

NorCal NAWGJ Board Meeting
Wednesday, September 18, 2019 12:50 pm
Sunol, CA

The meeting was called to order by PJ Slater, Co-SJD. All NorCal NAWGJ board members were present in person, Donagene joined by video call.

Adoption of the Agenda

Motion - Scott Slater

Second - Leesa Berahovich

Approved

General Information

Approval of the Previous Session's Minutes

1. No adjustments

Conflict of Interest /Confidentiality Forms were completed and collected by board members physically present, Donagene to complete upon return.

Elected Board Positions were approved and accepted by all members

- a. Evelyn Paradis – USAG Regional Chair Representative
- b. Julie Andrews – New Judge Liaison
- c. Leesa Berahovich – Education Committee
- d. Lucia Lake – Secretary & Assigning Committee
- e. Scott Slater – Finance Advisor, Tech & Web Director

Financial Officers' Report

NorCal NAWGJ continues to maintain a strong balance sheet. A review of the Income Statement with categorical line items and current financial position were presented. The only outlying expense expected for Judges Cup is the expense of one Lands End uniform (approximately \$250). To finalize expenses for Judges Cup in a more timely manner in subsequent years, a gift card to Lands End could be raffled instead of providing reimbursement after the winner orders the uniform.

Special Committees' Reports

No business to discuss

Special Orders

Nomination and Approval of Appointed Board Members were unanimously agreed to by all members.

- a. Patty Shipman - State Chair Representative/Financial Consultant
- b. Kat Sgamba – Education Committee

Motion - Scott Slater
Second - Evelyn Paradis
Passed - Unanimously

NorCal Train Away Camp

The Western Themed event was a big success for the athletes, coaches and judges. Kat and Patty talked to each group about why gymnasts make great judges to plant the seed for new judges. An additional suggestion was made to provide a *new judges information packet* (one Dona and Julie have been working on) to the seniors along with their senior gift at the end of their season.

No date is set yet for the train away camp for 2020, but coaches seemed happy with this year's timing. Judges Cup proposed date is the weekend of Aug 28-30, provided that L4/5 States are once again held together next year. Region 1 Congress is the weekend of August 15th.

2019 Judges Cup

Positive feedback received overall about how smoothly the event went. Suggestions for next year include two flights for beam to help with any backups in addition to more clarity about which judges are responsible for working Awards.

There was some general discussion about feedback received from coaches who feel that the scores in Northern California do not align with the rest of the country. The perception is that our scores in Northern California are too low and as a result, our teams are choosing to compete elsewhere. This feedback provides us with an opportunity to close the gap and improve our culture. Evelyn suggested that we consider hosting a mini symposium to bring judges and coaches together for open discussion, possibly aligned with the 2020 December High Skills Clinic/L7 NJC Qualifier. Coaches are eager to help and be a part of the discussion. To that end, the in gym clinics are a great start to educate our judging community. Our culture in this respect must be one of our main focuses moving forward.

Upcoming Clinics & Compensation for Clinic Leaders

For the upcoming in gym educational clinics, clinicians will be paid \$250 per session plus expenses. Fee exceptions to the above are allowable, circumstance dependent. SJDs leading these clinics will not be paid a clinician-fee since their elected role on the board encompasses education, however expenses incurred will be covered.

Education Stipend Review 2019

Changes to the Educational Stipend should be reviewed. Any educational stipend offered should not be used to cover membership fees or USAG requirements (SafeSport/Membership/Safety), but rather educational opportunities. Instead of a fixed cap every year, one consideration for review is that event specific stipends be offered for educational functions (example: stipend for NAWGJ Symposium, Region 1 Congress, etc). The highest priority of monies allocated to support education should always be given to NAWGJ

events. As the result of this discussion, a stipend review committee was created to review all the upcoming calendar of events in the next 2-3 years (clinics, Congress, symposiums, etc) to put together an operating budget for these stipends. The committee is comprised of Leesa Berahovich, Donagene Jones, and Julie Andrews. Their analysis and budget will be presented to the board before the October 31st fiscal year end for a vote.

GymJas Update

Everything is going well.

Committee Formation and Appointments

A Stipend Review Committee comprised of Leesa, Donagene, and Julie was established to review the stipends NorCal will offer for the next 2-3 years.

A Mini Symposium committee comprised of Evelyn and Lucia was established to create a mini coach/judge symposium and holiday party for next year.

Support and Funding of SoCal Base Score Clinic

Financial support of \$2,500 towards the SoCal Base Score Clinic was approved by the board.

PJ will disseminate the flier to our judging community.

Motion - Scott Slater

Second - Leesa Berahovich

Approved - Unanimously

December 7-8th weekend V Force Elite

The flier for the event is ready.

JO Clinic with Maria DeCristoforo - compensation of \$750 was approved, along with the expenses to cover a hotel for Friday night and other minimal expenses.

Hospitality is being covered by V Force. The charge for the facility is \$5,000 and V Force will be responsible for, and collect the profits from, front door admissions.

Xcel Clinic and Camp - more athletes are sought for this event. Email blasts covering this event exclusively will be sent out.

Financial agreement/budget - Kat is making the critique sheets and the discussed budget appears to be sufficient. PJ will be the meet director.

National Judges Cup

It is Patty's 25th year anniversary, the first time the event has been in our backyard in the past 25 years. Judges may obtain volunteer hours as credit for their help at this event. The Stipend Review Committee will review any stipend funds that may be available to offer NorCal judges to cover their expenses incurred.

Mentor Program for New Judges

We want to encourage new judges to practice judge, ideally at least twice per season (more than two meets per season ok with approval). We want to continue the Join a Judge month

program we've offered in the past. Julie will work with new judges to coordinate communication between the meet ref and the new judges.

Motion - Leesa

Second - Scott

Approved - Unanimously

New Judges Incentive Package - Julie will work on ideas for finalizing the specifics of what NorCal can offer. The intent is to help defray costs for people seriously interested in becoming a judge (however it cannot cover costs associated with USAG Professional Membership, but rather uniform, code of points, etc), while ensuring that the judges who receive this benefit have shown some level of commitment to their studies.

Education Stipend 2020 Changes and National Judges Cup Expense Stipend to be reviewed by Stipend Review Committee.

Website Move and Update

The website has been hosted up to now free of charge by Auburn Electronics. There is a proposal to move this website off their server to a different hosting site (TBD). A small annual hosting fee will be incurred.

Motion - Evelyn

Second - Julie

Approved - Unanimously

Social Media - NorCal NAWGJ Facebook and/or IG Page

Lucia will review what other states use their NAWGJ Facebook group for, along with privacy settings recommendations.

Other

December Clinic gifts price TBD, Kat to review.

The meeting was adjourned at 4:00 PM.