



NORTHWEST JUNIORS ELITE VOLLEYBALL CLUB

NORTHWEST VOLLEYBALL FOUNDATION

2021 Club Handbook

Northwest Volleyball Foundation
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NW Juniors VBC is proudly sponsored by:



Northwest Juniors Elite Volleyball Club

2021 Club Handbook

Please Note: This is a revised Handbook with new policies specific to the 2020-21 season with changes implemented due to the Covid-19 Pandemic. Please read in it's entirety

INTRODUCTION

Welcome to Northwest Volleyball Foundation and thank you for entrusting the education & development of your child's volleyball skills to our organization. The Foundation oversees several youth volleyball training programs which include NWJRS Elite VBC, NW Beach Club, Northwest Volleyball Camps, Fall Academy, and our positional camps. Northwest Juniors Volleyball Club is the oldest club in the state of Washington, established in 1972. In previous seasons, we have operated as NW Juniors VBC and NW Juniors Elite VBC. Since the inception of our club, it has evolved and grown to become one of the largest clubs in the Northwest and serves two geographic areas of the Puget Sound Region: the Eastside and Northend. For simplicity throughout this handbook, *Under Armour teams will be referred to as National teams and Baden teams will be referred to as Regional teams.*

We constantly strive to assemble a staff that is committed to helping your child develop and grow as a volleyball player. As coaches, we are all committed to sharing with your child our knowledge and experience as well as our passion and love for the sport of volleyball. We would like to take this time to thank all of our coaches for their efforts and commitment to our athletes and their families.

The purpose of this handbook is to introduce you to our club and our policies as well as share with you your responsibilities as members of our club. Whether this is your first year with our club or your tenth, we ask that players and parents review this handbook thoroughly as we do update some rules from season to season. Your understanding of these materials as well as your observance of our policies will ensure that you will have a fulfilling season.

The Board of Directors is responsible for setting policies and overseeing the operations of the Club. The Board hires the Club Director and Assistant Club Director, who are responsible for implementing policies, managing the club, enforcing rules, and operating the club.

The Club expects the Board, players, parents, and coaches to adhere to the Mission, policies, and guidelines set forth in this Handbook. We look forward to a great season with you and again thank-you for your participation.



*Member in good standing:
Puget Sound Region, USA Volleyball*

CLUB MISSIONS

For over 45 years, Northwest Juniors has been committed to providing opportunities for young athletes at all levels of development to engage in quality, competitive experiences. Northwest Juniors is dedicated to the idea that any athlete, regardless of size or skill level, who wants to participate in a USA Volleyball Junior program, should be given that opportunity.

A competitive athletic experience can instill a good work ethic, enhance social development, contribute to mental and physical health, and teach values of personal responsibility, self-discipline, self-motivation, and teamwork. Participation in junior volleyball also improves the athlete's opportunity to realize the goals of:

- Improving individual skills and ability to play and contribute as a member of a team
- Learning Time Management skills
- Earning or keeping a position on the school volleyball team

Each of the above goals involves individual player growth. This includes improvement in skill level AND in the mental outlook necessary to be a successful member of a volleyball team. The Northwest Juniors philosophy regarding player growth is simple; *one must play to improve*. It is this principle, which guides every decision made about any Northwest Juniors player.

Our Under Armour teams have different goals than our Baden teams.

Our Under Armour teams are set up to compete at the highest level both within the region and Nationally. As a result, our mission, goals, playing time rules, costs, amount of training, travel, etc. are different. *For 2020-21, all of our teams selected during initial tryouts are Under Armour Teams. Additionally, our initial mission for "National Competition" is pending our ability to find out-of-region tournaments that are a viable option. We **MAY** add Baden teams at a later date if we are able to secure additional gym space.*

Our Baden teams are set up to compete at a level that fits the team. In the past, we have had highly competitive Baden teams and we have had teams that have not been as competitive. Regardless, the mission of our Baden team program is to provide opportunities because we feel that the sport of volleyball is for everyone, not just the "elite" athlete. It is a life-long sport for players of all levels and all ages. We do select top athletes to compete in our Baden program, but the mission is geared towards development and growth.

Under Armour Teams Mission Statement

Our Under Armour Team program was founded to give local athletes who are motivated to play volleyball at the collegiate level an opportunity to excel, receive advanced training, and gain exposure for their hard work and dedication.

We do this by providing an environment where these motivated athletes will be exposed to high levels of training with an emphasis on fundamentals and sportsmanship, be given opportunities to compete with the best teams in the country, and offer them the tools to be successful. Among the tools we will provide:

- Training in sound systems of play used by the some of the greatest teams in the world. Many of our coaches are versed and trained in the *Gold Medal Squared* systems of play as well as other systems used by college programs throughout the country. We do not advocate just one system of play as there are many systems taught at the collegiate level. We like our athletes to be well-rounded.
- Tools to promote themselves to college recruiters
- Promote leadership and teach the importance of team unity
- Stress the importance of personal discipline, organizational skills, time management, and character building

Baden Teams Mission Statement

Our Baden Team is committed to providing opportunities for young athletes at all levels of development to engage in quality, competitive experiences. We are dedicated to the idea that any player, regardless of size or skill level, who wants to participate in the USAV Junior Volleyball Program, should be given that opportunity. *During the 2020-21 season, we may not have Baden teams because of limited gym space. However, our traditional Baden Program may be replaced by a Winter or Spring Academy if gym space becomes available in 2021.*

Baden teams' focus is on skill development through practice/training and the inclusion of competition to use those skills at game-speed.



ROLES OF KEY PERSONNEL

BOARD OF DIRECTORS

We are managed by a **Board of Directors** (BOD) which meets regularly to oversee the operations of Northwest Volleyball Foundation. The BOD's primary task is to work with the Club Directors in managing the club including travel, tournaments, scheduling, coaching, and disciplinary actions. They are also responsible for identifying opportunities for community outreach and fundraising/community service. The Board hires the Club Director and the Assistant Club Director, establishes fees, creates the annual budget, hires and approves coaches, and addresses various issues that arise during the season.

If a player or parent has questions or concerns that they would prefer to address to someone other than a club director, they may contact one or more members of the Board who can then bring the issue to the attention of the BOD.

CLUB COACHING AND ADMINISTRATION STAFF

Northwest Juniors is proud of its dedicated management and coaching staff. Our club director is Tony Miranda and he has over 30 years of experience as a club administrator, leader in the volleyball community, and tournament director. Our coaches have experience working with young athletes and many are current or former college players. Coaches' bios are listed on our club's website and we continue to update the page. With a full time club director and a dedicated support staff entrusted to run NW Juniors Elite, the club is among the best managed clubs in the region. With the addition of our Beach program, we also have additional support to ensure our beach programs and beach club members are fully supported.

COACHES

Coaches are selected based on a strong volleyball background as either a player or a coach (or both). They must be willing to commit the time and energy necessary to be a club coach and must demonstrate an interest in working with young athletes. Many of the club's coaches have extensive volleyball backgrounds including college coaches, high school coaches, former club directors, or extensive club coaching experience.

All coaches attend the club's annual club orientation where the club discusses club policies and procedures. They also participate in monthly coaches meetings and coaches' clinics presented by the Club Director. Contact information for all coaches is located on the "Staff" Section of the website as well as on the individual team pages.

PLAYERS

Players are the primary representatives of the club. Players fulfill their role by giving their best effort at all practices and tournaments, playing hard, and showing respect to their teammates, coaches, opponents, officials and the parents who are responsible for their safety and well-being while traveling. Players need to be aware of commitments to their teams and focus their efforts during the season on improving their individual and overall performances. Players are also responsible to stay eligible by keeping good grades in school.

PARENTS

Parents can enhance a player's club experience by participating in club events, volunteering to be a team Focal or if tournaments are added, as a chaperone, and by attending their daughter's tournaments.

CLUB PHILOSOPHY ON MULTI-SPORT ATHLETES

Northwest Juniors supports the idea that participation in any sport is good for the physical, mental and social development of young people. Thus, we will not ask our players to give up another sport in order to play volleyball. We feel very strongly that it should be up to players and their parents to choose the sports and activities in which an individual should be involved and we will not interfere with those choices. Because of the nature of National Teams, we need to make sure that the players know that we want them to make this commitment a priority, especially in situations where a team will be

attempting to qualify for Nationals. We require our players make a commitment to their teams and if they do not feel that they can balance all activities and keep their commitment, they should not enroll in a National Team.

In the case of players at the U17 & U18 age groups, we do ask that players make more of a commitment to their club volleyball teams and limit other extracurricular activities. While there are a few documented examples of players going on to be successful in multiple sports at the major college level, those are examples of extra-ordinary athletes with great time management skills and/or very resilient bodies. We want the players at the 18's and 17's age group to understand that if it is their intention to play volleyball at the next level they should make smart choices when it comes to how they spend their time. Additionally, their complete commitment to their team helps to ensure that their team will be a full strength when competing and will allow college recruiters to see the full potential of the team and its members. *For 2020-21, as we do our best to put together a competition schedule around HS match schedules, we realize it may not be possible to have 100% team attendance at tournaments. We ask that all club-scheduled tournaments take precedence over other activities with the exception of High School volleyball team activities.*

It is also important that players remember that volleyball and other sports are extracurricular activities. School studies and good grades must come before anything else and we require that our members maintain passing grades. We also appreciate the support of parents in enforcing this concept. Additionally, while we think school is important, we do not believe it should be used as an excuse to miss practice if you are using proper time management skills. Please plan accordingly when finals arrive so that you can be prepared for finals and still make volleyball practice or tournaments.

This season our National Teams may also participate in national competitions. These tournaments give players an opportunity to enjoy some exciting and challenging volleyball in other cities and states. The travel also gives older players more exposure to college recruiters. We want to emphasize that one of the more important selection criteria for our club's teams is the player's dedication and enthusiasm for volleyball. Travel to some of the more distant tournaments sometimes means vigorous, tiring schedules, homework done on the road, and missed social activities. This leads to development of discipline and good social skills. We realize the commitment we ask of our players and parents is not a small one, but the challenge, opportunity and fun make it well worth the extra effort.

2020-21 SCHEDULE AND SEASON LENGTH

All teams will begin training the first week of December (*11/15 amended to 12/14 start*). Because all teams – regardless of level – receive the same amount of training. The dues costs are the same for all U12-14's teams and are the same cost for all U15-18's teams. Our current available facilities include the Beautiful Savior Church Gym (Northend practice gym), Bellevue College, and Edmonds College. We will not include the costs of tournaments in our dues at this time. When we have assurances that tournaments will occur within the Puget Sound Region, we will create a tournament and possible travel schedule with feedback from our coaches. If tournaments are not possible, we will explore other opportunities to give our athletes competition versus other clubs & teams. This may be scrimmages, leagues, or other variations. Players will be invoiced equally for tournaments and competitions that their teams are scheduled for – these costs will include entry fees, coaching, and any extra costs associated with participation. It will NOT include travel costs. We will provide our teams with the necessary resources to make their own travel arrangements, but the club will not arrange travel this year.

When the time comes, the club will take every consideration when putting a competition schedule together for each team. By joining NW Juniors, athletes and families are committing to participate in events that are scheduled. While our club is initially a "training-only" scenario, athletes join our program with the understanding that completion **WILL** be added and they have a responsibility to make those a priority on their schedule once they are set. We anticipate that the season will conclude the first weekend of May with the PSR Regional Championship tournament for our U14 and younger teams and Memorial Weekend for our U15 and older teams.

CLUB FINANCIAL POLICIES

Northwest Volleyball Foundation is a youth non-profit organization supported by its members.

SEASON COSTS:

For the 2020-21 season, our dues will only include costs associated with practicing and training. This includes practices, coaches' salaries, equipment, coaching supplies, Covid supplies, gym rentals, and administrative costs. For U12-U14's teams the cost is \$1670 for 5 months of training. For U15-U18's teams the cost is \$1890 for 6 months of training. Details are outlined further in this document. Discounts apply as well for those who wish to pay the entire season in advance.

CLUB DUES & EXPENSES INFORMATION:

For each category or level in our club, we budget for 12 players per team, and have divided all costs for the season to be shared equally by all club members in each portion of the club. These fees include practices, coaches' salaries, equipment, coaching supplies, Covid supplies, gym rentals, and administrative costs.

The dues listed do not include uniforms, tournament entry fees, or travel. Practice gear is a requirement and the club will provide members with a link where they can order practice gear at their expense. The store will also have other team gear as well as optional fan gear. Once it is confirmed that tournaments will take place, the store will reopen and families can purchase the remainder of the team gear and jerseys.

2020-21 Team Gear: These will be purchased separately by our members

- Practice tops (minimum 2 required when practices begin)

Optional to purchase initially; required once tournaments are scheduled

- Team "Rival" Sweat Jacket – Slate Grey
- Team "Rival" Sweat Bottoms – Black, same as 2019-20
- Team Hustle 2.0 Backpack – Heather Grey
- Block City 2.0 Volleyball Shoes
- *[Available Once tournaments are scheduled]* Two Short Sleeve Jerseys: Black and White

For all members, a non-refundable down payment will be due upon registration and is used to ensure the club has the capital to secure practice gyms and take care of other up-front costs. The down payment will guarantee your position with our club. During the club registration process, you have the option of paying the full season in advance or paying in two installments. The initial payment is due by November 25, 2020 and the final installment is due December 10th. There is a discount for paying the entire season up front by November 25th.

Tournaments will be billed separately with due dates in 2021.

Travel options will be presented and will be discussed at the team level. The club will assist with resources and guidance, but each team will make their own arrangements for travel tournaments.

Every person's commitment to the club is important for the financial solvency of the team and the club. Players who withdraw from the club or whose seasons are shortened by injury are still required to pay their share of dues for the entire season. Parents are required to keep their accounts up to date in accordance with the payment plan they select. It should also be note, it is Puget Sound Region's policy that players who are not in good standing with their previous clubs, are not allowed to participate in subsequent seasons for ANY club until they are in good standing with their previous one.

PAYMENT OF DUES

All club members **MUST** complete the on-line club registration and select a payment plan; even if you are opting to pay in full up front. Installment plans require automatic payments to be set-up by debit or credit card when you register. We accept AMEX/Visa/MC. Payment reminders are automatically e-mailed 7-10 days prior to the due date. For payment in full, you may pay by credit or debit card or mail a check. When paying by check, please be sure to *write the player's name on the check to ensure proper credit and allow for delivery time so that you meet the payment deadline*. Make checks payable

to **NWVB Foundation** and mailed to **2122 112th Ave NE, Suite B300, Bellevue, WA 98004**. Players may be sanctioned for late payment of dues. **Under no circumstances should a coach collect monies for payment of dues.** Coaches do not make decisions about payments or payment arrangements, please communicate with the club directly through email at billing@volleyballnw.com

Circumstances that prevent a player from participating (injury, schedule conflict, suspension, etc.) do not dismiss the financial obligation to the club. In the case of 18-year olds signing their contracts with the club, we will require their parents to act as co-signer on all registration paperwork requiring a financial obligation.

FAMILY DISCOUNTS

Families with two or more members taking part in the NW Jr's volleyball program are eligible for a family discount on the monthly club dues for the second (or more) children. The discount is \$125.00 for the second child.

REQUESTING A PAYMENT EXTENSION OR ALTERNATE PAYMENT SCHEDULE

Occasionally, unexpected circumstances may arise where parents need to make special payment arrangements. Requests due to extenuating circumstances must be put in writing and e-mailed to our business office billing@volleyballnw.com. It can then be submitted to the Board of Directors for consideration. The business office will e-mail you their decision within 7 days. *It is important to understand, as a non-profit organization, we have limited flexibility to make adjustments to the club dues payment plans.*

FAILURE TO MAKE SCHEDULED PAYMENTS

If a payment is not received within the *5-day grace period* after the due date, the club will institute the following policy:

1. A \$25 late fee plus 1.5% monthly finance charge (18% APR) will be charged monthly on the total remaining balance.
2. The player may not be allowed to practice or participate in tournaments until the payment is received.

This agreement shall in all respects be interpreted and governed by the internal laws of the State of Washington. In the event of any litigation between the parties, the sole and exclusive jurisdiction for such action shall be the King County District Court, East Division – Issaquah Courthouse, State of Washington or the United States District Court for the Western District of Washington. Both parties agree that the above referenced courts shall have personal and exclusive jurisdiction over the parties for any dispute arising out of this agreement

FUNDRAISING

Teams are also welcome to do their own fundraising outside of club-sponsored activities provided the BOD approves of them. If requesting a team fundraiser, please e-mail info@volleyballnw.com with a written proposal and request. The request should also include how the raised funds will be disbursed to players. Be sure to request in advance to allow time for approval or amendments. The Club Director will review and present it to the Board of Directors for approval.

PLAYER RULES AND POLICIES

DEMONSTRATING PROPER RESPECT

The Club expects each player to treat all club coaches, other club members, and all adults (parents, coaches, officials) with respect and to address them in a proper manner. Failure to adhere to this standard may result in the player's immediate suspension or dismissal from the club.

ATTENDANCE –

A team is dependent upon all of its members. Since a player cannot improve and contribute to their team unless they attend practice, all players are expected to make every effort to attend all scheduled practices. Obviously, there may be unavoidable reasons why a player must miss a practice, but chronic absences and tardiness will impact a player's future with the club.

If a player must miss a practice, **THE PLAYER** must contact their respective coach at least three hours before practice. The method of communication should not be a text unless the coach approves of this as a method of communication. When missing practice, a teammate should be contacted afterwards to confirm that the date and/or time of the next practice or meeting has not changed. A player who fails to attend practices regularly may be dropped from the team or Club as the case dictates. *If texting is approved by the coach, then **communication must be a group text with BOTH COACHES, OR one coach and their parent; a third person must be included in the text. The same applies for e-mails.** One on one text communication between a player and their coach is prohibited by *USA Volleyball MAAPP* rules

It is also the **player's** responsibility to **BE ON TIME** for all practices. If a player has a good reason for being late to a practice, **the player** must communicate this to the coach. Players are expected to attend all scheduled events except in the case of illness, injury, family crisis, or other emergency situation. Family trips are not considered emergency situations. Our Attendance policy is as follows:

- Each player will be allowed six (6) absences from *practice* for the entire season (due to illness, family or school functions). Missing more than 6 may result in suspension.

TEAM CHEMISTRY AND SUPPORT

A very important part of a team's success is the chemistry that develops between the players. The unity, support, friendship, and effort with each other are imperative to the success of the team. All players will be expected to contribute to the team chemistry and to be enthusiastic at both practices and tournaments. Ultimately, sports are supposed to be fun.

PRACTICE RULES

- **Separate Covid-related practice procedures are published on the club website and will be in effect unless otherwise indicated on the practice page. Each gym will have different procedure based on the size of the space and the logistics of the facility.**
- Players are required to be ready to begin practice at the designated start time. Please allow yourselves enough time to put on kneepads, change shoes, be taped if needed, and do pre-practice routines. Players are expected to assist in practice set up such as setting up and taking down nets and standards, and putting away volleyballs and other equipment that may be used that day. Begin practice mentally prepared. Have personal goals for all practices. A good time to think about goals is during warm-up.
- At all times, players are to put forth a maximum effort to perform at the best of their ability. In every drill, especially when fatigued, they are to attempt to play the ball using the correct technique.
- Players are expected to control negative emotions brought on by frustration and/or fatigue. Blatant use of negative words or body language towards self, teammates, or coaches will not be accepted. Failure to maintain emotional control may lead to their dismissal from all or part of practice.
- Players are expected to hustle, jog and/or run between stations at practice. Examples include shagging balls, returning to lines in drills, to and from water breaks, and when called into group instruction.
- Any scheduling changes due to weather or conditions beyond our control will be communicated through our club website. Please be sure to check the home page for news of an immediate nature. During winter storm season if a practice is not cancelled, parents and/or players can use their discretion to choose not to attend practice if the conditions are dangerous. These will not be counted as missed practices, but the coaches still need to be notified.
- Please bring your own water bottle to practice and tournaments.
- Players who are not current in their dues may be excluded from practices or tournament play.

PLAYING TIME – These rules will be in place when we begin competition

Playing time is a highly charged and often misunderstood issue in youth sports. It is a part of the development of the athlete to be able to apply the skills and fundamentals taught in practice in a match situation. Only then can a coach and player truly realize which skills the player is proficient at and

which skills require more training at practice. Our coaches are fully versed in the club's playing time policies and have been instructed in what constitutes fair playing time. Our club philosophy is that coaches are best qualified and equipped to make "playing time" decisions for their teams. The coaching decision is not up for debate or question. Athletes are encouraged to ask what they can improve on to get more playing time, when the issue arises. We have two philosophies in play in our club and we want to take the time to outline and illustrate each policy for you:

National Teams do not guarantee playing time for everyone at tournaments. In the case of our National teams, equal playing time does not always lead to team success at crucial tournaments. Nearly every tournament the National teams play in is of high significance, whether it is the PSR Power League or out of region Qualifiers, therefore the intention is to put the team that has the best chance of success on the court at all times. Players are constantly evaluated on their athletic ability, improvement over the course of the season, performance at practice, ability to be dependable and reliable during competition, and overall contribution in whatever capacity they are asked to perform that ensures the success of the team. A player's athleticism or suitability for a role determines what position they will be asked to play and their performance in practice will help determine what role she will play in tournaments.

Other factors that contribute to playing time include how they add or take away from the team's performance compared to others that play their position. Coaches are constantly trying different combinations of players to find which ones work best together and lead to the greatest amount of team success. This means some players will play more than others. Players are expected to understand and accept their role as defined by their coaching staff and accept that the collective success and performance of the team has the highest priority.

Regional Teams have a *fair* playing time policy in place. *Unless the team decides otherwise*, Regional teams' emphasis is on developing every player so playing time in pool play should be fair (provided the effort and attendance is equal at practices). We do not measure "fair" by the clock or by points scored; we measure it by opportunities given. Given the inconsistent nature of developing teams and players, players typically "take turns" being the star of the team for that day. The philosophy during pool play is for a fair distribution of opportunities; the philosophy during playoffs is to try to win as many matches as possible and thus increase game time opportunities.

It should be noted that your club membership fees go toward practice time and instruction by our coaches NOT to playing time in tournaments. We endorse a "fair" amount of playing time for every player, not an "equal" amount. When assessing the amount of playing time, make sure that the comparison is being made among players that play the same position. For example, there may be only two middle hitters on a team and three outside hitters. One outside hitter must sit out, since only two outside hitters are in the game at a time. Yet the two middle hitters play all the time. So, among the outside hitters, each will receive a 'fair' amount of playing time. More playing time is earned by being at practice and working hard to improve, as well as, executing the skills when given the opportunity to play. Missed practices result in lost playing time at tournaments.

GRIEVANCE PROCEDURES

Competitive team athletics, by its very nature, creates an environment where athletes, parents and/or coaches may not be in agreement with all decisions made. Knowing when and how to communicate with the coach or Club Director is a concern for almost every parent at some time during the season. Most often the concern is how to inquire about issues surrounding playing time. At NW Juniors Volleyball Club, the grievance process that athletes and parents must follow is based on over 40 years of experience in this area. Parents should release their athletes to the game and allow them to communicate on their own behalf; therefore athletes are encouraged to communicate with their coaches. Athletes are expected to discuss any issues concerning playing time or any other volleyball related subject with their coaches first before escalation is needed. Parents are encouraged to communicate with the Club Director after exhausting all the recourses to resolve the problem at the team level. Coaches are instructed not to discuss coaching decisions with parents. These coaching decisions include but are not limited to playing time, substitution patterns, team line-up decisions, etc. Coaches are not required to defend their thought process or conclusions at any time during the season. Coaches are instructed not to engage in controversial discussions during tournaments. If a coach is

approached during a tournament, they have been instructed to: refuse to discuss any controversial matter and encourage the parents to connect with them at a different time and to walk away from the situation. We like the 24-hour rule as a standard contact practice, meaning parents should wait at least 24 hours after the tournament before reaching out. Often times the extra time, and/or the chance to talk to their child results in a decision not to contact the coach. **Additionally, we encourage parents who have playing time concerns to make arrangements attend at least two practices before contacting the coach (this is a TBA procedure due to Covid spectator rules). Often times watching how their child performs at practice will help them understand the how's and the why's of decisions made at tournaments.** Parents who fail to adhere to these policies or who continue to escalate a situation after a coach has walked away are subject to disciplinary action which may include being barred from participating as a spectator at events and or having their athletes suspended.

Parents and athletes are to adhere to the following grievance process:

1. The Athlete meets with the coaches to discuss the matter. If the matter is not resolved or the athlete has a reasonable concern about speaking to the coaches, then...
2. The parent meets with the coaches **and their player** to discuss the matter. If the matter is not resolved or the parent has reasonable concern about speaking to the coaches, then...
3. The parents meet with the Club Director. In certain situations, the Club Director may ask either the coach or athlete (or both) to attend the meeting.
4. All decisions and recommendations by the Club and the Club Director are final and not subject to appeal.

The recommended time for a parent and/or athlete to schedule to meet with a coach is immediately before or after a scheduled practice. It is inappropriate for an athlete or a parent to approach other club members about a problem the athlete or a parent is having with a coach, about objections to coaching, or administrative decisions. For the psychological health of the teams and the Club as a whole, grievances must be handled via the Grievance process outlined above. The club strongly promotes fairness and believes in open communication. All issues and concerns are immediately addressed with the athlete's well-being in mind.

OTHER POLICIES REGARDING GRIEVANCE

NW Juniors Elite VBC does not tolerate hostile, aggressive confrontations between a parent and any official, another parent, a coach, another athlete, or another team's representative (including coach, athlete or parent). Violation of this policy may result in the parent being barred from attendance or the athlete being dismissed from the club without refund.

DROPPING OR SUSPENDING A PLAYER

There are several reasons why a player would be asked to discontinue playing or be suspended:

- Lack of commitment as evidenced by missing too many practices or tournaments.
- Poor sportsmanship or lack of respect for authority
- Poor attitude, lack of effort, disruptions and/or dishonesty
- Not meeting financial obligations

SANCTIONS

Players whose actions violate the rules and regulations outlined in this handbook are subject to disciplinary actions that may include probation, suspension, or expulsion.

PROBATION may be imposed which allows the player to practice with the team, but not participate in tournaments. In the event that probation is imposed, the party leveling the probation (either coach or club) will inform the player of the deficiency, the length of probation, and the manner in which the deficiency can be corrected. Upon completion of the probationary period, if the deficiency has been corrected, the player will be reinstated with full team privileges. If the deficiency is not corrected, the probation may be extended, or the player may be suspended.

SUSPENSION means a player is suspended from participation for a specific number of days. During suspension, the player cannot participate in any team-related activities.

EXPULSION means complete denial of the right to participate in any team or club related activities for an indefinite period of time.

NATIONAL RECRUITING RESOURCES

As we will stress throughout your tenure with our club, it is important to us that we prepare our athletes for playing at the next level when they graduate high school. Trying to earn a college scholarship is a **process**. We will provide our members with the tools we feel are necessary for them to be successful. They are also encouraged to investigate a recruiting service and determine whether or not the investment is necessary. The club has begun using **Field Level** as a recruiting tool for our indoor and beach players. Players on U15 and older teams will receive an email with instructions on how to create a profile. By NCAA standards, athletes are recruits as soon as they enter the 9th grade. Our program is designed to offer resources to all of our athletes regardless of where they are in the recruiting process. Whether it is offering the initial tools of goal-setting to our U14's or sample letters for our 17's and 18's to send to college coaches, we have tools for all of our members. Our program will assist any players wanting to market themselves to college coaches. We typically schedule a recruiting seminar early in the season and the club will assist in making sure that our players receive exposure to college recruiters by competing in national qualifiers and top-level tournaments.

ACADEMIC STANDARDS

We understand that the primary responsibility for determining the importance of academic progress lies with the player's parents. We place a high value on education, especially as it relates to the player's ability to be admitted to the college of their choice. Good study habits and time management go hand-in-hand with success on the court. Because it is in the players' best interest we strongly suggest that all players maintain a minimum of a 3.0 cumulative GPA (on a 4.0 scale).

MULTIPLE SPORT ATHLETES

As stated earlier, we expect our players to make a commitment to their teams for the season. We are aware that a student athlete interested in our club may be interested in multiple sports during the club volleyball season. We also realize that some of the best volleyball players are just great athletes and have other athletic interests that may have been cultivated in their younger years. Through a player's sophomore year in high school we encourage participation in as many sports or activities as the athlete can adequately handle. However, any athlete that chooses to participate in other extra-curricular activities during our club season is obligated to sit down with their parents and coaches to determine the following:

- They need to identify which sport has a priority when there is a conflict.
- They need to compare schedules and determine the number of practices or tournaments that conflict.
- They need to consider the time commitment necessary to be successful in all activities they take on
- They need to consider the physical and mental strain they will endure in trying to be successful in all activities they take on
- The need to assess how their other extracurricular activities will affect their contribution to the team as well as how it may affect their playing time.

For our juniors and seniors, we highly discourage other sports during the club season. Athletes **MUST** disclose intended extracurricular activities to the coaches during the selection process and come up with a plan of action earlier in the season that emphasizes that the club volleyball commitment is the first priority. The coach will then have discretion as to whether or not to accept a multi-sport athlete onto their roster.

USA VOLLEYBALL INFORMATION

USA Volleyball (USAV) is the National Governing Body for the sport of volleyball in the United States and is recognized as such by the Federation Internationale de Volleyball and the United States Olympic Committee. The vision of USA Volleyball is to be acknowledged as the world leader in volleyball. The United States is divided into 40 Regions, operated by Regional Volleyball Associations (Regions). Our region is the Puget Sound Region and consists of Western Washington from Bellingham to Centralia. To the south is the Columbia Empire Region, consisting of Oregon & Western Washington from

Centralia and south; to the East is the Evergreen Region consisting of Eastern Washington, Northern Idaho, and Montana. When we (you) join our Region, we become a registrant of USA Volleyball (USAV), just like the players on the USA Volleyball National teams.

Benefits of USAV Membership through its Regions:

- Subscription to *Volleyball USA*, a quarterly magazine
- Electronic, bi-monthly newsletter "Rotations"
- Opportunity to play in USA Volleyball sanctioned competitions, both indoor and beach that are open only to USAV members
- Age group competition for Junior Olympic Volleyball - 18, 17, 16,15,14,13, and 12 & under, & Youth (3-11 years old).
- Ability to qualify for USA Jr. Olympic Volleyball & USA Jr. Olympic Beach Volleyball National Championships.
- Eligibility to tryout and participate in USA Volleyball Regional and National volleyball camps
- Secondary Sports Accident for those with primary insurance and Primary Sports Accident insurance (with \$1,000 deductible) for those registrants without health insurance during USAV/RVA sanctioned events
- General Liability insurance - covering all USAV/RVA sanctioned activities
- Opportunity to represent the USA in indoor and beach volleyball in the Pan Am Games, World Championships (senior, junior and youth levels), and the Olympic and Paralympic Games

Our Region: Puget Sound Region – USA Volleyball; 4210 198th St SW, Ste. 111; Lynnwood, WA 98036 Phone: (425) 673-4103; Fax: (425) 673-4293; E-mail: office@psrvb.org; Web Site: www.psrvb.org

INSURANCE COVERAGE

As part of their individual membership fees, all players are covered by a supplemental insurance policy that is carried by USA Volleyball. This is a two (2) million dollar liability policy that covers all club activities and injuries that may occur during an event. An event can be either practice or a tournament. The policy also insures players against any loss that may be incurred while traveling to or from an event. Please note that this is a *supplemental* policy and all participants are required by USA Volleyball to carry individual health insurance to participate. Should they be in need of a primary carrier, they can contact the USAV insurance company for additional coverage.

USA Volleyball Membership is not included in the program cost. Members pay for their Membership when they register for USA Volleyball as part of their club registration procedure.

****Post Season is not included and may be added for an additional cost. If a team qualifies for Nationals, they must attend.***

POLICIES AND RULES REGARDING PARENTS AND PARENT CODE OF CONDUCT FOR TOURNAMENTS AND PRACTICES

BASIC RESPONSIBILITY

Parent participation and support is essential for the success of our teams and our players. Active and responsible parents also contribute to the positive image the Club enjoys within the community, within the Puget Sound Region, and with our sponsors.

The areas of direct responsibility for parents are:

- Providing players with the transportation to and from practices and tournaments.
- Knowing and adhering to practice etiquette rules.
- Releasing their athletes to the game.
- Meeting the financial obligations of the club.

PARENT ROLES WITHIN THE TEAM

TEAM ROLES

To take part of the administrative load off of the coach, team parent representatives called *Team Focals*, will be selected by the coach of each team. They will be responsible for coordinating all events for their teams. The parent focal is the primary communication link between the players, the coach, and club administration. Finally, when travel is included, U14 and older teams will travel with adult female *Team Chaperones*. **These positions will be defined in more detail in our Tournament appendix page of our website:**

Minor Athlete Abuse Prevention Policies

USA Volleyball is proud to introduce Minor Athlete Abuse Prevention Policies (MAAPP). These policies outline training requirements and limit one-on-one interactions with minor athletes. [Download MAAPP](#). **Please note that once a player turns 18, they are required to take USA Volleyball Safe Sport training in order to continue to practice with their “under 18” teammates.**

<https://www.teamusa.org/usa-volleyball/about-us/safesport/maapp>

MAAPP Summary

The goal of Minor Athlete Abuse Prevention Policies is to limit one-on-one interactions with minor athletes--interactions with minors should be observable and interruptible. Any violation of MAAPP is reportable.

The policy covers six areas:

- Limiting one-on-one interactions, including meetings and individual training sessions
- Massages and rubdowns/athlete training modalities
- Locker rooms and changing areas
- Social media and electronic communication
- Local travel
- Team travel

MAAPP Legal Guardian Consent Form

Questions regarding MAAPP should be directed to safesport.general@usav.org.

**Following is the Minor Athlete Abuse Prevention Policies (MAAPP) required by USAV for all USAV Member Clubs.*

MAAPP

ONE-ON-ONE INTERACTIONS - USA Volleyball, RVAs and USAV member clubs will comply with the following one-on-one policy.

A. Mandatory Components

a. Application This policy shall apply to:

- 1) Adult members at a facility that is either partially or fully under the jurisdiction of a Covered Organization/LAO;
- 2) Adult members who have regular contact with amateur athletes who are minors;
- 3) Any adult authorized by a Covered Organization/LAO to have regular contact with or authority over an amateur athlete who is a minor; and
- 4) Adult staff and board members of a Covered Organization/LAO. (Collectively “Applicable Adult” for the purposes of this policy.)

b. Observable and interruptible

- One-on-one interactions between a minor athlete and an Applicable Adult (who is not the minor's legal guardian) at a facility partially or fully under the jurisdiction of a Covered Organization/LAO are permitted if they occur at an observable and interruptible distance by another adult.
- One-on-one interactions between minor athletes and an Applicable Adult (who is not the minor's legal guardian) at a facility partially or fully under the jurisdiction of a Covered Organization/LAO are prohibited, except in the circumstances described in subpart d of this section and under emergency circumstances.

c. Meetings

- Meetings between Applicable Adults and minor athletes at a facility partially or fully under the jurisdiction of a Covered Organization/LAO may only occur if another adult is present, except under emergency circumstances. Such meetings must occur where interactions can be easily observed and at an interruptible distance from another adult.
- If a one-on-one meeting takes place in an office at a facility partially or fully under the jurisdiction of a Covered Organization/LAO, the door to the office must remain unlocked and open. If available, it will occur in an office that has windows, with the windows, blinds, and/or curtains remaining open during the meeting.

d. Meetings with mental health care professionals and health care providers

If a mental health care professional and/or health care provider meets with minor athletes at a facility partially or fully under the jurisdiction of a Covered Organization/LAO, a closed-door meeting may be permitted to protect patient privacy provided that:

- (1) the door remains unlocked;
- (2) another adult is present at the facility;
- (3) the other adult is advised that a closed-door meeting is occurring; and
- (4) written legal guardian consent is obtained in advance by the mental health care professional and/or health care provider, with a copy provided to our organization.

e. Individual training sessions

Individual training sessions between Applicable Adults and minor athletes are permitted at a facility partially or fully under the jurisdiction of a Covered Organization/LAO if the training session is observable and interruptible by another adult. It is the responsibility of the Applicable Adult to obtain the written permission of the minor's legal guardian in advance of the individual training session if the individual training session is not observable and interruptible by another adult. Permission for individual training sessions must be obtained at least every six months. Parents, guardians, and other caretakers must be allowed to observe the training session.

MASSAGES AND RUBDOWNS/ATHLETIC TRAINING MODALITIES

USA Volleyball, the RVAs and USAV member clubs will comply with the following massages and rubdowns/athletic training modalities policy.

A. Mandatory components

a. Application This policy shall apply to:

- 1) Adult members at a facility that is either partially or fully under the jurisdiction of a Covered Organization/LAO;
- 2) Adult members who have regular contact with amateur athletes who are minors;
- 3) Any adult authorized by a Covered Organization/LAO to have regular contact with or authority over an amateur athlete who is a minor; and
- 4) Adult staff and board members of a Covered Organization/LAO. (Collectively "Applicable Adult" for the purposes of this policy.)

b. Massage or rubdown/athletic training modality

Any massage or rubdown/athletic training modality performed at a facility or a training or competition venue under the jurisdiction of a Covered Organization/LAO must be conducted in an open and interruptible location. Any massage of a minor athlete must be done with at least one other adult present and must never be done with only the minor athlete and the person performing the massage or rubdown/athletic training modality in the room.

LOCKER ROOMS AND CHANGING AREAS

USA Volleyball, the RVAs and USAV member clubs will comply with the following locker room and changing area policy.

A. Mandatory Components

a. Application This policy shall apply to:

- 1) Adult members at a facility that is either partially or fully under the jurisdiction of a Covered Organization/LAO;
- 2) Adult members who have regular contact with amateur athletes who are minors;
- 3) Any adult authorized by a Covered Organization/LAO to have regular contact with or authority over an amateur athlete who is a minor; and
- 4) Adult staff and board members of a Covered Organization. (Collectively "Applicable Adult" for purposes of this policy.)

b. Non-exclusive facility

If a Covered Organization/LAO uses a facility not fully under their jurisdiction (for, e.g., training or competition or similar events) and the facility is used by multiple constituents, Applicable Adults in categories 1 through 4 are nonetheless required to adhere to the rules set forth herein.

c. Use of recording devices

Use of any device's (including a cell phone's) recording capabilities, including voice recording, still cameras and video cameras in locker rooms, changing areas, or similar spaces at a facility under the jurisdiction of a Covered Organization/LAO is prohibited. Exceptions may be made for media and championship celebrations, provided that such exceptions are approved by the Covered Organization or the LAO and two or more Applicable Adults are present.

d. Undress

Under no circumstances shall an unrelated Applicable Adult at a facility under the jurisdiction of a Covered Organization/LAO intentionally expose his or her breasts, buttocks, groin, or genitals to a minor athlete.

e. One-on-one interactions

- Except for athletes on the same team, at no time are unrelated Applicable Adults permitted to be alone with a minor athlete in a locker room or changing area when at a facility under the partial or full jurisdiction of a Covered Organization/LAO, except under emergency circumstances.
- If a Covered Organization/LAO is using a facility that only has a single locker room or changing area, separate times will be designated for use by Applicable Adults, if any.

f. Monitoring

Covered Organization/LAOs will regularly and randomly monitor the use of locker rooms and changing areas at facilities under their jurisdiction to ensure compliance with these policies.

SOCIAL MEDIA & ELECTRONIC COMMUNICATIONS

USA Volleyball, The RVAs and USAV member clubs will comply with the following social media & electronic communications policy.

A. Mandatory components

a. Application This policy shall apply to:

- 1) Adult members who have regular contact with amateur athletes who are minors;
- 2) Any adult authorized by a Covered Organization/LAO to have regular contact with or authority over an amateur athlete who is a minor; and
- 3) Adult staff and board members at a Covered Organization/LAOs. (Collectively "Applicable Adult" for the purposes of this policy.)

b. Content All electronic communication originating from Applicable Adults to minor athletes must be professional in nature.

c. Open and transparent

- Absent emergency circumstances, if an Applicable Adult with authority over minor athletes needs to communicate directly with a minor athlete via electronic communications (including social media), another Applicable Adult or the minor athlete's legal guardian will be copied.
- If a minor athlete communicates to an Applicable Adult (with authority over the minor athlete) privately first, said Applicable Adult should respond to the minor athlete with a copy to another Applicable Adult or the minor athlete's legal guardian.
- When an Applicable Adult with authority over minor athletes communicates electronically to the entire team, said Applicable Adult will copy another adult.
- Minor athletes may "friend" the organization's official page.

d. Requests to discontinue

Legal guardians may request in writing that their minor athlete not be contacted through any form of electronic communication by the organization or by the Applicable Adults subject to this policy. The Covered Organization/LAO will abide by any such request that their minor athlete not be contacted via electronic communication, absent emergency circumstances.

LOCAL TRAVEL

USA Volleyball, The RVAs, and USAV member clubs will comply with the following local travel policy.

A. Mandatory Components

1. Covered Organizations/LAOs must include components a and b. Local travel consists of travel to training, practice, and competition that occurs locally and does not include coordinated overnight stay(s).

a. Application: This policy shall apply to:

- 1) Adult members who have regular contact with amateur athletes who are minors;
- 2) Any adult authorized by a Covered Organization/LAO to have regular contact with or authority over an amateur athlete who is a minor; and
- 3) Adult staff and board members at a Covered Organization/LAO. (Collectively "Applicable Adult" for the purposes of this policy.)

b. Transportation: Applicable Adults who are not also acting as a legal guardian, shall not ride in a vehicle alone with an unrelated minor athlete, absent emergency circumstances, and must have at least two minor athletes or another adult at all times, unless otherwise agreed to in writing by the minor athlete's parent/legal guardian in advance of each local travel.

TEAM TRAVEL

USA Volleyball, the RVAs, and USAV member clubs will comply with the following team travel policy.

A. Mandatory Components

1. Covered Organizations/LAOs must include components a through d. Team travel is travel to a competition or other team activity that the organization plans and supervises.

a. Application This policy shall apply to:

- 1) Adult members who have regular contact with amateur athletes who are minors;
- 2) Any adult authorized by a Covered Organization/LAO to have regular contact with or authority over an amateur athlete who is a minor; and
- 3) Adult staff and board members at a Covered Organization/LAO. (Collectively "Applicable Adult" for the purposes of this policy.)

b. Team/competition travel

When only one Applicable Adult and one minor athlete travel to a competition, the minor athlete must have his/her legal guardian's written permission in advance and for each competition to travel alone with said Applicable Adult.

c. Hotel rooms Applicable

Adults shall not share a hotel room or other sleeping arrangement with a minor athlete (unless the Applicable Adult is the legal guardian, sibling, or is otherwise related to the minor athlete). However, a parent/legal guardian may consent to such an arrangement in advance and in writing. Furthermore, a parent/legal guardian may consent in advance and in writing to the minor athlete sharing a hotel room or other sleeping arrangement with an adult athlete.

d. Meetings

Meetings shall be conducted consistent with the Covered Organization/LAO's policy for one-on-one interactions (i.e., any such meeting shall be observable and interruptible).

CLUB REGISTRATION, CONTRACTS & RELEASE FORMS

<https://www.nwjuniors.org/forms-and-links>

The following forms are required before any player will be allowed to participate in club activities.

1) PUGET SOUND REGION “LETTER OF COMMITMENT” (either for incumbents or non-incumbents)

This form is turned in on the signing date and is distributed to players and parents at tryouts.

2) NW JUNIORS ELITE VBC PARTICIPANT AGREEMENT FORM, APPENDIX 2

This form is APPENDIX 2 of this Handbook. This form serves as an agreement by player and parent that the player and parent have read this Club Handbook thoroughly and, specifically, that all players and parents will be expected to and agree to follow the rules, codes of conduct, and financial and other obligations, as described in this Handbook.

This form is returned when you register for the club and select a payment method.

3) USA VOLLEYBALL YOUTH PLAYER MEDICAL HISTORY & RELEASE

This form is a necessary medical history and release form and a copy must be on file with the NW Juniors Office. Be sure the information is always kept current, as this information will be used if the player needs medical attention and a parent or guardian is not present. The USAV requires coaches to carry these forms with them during all practices, tournaments or other Club sponsored events.

This form submitted during tryouts.

4) PUGET SOUND REGION CONCUSSION AND SUDDEN CARDIAC ARREST AWARENESS FORM

This form is a necessary for indicating you understand the State Lystedt Concussion law and Sudden Cardiac Arrest Awareness and a copy must be on file with the NW Juniors Office.

This form submitted during tryouts.

5) ONLINE CLUB REGISTRATION

This is an on-line form you use to register for the club and determine your payment method for the season. A link to this form is emailed directly to you.

The form must be completed by the 11/25 Deadline.

NW JUNIORS ELITE VOLLEYBALL CLUB: PLAYER/PARENT HANDBOOK APPENDIX 1
CLUB SEASON PROGRAM FEES AND PAYMENT STRUCTURE: UNDER ARMOUR TEAMS (UA)

U12, U13, U14 Under Armour Teams	Club Season - Practice Dues	
Practice Dues - Total	\$ 1,670.00	
2 payments	Deposit Due at sign-up	Due Dec 10th
	\$ 875.00	\$ 795.00
Paid in full - 10% Discount	Full amount due at sign-up	
	\$ 1,500.00	

U15, U16, U17, U18 Under Armour Teams	Club Season - Practice Dues	
Practice Dues - Total	\$ 1,890.00	
2 payments	Deposit Due at sign-up	Due Dec 10th
	\$ 875.00	\$ 1,015.00
Paid in full - 10% Discount	Full amount due at sign-up	
	\$ 1,700.00	

NW JUNIORS ELITE VOLLEYBALL CLUB: PLAYER/PARENT HANDBOOK APPENDIX 1:

Here is what is **included in the costs**.

ALL TEAMS PRACTICE PACKAGE: We will **not** include the cost of practice gear in our dues this season. Our Under Armour vendor will open a store so that players can purchase practice gear. We know several of our players already have practice gear from previous seasons. They may want to purchase new or keep their existing gear. Practice gear is **REQUIRED** for all practices; new athletes will need to purchase practice gear (practice tees). All athletes and their families will also have the option to purchase: Club Warm-up tops and bottoms, volleyball shoes, Black Spandex, Under Armour team Backpack. *All items will be shipped directly to your home.*

ALL TEAMS UNIFORM PACKAGE: Our club is one of the few clubs **Nationally** sponsored by Under Armour. Our Primary NW Juniors Elite Colors are Black and Powderkeg Blue (think UCLA Blue). Once it is determined what our tournament schedule is, the online store will be reopened. Players will be able to purchase jerseys, and other items that they did not previously purchase. **Required package: 2 jerseys, Warm-up tops and bottoms, volleyball shoes, Black Spandex, Under Armour team Backpack.** *As with the practice gear, the uniforms will be shipped directly to your home.*

2020-21 INCLUSIONS: Gym Rental, Coaches pay, Covid sanitizing supplies, dues, background checks, etc., Adult USAV Memberships (coaches, Focals, Covid Admin.); Administrative fees (postage, copies, accounting, webmaster, etc.), Secondary Insurance fees, Team Equipment, Initial Medical Supplies / 1st Aid kit, 3-6 hours of practice per week, team and individual pictures.

Not Included:

USAV DUES are not included in the cost. Players pay for a USAV tryout membership when they sign up for tryouts and pay the balance once they are selected for the club.

TRAVEL: Beginning with the 2020-21 season, the cost of travel is not included with club dues for team travel. *This means arrangement for airfare, hotel, and ground transportation will be organized and paid at the team level.* The club will assist with travel arrangements, but *teams will pay all travel costs directly to the vendor.*

TRAVEL: Travel will be different in the 2020-21 season. Teams will be given the opportunity to travel. The club will collect for and arrange for entry and coaching costs. *This means arrangement for airfare, hotel, and ground transportation will be organized and paid at the team level – this includes arranging for coaches transportation.* The club will assist with travel arrangements, but *teams will pay all travel costs directly to the vendor.*

- **April Flying Qualifier:** #1 U14, U15, U16, U17 Under Armour teams have the ability to attend. Team decision and teams make travel arrangements. Possible locations: Dallas, Las Vegas, Reno.
- **West Coast AAU Championships** in Las Vegas (May, Memorial Weekend): Optional.
- **Post Season Tournament:** A post season tournament is not included, however teams have the option of adding a trip to Volleyball Festival in Phoenix or the Patriot Division at the [USAV JNC's](#) in Las Vegas at an additional cost (entry deadline is the first week of January). The club would help teams arrange their travel: airfare, hotel, ground transportation.

PLAYER: _____ TEAM: _____

APPENDIX 2: Club Handbook: NW Juniors Elite VBC Participant Agreement Form

Welcome to NW Juniors Elite VBC. We look forward to a wonderful 2020-2021 volleyball season!

INITIAL_____ We, the parents/guardians of _____, have carefully read the club handbook information concerning the policies of NW Juniors Elite VBC. We agree to the terms and conditions as stated in the club handbook and to participate for the entire 2020-2021 club volleyball season.

INITIAL_____ We understand we are fully responsible for the full financial obligation for the club season.

INITIAL_____ We understand that we are solely responsible for all fees due by the players as per the NW Juniors registration form and club handbook. We understand all dues must be paid in full regardless of the duration of the participation of the forenamed individual. We understand if our daughter decides to withdraw for any reason, the full club volleyball season fees for club dues must still be paid. All club fees are due by the dates listed on the club registration form based on the schedule that I have chosen. Any amounts past due are subject to late fees at the rate of \$25 per month plus 1.5% monthly finance fee (18% APR).

INITIAL_____ We understand that the club has limited membership. By our acceptance, we are denying the acceptance of the spot by another individual. In the event of default of payment, consequences may include suspension of the player and/or legal action.

INITIAL_____ We understand the risk of potential injury that may occur as part of the normal participation in this sport. We understand that we will not be refunded any portion of paid club dues, and will still be required to complete our financial obligations of the full club volleyball season fees and club dues.

INITIAL_____ We understand during the Covid19 pandemic practices may be suspended due to mandatory safety guidelines by the Governor for Washington State. The club will make every effort to make-up lost practice times by adding in practice times during the existing club season as indoor gyms become available, or replace with practices at the NW Juniors Beach Club sand courts in the Spring. If our season is delayed more than two weeks, we will use the same plan and/or extend the season. If we are unable to do so, a prorated refund will be given based on the expenses we can recoup at the end of the club season.

INITIAL_____ We understand and agree to follow the health recommendations by the CDC and Washington State Department of Health prior to attending any and all programming offered by Northwest Volleyball Foundation. We understand that if our player exhibits any of the symptoms outlined by the CDC or Washington State Department of Health, they are required to stay home and e-mail info@volleyballnw.com

INITIAL_____ We understand and agree to follow all NW Juniors Covid-19 processes and procedures as posted on the dedicated Covid-19 related webpage: <https://www.nwjuniors.org/covid19-related>

INITIAL_____ We understand that once tournaments start, playing time and playing positions are not guaranteed. These items are at the discretion of the coach. Coaching assignments are not specific or guaranteed. These are at the discretion of the club director. We understand that we will not be refunded any portion of the paid club dues, and are not entitled to any type of reduction in fees if the playing time or the position of our daughter or a specific coach is not in line with our expectations.

INITIAL_____ **Understanding the aforementioned stipulations and having discussed this entirely with our player, we agree to and will support our daughter's decision to participate in the activities of the club for the entire season and assume full financial responsibility for all of the above.**

This agreement is made and entered into by

Northwest Volleyball Foundation and _____.

Print Parent/Guardian Name

Parent/Guardian Signature

Relationship

Date

Contact Phone Number

Contact e-mail