



## Glory Adkins CODE OF CONDUCT

WELCOME to the Glory Adkins family! It is our extreme privilege and honor to be coaching and participating on this team. We look forward to a very exciting and fun-filled year. We have set forth the following guidelines to ensure all of us meet each other's expectations throughout the coming year.

**Philosophy:** I consider participation in the Glory Adkins Softball Team a privilege, not a right. For a team member to retain this privilege, the following policies and procedures must be observed and adhered to. A POSITIVE attitude above all else is what determines the success of an athlete and a team. ATTITUDE, ATTITUDE, ATTITUDE!

**Open Door Policy:** On this team I play what I believe are the best nine or ten players for each given situation. If a player would like to know what they can do to earn more playing time, that is open for discussion. However, ALL DISCUSSIONS will be held at a minimum of 24 hours beyond a tournament or practice, and never during practice or game times.

**Parents & Players:** Respect for each other on this team as well as other teams and organizations will always be maintained. Gossip, bad mouthing, or degrading each other or other teams or organizations will not be tolerated, and when brought to a coach's attention, will be dealt with accordingly. Cursing and Foul language are never to be used around our players or children while at our games or the ball fields.

**NO** posting on Heybucket, Facebook Twitter or other websites, in regard to our team or other teams!

Second guessing the coaching staff is inevitable in any sport. What is not acceptable is dissension. If you would like to inquire on why a decision was made and the reasons for doing so, then do so with the Head Coach at an appropriate time and in a calm and rational fashion. **Open Door Policy requirements apply.**

**Parents:**

Positive feedback and encouragement from all, especially parents, is encouraged and appreciated during practices and games. I know what a commitment it is to have children playing select sports... the financial and time commitment is great, and I appreciate that you have chosen to do so with Glory Adkins.

**Coaching your child and/or derogatory comments from the stands will not be tolerated during practices and/or games. Game time is not the time to be confusing our players or adding pressure to them, but a time for the players to relax and have fun while in the thrill of competition. Assist your girls with comments and suggestions at home or between games, just not during a game. During games the players are the responsibility of the coaches, and at this level of play and the age of our players, daddy/mommy should start getting used to this as well – we are not doing the girls any favors trying to coach through the fence and behind the dugout. It only makes our team, players, coaches, and parents look bush league. At the sole discretion of the Head Coach this will be dealt with on a case by case basis.**

Parents should maintain a positive image while at tournaments and give forth effort to not get involved in negative banter with the other team's participants or parents, and just as important do not heckle or become negatively entangled with umpires. This behavior can hurt the team and our girls. You represent yourself, your daughter, our team, and our organization, and as such we will always maintain dignity and class. Any behavior deemed inappropriate or potentially negative may be dealt with at the sole discretion of the Head Coach.

Parents are to make sure that their players are well fed and hydrated prior to arriving at the fields for practice and games. **Once each game starts, parents and siblings should NOT BE IN THE DUGOUT, except for emergencies or injury situations with notifying coaches.**

Parents will make sure that players arrive by the expected time to all practices and games in full uniform or practice attire with shoes on, and completely ready for participation. Do not show up half dressed or not ready to practice or prepared for participating in pregame warm up.

**Players:**

Players are always to show the utmost respect for all adults especially their own parents, all coaches, teammates, other players and officials. Under no circumstances will players talk back to their own parents, other adults, coaches or officials while participating in Glory Adkins events. Look your coach in the eye when being spoken to, and respond with "yes sir", do not give lip service or excuses!

**Players should remain in the dugout at all times during a game, and moving in and out of the dugout is strictly prohibited.** If a player needs

to exit the dugout for good reasons, then they are to ask a coach for permission first.

**Players should always show up for practices and games by announced time with cleats and proper uniform attire on - ready to take the field.**

**Hustle** is always expected, under all conditions. **Hustle** is contagious and breeds good healthy habits. So, we expect all of our girls to **hustle** on and off the field during games, and **hustle** at practice during and between drills – **ALWAYS HUSTLE! GIVE ALL YOU GOT, ALL THE TIME!**

**GOOD TEAMMATES!** To be a good teammate you must place the team first. Do not be selfish worrying about your own performance during the game, but rather be on the fence cheering on your teammates and supporting them. No crying, sulking, pouting, or bad attitudes! This is a team sport, and when you are feeling sorry for yourself you hurt the team. Teammates who spend their time and effort working for the team do not have time to pout, sulk, and cry while feeling sorry for themselves.

**GOOD TEAMMATES!** Do not cause controversy or dissension. Do not talk bad behind the back of your teammate. Do not gang up on a teammate or create cliques that alienate teammates. Do not separate yourself from the team and push your teammates away when they are trying to pick you up. Do not try to draw attention to one's self, but instead give praise and admiration to others!

Cuts/Reassignment: Our philosophy is to develop a player to her full potential. However, there are four main reasons that we may cut or reassign a player.

- 1) Severe or reoccurring infraction of this code or team rules set forth by the coaching staff, by a player / parent or both.
- 2) A poor attitude or disposition, lack of effort or hustle, no longer being coachable; along with whining, or complaining,
- 3) Absences, and/or missing tournament(s) / practices without acceptable cause.
- 4) Lack of player progress, or when the team / organization feels it is in the best interest of the player and competitiveness of the organization to move a player to another team more suited to take advantage of the skills and talents of an individual player.

These are not an all-inclusive list, and the Head Coach retains the right to remove any player from the team for any reason the coach feels may warrant such an action.

Schedule: The schedule is tentative and may be subject to change. If a player will not be at a game or practice, **the head coach must be contacted prior to the event.** All players are required to show up at the coach's designated time for proper warm-ups.

Once practice or game times are set, then punctuality is expected. We all understand traffic and the little things that happen in LIFE but being on time is important to the team and your daughter. I expect every effort to be made to be at practice on time, and when you cannot arrive on time, contact coach to let us know that you have been detained. **Habitual tardiness is unacceptable, disciplinary actions may be warranted and will be the sole discretion of the Head Coach.**

Tournaments: If you must miss a tournament, prior notice **must be given** as soon as it becomes known unless an emergency arises. It is only fair to give the coaching staff and your teammates every opportunity to fill your role on the team with a proper pick-up player if needed or plan as needed to maintain our level of competitiveness. Missing a tournament without a valid or acceptable reason is unacceptable and this lack of commitment to the team will be dealt with at the sole discretion of the Head Coach, at a time and in a manner as he sees fit.

Pick –up Play: If a player wishes to pick up and play with another team: First, the Head Coach must be notified in advance of accepting the invitation. Second, the Head Coach can restrict pick-up play based on factors like, which team the player is requesting to play for, what teams may be participating in the proposed tournament, and what events our team may be participating in surrounding the proposed tournament. Thirdly, Pick Up play is restricted during spring and summer seasons, because of risk of injury and other factors the Head Coach disallows all pick up play in spring and summer seasons. The Head Coach may grant an exception to this rule for a sister team, if the Head Coach deems it necessary or dire, and is at the **sole discretion of the Head Coach**. If a player picks up, **Glory Adkins events have priority** - all fundraisers, practices or team meetings must be attended above pick up play. To miss practice is unexcused, especially for pick up play.

From time to time it will be necessary to pick up players to fill needs on our team. Pick up players will be limited to need only. Need is caused by players missing games and practices or uncertainty as to their full availability during a tournament, due to injury or illness for example. I anticipate the occasional conflict with other events, but the coaches must always ensure we have enough girls to field our team and have them in appropriate positions equal to their skill level. Once again, these decisions will be at the sole discretion of the Head Coach.

Missing TX Glory Adkins (Allen) events to play in other sporting events: our girls are now participating in school sponsored athletic events, and as such, more conflicts arise. It is at the sole discretion of the Head Coach to deal with missing events. The Head Coach's priority must first be to the team as a whole, and the team expects that we will maintain a high level of competitiveness and sufficient playing opportunities for everyone on the team. Players who miss tournament(s), games, practices or other team activities / events should expect negative rewards as a result.

**Coach Speak:** As the head coach I promise to look after each girl, like my own, during the time they are in my care. I will make every effort to be fair and unbiased when making decisions and try to remain positive when coaching our girls. I get excited and animated, but it is out of my love for this team, that I have such HIGH Expectations. Thank you for your time and effort, as it takes all of us to be successful.

Each year we climb the ladder of competitiveness and with greater results have come higher expectations, and more intensity. In the heat of competition, we all must promise to lead this team in the best way we can with class and dignity. However, as flawed and imperfect as we may be, I do promise to give you all I have got all the time, just as I expect from each of you. We are in this together, and although someone must be in charge and make decisions, it will be done with input from our coaching staff and with the best intentions for the team.

**College Showcase:** During Showcase tournaments, and all tournaments, we will maintain a POSITIVE atmosphere around the players and the fans. It is important everyone support the players and work hard to "SHOWCASE" our girls in the best light possible. Use players' names when cheering, never point out mistakes, or allow negative criticism to become evident to spectators. Our players will be watched and are under scrutiny of coaches, recruiting personnel, and other opposing players and coaches – all of which can have a positive or negative effect on the ability of our players to secure a chance to play in college someday. Never point out a weakness or choose to discuss the inability of players at a tournament, do not speak in a negative light about the players or coaches at a tournament, this is picked up on by college coaches and recruiters and ultimately hurts all.

It's important the girls have fun, but it is just as important that the girls carry themselves like a collegian and their appearance should display the same. College scouts/recruiters want to see girls who are presentable (hair in place, jerseys tucked in, etc.) Attitude and hustle are also imperative attributes in a future college softball player. Keep this in mind and remind your daughters. Coaches like to see high energy and competitive focus along with infectious smiles and constant chatter/communication.

No VISIBLE TATTOOS or Piercings outside of the ear are to ever be displayed at/in/or around any event with Glory Adkins by any player, or

by a player wearing Glory Adkins apparel. Be discreet and respectful at all times, from parking lot to parking lot – and on the internet.

**Internet Policy:** All players should be aware that everything posted on the internet, whether Facebook, Instagram, Twitter, or any other social media site is being watched by college coaches and recruiters. **DO NOT POST – SHARE or LIKE** = provocative photos, inappropriate photos, any photos with alcohol logos on your person or in your hand, or anything that puts you in a bad place at a bad time. **DO NOT POST – SHARE or LIKE** = jokes or pictures that might be deemed inappropriate or politically incorrect. Do not whine about your relationships with people in authority like coaches, teachers, or parents. Do not air your dirty laundry about your relationships with boyfriends and/or girlfriends. Keep your intimate thoughts, personal observations, shady jokes, photos, and anything that can be misinterpreted or judged by college coaches off the internet!

You may post, clean humor, clean photos, athletic photos, positive and uplifting comments, and general posts that are positive in nature on the internet. It only takes one bad photo or post to get eliminated off of a college recruiting list or get a suspension in high school.

With talent and success comes responsibility and an image. Before coaches' hand you thousands of dollars in scholarships or aid and financial assistance - they want to know you can handle yourself appropriately. You are mature enough and able to keep yourself focused and eligible to play college in softball.

**Game Books:** Our team has developed a game book to be maintained and protected at all times. It contains our signs, coverages, defensive and offensive plays, and team philosophies. This book should not be lost or left out and kept confidential to our team.

**Conclusion:** These are guidelines in place to help everyone have a safe and enjoyable season. In any organization, team situation, or group setting there must be rules and guidelines to govern behavior and outline expectations. These guidelines will help steer our boat to reaching our destination – Winning with class and having FUN!

### **Player's Pledge**

1. I promise to be a good teammate, showing respect and encouragement for all members of our Glory Adkins team at all times.
2. I promise to work hard, hustle and always maintain a positive attitude, on and off the field, during games and practices no matter the situation.
3. I promise I will not hang my head, throw a fit or allow frustration to affect my attitude or my play in a practice or game.
4. I promise never to put down, call names or in any way discourage my teammates.
5. I promise I will never act, pretend or imply that I am a better player than any other girl on my team.
6. I promise I will not use foul language at any time, on or off the field.
7. I promise to never quit or give up in any situation.
8. I promise to listen to my coaches and perform the drills and exercises they ask me to perform to the best of my ability with full effort every time.
9. I promise never to show anything but respect for the opposing teams, umpires and officials.
10. I promise to make my schoolwork a priority. I will do all I need in order to get the best grades possible in all of my classes.
11. I promise to leave the dugout and practice field clean of all trash. I will gather my equipment and clean up the dugout as quickly as possible when the game is complete.
12. I promise to be responsible for all my equipment and bring proper items to all practices and games.



## Glory Adkins CODE OF CONDUCT

### SIGNATURE AND ACCEPTANCE PAGE

I have read the Glory Adkins CODE OF CONDUCT and do hereby agree and accept the pledges and commitments listed herein. I recognize and fully understand the nature and language of each section and will do my best to strictly adhere to the policies, guidelines, and procedures set forth in this Code of Conduct.

I recognize that \_\_\_\_\_ is the head coach and understand that he has the authority and responsibility to enforce the policies, guidelines, and procedures set forth in this Code of Conduct. I further agree, as the parent or legal guardian of a player participating on Glory Adkins, to accept that \_\_\_\_\_ as the Head Coach, will enforce such policies, guidelines, and procedures and I will recognize his authority and support his decisions, or, as my one and only re-course or course of action, may be to remove my daughter from the team.

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Signed as Parent/ Legal Guardian

Date

I have read the Glory Adkins CODE OF CONDUCT and do hereby agree and accept the Player's Pledge and commitments listed herein. I agree, to the best of my ability, to always adhere to the policies, guidelines, and procedures set forth in this Code of Conduct, and accept the authority of the team, Head Coach, and organization.

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Signed as Player

Date