



Officials Committee Meeting June 4, 2017, 9:00PM - Conference Call

Present: Al Tkachuk (R1), Brian Rancourt (R2 ROC), Bill Stanger (R3 for Trevor Lall), Lynn Watkins (R4), Andrew Robb (R5), Erick Mompont (R6), John Gillis (BOC), Bob Rocque (Quality Assurance), Paul Higgins (Ops), Martin Kerstens (National Upgrade Chair), Guy Bradbury (OC Group), Andrew Cameron (OROC), Alishia Lidums (Director of Volleyball Operations), Kelvin Cheng (Operations Coordinator).

Regrets: Tony Curciarello (R1), Trevor Lall (R3)

1. ROC Reports

- Region 1 – Ran a clinic in Marathon. Renzo Milan travelled from R3 to assist in clinic delivery.
- Region 2 – need to work with Sault Ste Marie and Timmins people to certify more officials and provide feedback to working refs. Brian, as R2 ROC will travel to these locations.
- Region 3 – busy year, good experience at RIM over 6 weekends
 - McMaster hosting USports Men’s Championships in 2018
- Region 4 – first year in OUA, thank Andrew Robb & Erick Mompont for support
- Region 5
 - Successful event at Ryerson USports Women’s Championships, mostly senior officials and had 3 of 4 National candidates in attendance
 - Many tournaments up in Barrie, 8 new Provincials, couple Regionals and Jennifer Adams in NUP Year 1
 - TDSB keeps growing with 4 assignors and 3 seasons
- Region 6 – 14U Nationals successful
 - Thank Region 3 and 5 for allowing Region 6 officials to travel
 - No PUP candidates
 - NORCECA July 23-31
- National Upgrade Program – Dave Williams unsuccessful, 4 new candidates Adams, Zamboni, Janssen, Corriveau
- Beach – kickoff meeting and 11 new locals, weather big issue this summer
 - 134 tournaments
 - 4 PUP candidates
 - Dimitri in International Upgrade Program with FIVB
- ROC – great busy year, positive feedback, good work at ROC, needs to be tweaked for next year

2. Provincial Upgrade Program (PUP) Process Review



- Register for program to be evaluated \$25,
- Hopefully generate interest from Locals
- Send out communication and registration through NRS every September 15th, with sign up date of October 15th to be evaluated by end of November
 - Work with ROCs and evaluators to see if they would be accepted to PUP for that year
 - If accepted into PUP, they'd then pay the \$75 fee and star the program
- As ROCs, can't see everyone and it's good to get feedback from more than one evaluator
- Good idea for officials we're not familiar with
- ROC's would like to see reports created for all evaluated officials

3. VC Grant Update

- Ontario Trillium Grant between VC and OVA
- Improve official's education, align educational programs, connect LTAD and LTOD and enhance recruitment and retention
- VC Referee Survey
 - 920 filled out survey; 43/36/21% Yes/No/Undecided about upgrade in next 24 months
 - Under 25 – 8% response rate
 - ~80% males
- Expectations – know the rules, not applying rules consistently
- Issues - lack of opportunities to officiate, old boys clubs, politics, unfair assigning
 - Need to improve engagement with officials with feedback
 - Mentorship program is doing a great job in starting to provide that feedback and work with Level 1 and 2's
- Next steps: present survey at ROC meeting, look at relationship between LTAD and LTOD, working with James Sneddon and OVA High Performance Manager to review education program and align with other programs; distance learning options
- Rules R – add video questions, multiple choice questions, 15,000 attempts since January
 - Continue to encourage people to use it, run competition again
 - Elearning used internationally

4. Mentorship Program Review

- Ran mentorship clinics to train mentors 3 last year, 2 this year
- 3 year critical path
 - recertification of mentors
- database of evaluations
- put together working group to produce materials for mentors
- shift from evaluator model to mentorship model



- feedback is positive
- Beach Mentorship Program run by Omid, part of critical path
- Revenue Travel Program – 30 spots
 - Applications and interviews in the fall
- 5. Communication between RUP and ROCs on candidates
 - Need to be getting reports from RUP evaluators on candidates in their region on how they're progressing and areas to work on
 - This is to be done for ROC's to help their candidates between RUP clinics throughout the year
- 6. OC Championships
 - RMT Fees
 - Trying to understand breakdown of fees
 - AM/PM split – should we pay the same?
 - Terry Sonoda, Andrew Robb and Andy Cameron looking at names for Referee Management Team to see who else could be added moving forward

ACTION: ALISHIA TO WORK WITH ANDY TO CREATE UPDATED FEES AND SCHEDULE FOR OCS 2018

- 7. OUA E-Scoresheet
 - All schools moving to this in the fall
 - ROC's need to start finding computer savy officials in their regions to work scoresheets
 - They can be any level
- 8. Next meeting
 - ROC meeting tentatively September 9, 2017.



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