

NATIONAL WHEELCHAIR BASKETBALL ASSOCIATION (NWBA)
NWBA, hereinafter, "NGB / HPMO"
ATHLETE SELECTION PROCEDURES
2020 PARALYMPIC GAMES
MEN'S AND WOMEN'S WHEELCHAIR BASKETBALL
AMENDED 1/3/2020

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

Athlete must have a valid U.S. passport by February 29, 2020.

Athlete must have no travel restrictions.

1.1.2. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC) and/or Panam Sports Organization (Panam Sports) (PAG and PPAG only) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), or the Panam Sports Constitution (Article 30.5-6).

1.1.3. Minimum International Federation (IF) and/or Continental Federation (CF) (PAG and PPAG only) standards for participation (if any):

- Be classifiable in accordance with the IWBF International Classification system;
- be internationally classified with a 'Confirmed' sport class status or a 'Review' sport class status with a review date after 31 December 2020.

1.1.4. Other requirements (if any):

- Athletes, including alternates, must have successfully completed all Games Registration requirements by stated deadline.
- Athletes must be in good standing with the NGB/HPMO.
- Athletes must have a signed NGB/HPMO Athlete Code of Conduct (Attachment A) for the current year by the start of January Selection Camp.
- Athlete must be medically cleared to compete (in the event of post-pregnancy or other medical conditions) prior to the team departure to the competition.
- Proof of NGB/HPMO Membership for 2019-2020 and 2020-2021 seasons.
- Athletes age 18 or older will be required to undergo a background screen in accordance with the current USOPC Background Check Policy.
- Athletes age 18 or older as of the Closing Ceremony will be required to complete the U.S. Center for Safesport's online training.

1.2. Tryout Events:

- 1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

Men's Events and Camps

- Jan. 2-7, 2020 – Selection Camp, Olympic Training Center, Colorado Springs, CO
- April 6-14, 2020 – Selection Camp and International Friendly Competition – Chiba, Japan
- May 25-31, 2020 – Selection Camp and Domestic Friendly Competition, Olympic Training Center, Colorado Springs, CO

Women's Events and Camps

- Jan. 15-19, 2020 – Selection Camp, Olympic Training Center, Colorado Springs, CO
- Feb. 6-9, 2020 – Selection Camp, Olympic Training Center, Colorado Springs, CO

Please note dates and locations may change due to facility availability. Please confirm with your Team Manager.

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

Athletes that are identified as emerging elite will be placed in the NGB/HPMO High Performance Pool, hereinafter, "Pool". Athletes must meet the classification requirements in 1.1.3 by 31 December 2019. Emerging elite will be identified within our NGB/HPMO competitive divisions, particularly recruiting within our youth/college division and/or developmental camps. Once identified, these players

will be provided with Paralympic Development Program (PDP) pipeline resources to enhance their overall development.

Athletes identified as Men's and Women's National Team High Performance Pool will be placed in the Pool by the NGB/HPMO Men's/Women's High-Performance Selection Committee (Referred to as "High Performance Selection Committee" in this document) (Section 2.3) prior to the commencement of camps in 2020.

Athletes are identified and evaluated throughout the quadrennial such that athletes that exhibit the necessary attitude, ability or potential to perform are eligible to be added to the Pool at any time.

Athletes are identified, evaluated and placed in the Pool by the High Performance Selection Committee that consists of the NGB/HPMO Chief Executive Officer and/or designee, Men's/Women's National Team Head Coaches and Assistant Coaches, two members of the High Performance Committee, and two athletes meeting the definition of "athlete representative" per USOPC Bylaws.

- High Performance Selection Committee consists of (one committee for the men's team and one committee for the women's team):
 - Respective Head Coach (1)
 - Respective Assistant Coaches (2)
 - *High Performance Committee Members (2)
 - *Athletes (2), which may be the same or different 2 athletes

*Note: roles are not necessarily mutually exclusive

The respective High-Performance Selection Committee brings their recommendations to the NGB/HPMO Chief Executive Officer.

Athletes who are members of the Pool may include the following:

- Prior U.S. National Team Athletes as selected by the U.S. Coaching Staff since 2008 Paralympic Games;
- Athletes identified due to their strong skills as outlined in Attachment B and through NGB/HPMO High Performance Tryout and Training Camp events;
- Athletes identified due to their strong skills as outlined in Attachment B and through NGB/HPMO Developmental camps;
- Athletes identified due to their strong skills as outlined in Attachment B and by NGB/HPMO staff, scouts, consultants or other wheelchair basketball coaches;
- Any athletes identified and selected by the respective High-Performance Selection Committee; and/or

- Athletes identified due to their strong skills as outlined in Attachment B and by submitting videos or other relevant data to the respective High-Performance Selection Committee.

Selection to the Pool at any time does not guarantee that an athlete will be selected to participate in any NGB/HPMO High Performance Program(s) or event(s) during the quadrennial including those described in these Selection Procedures. Athletes may be added to the Pool throughout the quadrennial. Athletes may be removed from the Pool at any time by the respective High-Performance Selection Committee (Section 2.3). Athletes may also voluntarily remove themselves from the Pool by notifying the NGB/HPMO Chief Executive Officer in writing.

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

A maximum of 40 athletes may participate in the 2020 U.S. Men's/Women's National Team January Selection Camp- see above schedule. The maximum of 40 athletes will be determined by the respective High-Performance Selection Committee. Athlete selection will be determined using the criteria outlined in Attachment B.

At the 2020 U.S. Men's/Women's National Team Selection Camps candidates will participate in drills and scrimmages that will give them a chance to demonstrate their individual fundamental skills and ability to play within the staff's playing system. ~~The~~ **At least one** member of NGB/HPMO HP Selection Committee and the entire Men's/Women's National Team Wheelchair Basketball Staff (hereafter referred to as "NGB/HPMO Men's/Women's National Team Staff") will evaluate players during sessions of the selection camp on the specific skills and characteristics listed in Attachment B. Recognizing that a Team is more than the skills brought by its individual players, the, **at minimum, one member** of NGB/HPMO Selection Committee and the entire NGB/HPMO Men's/Women's National Team Staff will consider the mix of players in terms of positions, skills, sport classes, experience, match-up vs. international opponents, team needs, and player qualities beyond technical skills that contribute to the overall Team's success.

When the 2020 U.S. Men's/Women's Team Selection Camp is complete, up to a maximum of 20 players per gender may be selected for further preparation in the 2020 Paralympic Games event. The NGB/HPMO HP Selection Committee will provide final recommendation for the NGB/HPMO ~~Chief Executive Officer~~ **Board of Director President** to approve.

The NGB/HPMO Men's/Women's HP Selection Committee will ~~select~~ **approve** final 12 of the remaining 20 athletes for participation in the 2020 Paralympic Games, with the 8 unselected athletes serving as alternates, in the case a replacement is required.

- Men's final selection to group of 12 to take place at the completion of May 24 – 31st selection camp and friendly competition
- Women's final selection to group of 12 to take place at the completion of February 6-9th selection camp

The NGB/HPMO may select an athlete from the Men's/Women's High-Performance Pool as a replacement, where one of the 20 athletes may not fit the classification standard as needed for fielding a legal IWBF line-up during the 2020 Paralympic Games.

Final selection for the 2020 U.S. Men's/Women's Paralympic Team will be based on results of skills associated with Attachment B, training camps, competition against international players and discretionary criteria listed above.

The 2020 U.S. Men's/Women's Team representing the USA at the 2020 Paralympic Games will be made up of 12 players that have best met all of the criteria above, as well as Attachment B, and give the USA the best opportunity to reach their gold medal potential.

The IWBF allows only 12 athletes to be named to the final delegation roster for the event per gender. The up to 8 (8 women, 8 men) unselected athletes will serve as alternates for the 2020 Paralympic Games in the case a replacement is required. The NGB/HPMO may select an athlete from the High-Performance Pool as a replacement, where one of the 8 athletes may not fit the classification standard as needed for fielding a legal IWBF line-up during the event.

The NGB/HPMO HP Selection Committee and NGB/HPMO Men's/Women's National Team Staff will provide recommendation for 2020 U.S. Men's/Women's Paralympic Team for the NGB/HPMO ~~Chief Executive Officer~~ **Board of Director President** to approve.

Candidates invited to participate in the Selection Camp who cannot attend or fully participate in the camp due to illness, injury, or emergency may be selected to the Training Squad of up to 20 (twenty) if:

- Athlete has demonstrated significant potential, based on the Selection Committee's opinion, in the judged qualities from previous domestic and/or international events. The Selection Committee has the right to request video footage from the previous six months to help aid in the above-mentioned decision.
- The athlete(s) must provide adequate documentation that will support their reason for absence. This must be sent to the NGB/HPMO High Performance Committee before the beginning of the respective Selection Camp.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

Objective standards alone are not sufficient in evaluating athletes and building a competitive wheelchair basketball team at the international level. The NGB/HPMO will assemble a team utilizing NGB/HPMO and USOPC approved policies and procedures, including those included herein, that consists of players that compose the best team, not necessarily the best individual talents, and who are willing to make the commitment to participate to the fullest extent required by the NGB/HPMO. Wheelchair basketball is a well-developed sport in the

United States and around the world. Athletes who progress to professional status and compete on teams overseas throughout the year may not be able to participate in designated tryout or training camps but remain in the Pool and are eligible to be named to the National Team. Discretionary selection is not a separate process but is a part of the primary team selection process.

2.2. List the discretionary criteria and explain how they will be used (if any):

The NGB/HPMO Men's/Women's HP Selection Committee will record their consideration of these other factors which may include:

- **Teamwork:** The willingness to accept a role that leads to team success.
- **Positive Attitude:** Exhibiting enthusiasm and support of teammates.
- **Versatility:** Exhibiting a balance between offensive and defensive skills as well as the ability to play multiple positions and fulfill multiple roles.
- **Maturity:** Exhibiting an ability to adjust to various situations and dealing with adversity. Adjusting to situations that are not going well and reacting appropriately.
- **Coachability:** Exhibiting the ability to process and incorporate input from the coaching staff.
- **Experience:** Number of years on the team and number of matches played.

Please also refer to the specific skills checklist in Attachment B.

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

NGB/HPMO High Performance Selection Committee

- **2020 Men's High-Performance Selection Committee**
 - 2020 U.S. Men's Head Coach
 - 2020 U.S. Men's Assistant Coaches (2)
 - *High Performance Committee Members (2)
 - *Athlete Representative per USOPC Bylaws (2)
 - NGB/HPMO Chief Executive Officer

*Note: roles are not necessarily mutually exclusive

- **2020 Women's High-Performance Selection Committee**
 - 2020 U.S. Women's Head Coach
 - 2020 U.S. Women's Assistant Coaches (2)
 - *High Performance Committee Members (2)
 - *Athlete Representative per USOPC Bylaws (2)
 - NGB/HPMO Chief Executive Officer

*Note: roles are not necessarily mutually exclusive

- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, the NGB/HPMO has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the NGB/HPMO may be removed for any of the following reasons, as determined by the NGB/HPMO High Performance Selection Committee:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the NGB/HPMO CEO/Chief Executive Officer.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the NGB/HPMO. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the NGB/HPMO, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition, or required sports services (e.g. Strength and Conditioning, Nutrition, Sports Psych) as defined in Section 9 of these procedures.
- 3.1.4. Violation of the NGB's/HPMO's Code of Conduct (Attachment A).
- 3.1.5. Re-classification of the athlete by the IPC/IF, such that the athlete's qualifying performance would not have qualified him/her for the Team.
- 3.1.6. Removal of the IPC of the event in which the athlete qualified for the Team, from the program of the 2020 Paralympic Games.
- 3.1.7. Failure to meet the requirements of decentralized training program and/or team obligations.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the NGB's/HPMO's Bylaws (NGB/HPMO Bylaws, Article 14) and the USOPC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB/HPMO Code of Conduct, the USOPC's Code of Conduct and Grievance Procedures apply. The USOPC's Code of Conduct and Grievance Procedures can be found at:

<http://www.teamusa.org/Footer/Legal/Governance-Documents>

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, Panam Sports, IPC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and NGB/HPMO's Safesport policies, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

See Section 1.3
 - 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

See Section 1.3

5. SUPPORTING DOCUMENTS

The NGB/HPMO will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Paralympic Games and are included as attachments:

NGB/HPMO Code of Conduct (Attachment A)
Proof of NGB/HPMO Membership for 2019-20 and 2020-21 seasons

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the NGB/HPMO in the following locations:

7.1. NGB/HPMO website: <http://www.nwba.org>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

7.2. Other:

Email to U.S. Men's/Women's Team Leaders to disseminate via email to athletes in 2020 NWBA High Performance Pool.

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

July 10, 2020

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

Adhere to decentralized training program that is developed by the respective Men's/Women's National Team programs. Below dates and locations may change but will be confirmed 30 days prior to the start of the camp/ competition.

Additionally, an athlete may be excused from the events listed below under the following extenuating circumstances:

- An immediate death in the family
- Illness/injury approved by NWBA medical provider
- Other approved emergency at the sole discretion of NWBA

Men's Events and Camps

- Jan. 2-7, 2020 – Selection Camp, Olympic Training Center, Colorado Springs, CO
- April 6-14, 2020 – Selection Camp and International Friendly Competition – Chiba, Japan
- May 25-31, 2020 – Selection Camp and Domestic Friendly Competition, Olympic Training Center, Colorado Springs, CO

- June 17-21, 2020 – Friendly, Great Britain – TBD
- June 23-30, 2020 – Training Camp, Olympic Training Center, Colorado Springs, CO
- July 15-19, 2020 – Training Camp, Olympic Training Center, Lake Placid, NY
- July 29-Aug. 2, 2020 – Training Camp, Olympic Training Center, Colorado Springs, CO
- August 2-12, 2020 – Resident Program (Subject to availability – currently on waitlist)
- August 12-18, 2020, Pre-competition training camp, Japan TBD
- Aug. 18-Sept. 6, 2020 – Paralympic Games, Tokyo, Japan

Women's Events and Camps

- Jan. 15-19, 2020 – Selection Camp, Olympic Training Center, Colorado Springs, CO
- Feb. 6-9, 2020 – Selection Camp, Olympic Training Center, Colorado Springs, CO
- April 20-29, 2020 – Training Camp & Friendly, Olympic Training Center, Colorado Springs, CO
- May 19-25, 2020 – Training Camp & Friendly, Olympic Training Center, Colorado Springs, CO
- June 10-14, 2020 – Training Camp, Olympic Training Center, Colorado Springs, CO
- July 6-19, 2020 – Training Camp & Friendlies, Cologne Germany Nations Cup & Dutch Battle
- August 6-9, 2020 – Training Camp, Olympic Training Center, Colorado Springs, CO
- August 17-Sept. 7, 2020 – Paralympic Games, Tokyo, Japan

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, Panam Sports, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, Panam Sports, WADA, IF, USADA and USOPC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Stephanie Wheeler, Chair of NGB/HPMO High Performance Committee
 U.S. Men's National Team Head Coach
 U.S. Women's National Team Head Coach
 Will Waller, Chief Executive Officer (Also Athlete Representative)
 Sarah Castle, Board Member (Also Athlete Representative)

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The NGB/HPMO Bylaws and Grievance Procedures can be found at:

<https://www.nwba.org/bylaws>

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, Panam Sports, as applicable, and/or IWBF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, Panam Sports, as applicable, and/or IWBF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to NGB/HPMO. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised.

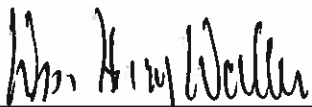

14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by the National Wheelchair Basketball Association may contact the USOPC Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719) 866-5000
- Email at Kacie.wallace@usoc.org
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by National Wheelchair Basketball Association.

Position	Print Name	Signature	Date
NGB/HPMO President or Chief Executive Officer	Will Waller		1.4.20
Men's Nat. Team Coach, Head Coach, or Nat. Program Director	Ron Lykins		1.4.20
Women's Nat. Team Coach, Head Coach, or Nat. Program Directors	Trooper Johnson		

USOPCAthletes' Advisory Council Representative*	Steve Serio		1.4.20
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* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.