



Title IX Meeting
January 9, 2024
4:00-5:00pm
Albany High School Library

Title IX

The U.S. Department of Education’s [Office for Civil Rights](#) (OCR) enforces Title IX which protects people from discrimination based on sex in education programs or activities that receive federal financial assistance. Title IX states: No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity.

Agenda:

Agenda Item	Facilitator	Time	Goal
Welcome & Check-in	Brill	4:00-4:10pm	To ground ourselves in this space
Look at updated data and hear updates	Treseler/ Gallegos	4:10-4:30pm	To review our current data and make observations and hear updates
Discuss increasing participation of female athletes	Brill	4:30-4:45pm	To generate ideas for increasing female-identifying participation in sports
Discuss new issues or goals	Brill	4:45-4:55pm	For committee members to raise additional topics
Recap & next steps	Brill	4:55-5:00pm	To provide clarity before we wrap up the meeting

Notes

- Did introductions- name and role. In attendance: Deb Brill, Bill Treseler, Yvonne Gallegos, Shannon Huffaker, Nicole Maderas, Matthew Mazzotta, Cooper Hu
- Bill & Yvonne reviewed Data and discussed updates
 - First all girls middle school soccer team at AMS just had tryouts- convinced Berkeley schools to join along

- Reviewed data
- Discussed district/Booster funding
- Discussion of how many of these are duplicates-
 - let's look at the data without duplicates-how many girls are actually playing throughout the year
 - could also look at how many girls per season- this could inform a season that has room for a new sport
- Increase Female Participation
 - Reviewed notes from last meeting
 - Question about whether female numbers are reflective of how it has been or not
 - Yvonne reported post-Covid an interest in sports and needing to get coaches
 - Bill shared the popularity of volleyball
 - B teams help a lot
 - Great turn-out for girls basketball at AMS
 - Added a 6th grade B team
 - Discussed the tension between keeping more players and also having a few enough to have meaningful playing time
 - How do we keep middle school girls playing so they keep playing in high school
 - Worth digging into it to better understand the drop off
 - Cooper reported out on the importance of the bond on the teams and helping that carry through to high school
 - Could we use high school girls to work with middle school girls in basketball and capitalize on the current 6th grade numbers
 - Camp for 6th grade girls basketball
 - Offseason - mandatory team bonding
 - Promote through captain's council & remind coaches
 - High school athlete talk to 8th grade girls
 - Consider cross country and basketball for girls
 - Other issues/ideas?
 - Water Polo- we got uniforms for individuals- not reusable- Boosters pay for them
 - Sports therapist/trainer and weight room available to high school athletes
 - Can we make sure all athletes know that?
 - We have a trainer hired, all coaches notified, and he gets out and about
 - The weight room is a separate position- strength and endurance trainer, not replaced yet- right now coach supervises
 - PE teachers supervise at lunch
 - Cycling club using it and open to any group using it
 - Weight room just remodeled
 - Trainer should be utilized beyond just for injury
 - Girls especially benefit from strength training preventatively