

USA HOCKEY, INC.  
2021 WINTER MEETING  
**BOARD OF DIRECTORS MEETING – JANUARY 19, 2020**  
2020-21 Season  
**MINUTES (of Record)**

**CALL TO ORDER**

Jim Smith called upon Ron DeGregorio to welcome everyone to the 2021 USA Hockey Winter Meeting.

Ron welcomed everyone to the meeting.

**ROLL CALL**

Bill Hall, Secretary, called the roll indicating there are 90 eligible voters. Bill noted that it is a majority or 2/3 of those who vote on any particular issue.

Voting Directors	Present: 80	
	2/3rds: 54	(if all are voting)
	Majority: 41	(if all are voting)

**ATTENDANCE**

**PRESENT (VOTING MEMBERS)**

**OFFICER DIRECTORS**

Jim Smith	Mike Trimboli
Don Mulder	Gavin Regan
Bill Hall	Donna Guariglia
John Tobin	Donna Kaufman
Keith Barrett	

**SECTION DIRECTORS**

Tom Branden, Registrars	Bob Mathson, High School
Don Gould, Girls/Women	Mike MacMillan, Coaches
Eric Ballard, College	JJ O'Connor, Disabled
Chris Vantimmeren, College	Ken Reinhard, Officials

**AT-LARGE DIRECTORS**

George Atkinson	Shelley Looney
Bruce Urban	Sarah Fraser
Chris Clark	John Tobin

**ATHLETE DIRECTORS**

Julie Chu	Kendall Coyne – Schofield
Meghan Duggan	Lyndsey Fry
Taylor Lipsett	Chris Butler
Craig Brady	Mike Blabac
Brianna Decker	
Jim Slater	
Jon Blum	
Molly Engtsrom	

**NCAA/PROFESSIONAL SPORTS ORGANIZATION DIRECTORS**

Bill Daly	Mike Snee
Bob DeGregorio	

### **DISTRICT DIRECTORS**

Jay Finnigan, Atlantic  
Glenn Hefferan, Atlantic  
Frank McGady Atlantic  
Gene Palecco, Atlantic  
Larry Hellwig, Central  
Al Deming, Central  
Mike Mullally, Central  
Les Teplicky, Central  
Christine Mayer, Mass  
Steve Rizzo, Mass  
Thomas McGrath, Mass  
Jim Maimone, Mass  
Gordon Bowman, Michigan  
Kevin Wood, Michigan  
Roger Mauritho, Michigan

Dan Jaroshewich, Michigan  
Tom Cline, Mid-Am  
Paul Day, Mid-Am  
John Karolcik, Mid-Am  
Kaye Pinkowski, Mid-Am  
Scott Gray, Minnesota  
Doug Kephart, Minnesota  
Steve Oleheiser, Minnesota  
Dave Margenau, Minnesota  
Chris Washburn, New Eng.  
Cheri Bonawitz, New England  
Tom Regan, New England  
Richard Oliver, New England  
Joe Baudo, New York  
Joe Eppolito, New York

Mark Lamarr, New York  
Gary Lebrun, New York  
Dwayne Dillinger, N Plains  
Greg Evenson, N Plains  
Kris Knauss, Pacific  
Steve Laing, Pacific  
Wayne Sawchuk, Pacific  
Kathleen Smith, Rocky Mtn  
Geoff Pashkowski, Rocky Mtn  
Mark Servaes, Rocky Mtn  
TC Lewis, Rocky Mtn  
Mike Mulhall, Southeast  
John Coleman, Southeast  
Marc Friedman, Southeast  
Chris Powers, Southeast

### **PRESENT (NON-VOTING MEMBERS)**

#### **CHAIRMAN OF THE BOARD**

Ron DeGregorio

### **ABSENT (VOTING MEMBERS)**

Don Fehr, Pro Sports  
Shawna Davidson, At Large  
Jon Gustafson, Pacific  
Caitlin Cahow, Athlete

Robert Esche, Athlete  
John Michael Liles, Athlete  
Eric Nystrom, Athlete  
Alex Lyon, Athlete

### **CALL TO ORDER**

Ron DeGregorio, Chairman of the Board, called the meeting to order and opened the meeting with a welcome and thanked everyone for all their hard work and what they are doing for USA Hockey. Ron stated it has been a very difficult year, and the adjustments of all USA Hockey volunteers have not gone unnoticed and are greatly appreciated. Ron continued to say that more adjustments will come with the governance strategic planning, social justice, safety and all that is needed to continue to grow hockey and all its participants and stakeholders. With all of us, USA Hockey has the way, the will and wisdom to address any difficult adjustments. Ron finished by thanking everyone again for all they do and officially called the meeting to order.

### **MOMENT OF SILENCE**

Jim Smith requested a moment of silence to honor those who have passed away since the 2019 Annual Congress:

Art Berguland – USA Hockey Staff member and pioneer in the International IIHF scene

Mark Bodner – Southeastern District Registrar for 20 years

Margie Bodner – Mark Bodners wife

Jane P. Joyce – Bob Joyce's mother

William DeGregorio – Ron DeGregorio's brother

Jerry Edwards – Director Emeritus

Wes Tuttle – General Manager of New England Sports Center

Edina Birkin – Katie Ludwig's mother

Tina Zollo – Florida Official

Edna Bierkan - Kathy Ludwig's mother  
Jim Rogers – Treasurer, Arizona Amateur Hockey Association  
William Smith – President of Victory Ice Center and former MAHA Director  
Mary Bonawitz – Cheri Bonawitz mother in law  
Marion Mullen – Joe and Brian Mullen's mother  
Roger Mauritho Jr – Roger Mauritho's son  
Norma Frances Frescura – Rick Frescura's mother  
Ronald Carl Portner – Cory Portners father  
Dan Kelly – Michelle Kelly's husband  
Gina Mensay – Erin Mensay's mother  
Hank Manz – Longtime volunteer and William Thayer Tutt recipient  
Walter Roenick – Jeremys Roenicks father  
Hazel Worley – Kevin McLaughlins mother in law  
Rich Blate – AHA volunteer and longtime US player development camp counselor  
Travis Roy – Former Hockey player Boston University  
Ryan Frou – Coach and general manager of New Hampshire Junior Monarchs in the USPHL

#### **APPROVAL OF THE MINUTES**

Don Mulder moved to approve the minutes of the Board of Directors meeting from the 2020 Annual Congress. The motion was seconded by Bob Mathson. THE MOTION CARRIED.

#### **PRESIDENTS REPORT**

Jim Smith welcomed everyone to the meeting and spoke on the challenges USA Hockey has faced and risen to the level necessary to make sure that our players returned to the ice in safe manner. Jim spoke about the positives that COVID has brought. One thing is the amount of family time people have had and that families have been able to get together more often. Jim also spoke about the level of participation with the access to Zoom; our athletes have been more engaged because they are able to attend without having to travel to the meetings in person. Also, quality time for all of us to get to know one another on a personal level and with the online platform have been able to meet more in the past several months than the last three years. Jim also mentioned the positive impact with being able to spend more time on the governance strategic planning, social issues and all the things that are changing our game. As we move forward we have a great opportunity to bring our players back on the ice and pick up our lost numbers while we have two Olympics over the next 13 months.

We have the Summer Olympics in Tokyo but also the Winter Olympics coming up in less than 13 months in Beijing for our men, women's, and sled teams. USA Hockey is truly a team sport and that's evident by what has gone on over the last six months. Obviously, Safety is one of our first and foremost concerns and thank you to Dr. Stuart, Kevin Margarucci and Jeff Theiler and all the people who brought the educational resources to make sure rinks and hockey could stay open. We went from in-person clinics to virtual seminars, with 400 and counting held so far.

To the people who really went above and beyond work 24/7 for the last six months: Dave Caruso and Bill McCall a special shout out to those two who just went above and beyond; as well as our officiating group with 400 plus clinics that were in person but also switched to virtual; three volunteers that went above and beyond, Jack Nolan, Gary Culter and Pat Dire. I want to pay a particular thank you to our staff, who bore the brunt of financial reductions in August with furloughs and pay cuts. Jim went on to thank the affiliate presidents, athletes, Bill Daly, Paul George, our communication team, health care workers, and first responders. Jim closed with a reminder that hockey is about having fun, to stay focused, stay positive and let's get back into the rinks.

## **EXECUTIVE DIRECTOR REPORT**

Pat Kelleher thanked everyone for the great dialogue and opened with a housekeeping item for the Board. There has been 57 people who have completed the Board Governance Survey so far and reminded them to all take a moment to fill out the survey. Also a reminder to the Board to please complete their background check, safe sport training and conflict of interest forms. We are all thrilled to start 2021 with the world juniors gold medal. Hopefully this will be another positive step in 2021 to get us back on track across the country. There has been plenty of opportunity for meetings this week and have had great conversations. As Stephanie Jackson said in our Diversity and Inclusion meeting, how we can be the best USA Hockey possible.

Pat went on to give an update on the various meetings he attended starting with Heather Mannix fun maps presentation for the Town Halls. It was highlight of the week because we are actually talking about something fun which is something I think we all have missed for a long time. Throughout my time in the meetings, I was able to pick up some positives, for our Safe Sport coordinators they were able to find the silver lining in the pandemic and have had a little less activity for a change. In Bill Proudman's session, I learned how we all at USA Hockey need to be "change agents" and have an impact on society through our sport. In the Girls'/Women's section, I listened to conversation about nationals and game counts and the challenges that everybody faces from state to state. The officials with no surprise discussed the rules and rules changes. Juniors have the impact on college hockey from the pandemic and how players now maybe delayed a year to getting into college hockey and may have a shocking impact on our system. Pat also wanted to make sure he mentioned the effort of the USHL, the North American Hockey League and other USA Hockey junior leagues to keep hockey going to the best of their ability during this pandemic. At Youth Council Pat learned that we definitely have a consensus on when to hold tryouts across the country. The Affiliate Presidents spoke mostly about memberships and how to bring people back to the game. With the Coaches section, they still, after everything with the pandemic, spoke about getting better, making improvements, enhancing our curriculum and delivery systems.

We have also had incredible engagement from our athlete directors who have been able to participate in more meetings with Zoom. Finally, the Diversity and Inclusion session was a great conversation and we need to continue to have these discussion and find ways to be actionable within what we are doing in Diversity and Inclusion. This is a big topic; something that I think has been noted several times and will be a never-ending journey for us. What was consistent throughout all these meetings was the energy, enthusiasm, passion and dedication that everyone brings to USA Hockey.

We are fortunate to have the staff, the volunteers and our partners that do what they do to help make USA Hockey special and continue to be a leader within these tough times. We at USA Hockey are incredibly fortunate to have the NHL as partners and thank them for all they do. As we leave these meetings, we know we have work to do in our strategic plan, our governance and our budgeting process for next year. We will certainly have challenging and difficult decisions to make, but we will do everything in the best interests of our people, which means our staff, our volunteers, our members and our organization. We also are just over a year away from the Winter Olympics and Paralympics, as always is a big undertaking for USA Hockey on top of what we all do on a daily basis. It is another opportunity for us to utilize that platform to help attract people to our sport and there is no doubt that a big focus is getting people back to hockey and introducing new people to our game.

Pat closed with a reminder to continue to be welcoming and inclusive of new people to our game. We are on the right path and being very genuine to our process to assure that everyone is included in our game and that that diversity inclusion truly is a part of our DNA within USA Hockey. Pat went on to thank our medical professionals and frontline healthcare workers in USA Hockey within this group today, and anyone watching on the YouTube livestream.

### **USA HOCKEY FOUNDATION REPORT**

Paul George gave the Foundation report and opened with a thank you to Kelly Mahncke and Scott Monaghan, and the entire team. The summarized audited financials, ending August 31, 2020, resulted in an unmodified audit opinion. The year went surprisingly well from a financial perspective. Currently, USAHF total assets are \$52 million that is up \$200,000 over the prior year and that is attributable principally to the investment portfolio; our current liabilities consist principally of PPP loans. We had three PPP loans under the Foundation in the past year. From the National Hockey League we receive around \$9.4 million every year, which makes an extraordinary difference in how we can run and operate many of our programs. Our total revenue in the year was down a little from the prior year, but our expenses were down considerably more, which resulted in a \$794,000 net income. We had to make many adjustments in Plymouth. The government forced closures in Plymouth due to COVID-19, which reduced revenue, yet we prevailed by managing our cash and expenses closely, resulting in a \$794,000 surplus at the end of the fiscal year.

The Investment Committee had to figure out how much we could take out of the Foundation for grants and by collaborating with the Grants Committee, we were able to still come up with a full block grant for the year \$250,000 which is the Foundation's share of the block grant program; there was no reduction. We made grants to Disabled Hockey for everyone and SPEC in the year. and through a grant from another foundation we were able to support the Women's program. The National Hockey League is a huge part of this; you'll see on this slide \$9.4 million, that's \$8 million that goes to the variety of programs run by USA Hockey, \$1.2 million is to help support the Plymouth facility, and then \$200,000 for international. We have been able to continue grants for the year.

We have been positioned with a very good portfolio of global equities that's helped us during this time. We've also been very careful with respect to our fixed income portfolio, keeping the duration shorter and moving to Treasury Inflation Protected Securities (TIPS). We are looking forward to this year even though it's very hard to say where things are going. The purchasing managers index (PMI) indicates some positivity; unemployment, of course, remains a question. We will continue to keep a very close eye on things, as you'll see the Foundation was up 12.6% last year. We now currently have \$19 million in the Foundation investment accounts. We have \$1.9 million in the US Olympic Endowment Fund, and \$17 million plus in our funds that Hirtle Callahan manages, for a total of just under \$19 million in unrestricted money in our investment portfolio. The \$19 million does not include the Affiliate money or HARP's money. As I said a moment ago, the diversification of the portfolio helps us against deep downdrafts. Our asset allocation consists of about 67.66% equities, 32% in fixed income, and a small portion in cash. The affiliate money is now at \$3.6 million. It started out with contributions of about \$2.6 million; 12 affiliates are part of the program. We charge no fees for the Affiliate participation in the Foundation. HARP is currently at \$5.7 million; this money is kept to protect against the increases in insurance premiums; we've seen this past year how difficult it has been in the insurance market. The market has hardened considerably, but we have a reserve of \$5.7 million, not only for premiums, but also for unforeseen claims, and HARP continues to do well in the markets. As we look ahead in this year we're going to stay tilted toward US equities.

### **TREASURERS REPORT**

Donna Guariglia began her report by thanking Paul George, Kelly Mahncke, and the entire Finance and Investment committee for their input and support throughout the year. Our volunteers and staff rose to the occasion, pulled together, and adapted to change with a focus on protecting our revenue, reducing our costs, and revolutionizing how we do business. These include coaching, officiating, the arena, those involved with all of our events, membership development, all support departments, and several other areas. Coaching and officiating were great examples of how they pivoted to help the organization. Specifically, we do want to mention the coaching education program. They have rolled out a new curriculum to a virtual format to allow coaches around the country to participate in a clinic to receive their education and begin the process of virtual clinics. By early summer, District CICs and the hockey department were trained to execute a successful rollout of the CEP and

executed 356 clinics. To meet their goal of 28,000 they also implemented COVID temp cards for all levels to allow the success of the program and coaches to get back on the bench.

With the expansion of the clinic season, starting in June, which normally would be September, and extension of temporary cards and clinics past the December date, they will accomplish their goal. Between April and January the CEP generated over \$3.2 million in revenue between temporary cards, clinic registrations, modules and level three recertification. They will continue through March 31. So this is a great example of how well our volunteers and employees work together to be innovative and to help us generate revenue and reduce expenses.

Donna provided an update on the financials, stating that the cash is the largest change in our consolidated current assets, with an increase of \$6.4 million. The increase in cash is due to the fee increase from the last fiscal year; already collected 11.5 months of season registration revenue before COVID impacted USA hockey; the PPP money; the dividend from HARP; and the Foundation liquidated some investments to pay down the debt due to USA Hockey Inc. Our accounts receivable is lower due to the cancellation of events. Grants receivable, the timing of the NHL grant, and more of it was back loaded based upon cost reimbursement for the fourth NHL payment. Because we expected revenue to be lower next year (based upon lower deferred revenue), we used some of the cash we generated in fiscal year 20 to prepay expenses, which increased our Prepaid expenses line item. The total current assets are \$33,000,170 and higher by \$6.7 million this year. The total assets are at \$84 million and higher by \$5.4 million when we factor in depreciation. This includes the value of our real estate.

Liabilities, accounts payable and accrued liabilities are down due to cancelled summer events; most significantly, our deferred revenue is \$14 million, down by \$3.8 million from last year due to COVID and state closures. The deferred revenue has to last us for the rest of the upcoming year. Grants payables are currently a liability under the Foundation until the Foundation pays USA Hockey, Inc. We also have a current and long-term PPP liability that equates to \$2.7 million. Total liabilities are \$33 million and down by \$2.4 million due to the reasons we just talked about. Total net assets are \$50 million and up by \$7.9 million. The total liabilities plus total net assets are \$84 million and match total assets and are \$5.4 million over last year.

Total unrestricted revenue is \$50.8 million and up by \$1.7 million the increases in revenue was due to the fee increase, registration revenue, corporate sponsorship increases, and strong investment performance. As noted and shown with the deferred revenue in fiscal year 21, we will also have to continue to manage closely. Tony Driscoll and his corporate sponsorship team increased by over \$530,000 and that's a 17% increase despite the challenges with COVID and how this negatively financially impacted our partners. They did a great job.

Areas where COVID-19 negatively impacted our revenue were from government forced closures in Plymouth, canceled events in tournaments; USOPC grants revenue recognition rules and the net rental income; all of these reductions were offset by lower expenses. Total revenue, including unrestricted revenue was \$51.8 million. The total program services expenses were \$34.6 million, down by \$8.2 million due to reduction in travel expenses, payroll reductions and operating expenses. The change in net assets \$7.9 million and a swing from last year of \$10.7 million. The change in net assets equates to our surplus. Total net assets at the end of the year were \$50.1 million. As of November financials year to date, as expected, our registration revenue was down over last year by \$5.6 million. The grants are off due to the timing and come up closer to last year; expenses are down from last year \$3.5 million. We will continue to manage our cash and operations closely to minimize the negative effects of COVID compared to this time last year; our net income is \$2.9 million less. Again overall due to a lot of great work, we're in great shape. I think many of you heard how as an NGB we're in much better financial condition than others.

John Tobin gave the Audit report reminding everyone that they all received a copy of the Audit report. John informed everyone that the Executive Committee approved the audit unanimously, and stated that the audit was clean with one recommendation of updating the financial policies and procedures manual, and Kelly Mahncke will work on that task. The Audit Committee has retained Waugh and Goodwin again for next year's audit. We are going to have a new partner do the audit next

year and this will allow for a new set of eyes with the rotation to a new partner. We will be getting a fresh look at the financials.

John Tobin asked for a motion to approve the of the fiscal year 2020 audited financial statements. Glenn Heffernan moved to approve the audit, seconded by Paul Day. Motion approved.

### **COUNCIL & SECTION REPORTS**

Gavin Regan thanked everyone and USA Hockey staff members for all their hard work and efforts for the Gold Medal win.

Don Mulder reminded everyone that the full Adult report was distributed and available on the App. Don had one correction to the report, as the popular event in Eagle River, Wisconsin has been canceled due to restrictions on the event due to COVID. Full refunds were given to all teams that were registered.

Donna Kaufman thanked all the owners of our junior teams and leagues, as it has been a difficult year.

John Tobin reported on the Legal Council that they have been working with what came from the strategic plan and divided the Legal Council into subcommittees and reviewing issues that have come out of the plan. John also thanked Casey Jorgensen and the legal team for all their hard work.

Keith Barrett reported on Youth Council that they have been extensively working since March of last year to try to continue to hold the National Tournament for 2021. We are monitoring every situation at host sites across the country. Our main goal is to have a safe National Tournament for our players and their families. The new date is April 28 to May 3.

Regarding the team qualification for participation in the National Tournament, Keith Barrett called for a motion regarding the 20 team game/10 player game rule. The motion is to lower this to 14 team game/7 player game requirement for this year (2020-21) only. This does not include the girls/women's National Tournaments or High School National Tournaments. Robert Mathson motioned to approve and John Tobin made the second. The motion passed.

### **LEGISLATIVE & PLAYING RULE PROPOSALS**

Bill Hall conducted the review of the legislative proposals and the playing rule proposals. Bill advised that a playing rule change amendments were provided along with a synopsis sheet. An updated electronic booklet and summary sheet will be provided in June at the Annual Congress.

#33B – Amended by the SPEC to add the bolded language.

**(g) USA Hockey recommends that players wear a neck laceration protector, choosing a design that cover as much of the neck area as possible.**

**(g) (h)** All players ~~must~~ **who** wear the required, or recommended, protective equipment **must wear it** in the manner for which it is designed.

Robert DeGregorio motioned to accept the amendments, seconded by Cheri Bonawitz. All in favor – passed.

#115 – Amended by the Adult Council to delete the below and insert the below language.

~~(1) (For Adults [male and female], High School and Youth/Girls' 16 and Under age classifications and above only) The offending team is shorthanded (below the on-ice numerical strength of their opponent) when the puck is shot. The determination is made at the time the penalty expires and if the puck was~~

~~shot prior to the penalty time expiration, regardless as to the position of the penalized player, no icing shall be called.~~

~~(2)~~ **(1)** The puck is shot by an attacking player and rebounds off of the body or the stick of a defending player on their defensive half of the center red line.

~~(3)~~ **(2)** The puck travels the length of the ice as a result of either player participating in a face-off.

~~(4)~~ **(3)** The puck touches any part, including stick, skates or body, of an opposing player prior to crossing the goal line.

~~(5)~~ **(4)** If, in the opinion of the Linesman, an opposing player – except the goalkeeper – has an opportunity to play the puck, and has not done so, prior to the puck crossing the goal line.

**(5) For Adults only, the offending team is shorthanded (below the on-ice numerical strength of their opponent) when the puck is shot. The determination is made at the time the penalty expires and if the puck was shot prior to the penalty time expiration, regardless as to the position.**

Don Mulder motioned to accept the amendments, seconded by Mark Lamarr. All in favor – passed.

**#148B** – Amended by the Adult Council and Refer to Youth and Coaches to delete and insert the following.

(b) Any player, except in Adult age classifications, who receives ~~five~~ **four** penalties in the same game shall be assessed a game misconduct penalty. Any Adult player who receives ~~five~~ **four** penalties in the same game shall be immediately ejected for the remainder of the game with no further suspension.

Any Head Coach whose team, except in Adult age classifications, receives ~~15~~ **twelve (12)** or more penalties during one game shall be suspended for the next scheduled game of that team.

Don Mulder motioned to accept the amendments, seconded by Chris Mayer. All in favor – passed.

**#151** – Amended by the Playing Rules Committee and refer to Youth, Adults, and Coaches to add a new standardized discipline policy.

### **USA Hockey Standardized Discipline Policy – Match Penalties**

USA Hockey has established a minimum suspension requirement for match penalties. These minimum suspensions shall serve as a means to create consistency in the application of suspensions involving players or team officials assessed match penalties. The following procedure shall be followed by the proper authorities **as determined by the Affiliate** in each instance when a match penalty is assessed. *(Note) Any match penalty assessed under Rule 601(f.1) (Physical Assault of Official) is excluded from this policy. Original jurisdiction in any hearing resulting from a match penalty assessed under Rule 601(f.1) (Physical Assault of Official) shall reside with the Affiliate and is governed by USA Hockey's "Resolutions of Disputes, Arbitration and Suspensions" section of the current USA Hockey Annual Guide.*

When a match penalty has been assessed, the official(s) will submit the required incident report to the proper authorities **as determined by the Affiliate**. The proper authorities **as determined by the Affiliate** will designate an individual who shall review the report and make a preliminary determination of one of the following:

1.) The incident report is accurate and the proper application of the rule(s) has been implemented. The action warrants the minimum suspension as outlined in the policy. The offending party is then notified of this finding and offered the opportunity to accept the minimum suspension or appeal the decision and request a hearing. If a hearing is requested, the hearing shall be offered in accordance Playing Rule 405(c) and with Bylaw 10D (Suspension Hearings/Domestic Competition Playing Rules).

*(Note) If the offending party requests a hearing under this section, the hearing body may, as a result of that hearing, reduce the minimum suspension, maintain the minimum suspension or increase the suspension imposed.*

-or-



2.) The **incident** report is accurate and the proper application of the rule(s) has been implemented. However, the action and/or history warrants further disciplinary review. The proper authorities **as determined by the Affiliate** shall notify the offending party that a hearing shall be conducted in accordance with Playing Rule 405(c) and Bylaw 10D (Suspension Hearings/Domestic Competition Playing Rules).

-or-

3.) The **incident** report was determined to be inaccurate (mis-application of the rule(s) or wrong player identified), in which case the matter shall be turned over to the proper authorities **as determined by the Affiliate** for further review.

In all instances where a player or team official has been suspended for a period of time as a result of a match penalty, the player or team official shall be prohibited from participating in all USA Hockey activities for the length of the suspension. The required game(s) suspensions shall include the next regularly scheduled games that appear on the schedule of their team at the time of the incident. A player or team official who is rostered on multiple USA Hockey registered teams must serve the suspension in full before they are permitted to participate on any other USA Hockey registered team, unless otherwise specified by the proper authorities **as determined by the Affiliate**.

John Karolick motioned to accept the amendments, seconded by Bruce Urban. All in favor – passed.

Bill pointed out five proposals (35A, 35B, 49A, 49B and 148A) that were discussed by the Adult Council. The Adult Council has requested that all contain the “**except for Adults**” wording. At this time, all of these proposals have been recommended for defeat by the Playing Rules Committee.

Bill reviewed the one piece of legislation, which is the establishment of an Athlete Director Committee. In further of our governance revisions and our changes to comply with the USOPC requirements. This legislation will establish our athlete director group as an actual committee of USA Hockey. This is a requirement under the USOPC rules, we have to have an NGB athletic advisory council and this piece of legislation is intended to make that formal and to be able to put it in our Annual Guide.

### **ANNOUNCEMENTS**

Jim Smith announced the following individuals have been appointed since 2020 Annual Congress:

Terri Mills – Associate Registrar for the Southeastern District

Jennifer Bosier – Associate Registrar for the Rocky Mountain District

Joe Rinhart – Associate Registrar for Wisconsin

Jane Lord – Associate Risk Manager for the Pacific District

### **Re-elected:**

Pat Ferrill and Larry Reid as USA Hockey representatives to the U.S. Ice Rink Associations board of directors

### **Next Meetings:**

2021 Annual Congress – June 9<sup>th</sup>-13<sup>th</sup> – Denver, CO

2022 Winter Meeting – January 12<sup>th</sup>-16<sup>th</sup> – Orlando, FL

Jim Smith adjourned the meeting.