

## **PSR Board Meeting Minutes**

8/12/2019 6:00 PM

Meeting Location: Via Zoom Video Conference Calling

Meeting Called by  
Bil Caillier, Board Chair

### **IN ATTENDANCE**

**PSR Board Members:** Bil Callier, Linda Clapham, Jerry Ashby, Shannon Pratt, Elise Quinn, Steven Petesch, Maria Lisenko, Maria Brauner, Bart Foley

**PSR Staff:** Cindy Compoc, Robyn Williams

**Not in Attendance:** Zach Calles

### **OFFICE MOVE**

Cindy Updated the Board on the new office location. The new office is a savings of \$456 per month. Cindy feels this office is nicer and more professional with better security. The parking is good. The commute is fine for the staff.

PSR did not have an insurance policy for the office building and it's employees for general liability. This has been purchased for the amount of \$1100 per year (\$99 per month).

### **FINANCIAL REPORT**

Jerry presented the July Profit and Loss year-to-date, one more month left in the fiscal year and we're down in revenues. We've had some additional expenses and changes from last year within the membership that weren't budgeted in.

There will be 32K expense in August, which is a budget loss of \$5k, for office furniture, this will be depreciated as hard assets.

High Performance: 4 girls teams and 3 boys teams this year along with skills camps and tryouts. High Performance had its most successful year.

Steven makes a motion to approve the Financial Report, all approve.

### **COMMISSIONER'S REPORT**

New Position Request: Adults, Boys, and Beach coordinator. Cindy would like to consider a new part-time staff member for this position. Cindy is requesting the financial committee look over the budget to find ways to finance this position. Cindy has a person in mind. This position would pay up to 24K. The Financial Committee would like to see it in the budget and what the income might look like and would the program at least break even and maximize the program. The Board would like to see what she is hoping to achieve and review that in the new budget.

Summerfest was a success and will continue. The new Adult, Boys, and Beach coordinator will handle this.

Paula would like to continue to provide a 50% scholarship to one player of each team. And one scholarship per team would help with a camper's expenses. This would equal about \$6k and would show a deduction from the budget. This year, the enrollment helped fund the scholarships and showed up as expenses. This is a need-based scholarship and the program was mirrored from what CIVA is currently doing.

Through data privacy problems, proper training, and votes, it has been decided that WebPoint will be used for another year and PSR will not be migrating to Sports Engine yet. Cindy is happy with the decision because of organization issues from Sports Engine.

PSR has a large variety of different memberships. The PSR office is trying to streamline boys, girls, tryouts, and a \$15 noncompetition membership for camps. This will help the clubs have insurance for camps and non-competitive volleyball coaching.

New SafeSport Policies: USOC has new mandates regarding adults and SafeSport requirements. Cindy requested that all Board members will read the SafeSport policies. USA Sports dictates that any adult affiliated with a youth must be Safesport trained, background screened and have a USAV Membership. There is now a national requirement that if an 18 year old is on a team with under 18 athletes, the 18 year old will have to take SafeSport. Any adult playing the game or coaching must complete SafeSport. No adult can be alone with a minor in any car, hotel or be alone with a minor and this includes teammates which have turned 18 before any of their teammates. There must be 2 adults together in any situation and they both have to be SafeSport trained. This will be rolled out at the next directors meeting. There will be a mandatory SafeSport refresher training every year after their core training.

#### **JUNIOR ADVISORY BOARD (JAB)**

In discussions regarding tryout dates for the 2021 season, more to follow.

#### **NEXT MEETING:**

Sunday, October 6, 1-3pm at the new PSR office 4210 198th St SW, Suite 111  
Lynnwood

Elise makes a motion to adjourn the meeting, Linda seconds, all approved. Meeting adjourned 7:30pm