

Fusion F.C. Board of Directors

Date: Wednesday, March 20, 2024 **Time:** 8pm **Location:** Fusion FC Clubhouse

Time	Topic / Discussion Item	Facilitator																																															
	Meeting called to order: 8:02pm	Ashley Rehm																																															
	<p>Attendance:</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-bottom: 10px;"> <thead> <tr> <th style="width: 30%;">Name</th> <th style="width: 30%;">Position</th> <th style="width: 40%;">Attendance</th> </tr> </thead> <tbody> <tr><td>Ashley Rehm</td><td>President</td><td>YES</td></tr> <tr><td>Brooke Denko</td><td>VP of Boys</td><td>YES</td></tr> <tr><td>Kelby Waltman</td><td>VP of Girls</td><td>NO</td></tr> <tr><td>Nicki Wilson</td><td>VP of Rec</td><td>YES</td></tr> <tr><td>Rich Marciano</td><td>VP of Facilities</td><td>YES</td></tr> <tr><td>Autumn Talley</td><td>VP of Finance</td><td>via phone</td></tr> <tr><td>Dawn Healy</td><td>Treasurer</td><td>YES</td></tr> <tr><td>Jen Wolf</td><td>Secretary</td><td>YES</td></tr> <tr><td>Heather Flook</td><td>At Large</td><td>YES</td></tr> <tr><td>Scott Mull</td><td>At Large</td><td>YES</td></tr> <tr><td>Andy Leen</td><td>At Large</td><td>YES</td></tr> <tr><td>Teri Horton</td><td>Office Manager</td><td>YES</td></tr> <tr><td>Adam Green</td><td>Registrar</td><td>YES</td></tr> <tr><td>Scott Mull</td><td>DOC</td><td>YES</td></tr> </tbody> </table> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Quorum Met (9)?</td> <td style="text-align: center;">YES</td> </tr> </table>	Name	Position	Attendance	Ashley Rehm	President	YES	Brooke Denko	VP of Boys	YES	Kelby Waltman	VP of Girls	NO	Nicki Wilson	VP of Rec	YES	Rich Marciano	VP of Facilities	YES	Autumn Talley	VP of Finance	via phone	Dawn Healy	Treasurer	YES	Jen Wolf	Secretary	YES	Heather Flook	At Large	YES	Scott Mull	At Large	YES	Andy Leen	At Large	YES	Teri Horton	Office Manager	YES	Adam Green	Registrar	YES	Scott Mull	DOC	YES	Quorum Met (9)?	YES	
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Approve Minutes from:	<p>February Minutes: 📄 February 2024 Board Agenda Brooke Denko made the motion to approve the February Board meeting minutes. Rich Marciano seconded. None opposed. Motion passed.</p>																																																
Public & Member Comments	<p>Public members in attendance: Molly DelCollo, Jason Kingsborough Jason (parent and coach)...From a parent perspective, making the 3v3 teams has caused difficulties for coaching. Players</p>																																																

	<p>signed up to be able to play with their friends. They signed up to play with their friends and have fun. This isn't what they signed up for. Jason understands that there are logistics to work with on fields and times, but the players are not interested in playing 3v3.</p> <p>Nicki responded by talking about the different sizes of kids from U11 all the way up through U15. Suggested to do a practice on Tuesdays as a large group and on Saturdays, they could then break up into random "games" on Saturdays.</p> <p>Jason responded from the coach's perspective about changing up kids positions based on some of the physicality of kids. It allows kids to learn from each other.</p> <p>Molly echoed the same sentiments as Jason. Her daughter signed up to play like they did in the fall. Molly also brought up about kids that are undecided on whether they may try out for MS teams in the future and playing 3v3 may not be preparing them for that. She talked about how they spent the fall learning about their teammates and then they are being separated now. She mentioned for the future about doing evaluations beforehand to get a better balance, as opposed to taking parent's opinions on where their player's skills might fall.</p> <p>Adam spoke on the history of teams and how it has been based on enrollment as the club has grown with the older rec teams.</p> <p>Jason reiterated that it is rec and the kids really want to have fun, the human element part of it.</p> <p>We talked about numbers at each age group and ideas on how to separate them. We will be following up to decide what is best for a majority of the U11-U15 kids.</p> <p>Age group is too big and too dangerous to recombine U11-U15. U11 and U12 will stay together. U13-U15 will combine for practice on Tuesdays and then on Saturday, they will play with a randomized teams for games.</p>	
<p>Reports of Officers and Committees</p>		
	<p>President</p> <ul style="list-style-type: none"> -Growing the Game Grant Received from EPYSA- Fusion Girl Power Soccer Camp 2024- June 17-21 from 6-8PM - Lead: Ashley - Any female player from any club, birth years 2013-2017 - \$25 per player, includes a t-shirt and pizza on 6/21 - U13s + female players will help run the camp - Potential scholarship options 	<p>Ashley Rehm</p>

-Tryout Committee Meeting update- Dates are posted. Should we consider moving our tryouts up a week or two for certain age groups affected?

- Will need an evaluator sign up sheet (Teri).

Dates:

BOYS U9-U12

Wednesday, April 24 6-7:30

Sunday, April 28 1-2:30

GIRLS U9-U13

Sunday, April 28 3:30-5

Wednesday, May 1 6-7:30

U14+ GIRLS- Tuesday, April 23 and Thursday April 25 6-7:30

U13/U14 BOYS- Monday, April 22 and Thursday April 25 6-7:30

U15+ BOYS- Monday, April 22 and Wednesday, April 24 at 6-7:30

-CPYSL Board Meetings- Meeting held today. Andy Leen attended. Make sure that match cards are filled out and need 2 copies before each game. Fans sit on our team's sideline. Start scheduling reschedules now. Fines will be going up, but no numbers were given. There are 2 referee courses being offered this weekend if there is anyone interested in that.

-EPYSA Annual General Meeting- Update? Scott Mull attended. Fees and fines are the same as last year. Sideline behavior will be reported so it can be investigated. The Women's World Cup will likely be coming to the US, as well as other tournaments. They were looking for ideas on ways to market soccer with many of these tournaments coming to the US.

VP of Boys Travel

-Need to finalize coaches for tryouts.

Brooke Denko

VP of Girls Travel

-Need to finalize coaches for tryouts.

Kelby Waltman

VP of Recreation

Coaches meetings done.

Referee meetings done.

Nicki Wilson

	<p>Fun Day Budget? Nicki made the motion to approve NTE \$2000 budget for Fun Day (June 1). Dawn Healy seconded. None opposed. Motion passed.</p>	
	<p>VP of Facilities</p> <ul style="list-style-type: none"> -New windows are in. Keeping wind out nicely. -Getting pricing for the rest of the windows. -Please email for field liners. 	Rich Marciano
	<p>VP of Finance & Sponsorship Committee</p> <p><i>Grant updates - Selected for Growing the Game Grant (EPYSA). Sponsorships - all Sept/Oct. Solicited. Goal 100% renewal & 8 new sponsors</i></p> <ul style="list-style-type: none"> -New Paid: West Shire Decks & Concrete (\$650), HB Home Services (\$650), PA Landscape (\$400), A Step Above Podiatry (\$400), Rehm Roofing -New Waiting on Payment: Members 1st (\$650) -Renewed w/ Payment: Shoop Insurance, Flook Inc. -Renewal Commitment: <ul style="list-style-type: none"> <input type="checkbox"/> -Renewal Outstanding: Midstate Distillery, SAC Energy, Soccer Shots, James A Danner VFW, Denk Electrical Services, JR's Driveway, Adams & Sons, Culley's (<u>Autumn will reach out to Culley's</u>) -Spring Fundraiser Idea: Kona Ice Truck for spring game. They give 30%. Mentions of jersey sponsors in the future? <p>Looking to sell tumblers at opening day and Fusion logo needs to be used. Fusion would get a portion of the proceeds. Ashley made a motion to allow Fusion logo for the fundraiser. Nicki seconded. None opposed. Motion passed.</p>	Autumn Talley
	<p>Treasurer</p>	Dawn Healy
Reports of Employees		
	<p>Office Manager</p> <ul style="list-style-type: none"> - Tryout Registration <ul style="list-style-type: none"> - 145 total registered for tryouts <ul style="list-style-type: none"> - 74 boys - 71 girls - Refund Requests (2) 	Teri Horton

	<ul style="list-style-type: none"> - Child A (Recreation), spring only. Parents requesting refund due to scheduling overlap with volleyball and lacrosse. Received request 03/02. Dawn made the motion to refund 50% of registration fee to Child A. Ashley seconded. None opposed. Motion passed. - Child B (Recreation), registered for full year Fall 23/Spring 24. Parent is requesting a refund of ½ registration paid due to not be returning in Spring. NO - Made a recommendation to be sure to include birth years on registration and practice pages. - Applied to host Grassroots clinic with EPYSA - Spring Photos - Zimpics - est. May 2024 - Travel Player Survey <ul style="list-style-type: none"> - Review of high level results. - Individual coach results should be available next week. Looking to schedule time to review virtually with the board and coaches. **Kelby and Brooke will be with Ashley to go over results with each coach. 	
	<p>Registrar Nothing official, some rec stuff to talk over with a rec committee. Consider Fall/Spring price and Fall only price. Talked about Code of Conduct being changed for Coach registration for next year.</p>	Adam Green
	<p>Director of Coaching Open House Coaches meeting: 4 coaches showed up. Met with another coach on Saturday, who also helped out with field lining. Sent some emails, including basic drills from YouTube. First practice on Monday was eye opening, saw some good things, but much room for improvement. June and July clinic dates TBD.</p>	Scott Mull
	<p>Concession</p>	Jana Emig
Old Business		
New Business		
Ending Items	<p>Next meeting will be held in-person on Wednesday, April 17, 2024 at <u>8pm</u>.</p>	┌

	<p>Meeting adjourned: Brooke Denko made the motion to adjourn the meeting. It was seconded by Andy Leen. Meeting adjourned at 9:57pm.</p>	