

EYHA Board Meeting
Essex High School
October 17th, 7pm.

Board Members Present: Sarah Stempek, Amanda Cowan, Mike Smith, Bruce Garrapy, Drew Hier, Katelyn Tessier, Renee Soutiere, Joe Anger, Dan Forcier, Rick Villamil, Frank Parisi, Adam Hammond, Kara Collier, Sean O'Connell (via phone)

Board Members Absent: Sean Haggerty, Kim Shunk, Mike Ginnett

Community Members: Tracy O'Connell

Call to Order: Sarah Stempek, President of the board, called the meeting to order at 7:04pm.

Previous Meeting Minutes: Motion to approve the September meeting minutes. Motion made by Joe Anger, seconded by Bruce Garrapy.

-motion approved

Community Comments: Tracy O'Connell- Calcutta updates (see notes below under new business).

Executive Updates:

Treasurer- Frank Parisi. See attached budget.

	TOTAL	
	ACTUAL	BUDGET
Income		
2019-2020 Raffle	15,350.00	15,000.00
2019-2020 Registration	79,316.50	147,000.00
2019-2020 Yamboree		12,000.00
Fundraising Income		
3vs3 Street Hockey	827.00	5,000.00
Calcutta Fundraiser	2,480.00	9,000.00
Total Fundraising Income	3,307.00	14,000.00
Operating Income		
Extra Tournament Fees		9,800.00
Jersey Sales		5,000.00
Total Operating Income		14,800.00
Sponsorships and Donations	9,191.75	12,000.00
Total Income	\$107,165.25	\$214,800.00
GROSS PROFIT	\$107,165.25	\$214,800.00
Expenses		
2019-2020 Yamboree Expense		5,000.00
3v3 Street Hockey		1,000.00
Accounting Fees		4,000.00
Administration Expenses		
Bank Charges	429.48	3,000.00
Stationery & Printing	251.38	250.00
Total Administration Expenses	680.86	3,250.00
Advertising	349.90	150.00
Donation	250.00	300.00
Dues & Subscriptions	2,488.05	3,000.00
Equipment Expenses		
Goalie Equipment	631.86	1,000.00
Misc Equipment	1,145.19	3,000.00
Travel Jerseys	4,000.00	4,000.00
Total Equipment Expenses	5,777.05	8,000.00
Fundraising Expense		
Calcutta Expense	200.00	4,000.00
Total Fundraising Expense	200.00	4,000.00
Game Socks	1,708.00	2,000.00
Operating Expenses		
Player Clinics	225.00	2,000.00
PYSA Annual Dues		200.00
Tournament - States		8,000.00
Tournament Fees - House/Travel Mites		2,500.00
Tournament Fees-Travel	17,365.00	18,000.00
Tournament- Regional		4,000.00

Thursday, October 17, 2019 08:04 AM GMT-7

1/2

	TOTAL	
	ACTUAL	BUDGET
VSAHA Coaches Screening		500.00
Total Operating Expenses	17,580.00	35,200.00
Referee Expense		17,000.00
Rink Ice		
Essex HS Rink Rental		97,000.00
Gutterson Rink Rental		10,400.00
Leddy - Full Rink Rental		6,000.00
Leddy - Studio Rink Rental		1,000.00
Waterbury Rink Rental		15,000.00
Total Rink Ice		129,400.00
Supplies		250.00
Taxes & Licenses		100.00
Travel Payment Refunds		1,000.00
Year End Banquet Expense		1,000.00
Total Expenses	\$29,043.86	\$214,650.00
NET OPERATING INCOME	\$78,121.39	\$150.00
Other Income		
Interest Earned	96.18	100.00
Total Other Income	\$96.18	\$100.00
NET OTHER INCOME	\$96.18	\$100.00
NET INCOME	\$78,217.57	\$250.00

Ice Coordinator- Renee Soutiere. Games are scheduled out, practices are getting uploaded into Sports Engine. Renee is working to get all schedules updated on website and delete schedules that are still showing from last year.

Fundraising Coordinator- Kim Shunk. Not present.

Board voted via email on whether to purchase reusable bags with EYHA sponsors printed on them to hand out to all player families.

-purchase approved

The 10U girls team and 8U teams are looking to do fundraisers this season for their teams. Money raised would go towards sweatshirts/team dinners/pucks/etc. Mike and Frank will discuss this with coaches at meeting on 10/21 and talk about ground rules around fundraising for individual teams.

Sarah will meet with Dicks reps to get Coupons for coaches and have them at Yamboree.

Chipotle fundraising night is on Nov. 30th.

VSAHA Rep- Mike Ginnett. Not present.

There were not enough board members present to vote on the Play Up Policy. A revote will be happening on 10/28/19. The policy being voted on is as follows:

VSAHA remains firmly committed to the American Development Model guideline that all participants play within their birth year brackets, most particularly at the 8U level. However, VSAHA recognizes an organization may be subject to special circumstances resulting from no disregard on its part that render the enforcement of that guideline unreasonable in certain situations. Therefore, a non-school based organization may file a petition for an exception that shall include the following:

- 1. The subject player's name, birth year and number of years played.*
- 2. The number of all players at each age bracket in the organization.*
- 3. Written approval from organization board with copy of minutes.*
- 4. Written approval from player's parents or guardians.*
- 5. Complete list and description of organization's efforts within prior two (2) years to retain players as well as increase the number of its members, e.g., USAH 2 & 2 Challenge.*

All petitions must be completed and received by VSAHA prior to the November VSAHA board meeting - no exceptions shall be allowed - at which time it will be determined by the VSAHA Executive Board. Regarding any player at the 8U level, the only allowable exception shall be based upon the insufficient number of players at the 10U level within that organization. Any violations of this policy may result in the imposition of any or all of the following sanctions:

- 1. Subject player and/or player's team rendered ineligible for State/District/National Tournament.*
- 2. Coach(es) Subject to Suspension*
- 3. Association rendered ineligible for grant opportunities.*
- 4. Association rendered "not in good standing" and subject to disciplinary hearing.*

Head Referee- Bruce Garrapy. Referees are scheduled for games up until high school games start. He is still waiting to schedule 8Us and is waiting to see what new refs he will have.

Registrar- Drew Hier. Currently at 222 registered, with 3 more inquiring about registration. Drew will be using rosters on website to create USA Hockey rosters.

Director of Communication- Kara Collier. Needs a tutorial for using website and sending emails. She is currently posting on Facebook and Twitter. She will create an Instagram account.

Kara will start promoting Grow the Game on 11/9/19.

Travel VP- Joe Anger. No new updates. Everything is booked and paid in full, just waiting on rosters.

House VP- Sean O'Connell. Concern around losing players because we don't currently have House program above 10U. Currently 10U house players are practicing with 8U. Sean is looking for ideas on how we can get older players (11, 12 year olds) time on ice (they are feeling like they are too old to play with 8U players). It was suggested that if they attended House practices, they could be in a group of their own.

Newbees and House jerseys need to be ordered in next week. He will get final lists together and email Bruce.

8U Director- Adam Hammond. Parents meeting went well. Teams are created and first games are this weekend. Has used Signup Genius to get parents volunteering.

Question around Safesport and parents being in locker room. Currently have 22 8U coaches and is getting a team parent for each team. This will help ensure there are always 2 Safe sport certified adults in the locker rooms (overseeing other parents who are helping get their kids dressed).

Questions about whether parents who help put boards up on ice need to have helmets? Suggested that Mike Ginnett ask rule about this at next VSAHA meeting.

Drew proposed doing an outdoor game as part of Grow the Game. It was suggested to try to do the game in Westford and invite another team (Milton?). Kara will look into this.

Women's Director- Katelyn Tessier. Had the Grow the Game for girls hockey last weekend. There were a dozen new skaters and we may have two new skaters join House or Newbees.

UVM Rally Against Cancer game is this weekend.

UVM Pack the Gut is February 7th at 6pm. Essex girls will be playing in intermission scrimmage.

Head Coach- Mike Smith. Bruins Grow the Game is complete. Evaluations are complete for 2019-2020 season. Head Coaches have been finalized. Mike is still looking for some assistant coaches for a few of the teams. Sean Haggerty will be working with goalies at all levels. Mike will work with all levels, and will work with 14U for body contact. Coaches meeting is 10/21/19.

Tournament Director- Rick Villamil. There are a number of teams already signing up, still waiting to hear from a few more teams. Pucks have been ordered, and shirts have been discussed. Drew made online registration go "Live".

Equipment Coordinator- Sean Haggerty. Not present, but had the following updates:

1. Equipment is ready for handout at all levels
2. The profit from the first on-line store was \$366.00
3. The holiday store is ready to open on Nov.1 and will be open until Dec. 1
4. Any players that need game socks can get them from me, I have heard from 3 already.
5. I have met with Noel a couple times about ADM nets for the 8U group. He is prepared to buy 2 and I have enough in my budget to buy another 2. He will be ordering them next week. We can get another set of 2 next year so that we have 6.

Secretary/Safe Sport Coordinator- Amanda Cowan. Nothing to report.

Past President- Dan Forcier. Nothing to report.

President- Sarah Stempek.

School Civic Action Project: 2 eighth grade boys emailed Sarah to ask if they could volunteer at 8U practices as part of a civic action project they are doing for school. One student is a current member of EYHA and the other student is a former member of EYHA.

-Mike will get information for boys to fill out. Sarah will find out how many hours/dates they are planning to do. She will give them Adam's email so that they can be in contact with him.

New Business:

Calcutta: Volunteers will go in at 10am for set up. Meal will be between 6:30-6:45pm. Bruce Garrapy has the board and the balls (he will get to Renee). Tracy will make the bidding sheets. Drew will connect with Jen Villamil to give her the guest list.

Request was made for 8U girl to move up to 10U girls team. There are currently no girls at 8U level. Motion to approve request was made by Mike Smith, seconded by Frank Parisi.

-motion approved (Sean O'Connell recused himself from vote)

Adjourn Open Session at 9:58pm.

Executive Session

Next Meeting: November 21st at 7pm, Essex High School.

