



2018

2019

ANNUAL GUIDE




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ANNUAL GUIDE

Founded 1973, Incorporated 1974

As an affiliate of USA Hockey, Massachusetts Hockey, Inc., is the nationally recognized body responsible for the administration and development of ice hockey in the Commonwealth of Massachusetts.



Burton Herman
1934 - 2018



Daniel P. Kelleher
1944 - 2018

On behalf of the Massachusetts Hockey family, we dedicate this year's Annual Guide to the memories of Dan Kelleher of Belmont and Burt Herman of Randolph, who both recently passed away. They epitomized what volunteerism is all about. Dan with his work in his hometown of Belmont and Burt with his work with the South Shore Conference. They both influenced thousands of lives. Their selfless commitment to children and sport is an example for all of us to emulate. By honoring them, we also recognize the many hours of hard work of all our volunteers throughout the Commonwealth. In order to serve our 50,000 plus membership, it takes dedication and commitment to provide a safe, fun atmosphere and Massachusetts Hockey aspires to continue to do this in a way that honors the legacy of both Dan and Burt. It is an honor for me to pen this dedication and it is my hope that the memories of Dan and Burt continue to inspire us.

A handwritten signature in black ink, appearing to read "John L. Tobin".

John L. Tobin
President

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MASSACHUSETTS HOCKEY BYLAWS

As amended and revised at the Annual Meeting, at Plymouth, Massachusetts, June 17, 2018.

ARTICLE I - NAME AND MISSION

The name of the organization shall be Massachusetts Hockey, Inc.

The Mission of Massachusetts Hockey is to provide a safe and enjoyable atmosphere where participants are given the opportunity to learn, grow and play the game of ice hockey.

ARTICLE II - PURPOSE & OBJECTIVES

Massachusetts Hockey is a not for profit, tax-exempt Massachusetts corporation established in accordance with the provisions of G.L. Chapter 180 and section 501 (c) (3) of the Internal Revenue Code, respectively, whose purposes and objectives are:

- A. To serve as the affiliate association of USA Hockey, Inc. in accordance with the terms of its Affiliate Agreement with USA Hockey, Inc. in the Commonwealth of Massachusetts, and as such affiliate association, to be the governing body for the sport of hockey in Massachusetts;
- B. To foster, advance, develop and encourage participation in the sport of hockey in Massachusetts;
- C. To develop and encourage sportsmanship between all players for the betterment of their physical and social well-being;
- D. To develop and improve the standards of the sport;
- E. To educate and train players, coaches, referees, managers, administrators and parents;
- F. To foster association with other USA Hockey Affiliates and International Ice Hockey Federations;
- G. To conduct tournaments leading to the

selection of teams for District, State and National Tournaments, and to organize and select teams for other tournaments;

- H. To register players, coaches, referees, managers, teams and leagues composed only of teams registered in Massachusetts, (referred to herein as "registered leagues") to certify associations in Massachusetts and sanction multi USA Affiliate leagues that include teams registered with Massachusetts Hockey;
- I. To be guided by the USA Hockey core values of sportsmanship, respect for the individual, integrity, pursuit of excellence at the individual and team and organizational levels, enjoyment, loyalty and teamwork;
- J. To do any and all acts necessary and desirable to further the foregoing purposes and objectives.

Massachusetts Hockey, an affiliate association of USA Hockey, Inc., shall abide by and act in accordance with the Articles of Incorporation, Bylaws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of USA Hockey, and such documents and/or decisions shall take precedence over and supersede all similar governing documents and/or decisions of Massachusetts Hockey. Further Massachusetts Hockey (I) shall assist USA Hockey in the administration and enforcement of the provisions of the Articles of Incorporation, Bylaws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of USA Hockey, within and upon its members and/or within its jurisdiction and (II) agrees to be guided by the core values of USA Hockey.

ARTICLE III - MEMBERSHIP

Membership in Massachusetts Hockey shall be open to all persons and associations approved by Massachusetts Hockey in accordance with the provisions of these Bylaws and shall include, but not necessarily be limited to, the following:

- A. Associations certified in accordance with Massachusetts Hockey Bylaws and Rules and Regulations;
- B. Leagues (both registered and sanctioned) recognized by Massachusetts Hockey to coordinate team play;
- C. Teams registered through a Massachusetts association and in accordance with Massachusetts Hockey and USA Hockey requirements; and
- D. Honorary members elected by the Board of Directors of Massachusetts Hockey.

Individual membership shall include but not be limited to those individuals who have registered with USA Hockey; the immediate families and guardians of registered players; directors, officers, employees, and volunteers of associations, districts, registered and sanctioned leagues and teams; and all members of Massachusetts Hockey Board of Directors;

Members shall be governed by the provisions of Massachusetts Hockey and/or USA Hockey Bylaws, Rules and Regulations, Policies and Procedures, Codes of Conduct, Codes of Ethics and USA Hockey Playing Rules and shall enjoy the benefits and privileges herein as long as they shall be in good standing. Such members shall not have direct voting rights for the officers, directors, registrars and all other positions in Massachusetts Hockey as the election process for the same is set out herein.

ARTICLE IV - BOARD OF DIRECTORS

The Board of Directors shall have all the powers necessary or desirable to carry out the management of the affairs of Massachusetts Hockey. The powers and duties of the Board of Directors shall include, but not be limited to, the power to

put into effect rules and regulations, adopt policies and procedures, annually select an Auditor to perform a Certified Audit of Massachusetts Hockey accounts at the end of the each fiscal year, and establish fees, dues and assessments, necessary for the management of the affairs of Massachusetts Hockey.

The Board of Directors shall be comprised of members of the Executive Board, District/Divisional Directors and Directors at Large. The majority of the Board of Directors shall at all times be comprised of the District/Division Directors, elected Officers of Massachusetts Hockey and non-voting USA Hockey appointed Registrars.

One-third of the Directors then in office shall constitute a quorum at meetings of the Board of Directors. Each member shall have only one vote, regardless of the number of positions held. No proxy votes shall be allowed. Alternate Directors may vote in the absence of a Director from a District/Division if registered, indicating the Director being replaced with the Secretary prior to the meeting being called to order by the presiding officer. Once a Director is replaced he/she is ineligible to vote during the current session of the meeting. All actions of the Board shall be subject to majority of the votes cast unless otherwise specified in these Bylaws. The presiding officer shall vote only to break a tie. The President may surrender the Chair to vote from the floor.

There shall be at least four (4) meetings of the Board of Directors annually. Special meetings of the Board of Directors may be called by the President or upon written request of six (6) or more Directors from separate Districts/Divisions. Special meetings shall be held within thirty days of receipt of such a request with a minimum of seven (7) days notice being given to the members of the Board of Directors.

Any member of the Board of Directors may be removed for cause by vote of two thirds majority of the Board. For purposes of this provision, cause shall be deemed to be the material noncompliance by a member with the Bylaws,

Rules and Regulations and/or Policies and Procedures of Massachusetts Hockey. Material noncompliance may include, but not be limited to, failure to perform the duties of an elected or appointed office by a member, failure to attend meetings of the Board of Directors, failure to comply with or act in a manner consistent with the organization's Bylaws, Rules and Regulations and/or Policies and Procedures, USA Hockey Bylaws, Rules and Regulations, and/or Policies and Procedures, Codes of Conduct, Codes of Ethics and USA Hockey playing rules or any other misconduct by a member not appropriate for such member. Any member subject to removal for cause must be given written notice of the proposed removal by the President or Secretary no later than ten (10) days prior to the meeting of the Board of Directors at which the action shall be considered and the member shall be afforded an opportunity to be heard at the said meeting prior to any vote being taken. The President or Secretary shall only issue such notice if 10 members of the Board of Directors have made a written request of him to take such action. Any action taken by the Board of Directors to remove a member shall be final with no appeal available under any of the organization's rules of procedure.

A meeting of the Board of Directors may be held by any means of electronic or other communications through which all participating Directors can hear each other if and when the President determines the need for such a meeting or if the Board of Directors votes to conduct such a meeting.

Notwithstanding this provision, such a meeting shall not be a replacement or substitute meeting for any Board meetings required to be held annually or for any special meeting that may be called under the provisions of this Bylaw unless those calling such a meeting agree to this procedure. All the provisions for notice, quorum and voting applicable to board meetings shall apply to such meeting provided herein.

ARTICLE V - EXECUTIVE BOARD

An Executive Board shall consist of the President, Vice-Presidents, Treasurer, Secretary, Referee Coordinator, Chair of the Rules Committee, Chair of the Discipline Committee, Massachusetts Hockey Director of Coaching Education, General Counsel, and two members of the Board of Directors who are elected annually, by the Board of Directors for a one-year term and may not serve for more than two (2) years. The Executive Board shall be responsible for carrying out the directives of the Board of Directors and running the day-to-day activities of the organization. The USA Hockey District Registrar, the USA Hockey Coach in Chief, USAH Referee in Chief and the USAH Risk Manager may participate in the Executive Board meeting but may not vote. The Executive Board shall be solely responsible for all hiring decisions and the execution of employment contracts. The Executive Board shall meet as often as its members deem necessary without the requirement of any notice to the Board of Directors or the membership and it may conduct its business as informally as it deems necessary. Each member of the Executive Board shall have one vote. All actions of the Executive Board shall be subject to majority vote. Actions taken by the Executive Board shall be reported to the Board of Director at its next meeting.

A meeting of the Executive Board may be held by any means of electronic or other communication through which all the participants can hear each other.

ARTICLE VI - DUTIES OF THE MEMBERS OF THE EXECUTIVE BOARD

Elected Officers

The elected officers shall be the President, Vice Presidents, Treasurer, and Secretary.

The President shall:

- A. Preside over all meetings of the Executive Board and the Board of Directors;
- B. Generally supervise all the activities of

Massachusetts Hockey, and ensure that all rules and regulations and stated policies and procedures of the organization are observed;

- C. Have the power to rule on questions not provided for in the Bylaws until the next regular or special meeting of the Board of Directors;
- D. Represent Massachusetts Hockey and be its spokesperson at all public and private forums and places;
- E. In the absence of the Treasurer, have the right to sign checks;
- F. Appoint the non-elected members of the Executive Board;
- G. Establish committees as needed from time to time;
- H. Appoint the Chairs and members of all committees;
- I. Be an ex officio member of all committees;
- J. Sign all contracts for Massachusetts Hockey that are in excess of \$10,000 that have been approved by the Finance Committee except Ice Rental contracts.

There shall be five (5) Vice Presidents: They shall be elected to the positions of First Vice President, Second Vice President, Third Vice President, Fourth Vice President and Fifth Vice President.

The First Vice President shall, in the absence of the President, have all the power and perform all the duties of the President. In the absence of higher-ranking officers, the 2nd, 3rd, 4th and 5th Vice Presidents shall have all the powers and duties of the higher ranking officers in their respective order of holding office.

Each Vice President shall be responsible for supervising, overseeing, organizing and reporting on the organizations committees and shall be assigned these responsibilities by the President in consultation with the Vice Presidents on an annual basis after the elections take place.

The Treasurer shall have the responsibility for carrying out all of the duties usually associated with the position of Treasurer, including the

following:

- A. Receive all funds due Massachusetts Hockey, depositing them in a chartered bank and paying the rightful obligations of the Corporation;
- B. Sign the checks on the Corporation's accounts;
- C. Submit in writing at the regularly scheduled Board of Directors meetings and at the Annual Meeting a Treasurer's Report to the Board of Directors, containing all Massachusetts Hockey Accounts. The reports shall include Profit and Loss statements by revenue and year to date status, and at least one past year for purpose of comparison.
- D. Provide necessary materials to the Auditor for the certified audit of Corporation books as required
- E. Review reports of each Massachusetts Hockey account;
- F. Co-signature on all Massachusetts Hockey accounts,
- G. Chair the Finance Committee and conduct at least three (3) scheduled meetings of the Finance Committee per year. The reports for all Massachusetts Hockey accounts shall be reviewed at one of these meetings;
- H. Prepare or have prepared the annual 990 return to the Internal Revenue Service and the PC-1 to the Attorney General's Division of Public Charities and file these reports by their due date. Distribute the completed reports with a copy of the Audit report attached to the Board of Directors.
- I. General Laws Chapter 180 Corporation Annual Report and Annually and Corporation updates with the Secretary of the Commonwealth of Massachusetts. Be the official custodian of the Corporation Records.

The Secretary shall:

- A. Compile and distribute minutes of all Massachusetts Hockey meetings;
- B. Be the official custodian of the Corporation's meeting records;

- C. Advise the Board of Directors of all the upcoming meeting and other important information;
- D. Verify eligibility of voting members present at any meeting;
- E. Verify a quorum is present Appointed members of the Executive Board;
- F. Publish the attendance records of each meeting.

The Referee Coordinator shall:

- A. Be appointed by the President, subject to the approval of the Executive Board;
- B. Register all referee applicants, and collect all fees due Massachusetts Hockey from the applicants.
- C. Coordinate referee assignments to all State Final sites with the Referee-in-Chief, Referee Supervisors and the State Tournament Coordinator.

The Chair of the Rules Committee shall:

- A. Be appointed by the President, subject to the approval of the Executive Board;
- B. Hold committee meetings for review of Bylaws, Rules and Regulations, and policies and procedures;
- C. Review and make recommendations on all proposed amendments to the Bylaws, Rules and Regulations, Policies and Procedures to the Board of Directors.

The Massachusetts Hockey Director of the Coaching Education shall:

- A. Be appointed by the President, subject to the approval of the Executive Board;
- B. Coordinate all the coaching clinics held in Massachusetts with the USA Hockey C.E.P. Director;
- C. Establish dates and locations for all clinics in cooperation with the USA Hockey C.E.P. Director, and notify all District/Divisional Registrars, Associations, and Referees-in-Chief of those dates and location;
- D. Receive copies of all Clinic Registration Forms and maintain a file of all attendees;

- E. Maintain a computer file by District of all individuals successfully completing requirements of the Coaching Education Program;
- F. Distribute current lists of accredited coaches to the District/Divisional Registrars periodically.

The Chair of the Discipline Committee shall:

- A. Be appointed by the President, subject to the approval of the Executive Board;
- B. Coordinate the Discipline process;
- C. Maintain records of the disciplinary actions of Massachusetts Hockey and report these actions to the Board of Directors.

The General Counsel shall:

- A. Provide legal advice to Massachusetts Hockey;
- B. Chair the CORI screening Committee;
- C. Administer the Physical and Sexual Abuse Polices and their associated rules.

ARTICLE VII - NOMINATION AND ELECTIONS OF USA HOCKEY DIRECTORS, OFFICERS, DIRECTORS AND APPOINTMENT OF DISTRICT/DIVISIONAL

Nominations of Officers and USA Hockey Directors:

There shall be a Nominating Committee, as provided in Article IX of this document, consisting of no more than five nor less than three members, who shall be responsible for nominating candidates for all elected offices of the organization. They shall conduct its business as its members deem fit, and it shall meet as often as its members consider necessary. They shall prepare the official ballot for the Annual Meeting. Candidates desiring to be listed on the ballot must submit their name and the position they seek to the chair of the Nominating Committee by February 20. After the Nominating Committee has made its report at the March meeting of the Board of Directors, nominations may be made from the floor by a motion with a second for all elected positions. After that time,

nominations will be closed.

If any candidate nominated from the floor was deemed not qualified by the Nominating Committee to be placed on the ballot for election at the Annual meeting, the chair of said committee shall state to the Board prior to any vote being taken why that candidate was deemed not qualified. Candidates must be former Executive Board members or current members of the Board of Directors and must be in good standing with Massachusetts Hockey to be eligible (CORI and Conflict of Interest Forms are accurate and submitted to the respective chairs, they have no outstanding financial issues and they are not under suspension). Any member who holds an appointed position from USA Hockey and is specifically excluded from holding office in a USA Hockey Affiliate and/or District by USA Hockey's Bylaws, Rules and Regulations and/or Policies and Procedures shall not be eligible to hold any elected position in Massachusetts Hockey.

Elections of Officers and USA Hockey Directors:

Elections for the offices of the corporation shall take place at the Annual Meeting. Voting shall be by secret ballot and candidates receiving a simple majority of the votes shall be elected. The President's vote shall not be counted except to break a tie. All candidates will be allowed time to make a statement to the Board of Directors prior to the ballots being cast. Upon completion of the counting of the votes for each elective office the vote tally shall be announced. If no candidate receives a majority then the candidate with the least number of votes and any candidates tied with the least number of votes will be dropped for further voting until one person receives a majority. The President shall be elected for a two (2) year term. All other officers shall be elected for a two-year term, unless elected at a special election to fill the remaining term of an officer whose seat has been vacated. Beginning with the 2019 election, the President the Treasurer, 3rd and 5th Vice Presidents shall be elected for a (2) year term in odd years thereafter. For the 2019 election, the Secretary, the 1st, the 2nd, the 4th Vice Presidents shall be elected for a one (1) year term. Beginning with the 2020 election, the Sec-

retary, the 1st, the 2nd and 4th Vice-Presidents shall be elected for two (2) year term in even years thereafter. There shall be separate ballots for each office subject to election with the President's office being first voted, then the Vice Presidents, Secretary, Treasurer, and continuing in an order determined by the Chair of the Nominating Committee until all elected positions are filled. No person shall serve as President for more than four (4) consecutive years.

Election of District/Division Directors:

- A. District and Division Directors shall be elected annually from each District.
- B. Each District/Division shall elect five (5) Directors.
- C. District and Division elections shall be held by District/Division Registrars no later than March 15 of each year. Notification of the election meeting shall be given in writing or electronically by the Registrar to each program or team at least three weeks prior to said election.
- D. Nominees shall be members of Massachusetts Hockey and shall be eligible only in the District/Division in which they participate or reside and shall have been in good standing for at least one year immediately prior to nomination. For the purpose of this paragraph, participation shall mean active engagement with an association in the District/Division for at least one year prior to nomination.
- E. USA Hockey appointed individuals interested in running for office must resign in writing to the President of Massachusetts Hockey with an effective date prior to the District/Division election. If the resigned individual is the District/Division Registrar, the USA Hockey Registrar or designee will then run the District/Division elections.
- F. In District/Division elections for Directors, each registered and certified association shall have one vote for each Registered Participant Member as of March 1 as

reported in the most recent census compiled by the USA Hockey Associate Registrar. In all other matters, each association shall have one vote at District meetings.

- G. Directors' term shall run from the close of the Annual Meeting to the close of the next Annual Meeting.
- H. Alternate Director(s), if any, shall be elected by the same process as Directors.
- I. Names of elected Director(s) and Alternate Director(s), if any, shall be reported to the Secretary of Massachusetts Hockey by USA Hockey Associate Registrars no later than March 25. Failure to report names to the Secretary in a timely fashion shall cause individuals to be excluded from voting in the next regularly scheduled, special or Annual Meeting, whichever comes first. The Executive Board shall receive all credentials and forward to the Secretary a list of properly elected District/Division Directors by April 1.

Directors at Large:

Executive Board members not re-elected, or re-appointed may remain on the Board of Directors after the expiration of their term as a Director at Large with voting privileges for one year only, except those who have been a member of the Executive Board for 15 years who shall be Directors at Large with voting privileges for life. This bylaw does not apply to At Large Executive Board members who concurrently serve as District Directors.

Election of USA Hockey Directors:

The Board of Directors shall elect a USA Hockey Director for a three (3) year term annually, by a simple majority at the Annual meeting. The terms will be staggered so as to minimize the number of Directors whose term ends in any one year.

In the event of a vacancy in any elected office of the organization due to resignation, removal, death, or other cause, the vacancy shall be filled by election at the next regularly scheduled or specifically called meeting of the Board of Directors for

the balance of the term remaining. Upon notice of such a vacancy, the President, or if the President's office is vacant, the next highest ranking officer, shall request the Nomination Committee to inform the Board of Directors of the opening and to prepare for such an election. The Secretary shall give notice of the scheduled election to the Board of Directors.

ARTICLE VIII - DUTIES OF DISTRICT/DIVISION REGISTRARS & DIRECTORS

USA Hockey Associate Registrars shall:

- A. Be directly responsible to the USA Hockey Registrar;
- B. Hold District/Division meetings with a minimum of four per year;
- C. Distribute all materials supplied to the District/Division associations;
- D. Check player registrations for ineligible players, overall completeness and compliance with Massachusetts Hockey and USA Hockey forms;
- E. Confirm Tournament applications with the State Tournament Coordinator;
- F. Review and approve all player transfers within the District;
- G. Coordinate District/Division Playdowns, and qualify players and teams for participation in District/Division Playdowns;
- H. Hold District/Division Elections in accordance with Article VII of these Bylaws;
- I. Maintain all District/Division records, and provide to the USA Hockey Registrar upon request;
- J. Report rules violations to the President;
- K. Preside, without voting, at District Hearings. Registrars may decline to serve in this capacity.

Massachusetts Hockey District/Division Directors shall:

- A. Attend Massachusetts Hockey State and appropriate District/Division meetings;
- B. Cooperate with the District/Division Registrars in coordinating District/Division

play downs and other business of their respective District/Divisions;

- C. Fulfill all the fiduciary responsibilities and obligations required by virtue of being an elected member of the Board of Directors of Massachusetts Hockey;
- D. Be eligible for appointment as a voting member of any disciplinary panel in accordance with Article XIV unless conflict of interest considerations dictate otherwise.

ARTICLE IX – COMMITTEES

- A. The permanent committees of Massachusetts Hockey shall be: Audit, Adaptive Hockey, American Development Model (ADM) & Player Development, Discipline, Finance, Nomination, CORI Screening, Rules, Tournaments, SafeSport and Safety.
- B. The Chairs of the Rules Committee, Coaching Education Program, and Discipline Committee shall be appointed annually by the President subject to the approval of the Executive Board. The chairs of all other Committees and members of all Committees shall be appointed annually by the President, except that the Treasurer shall be the Chair of the Finance Committee.
- C. The President may from time to time appoint other committees for specific purposes and terms.
- D. The President and President elect shall be ex-officio members of all Committees.
- E. All committee action except action under Article XIII and XIV of these Bylaws shall be subject to review of the Executive Board on its own motion or at the request of the committee Chairperson. Any such review shall be limited to a review of the committee's decision on the record before it.
- F. The Chair of the Discipline Committee in consultation with the President and Counsel, if any, shall be the sole judge of the definition and meaning of all terms, phrases, words and procedures as they relate to the discipline process as set out in Article XIV of Massachusetts Hockey Bylaws.

- G. Any committee meeting may be held by any means of electronic or other communication through which all the participants can hear each other.

- H. The Audit committee shall consist of at least three members. The majority of the members must be members of the Board of Directors and none of the members can have any material financial interest in any entity doing significant business with Massachusetts Hockey.

The committee shall make recommendations to the Board of Directors regarding:

- 1. Selection, retention; and termination of an independent auditor
- 2. The compensation of the auditor;
- 3. Measures to insure that the internal controls are documented by management and evaluated as part of the audit;
- 4. Process by which the audit committee shall review the audit and the management letter, if any, with the auditor and work with the auditor and management of Massachusetts Hockey to resolve or recommend resolution to the board of any issues of concern arising from the audit or management letter; and
- 5. Measures to ensure that any non-audit services provided by the auditing firm conform with the standards of independence required.

The committee shall prior to the board's consideration of and action on the independent auditor's report, the committee shall report to the board on the results of the audit.

- I. The CORI Screening Committee shall: Refer to Article VI Duties of the Members of the Executive Board.
- J. The Discipline Committee shall: Refer to Article VI Duties of the Members of the Executive Board.
- K. The Finance Committee shall: Refer to Article VI Duties of the Members of the Executive Board.
- L. The Rules Committee shall: Refer to Article VI Duties of the Members of the Executive Board.

M. The Tournaments Committee shall:

1. Have the responsibility of coordinating all State Championship Tournaments;
2. Oversee all State Championships and District Playdown activity;
3. Receive all District Playdown applications and fees;
4. Ensure that all established deadlines are upheld;
5. Award State Tournaments to the Districts at the annual meeting;
6. Accept Tournament sites;
7. Receive Tournament Compliance Forms from each Tournament site prior to the annual Tournament meeting;
8. Appoint 'on-site' Tournament Directors to oversee each Tournament site;
9. Receive the reports from each Tournament Committee and each 'on-site' Director; and
10. Issue a report on all Tournaments at the Annual Meeting.

N. The Nomination Committee shall review the qualifications of all candidates prior to a candidate's name being placed on the ballot. That review shall consist at a minimum of determining whether a prospective candidate has on file with the Treasurer a complete and up to date conflict of interest disclosure form, whether that candidate holds any other position in Massachusetts Hockey and/or USA Hockey that would disqualify him/her for holding the office sought and whether that candidate holds any other position outside of Massachusetts Hockey that would place that candidate in a conflict of interest and prevent him/her in the opinion of the Committee from exercising his/her independent judgment on behalf of the best interests of Massachusetts Hockey. In the event the Committee determines the candidate is not qualified, the Committee will not place the candidate's name on the ballot and will report its decision in writing or via email to the full Board of Directors and the candidate.

ARTICLE X - ANNUAL MEETING

The Annual Meeting of Massachusetts Hockey shall be held in the month of June. The time and place shall be designated by the President in writing and/or via electronic email using the ma-hockey.org email address to the Board of Directors not less than 14 days prior to the meeting.

ARTICLE XI - PARLIAMENTARY AUTHORITY

All meetings of the organization, including meetings of the Board of Directors, shall be governed by Robert's Rules of Order, except to the extent said Rules conflict with these Bylaws.

ARTICLE XII - INDEMNIFICATION AND EXCULPATION

Massachusetts Hockey shall indemnify or protect and hold harmless USA Hockey, Inc., its Directors, members, councils, committees and each member thereof, and all other elected, appointed, employed or volunteer representatives of USA Hockey from any and all claims, liability, judgments, costs, attorneys' fees, charges and expenses whatsoever, arising from the acts and omissions of Massachusetts Hockey, except to the extent (i) that USA Hockey, Inc., or its afore-described representatives caused such claims. Liability, judgments, costs, attorneys' fees, charges or expenses by their own intentional neglect or default or (ii) that such acts or omissions were the direct result of compliance with the Articles of Incorporation, Bylaws, Rules and Regulations, Playing Rules or decisions of the Board or Directors of USA Hockey. Further, Massachusetts Hockey understands and acknowledges that USA Hockey, Inc., and its afore-described representatives have assumed such assignment, function, office or capacity upon the express understanding, agreement and condition that they be so indemnified and held harmless to the extent described in this Bylaw.

Indemnification: Massachusetts Hockey shall indemnify or protect each person who is or was a director, officer or employee, or a volunteer

acting within the scope of his/her authority on behalf of Massachusetts Hockey and/or its affiliates, such person's heirs, executors and legal representatives, against all liabilities and expenses, including judgments, fines, penalties and reasonable attorney's fees and all amounts paid, other than to Massachusetts Hockey, in compromise or settlement, imposed upon or incurred by such person in connection with, or arising out of, the defense or disposition of any action, suit or other proceeding, whether civil or criminal, which such person may be a defendant or with which such person is threatened or otherwise involved, directly or indirectly, by reason of such person's holding or having held such position. The provisions of this paragraph shall not apply to any person who has been adjudicated or determined in such action, suit or proceeding not to have acted in good faith in the reasonable belief that his or her action was in the best interests of the Corporation. Massachusetts Hockey shall provide no indemnification with respect to any matter settled or compromised, pursuant to consent decree or otherwise, unless such settlement or compromise shall have been approved as in the best interest of Massachusetts Hockey by (1) a disinterested majority of the Board of Directors of the Corporation or (2) if there were no disinterested directors, by independent legal counsel representing Massachusetts Hockey and appointed by a majority of the directors then in office. The right of indemnification provided in this Article shall not be exclusive of or affect any other rights to which any director, officer, employee or volunteer may be entitled under any agreement, statute or otherwise. Massachusetts Hockey's obligation to provide indemnification under the Article shall be offset by and to the extent of any other source of indemnification. Nothing contained in this Article shall affect any rights to which Massachusetts Hockey personnel other than directors or officers may be entitled by contract or otherwise.

No Personal Liability: No director, officer, employee of this Corporation or a volunteer acting on behalf of Massachusetts Hockey and/or its

affiliates shall be personally liable to Massachusetts Hockey for monetary damages for breach of fiduciary duty as a director, officer, employee or volunteer notwithstanding any provisions of law imposing such liability: provided, however, that the liability of an officer, director, employee or volunteer to the extent that such liability is imposed by applicable law, shall not be eliminated (1) for any breach of such person's duty of loyalty to Massachusetts Hockey; (2) for acts or omissions not in good faith or which involve an intentional or a knowing violation of law, or (3) for any transaction from which such derived an improper benefit.

The directors, officer, employees and volunteers of Massachusetts Hockey shall not be personally liable for any debt, liability or obligation of the Corporation. All persons, corporations or other entities extending credit to, contracting with, or having any such claims against Massachusetts Hockey, may look only to the funds and property of this Corporation for the payment of such contract or claim, or for the payment of any debt, damages, judgment or decree, or any amount that may otherwise become due or payable to them from Massachusetts Hockey.

Massachusetts Hockey agrees, at all times, to be covered by the general liability insurance policy maintained by USA Hockey. USA Hockey shall inform Massachusetts Hockey of the limits of that policy, and of any changes to those limits which may be made by USA Hockey at its sole prerogative. By purchasing and maintaining the aforementioned general liability insurance policy, USA Hockey does not assume any liability for any actions or omissions of Massachusetts Hockey. Massachusetts Hockey agrees to use reasonable efforts to purchase, acquire or provide and maintain in full force and effect at all times, directors' and officers' liability insurance, and to name USA Hockey as an additional insured thereunder if such insurance is not obtained through USA Hockey. Massachusetts Hockey retains right to obtain whatever additional insurance coverage it may desire, at its own expense, but agrees to name

USA Hockey as an additional insured thereof.

ARTICLE XIII - EQUAL OPPORTUNITY AND RESOLUTION OF GRIEVANCES

Massachusetts Hockey shall provide an equal competitive opportunity, taking into account ability, physical size and other athletic criteria, to amateur athletes, coaches, trainers, managers, administrators and officials to participate, consistent with the requirements of the Amateur Sports Act of 1978, as amended, in amateur athletic competition without discrimination on the basis of race, color, religion, age, sex or national origin.

Massachusetts Hockey shall provide for the prompt and equitable resolution of grievances of its members, including fair notice and opportunity for a hearing consistent with the provisions of these Bylaws and the requirements of the Amateur Sports Act of 1978 as amended.

Any grievance filed under this Article must be filed with the President of Massachusetts Hockey with a copy of the grievance forwarded to the Chair of the Disciplinary Committee and the General Counsel. Only a member in good standing may file a grievance and for the purpose of this Article. A grievance shall only be entertained and acted upon if it deals with a material violation by a member of Massachusetts Hockey and/or USA Hockey Bylaws, Rules and Regulations, Policies and Procedures, Codes of Conduct, Codes of Ethics and USA Hockey playing rules and such violation is clearly contrary to any practice or precedent consistent with said Bylaws, Rules and Regulations, Policies and Procedures, Codes of Conduct, Codes of Ethics and Playing Rules.

ARTICLE XIV - SUSPENSION, EXPULSION, OTHER DISCIPLINE; APPEALS

A. General:

Except as may be permitted in section E below, no Party may be suspended from participation or otherwise disciplined for any alleged violation of these Bylaws,

Massachusetts Hockey and USA Hockey, Rules and Regulations, Policies, Codes of Conduct and Ethics or any such Bylaw, Rules and Regulations, Policies, Codes of Conduct and Ethics any association league, club, sponsor, facility or other group or organization, unless a hearing has been held prior to the action being taken according to the provisions of these rules.

B. Purpose:

It is the purpose of these rules to provide Parties a fair hearing (a) prior to being subject to discipline, which shall include reasonable notice of the grounds for the proposed discipline, and (b) to contest an administrative action, which hearing shall include reasonable opportunity to prepare and present their case and argument in accordance with these rules, including the opportunity to call witnesses and present evidence, the opportunity to see all evidence intended to be used at the hearing and cross examine witnesses and to be assisted by counsel at the hearing.

C. Definitions:

For the purposes of this Article, the words, terms and phrases used in this Article XIV shall have the following definitions:

1. "Administrative Action" shall mean any action or decision by USA Hockey, an Affiliate Association or a local league, association or program (other than "Discipline" as defined below) that affects any Parties' eligibility to participate in domestic competition and/or their membership in any organization within the jurisdiction of these Bylaws.
2. "Appeal Authority" shall mean the Massachusetts Discipline Committee or any Appeal Panel appointed thereby.
3. "Applicable Rules," shall mean the Bylaws, rules and regulations, playing rules, core values and decisions of the Board of Directors of USA Hockey and Massachusetts Hockey, and comparable Bylaws, rules, documents and decisions

of any applicable District, League or Association.

4. "Disciplinary Authority" shall mean Massachusetts Hockey, including each District of Massachusetts Hockey, any League, any Association, or a local league, association or program having jurisdiction to issue Discipline to any Party within the jurisdiction of USA Hockey.
5. "Discipline" shall mean a suspension, probation, censure or other discipline of a Party.
6. "Party" shall mean members of Massachusetts Hockey and other members within the jurisdiction of USA Hockey, USA Hockey itself or its Affiliate Associations, including, but not limited to, each parent, guardian, agent or other person, and each league, club, sponsor, facility or other group or organization, that is engaged in domestic competition or participating in a USA Hockey and/or Massachusetts Hockey sanctioned event of any kind.
7. "Playing Rules" shall mean playing rules of the game adopted from time to time by USA Hockey and published as USA Hockey Playing Rules.
8. "Playing Rules Suspension" shall mean suspensions expressly permitted or mandated by the USA Hockey Playing Rules.
9. "Summary Suspension" shall mean a suspension issued by a Disciplinary Authority prior to a hearing being conducted.

D. Hearing Procedure

1. Hearing Panel:
The Disciplinary Authority considering issuing any Discipline, or upon demand by a Party contesting a suspension or other disciplinary action where no hearing was held, or desires to contest an Administrative Action, shall appoint a Hearing Panel of a minimum of three and maximum of five

reasonably disinterested and impartial persons to conduct the hearing. The Discipline Authority may also appoint a Hearing Facilitator whose function shall be to facilitate the discipline process. The Hearing Facilitator shall not have a vote on any Discipline issue and may participate in the facilitation of the hearing process at the discretion of the Hearing Panel.

2. Hearing Timing:
Absent good cause, the Hearing Panel should hold the hearing no later than 30 days after its appointment unless a later date is agreed upon by the Parties and approved by the Hearing Panel.
3. Hearing Notice:
Not later than seven (7) days before the hearing date, the Hearing Panel shall provide written notice to all interested Parties of the time and place of the hearing, the names of the hearing panel members and any hearing facilitator, the manner in which the hearing is to be conducted, the grounds for any proposed suspension, discipline or Administrative Action, the possible consequences of an adverse finding, and the issues to be resolved by the Hearing Panel.
4. Hearing Location:
Subject to the provisions of the following subsection (e), the Hearing Panel shall make every reasonable effort to convene the hearing in a location accessible to all the Parties.
5. Conduct of Hearing:
The Hearing Panel may in its discretion hold a formal or informal hearing, in person or by telephonic conference call or video conference, hear any evidence it believes is relevant to the issue(s) before it, place limits on time, evidence and documentation, have witnesses or written statements and establish other hearing rules so long as the Parties

are informed of the established procedures, each Party has a reasonable opportunity to present its case and argument in accordance with the Hearing Panel's rules, and each Party is treated in a substantially equal manner. The Rules of Evidence in judicial proceedings shall not apply in the hearing. The Parties may be represented by counsel of their choosing at their own expense, provided that the Hearing Panel may set rules for the involvement of counsel in the hearing. If the Hearing Panel has not made arrangements for a record of the proceedings, a Party may at its own expense create a stenographic or other record of the proceedings and must inform the Hearing Panel prior to the hearing of any arrangements so made. A copy of any such record created by or for a Party shall be provided at such Party's cost to the Hearing Panel. Other Parties will be permitted to secure a copy of the record in the normal course at their own expense.

6. Burden of Proof:

In order to impose a suspension or discipline, the hearing panel must make a finding supported by a preponderance of the evidence (i.e., more likely true than not true) that the Party violated an Applicable Rule. The Disciplinary Authority proposing the Discipline shall have the burden of proof and shall present evidence to support the suspension or discipline by a preponderance of the evidence. In the case of an Administrative Action, the burden of proof shall be on the Party challenging the Administrative Action to prove by a preponderance of the evidence that the Administrative Action was made in an arbitrary or capricious manner or was not supported by the facts. In a contest of an Administrative Action, only the evidence presented to or considered by the Party taking the

Administrative Action shall be presented and considered by the hearing panel.

7. Decision:

The Hearing Panel shall use reasonable efforts to (i) render its decision within five (5) business days of the completion of the hearing or the closing of the record whichever is later, and (ii) prepare and deliver a written decision to the Parties within 15 business days of the completion of the hearing or the close of the record, whichever is later. The written decision shall contain findings of material facts, conclusions, the order of the Hearing Panel and a statement of any right of appeal a Party may have as a result of the decision. Delivery of the decision to the Parties may be made by first class mail or other delivery service or electronic mail in the discretion of the Hearing Panel.

8. Scope of Hearing Panel Decision:

Unless explicitly accepted by another provision of these rules or the rules of USA Hockey the decision of the Hearing Panel shall be in effect only for the program governed by the Disciplinary Authority and subject to appeal as set out in Section G below. If the Hearing Panel wishes to extend any suspension or discipline it ordered beyond its program, it must notify the Chair of the Massachusetts Hockey Discipline Committee. If the suspension or discipline is imposed by a Hearing Panel's decision is affirmed by an Appeal Panel or there is no appeal from the decision of the Hearing Panel, and Massachusetts Hockey wishes to extend the scope of the hearing panel's decision beyond Massachusetts it may only do so by submitting a written request to do so and a copy of the written Disciplinary Panel's and/or Appeal Panel's decision to the Executive Director of USA Hockey, who shall advise all other Affiliate Asso-

ciations of the suspension or Discipline and upon such notice the suspension or Discipline shall be in effect for all Affiliate Associations.

E. Exclusions:

1. Summary Suspensions

After consultation with the Chair of the Massachusetts Hockey Discipline Committee, any member may be suspended without a hearing by a Discipline Authority. In the absence of the Chair of the Discipline Committee, a summary suspension may be issued after consultation with the Executive Director of Massachusetts Hockey and either the President or a Vice President of Massachusetts Hockey. A Summary suspension may be imposed for any of the following reasons: where a Party has been arrested for a crime alleged to have been committed; where a Party has assaulted another or violated the USA Hockey Safe Sport Policy, including such abuse between adults, or other violations of USA Hockey or Massachusetts Hockey Policies, provided such Policies are in writing and have been approved by the Board of Directors, and when an individual is named in a lawsuit against Massachusetts Hockey.

Any summary suspension must be in writing and given to the individual affected and the writing shall inform the individual of his/her right to request a hearing within seven (7) days of being notified of the suspension. Any hearing requested hereunder shall be conducted according to the provisions of these rules.

2. Playing Rules Suspensions:

Any Playing Rules Suspension does not require a hearing except that, in the event of the imposition of a match penalty as defined in the Playing Rules, a hearing must be offered to be held as set forth in the Playing Rules, and the

terms and length of the Party's suspension shall be as set forth in the Playing Rules unless modified or revoked by the Hearing Panel. Any hearing for a match penalty shall be conducted according to these rules; provided that, in the case of a match penalty being imposed in a district or national championship tournament, the hearing will be conducted immediately after the game in question by the on-site USA Hockey personnel. All applicable game score sheets and referee reports must be presented to the Hearing Panel and made available to the Party subject to suspension. Any Playing Rule Suspension shall remain in force and effect and be final unless modified or revoked at a hearing, except that if the hearing is not held within 30 days of the incident together with a decision in accordance with these rules, the suspended Party shall be automatically reinstated after the 30-day period. The failure to offer the hearing shall not prohibit the Discipline Authority from conducting the hearing after the 30-day period and thereafter imposing further disciplinary action.

F. Officiating Suspensions:

The applicable state association or league or local supervisor of officials shall have the authority to suspend a referee up to 10 days without a prior hearing. The state association or Affiliate Association shall have the authority to suspend a referee after a hearing (held in accordance with these rules) or in accordance with the Summary Suspension procedures.

Any official(s) who boycotts any game(s) due to any disciplinary action taken or not taken by a Disciplinary Authority shall subject said official(s) to Discipline in accordance with these rules conducted by the organization subjected to said boycott.

USA Hockey does not recognize official's organizations. However, if any regis-

tered USA Hockey official is restricted or denied assignment eligibility for any USA Hockey game by an officials' organization or group of officials ("Officials' Organization"), except for good cause shown in accordance with the Officials' Organization written rules and then only for a very limited duration without a hearing as provided herein, then said Officials' Organization shall be subject to suspension or expulsion in accordance with the rules and regulations herein and that restriction or denied assignment shall have no effect.

G. Assault on Game Official:

Assaults on Game Officials are violations of USA Hockey Playing Rules and as such are subject to the provisions for Playing Rules Suspensions. In the event of a match penalty for deliberately inflicting physical harm, or attempting to do so, to any game official, including off-ice officials, the offending party shall be suspended for not less than one calendar year with one calendar year probation thereafter.

H. Appeals:

1. Right to Appeal

Any Party that is suspended otherwise disciplined or subject to an Administrative Action pursuant to these rules may, after a hearing or failure to have a hearing in accordance with these rules, appeal such action as follows:

a. Suspensions:

Match penalty suspensions or suspensions for violations of bylaw and/or rules of local, league or District organizations, shall be appealable to the Massachusetts Hockey Discipline Committee (the "Appeal Authority").

b. Appeals Not Involving Suspensions:

Appeals of Administrative Actions or other disciplinary action that do not involve suspension shall be appealed to the Board of Directors of the state association or where no state organization exists to the Affiliate Associa-

tion's Board of Directors or the designated committee of such Board of Directors. There shall be no further appeals of Administrative Actions or other disciplinary actions not involving a suspension.

c. Officials:

Officials may appeal a suspension, other disciplinary action or an adverse Administrative Action if by a state association, USA Hockey District Referee in Chief or local supervisor of officials to the applicable Affiliate Association. If the official has been disciplined by the Affiliate Association or if the Affiliate Association has affirmed the discipline previously imposed, the official may appeal the discipline to a committee consisting of the National Referee in Chief, a District Director from the District to which the Affiliate belongs and a third impartial individual selected by those two. There shall be no further appeal of any decision by the said committee and the Discipline shall be final.

d. District/National Championship Rules Appeals:

District or national championship rules or special jurisdictional hockey association rules shall be appealable to the USA Hockey council or its designee having jurisdiction over the program. There shall be no further appeal of any decision by the said council and the decision shall be final.

2. Appeal Procedure:

The appeal procedure for all appeals as described in Section H (1) above shall be as follows:

a. Statement of Appeal:

The appealing Party must submit a Statement of Appeal in writing to the Chair of the Massachusetts Hockey Discipline Committee, with a copy

to the Disciplinary Authority and the Hearing Panel, of the decision appealed from within 14 days of receipt of the decision appealed or of the date of the failure to hold a hearing, whichever is applicable. The Statement of Appeal shall include a statement of why the Discipline should be overturned or reversed, and should attach the record of the hearing panel, if any, and a copy of the decision. The Disciplinary Authority, Discipline Panel and/or any responding Party shall have 14 days from the receipt of the Statement of Appeal to file a reply and any reply must be served upon the Appeal Authority and the appealing Party. The Statement of Appeal and reply should be a complete and comprehensive document and include all material from the original discipline hearing the Party wishes to be considered. Letters and other documents not submitted by the Party him/herself as part of the Statement of Appeal need not be considered by the Appeal Authority. If a Statement of Appeal is not received by the Chair of the Massachusetts Hockey Discipline Committee within the 14 day period, the discipline shall be final. The failure to respond by any Party will exclude that Party from further participation in the appeal proceedings. The Statement of Appeal and any reply shall be no longer than 10 typed double-spaced pages with a font size no smaller than 12 points. Exhibits to support the Statement of Appeal and/or reply may also be attached, including any relevant governing documents the Party is relying upon to support its argument. Exhibits shall not be included in the ten (10) page limitation.

- b. **Conduct of Appeal Hearing:**
The Chair of the Massachusetts Hockey Discipline Committee shall appoint an Appeal Panel to consider any appeals pursuant to these rules. The Appeal Panel may in its discretion hold a hearing or consider the appeal on the written submissions of the Parties and establish other hearing rules so long as each Party is treated substantially equal. Notice of a hearing, if any, shall be given to all Parties, and any hearing may, in the discretion of the Appeal Panel, be held in person, telephonically or by video conference. Only the evidence and theories presented to the Hearing Panel or party taking the

Administrative Action prior to rendering its decision shall be presented or considered on appeal. The only basis for appeal will be that the Hearing Panel acted erroneously in interpreting or applying USA or Massachusetts Hockey Bylaws, Rules, Policies or Regulations and Codes of Conduct and Ethics to the facts.

- c. **Appeal Decision**
The Appeal Panel shall make every reasonable effort to issue a written decision that shall include a statement finding of the facts that were proven at the hearing and the conclusions of the Appeal Panel within fourteen (14) days of the hearing. The Appeal Panel may affirm, reverse or modify (including increase or decrease the term of a suspension) any decision in its sole discretion and as it deems proper under the circumstances.
- d. **Suspension or Discipline Remains in Effect**
Any suspension, discipline or Administrative Action appealed from shall remain in force and effect until it

expires, is reversed or is modified by the Appeal Authority.

3. Further Appeals:

If allowed by the rules of USA Hockey, any party aggrieved by the decision of the Appeal Panel may appeal to the Executive Committee of USA Hockey in accordance with the applicable USA Hockey rules. There shall be no further appeal of any decision by the Executive Committee of USA Hockey in matters concerning Discipline and its decision shall be final as it is the final Appeal Authority in this appeal process.

I. Discipline Action Reports:

All discipline action shall be reported in writing to the Chair of the Massachusetts Hockey Discipline Committee.

J. Refer to USA Hockey Annual Guide By-Law 10.D (3)(j) Unified Procedures Not Applicable to Financial Disputes

ARTICLE XV – AMENDMENTS

- A. Proposed amendments to the Bylaws and Rules and Regulations must be submitted to the Rules Committee in writing or electronically for their recommendation as to adoption, rejection, modification or deferral prior to any vote being taken by the Board of Directors.
- B. These Bylaws may be amended at the Annual Meeting of the Board of Directors provided a quorum exists if the proposed amendments have been presented in writing or electronically by the Rules Committee to each member of the Board of Directors at least 14 days prior to the meeting.
- C. The Rules and Regulations may be amended at any regularly scheduled or special meeting of the Board of Directors provided a quorum exists. If the Rules Committee has not acted within 30 days of the submission of the proposal, the submitter may bring the proposal to the Board of Directors by providing a written copy to each member of the Board of Directors at least

14 days prior to the meeting.

- D. A (2/3) majority of the votes cast is required to amend or change the Bylaws and/or the Rules and Regulations.
- E. Any proposed amendment determined by the Rules Committee to be in the same or similar form and/or substance to one which was rejected during the current or prior season cannot be placed before the Board of Directors unless it has received a two-thirds (2/3) majority vote cast by the Board of Directors recommending that it be placed before the Board of Directors.
- F. The failure of any Member of the Board of Directors to receive such written or electronic notice shall not make any actions at the meeting invalid, provided that a good faith effort was made to comply with the provisions of sections A, B and C above.

ARTICLE XVI - FINANCE AND ACCOUNTING

- A. The Treasurer of Massachusetts Hockey shall submit annually at the annual meeting of the Massachusetts Hockey Board of Directors the recommended budget proposal of Massachusetts Hockey for the upcoming season. Said budget proposal shall be recommended by the Finance Committee after prior review for a ratification vote (approval/disapproval) by the members of the Board of Directors.
- B. The Treasurer shall cause an annual independent audit to be performed on all the Massachusetts Hockey accounts. Said audit shall be presented in writing to the Board of Directors within six (6) months of the fiscal year end of Massachusetts Hockey.
- C. The Treasurer shall file at the times required any and all financial forms required by all governmental agencies.
- D. Prior to being presented to the Board of Directors any proposal or request for monies that deviate from the approved annual budget of Massachusetts Hockey in the

amount of \$1,500 or more must be submitted in writing to the Finance Committee for a review for a recommendation vote (approval/disapproval). Said recommendation shall be submitted to the Board of Directors for a ratification vote. A proposal or request for monies shall not be broken down into separate sums below \$1,500 in an attempt to circumvent a recommendation of the Finance Committee. Any proposal or requests for monies that are below can be presented from the floor of a monthly meeting of the Board of Directors for approval/disapproval.

- E. The Finance Committee shall keep and maintain records of any and all meetings and their recommendations. Said records shall be available upon request to any and all members of Massachusetts Hockey Board of Directors.
- F. The Finance Committee shall establish, maintain and publish the Massachusetts Hockey Accounting and Financial Procedures.
- G. Massachusetts Hockey Memorial Fund contributions may not exceed (\$1,000) per year in the name of a single individual. Fund contributions may not exceed five years, consecutive or otherwise, in memory of a single individual.

MASSACHUSETTS HOCKEY RULES AND REGULATIONS



As amended and revised at the Annual Meeting, at Plymouth, Massachusetts, June 17, 2018.

ARTICLE I - REGISTRATION; COMPLETION

Section 1. Registration

Persons and associations desiring membership in Massachusetts Hockey are required to register in the category of membership sought as defined in Article III in the Bylaws of Massachusetts Hockey and shall meet the following requirements in order to be so registered:

A. Associations:

Only one association shall be registered for each city and town or groupings of cities and towns in the Commonwealth of Massachusetts with populations of less than 150,000 residents. More than one association may be registered in cities or towns with populations over 150,000. Such programs shall consist of two or more groups of players who engage in competitive hockey play and may be referred to hereinafter as association(s) or town association(s).

In order to be registered each such association shall:

1. Adopt a constitution and/or Bylaws that provide for the election of officers, a Board of Directors, the conducting of its business and affairs in accordance with generally accepted parliamentary procedures, and that define who has the right to vote and submit a copy of same to the Association Registration Committee as required;
2. Ensure that membership and voting powers of its governing body consist of not less than 20% of members who have children actively skating in the association;
3. Provide the right to vote to parents(s)/guardian(s) of minor players, coaches, and any other volunteers in that association in the process for nomination and election of Directors. The Officers of the Association must be elected on an annual or biannual basis by either the Associations Board of Directors or by the parent(s)/guardian(s) of minor players, coaches and any other volunteers in the Association;
4. Hold no fewer than four meetings per year open to all members of the association;
5. One of these meetings will be an annual meeting at which time
 - a. A written financial report for the most recent year ending shall be presented to its members;
 - b. The election of its Board of Directors shall be held;
 - c. Such meetings shall be conducted in accordance with generally accepted parliamentary procedures;
 - d. Forward to the Association Registration Committee of Massachusetts Hockey, within two (2) weeks of said meeting, the following:
 1. Date, time and location of the meeting
 2. Agenda
 3. Minutes
 4. Nominees and winners of the annual election
 5. Method of communication (rink posting, newspaper, etc.) that served as notice to the eligible members of the association regarding the meeting;

6. Make copies of its Bylaws and/or Constitution Rules/Regulations, including methods of becoming an Officer or Director, method of selecting coaches, definition of membership and voting rights and a list of current Officers and Directors, available to all parents, coaches, players and other members of the association;
7. Abide by Massachusetts Hockey's Bylaws, Rules and Regulations, and Policies and Procedures, including but not limited to, those regarding the prevention of Physical and Sexual Abuse;
8. Secure and prepare team rosters for all teams;
9. Pay required fees as established by USA Hockey and Massachusetts Hockey and as set out in the Fee Schedule herein;
10. Maintain a file of signed Massachusetts Hockey Coaches Code of Conduct for each Coach and Manager; and
11. Maintain a file of signed Waiver of Liability forms for each Player, Coach and Manager.

No association may refuse to register a skater, who resides within the Association's geographic boundaries for any reason other than the following:

1. A player is delinquent in payment of its financial obligations to this or any other Association,
2. The player and or member is or has been subject to formal disciplinary action by the Association within the last five (5) seasons,
3. The Association has no space available.

Adverse decisions may be appealed to Massachusetts Hockey in accordance with Bylaw XIII Grievance Procedure.

B. Leagues:

1. Registered Leagues:
Leagues composed of teams registered with Massachusetts Hockey organized for competitive play in the Commonwealth of Massachusetts shall be regis-

tered with Massachusetts Hockey.

In order to be registered each such league shall:

- a. Be comprised of associations, teams and members registered in agreement with the provisions of these Rules and Regulations, or pursuant to the rules of any other affiliate District of USA Hockey;
 - b. Agree to abide by Massachusetts Hockey's Bylaws, Rules and Regulations, and Policies and Procedures; and USA Hockey Bylaws, Rules and Regulations, and Playing Rules.
 - c. Sanctioned and Registered Leagues file a league registration annually with Massachusetts Hockey certifying compliance with these requirements;
 - d. File a copy of current Bylaws, Rules & Regulations with the Association Registration Committee.
2. Multi-USA Hockey Affiliate Leagues: Multi USA Hockey Leagues are defined as any league composed of teams from Massachusetts Hockey and one or more other USA Hockey Affiliates who wish to be sanctioned by Massachusetts Hockey.
- Multi-USA Hockey Affiliate League who wishes to be sanctioned by Massachusetts Hockey shall submit what is required by USA Hockey Rules and Regulations VIII.M with the Secretary. Upon sanctioning of the Multi-USA Hockey Affiliate League, the Massachusetts Hockey President shall issue a Massachusetts Hockey Sanctioning agreement (per USA Hockey Rules and Regulations VIII.H) to be signed by the Multi-USA Hockey Affiliate League. The Start date of the agreement shall be upon receipt by the Massachusetts Hockey President of the agreement signed by an authorized official of the Multi-USA Hockey Affiliate League.

C. Teams:

Teams shall be registered in one of the following categories and abide by all the applicable Rules & Regulations:

1. Youth: Teams which are members of a City or Town association.
2. Girls/Women's:
Teams that are registered pursuant to the provisions in the Registration procedures. All Bylaws, Rules and Regulations in this Annual Guide apply to Girls/Women unless specifically exempted.
3. Tier I and Tier II National Bound:
Teams must belong to an organization that meets the following requirements:
 - a. Field at least two teams;
 - b. If the National Bound Tier I/Tier II association has 8U (Mite) teams, then those 8U (Mite) teams must comply with ADM cross-ice according to Massachusetts Hockey Rules and Regulations (Article VI. Section 3 8U (Mite) Games);
 - c. Must have registered as Massachusetts Hockey teams the previous three (3) seasons;
 - d. Roster for 14U (Bantam) and 16U (Midget) and 18U (Midget) levels may not have out-of-state player restrictions except they must comply with the USA Hockey requirements as to where they must register;
 - e. Meet all USA Hockey tournament requirements including, but not limited to, number of games played, roster and credential requirements;
 - f. Each organization may not have more than one Tier I national bound team and one Tier II national bound team at each age level.

Tier I teams:

- a. Tier I teams can recruit players and have open tryout.
- b. Tier I teams have the intent to play at the highest competitive level possible.

Tier II teams:

- a. Tier II teams register as Tier II. Tier II denotes an intermediate level of competition.
- b. Tryouts are open tryouts.
Club: Teams that do not fit into the definitions above. To be registered as club teams, these teams must:
 - a. Be comprised of a minimum of 80% Massachusetts residents;
 - b. Agree to abide by Massachusetts Hockey Policy and Rules and Regulations regarding the prevention of Physical and Sexual Abuse and seek consents for the Criminal Offender Record Information for all relevant personnel on the team(s);
- c. Comply with all registration procedures of USA and Massachusetts Hockey;
- d. Agree to be governed by the following restrictions:
 1. May participate in Massachusetts Hockey State Championship Tournaments, as defined by and at the discretion of the State Tournament Committee;
 2. May participate in Massachusetts Hockey Registered Leagues at the discretion of the league;
 3. May only play against USA Hockey and Canadian Amateur Hockey Association registered teams, using USA Hockey playing rules, and registered USA Hockey referees.

D. Individual Members:

Those individual members who are players, coaches and/or referees shall be registered with Massachusetts Hockey.

In order to be registered, a member shall comply with the following rules:

1. Players must complete the USA Hockey Registration process and pay required registration fee;
2. Players registered as individual members

on a youth team must play for the town association of residence, except that a resident of a city or town that does not have a registered association may join an association in another city or town. A member from a city or town that does not have a registered association who has joined another city or town association shall be deemed to be a member of that association for his/her youth hockey career and shall not be considered a non-resident player (as per 3 below) in their original association. 16U (Midget) and 18U (Midget) level teams/players, players rostered on a National Bound 14U (Bantam) team and Girls/Women teams/players participating above the Girls/Women Tier 3 level shall not be subject to these requirements. In addition, a player may remain a member of the city/town association he/she has played for if the player's family relocates to another city/town and that player will not be considered a non-resident player as per paragraph 3 below; however, once the player no longer participates in that original association, he/she would be considered a non-resident player (per 3 below) if he/she subsequently returns to the original association (and does not reside in the city or town).

3. Notwithstanding the provisions of D.2 requirements, a city or town association may register and roster up to three (3) members per roster who are non-residents provided such member does not have outstanding financial obligations to another Massachusetts Hockey or USA Hockey affiliated association. Any player coming into a program who played elsewhere the previous season must provide a written financial release from their previous program to the new organization at the time of registration. Any disagreements on whether a player owes money to another program shall be resolved in

accordance with Massachusetts Hockey Bylaw 14 (J) Procedures Applicable Participant Ineligibility Determinations Based on Financial Disputes.

4. An association described in Article I Section 1(A) may petition for a waiver from the requirements of Article I, Section 1(D) (3) to their District Registrar who shall present it at the next District Meeting or a special meeting for a vote. The meeting held for such a vote must occur on or before October 15. In such a case, a vote shall be held for each individual roster, not a group of rosters. A simple majority vote is required for approval. There shall be no absentee voting. District Directors and Association Representatives may attend a meeting held for such a vote in another District to state their opinion on the roster exemption; however, these individuals shall have no vote. The District Registrar shall give seven (7) days notice of a meeting held for such a vote, however, the Registrar is not required to communicate this to other districts. An adverse decision of the District may be appealed by the program to the Roster Committee. The District approvals, including rosters or lists of players shall be forwarded to the Roster Committee by the District Registrar within 10 days of the vote for a review. The review shall be limited to established precedents in relation to creating teams from combinations of Associations, rostering out of state players and the adverse effect of such teams on competition factors for state bound tournaments. The Roster Committee shall notify the District Registrar of its findings within 14 days. The decision shall be final with no appeal. The decision of the District (or the Roster committee, if appealed) is valid for the current hockey season only. Petitions for a waiver from the requirements of Article I, Section I

(D) (3) filed after October 15 but not later than December 1st shall be acted on at the next District meeting.

5. An association described in Article I Section 1(A) must receive and retain a form signed by all non-resident players and their parents/guardians indicating that they are aware that they are a non-resident participant and that the association may be applying for a roster exemption. The blank form will be available on the Massachusetts Hockey website. It is recommended that an electronic version of this form be included with association registration materials. There are four groups not required to complete this form:
 - a. A player who resides in a city or town that does not have a registered Massachusetts Hockey affiliate association who has joined another city or town association shall be deemed to be a member of that association for his/her youth hockey career and shall not be considered a non-resident player in their original association. This form is not required in this case.
 - b. 16U (Midget) and 18U (Midget) level players and players rostered on a National Bound 14U (Bantam) team are not required to complete this form.
 - c. Girls/Womens players participating above the Girls/Womens Tier III level are not required to complete this form;
 - d. A player who relocates and who remains a member of the city/town association he/she has played for previously will not be considered a non-resident player for as long as the player stays with the original program and, therefore, need not complete this form.
6. No player in both Youth and Girls/Women classifications shall be rostered on more than one team during the season that participates in games leading to

National Bound State Tournaments and a National Championship Tournament and/or Super Regional Bound State Tournaments and a Super Regional Championship Tournament. National Bound and Super Regional Bound specifically refer to Tier I and Tier II play. Once players participate in a National Bound or Super Regional Bound play-down or State Tournament game during the season they are no longer eligible to participate on another team in National Bound or Super Regional Bound play-down or State Tournament games for the balance of the season.

7. Player Movement:

It is the policy of Massachusetts Hockey that players play in their age-appropriate classification. In exceptional circumstances, a player (except for 8 and under) may be rostered in a higher age group with approval of their association/program. Approval is required at the start of each season. No player 12 years of age or younger, as defined in the age classification chart for the current season, is eligible to play on a team intending to declare to compete towards a USA Hockey National Championship. At the Girls 14U Tier II level only, programs may request approval from the Tier I/Tier II Girls State Tournament Committee to roster one (1) player who is age 12 as defined in the age classification chart for the current season. Programs with more than one team at the 14U Girls' level may not apply for this waiver. A waiver process for youth programs and girls/women's programs but excluding club programs, showing a hardship at the 8 and under level may be filed with the Player Movement Committee. Player movement waiver requests must be submitted by December 1 of the current playing season. For the purpose of this policy, a hardship would consist

of one or more of the following criteria:

- No 8 and under team for the player to participate on,
- A history of low registrations at 8U (Mite) and 10U (Squirt) levels,
- Programs with an approved 8U girl's roster may roster up to three (3) 8U players on a 10U girl's roster,
- Other extenuating circumstances

E. Honorary Members:

Honorary members shall not be required to register and shall be elected as honorary members by vote of the Board of Directors of Massachusetts Hockey.

Section 2. Completion

A. In General:

All registrations shall be done annually at the time and in the manner prescribed by Massachusetts Hockey on forms prepared by Massachusetts Hockey and/or USA Hockey, Inc., and shall be deemed complete and accepted when stamped by an appropriate Massachusetts Hockey official.

B. Players:

Players shall not be considered registered and shall not participate in any on ice activity until the USA Hockey registration process is completed and submitted to their association.

C. Teams:

Teams shall not be considered registered until a roster is submitted via USAH Registry to the District/Division Registrar by September 15th for all 19U, 18U, 16U, 15U teams, October 1 for all 10U 12U and 14U teams. All other rosters must be submitted by December 1. Failure to comply with these due dates could result in elimination from district playdowns fines or suspensions.

D. Associations:

Associations shall not be considered registered until all team applications and rosters have been submitted, all Criminal Offender Record Information consent forms have been submitted, their constitution and/or Bylaws have been submitted and all re-

quired fees have been paid.

ARTICLE II - COACHES AND MANAGERS; CERTIFICATION

Section 1. Coaches and Managers

Coaches, managers and all bench personnel shall be registered as members of Massachusetts Hockey, Inc., and shall be identified as such on approved roster forms.

A. They shall be responsible for the conduct of all members of their teams during sanctioned activities.

B. 1. There shall not be less than one (1) nor more than four (4) bench personnel in the bench area during a game, and a game shall be forfeited upon a failure to comply with the minimum requirement of one, all of whom must be certified pursuant to the provisions of Section 2 of the Article.

2. Teams representing Massachusetts Hockey in the USA Hockey National Championships shall not have less than two (2) properly certified, rostered coaches on site during the games for the duration of the National Championships.

C. All coaches and managers are required annually to read, sign and be in compliance with the USAH Participant Code of Conduct.

D. Rostered coaches, managers and bench personnel may be changed during the season by submitting a roster change in the USAH Registry, and pay the appropriate fee to a District/Divisional registrar.

E. 1. All coaches must have current certification and online component and Safe Sport verification prior to being put on the roster. Any coach not in possession of these requirements will be ineligible to coach for the remainder of the season. It will be the responsibility of the local Association registering the team to enforce the national policy.

2. It will be the responsibility of the Massachusetts Hockey Vice President who handles coaching matters, Massachusetts Hockey Director of Coaching Education

and the USA Hockey Coach in Chief for the Massachusetts district to determine if there shall be any penalties provided herein imposed on an individual coach or local Association who fails to provide a current up-to-date coaching CEP card with appropriate verification of level, online module and [SafeSport](#).

3. If the Coaches (Head or Assistant) credentials and Safe Sport are not current and complete the coach will be redlined off the roster prior to approval.

4. The penalty for being on the bench or ice at the date of the roster submission for the current season without proper certification or approval shall be determined by the Discipline Committee.

5. A temporary card requires the coach to get certified by December 31 of the following season. If the coach fails to do so the Association will be fined \$100 and the Coach cannot be on the bench or ice for the remainder of the current season and the entire following season.

6. Any monies collected by this will go to the Mike Cheever Grow Hockey fund.

Section 2. Certification

- A. Refer to Annual, USA Hockey Annual Guide Rules and Regulations V Coaching Education Program.
- B. Coaches who fail to comply within their inaugural season will be declared ineligible for subsequent season(s) until they first achieve the appropriate USA Hockey Coaching Education Program level endorsement.

See USA Hockey Rules and Regulations VII Coaching Education Program Requirements Effective for the 2011-12 Season and beyond.

Although not required, it is recommended all coaching personnel complete a first aid treatment education program or receive a certification in EMT training and/or CPR techniques.

ARTICLE III - REFEREES

Only Level 2, 3 and 4 referees shall be eligible to referee 12U (Pee Wee), 14U (Bantam), 16U (Midget) and 18U (Midget), Girls/Women and Junior Massachusetts Hockey tournaments.

Each referee must report all Match penalties within 48 hours, in writing and/or electronically via email, to his/her District Referee Supervisor, including attaching the relevant game sheet if possible. The District Referee Supervisor in receipt of the referees' report will forward a copy to the District Registrar of the offending party and the Chairman of the Discipline Committee within 48 hours. Referees failing to report Match penalties may be subject to suspension from Massachusetts Hockey.

ARTICLE IV - NON-REGISTERED & INTERNATIONAL COMPETITION

Members shall not play any team not recognized by or registered with Massachusetts Hockey or any team, which has been suspended and/or expelled by Massachusetts Hockey or USA Hockey, Inc. Members shall not play in international competition without securing written permission from the USA Hockey Registrar submitted on the forms and in the manner established by said Registrar and after having paid the required fee as set out in the Fee Schedule herein.

ARTICLE V - TEAM CLASSIFICATIONS

Teams in Massachusetts Hockey shall be classified in accordance with USA Hockey Rules and Regulations. See Rules and Regulations III Classification.

ARTICLE VI - A GAME

Section 1. Games and Scrimmages

The following conditions shall constitute a game:

- A. When two (2) teams occupy the same ice surface for the purpose of competitive play, including scrimmages, at least for the minimum time and following all rules established by USA Hockey.
- B. Any tournament or exhibition game played with teams from other USA Hockey Dis-

tricts or teams approved by USA Hockey from other countries.

Section 2. Referee Requirements

- A. All playdown games are under the jurisdiction of Massachusetts Hockey and must be officiated by Massachusetts Hockey registered referees.
- B. Score sheets are required for all games played. It is mandatory that all games leading to District Playdowns including Tier IV playdowns be played with Massachusetts Hockey Referees. Before the beginning of the game the referees shall print their names on the game sheet. At the end of the game the referees shall sign and/or initial the game sheet.

Section 3. 8U (Mite) Games

- A. All 6 and Under and 7-8 teams within all classifications are required to play age-appropriate hockey in accordance to USA Hockey's Annual Guide Article VIII. (Games, Exhibition Games, Invitation-al Tournaments and Sanctioned Events), Section A (Definition of a Game).
- B. Failure to comply with this requirement may lead to disciplinary action against the program. Included in this discipline but not limited to fines, suspension from state and national tournaments, suspensions of coaches, suspensions of program administrators.
- C. Recommended Guidelines for ADM Cross-Ice Games:
 - 1. At least two (2) games with at least two teams each per sheet of ice.
 - 2. Four players versus four players (4 v.4) without goalies with mini nets, or three players versus three players (3 v.3) with goalies and intermediate/regular-size nets.
 - 3. Groups formed from both teams (Game Group, Fun Zone Group and Rest Group)
 - 4. Rotate groups every 1.5 to 2 minutes.
 - 5. Lines should match the other teams' competition.

- 6. No referees.
- 7. Home team is responsible for communicating with visiting team and agreeing on format of zones.

ARTICLE VII - AWARDS

Hat Trick, Playmaker and Zero Club awards (one per player, per season) will be issued to players who earn them during the regular season, State Finals and Tournament Games, providing the roster of the team has been registered with Massachusetts Hockey. A copy of the official game sheet must be submitted to Massachusetts Hockey on the proper Award Form. Game sheets copies will be returned only upon request.

ARTICLE VIII - TRAVEL PERMITS

Teams traveling outside the United States must obtain a travel permit in accordance with USA Hockey Regulations.

ARTICLE IX - ASSOCIATION MERGERS AND DIVISIONS

Mergers and/or divisive reorganizations of existing associations must be approved by the Massachusetts Hockey Board of Directors.

Any request for a merger or division shall be made in writing to the President and shall identify the proponents or supporters of the merger or division, define the proposed geographic area to be merged or divided and give a brief statement of the purpose of the merger or division, including, but not necessarily limited to, the number of players affected by the proposed action, the effect on any existing association and the financial plans of the proponents or supporters of the merger. The President shall inform any affected existing associations(s) of the proposal and shall refer the matter to a subcommittee for an investigation of the merits of the proposal.

The subcommittee may in its discretion interview the proponents or supporters of the merger and any affected existing associations and the affected Districts and shall determine, whether through hearing or written submissions, wheth-

er the proposal is consistent with Massachusetts Hockey's Bylaws, Rules and Regulations and Policies and Procedures and in the best interest of Massachusetts Hockey. After the committee completes its review of the request, it shall report its findings and recommendations to the Board of Directors for action. The Committee shall so report no later than 60 days after the request has been referred to it.

ARTICLE X - LOCAL RULINGS

Section 1. Problem Resolution

All Associations must attempt to resolve their problems within their District, and the District recommendation shall be considered and given probative value prior to cases being presented to the Massachusetts Hockey Board of Directors.

Section 2. Learn-to-Skate/Initiation Program Equipment Requirement

All Learn-to-Skate and Initiation Program players must wear HECC-approved helmets.

Section 3. Rules Interpretation

If when both teams are on the ice, a team official(s) for any reason pulls his/her team from the ice, rule 632 (Refusing to start play) in the USA Hockey Rule Book shall apply. If the Referee imposes a Match Penalty under this rule, and the team official(s) has been found guilty of such actions, the game in question shall be forfeited and the team official(s) may be suspended for one year as the result of a hearing.

ARTICLE XI - SEXUAL AND PHYSICAL ABUSE SCREENING

Section 1. Intent

It is the intent of these rules and regulations to reduce the risk of a Massachusetts Hockey minor becoming the victim of sexual or physical abuse. A minor shall be any individual under the age of 18 years of age.

Section 2. Applicability

All members of Massachusetts Hockey who have routine access to minors shall be screened under

the provisions of this Article XI.

- A. Members shall include, but not necessarily be limited to, officers, members of Boards, coaches, managers, referees, instructors, and staffs, whether or not they receive compensation for the performance of their duties, in all organizations associated with Massachusetts Hockey, registered town Associations, club teams, Tier I National Bound teams, Tier II National Bound teams, Girls/Women Associations and Festival or development camps.
- B. Members may, in their discretion, apply the requirements of these rules to other volunteer personnel not carried on rosters or registered through USA Hockey and not specifically mentioned herein.
- C. Any member required under these rules to be screened who does not consent to be subject to the application of these rules shall not be allowed to participate in activities of Massachusetts Hockey and its members.
- D. All organizations, associations or members shall be responsible for ensuring their participant members comply with the provisions of this Article.

Section 3. Offenses

- A. The person has been convicted (including crimes where the record of which has been expunged and in pleas of "no contest") of any crime of violence against minors, or any crime that indicates the person may pose a risk to the safety and well-being of children under his/her direction and/or stewardship, including but not limited to:
 - 1. Murder in any degree, manslaughter, arson;
 - 2. Indecent assault and battery on a child under fourteen;
 - 3. Indecent assault and battery on a mentally retarded person;
 - 4. Indecent assault and battery on a person who has obtained the age of fourteen;
 - 5. Rape of a child under 16 with force;
 - 6. Rape and abuse of a child;

7. Assault with intent to commit rape;
 8. Assault of a child under sixteen with the intent to commit rape;
 9. Kidnapping of a child under sixteen;
 10. Open and gross lewdness and lascivious behavior;
 11. Unnatural and lascivious acts with a child under 16;
 12. Distribution and trafficking of narcotics or other controlled substances within 10 years of the date of the screen, provided there are no intervening disqualifying offenses;
 13. Intent to commit any of the above crimes; and
 14. Like violation of the law in another state; or;
- B. It is determined that: he/she has been found liable for civil penalties or damages involving sexual or physical abuse of children, is subject to any court order involving sexual abuse or physical abuse of a minor, including, but not limited to, domestic order of protection, has had his/her parental rights terminated for reasons involving sexual or physical abuse of children; or;
- C. Massachusetts Hockey or its members comes into possession of verified information that he/she has a history with another organization (volunteer, employment, etc.) of complaints of physical or sexual abuse of minors, or has resigned, been terminated or been asked to resign from a position, whether paid or unpaid, due to complaint(s) of sexual or physical abuse of minors.

Section 4. Process

The Massachusetts Criminal Offender Record Inquiry (CORI) Committee shall be solely responsible for implementing the screening process. The committee shall in its discretion and from time to time publicize the procedure to be used to complete a screen on the Massachusetts Hockey website.

Each member to be screened shall at the time

of his/her registration with USA Hockey or such other time as the Committee shall designate, use the screening tool provided by the Committee on the web site to complete his/her screening. Members may be required to be screened for each distinct function served in his/her various positions in Massachusetts Hockey and its associated organizations and members.

It shall be the responsibility of the lead official or a designated representative of associated organizations and members to insure all members required to be screened complete this process.

Section 5. Committee

The CORI Screening Committee shall:

- A. Be responsible for the screening process.
- B. Forward to the Massachusetts Corrections History System Board all information required to obtain CORI information. Forward all information required to obtain CORI information.
- C. Review the CORI information returned.
- D. If relevant information, as defined in Section 4 of this Article is revealed, request that the President of Massachusetts Hockey (or his/her designee), notify the individual that relevant CORI information has been received that would exclude him/her from participating in Massachusetts Hockey and that he/she has ten (10) days to request an opportunity to dispute the accuracy or relevance of said information. Upon failure to make such a request or to satisfactorily explain why this information is not accurate or relevant, the individual shall be notified in writing by the President of Massachusetts Hockey (or his/her designee) that he/she is excluded from participation in Massachusetts Hockey. Notification shall be in writing, and indicate the individual is not in compliance with Massachusetts Hockey Policy. A copy of this notification shall be forwarded to the individual's parent organization and the cognizant registrar.
- E. Maintain and update a database of infor-

mation that was received and reviewed including posting names of those screened on the Massachusetts Hockey website and verifying that those individuals registered with USA Hockey are screened.

- F. Comply with all legal requirements concerning disclosure, storage, retention and handling of CORI information received.
- G. With approval of the Executive Board, audit members to gather data on compliance with these rules, seek better methods for implementation and assist members in implementing these rules.

Section 6. Administrative

- A. Members who refuse to consent to screening may appeal according to the provisions of Section 7 hereinafter.
- B. All organizations, associations or members that are responsible for ensuring their participant member comply with the provisions of this Article and fail to do so shall be subject to suspension at the annual meeting of Massachusetts Hockey. There shall be no appeal of such a suspension by the Board of Directors.
- C. In the event of a conflict between the provisions of this Article and any other Article in these Rules and Regulations, the provisions of this Article XI shall take precedence.

Section 7. Appeal Process

Members who are prohibited from participation in Massachusetts Hockey in accordance with the provisions of this Article or who refuse to consent to be screened may appeal this action to the Committee in writing within 10 days of receipt of notice of such prohibition. The Committee or a designated subcommittee will then hear all appeals within 30 days of receipt of the request at a place and time and in a manner determined by the Committee consistent with the practices of Massachusetts Hockey. A decision shall be rendered in writing within 10 days of the completion of

the hearing.

The individual may appeal any unfavorable decision of the Committee, in writing within ten (10) days of the receipt of the decision to the President of Massachusetts Hockey who will process the appeal consistent with its practices and procedures and these rules and regulations. A written decision signed by the members of the Committee in agreement shall be considered as correct evidence of the facts stated therein, and the burden of proof as to why the member shall not be prohibited from participation in Massachusetts Hockey shall be upon the member in any hearing before the panel set up by the President whose decision shall be final.

Section 8. Complaint Process

Complaints concerning violations of the provisions of this Article and/or of Massachusetts Hockey's Sexual and Physical Abuse policy statements shall be in writing addressed to the President of Massachusetts Hockey and shall be signed by the individual making the complaint. The complaint shall state in full and complete detail the basis of the complaint concerning the alleged violations.

Upon receipt of such a written complaint, the President shall refer the matter to the CORI Committee for its review. All credible complaints of sexual and/or physical abuse shall be referred to the appropriate governmental authorities by the President after the CORI Committee's review.

The CORI Committee or a designated subcommittee may, in its discretion, recommend Massachusetts Hockey initiate administrative action against the individual complained of in accordance with the applicable sections of its Bylaws and these Rules and Regulations.

The individual may appeal any unfavorable decision or other action of the CORI Committee in writing within 10 days of the receipt of the decision to the President of Massachusetts Hockey who will process the appeal consistent with its practices and procedures

and these rules and regulations. A written decision signed by the members of the CORI Committee in agreement shall be considered as correct evidence of the facts stated therein, and the burden of proof as to why the individual shall not be prohibited from participation in Massachusetts Hockey shall be upon the individual in any hearing before the panel set up by the President, whose decision shall be final.

Section 9. Awareness Program

Massachusetts Hockey may from time to time incorporate into its various literature and clinic programs educational/awareness information as developed by the CORI Committee, or other authoritative sources, as appropriate information becomes available on the matters of physical and sexual abuse and this screening process.

ARTICLE XII - MEDICAL WAIVERS

Medical waivers to play down one age level may be granted by Massachusetts Hockey after review by qualified personal. Medical conditions that might indicate that a player should be allowed to play down include but are not limited to small stature, cancer or heart disease. To apply for such waiver, the Medical Waiver request form and the Release and Waiver of Liability form, which can be found on the Massachusetts Hockey website (mahockey.org), needs to be filled out. Forward both completed forms to your District/Divisional Registrar, who will forward it to the appropriate person for a determination.

The following restrictions apply to the waived player:

- The waiver is for only one season and will not be automatically renewed,
- Waivers will not be issued to players on Tier I or Tier II teams,
- Waivers will only be issued to players on Tier III teams if it is the lowest-level team in the program.
- Waivers will be issued to players on Tier IV Teams.

- Waived Players cannot participate in District Playdowns or State Championship Tournaments.

Waived players can:

- Participate in league play only if the league approves the participation at the lower age level.
- Participate in Invitational Tournaments only if the Tournament Director approves it.

ARTICLE XIII - INJURY PREVENTION

The following are recommendations:

1. Each program shall have a Concussion Management Program.
2. Each Program shall have a mandatory viewing of the “Heads Up, Don’t Duck” video by all players and coaches and “Heads Up, Don’t Duck” drills in at least one practice per month.
3. All coaches shall be required to receive CPR-AED training.

POLICIES OF MASSACHUSETTS HOCKEY



SAFESPORT

The safety of its participants is of paramount importance to USA Hockey. This includes not only on-ice safety, but also off-ice safety in any part of USA Hockey's programs.

USA Hockey has ZERO TOLERANCE for abuse and misconduct.

USA Hockey SafeSport is a program focused on the organization's off-ice safety efforts.

The USA Hockey SafeSport Handbook addresses the following:

- Policies prohibiting the following:
- Sexual abuse
- Physical abuse
- Emotional abuse
- Bullying, threats and harassment
- Hazing

Other policies included address areas where misconduct can occur and are intended to reduce the risk of potential abuse, including:

- A locker room policy
- An electronic communications policy
- A travel policy
- A billeting policy
- An education and awareness training policy
- Education and awareness training
- Screening and background check program
- Reporting of concerns of abuse
- Responding to abuse and other misconduct
- Monitoring and supervision of the SafeSport Program

A USA Hockey member or parent of any member who (1) violates any of the SafeSport policies or (2) fails to consent to, and pass a screening and background check in compliance with the Screening and Background Check Program, may be denied eligibility within any USA Hockey program and is subject to appropriate

disciplinary action including, but not limited to, suspension, permanent suspension, and/or referral to law enforcement authorities.

For the complete USA Hockey SafeSport Handbook, visit usahockey.com/safesport.

SAFESPORT REGISTRATION

For specific details regarding registration requirements related to SafeSport please refer to the Registration Procedures section of the Massachusetts Hockey Annual Guide.

COACHING CODE OF ETHICS

All coaches who have not previously signed the Participant Code of Conduct with their Program will be required to sign this form prior to starting their coaching activities. The participating Program will keep the forms on file.

CONFLICT OF INTEREST

Officers and Directors of the corporation (Massachusetts Hockey, Inc.) shall not engage in any activity that violates their duty of loyalty to the corporation and presents a conflict of interest in their position with the corporation without disclosing the involvement in such activity to the President of the corporation and without securing approval of the involvement in such activity from the President, Board of Directors, Committee, District or Division as appropriate.

A conflict of interest exists when an individual's actions and/or relationships present the potential for improper personal gain or advantage or an unfavorable effect on the interests of the corporation as a result of the individual's position in the corporation. Conflicts of interest relate to and arise from, including but are not necessarily limited to self-dealing and interested transactions between the corporation and its Officers and Directors, the purchase and sale of goods and services, the use of corporate assets for a

private benefit, the interference with or appropriation of a corporate opportunity, the acceptance of gifts, entertainment and/or favors and failure to deal fairly with the corporation and its Directors and members.

Additionally, Officers and Directors shall exercise reasonable care not to disclose confidential information acquired in their official capacity with the corporation, the disclosure of which might be adverse to the corporation, and no Officer or Director shall use confidential information for his or her own personal gain.

This conflict of interest policy shall apply to the Officers and Directors of the corporation and their family members and any other organization under their control. For purposes of this policy, a family member is a spouse, parent, child or spouse of a child, brother, sister or spouse of a brother or sister. Control exists if an Officer or Director or family member owns, directly or indirectly, at least 50% of the stock ownership or membership interests of another organization or has the right and/or ability to control the management and policies of another organization.

Officers and Directors who anticipate having a conflict of interest shall report the conflict to the President of the corporation, or to an individual or committee designated by the President, immediately upon identifying the conflict. The President or his/her designee shall report the conflict to the Board of Directors, committee, District or Division that is considering, or has considered, the transaction to which the conflict applies. The transaction shall be approved by a majority vote of the deliberating body, but in any case the Officer or Director who has the conflict may not speak or vote on the matter and shall not be counted for purposes of a quorum. The record of the proceedings shall reflect the required disclosures and the Officer or Director's ineligibility to vote.

In the event that there is any inconsistency between this Conflict of Interest Policy and the laws of the Commonwealth of Massachusetts, the laws of the Commonwealth shall govern. By virtue of their position as Officers and Directors

of the corporation, their involvement in monthly and annual meetings of the corporation and their receipt of copies of the corporation's Bylaws and Rules and Regulations, the Officers and Directors of the corporation acknowledge their understanding of, and agreement with, this Conflict of Interest Policy.

Any violation of this Conflict of Interest Policy shall be dealt with using the removal procedures as set forth in Article IV, entitled "Board of Directors," of the corporation's Bylaws.

GRANDFATHERING

Without explicit exemption in the rule, none of these Rules and Regulations have in any way, shape or form a "Grandfather Condition or Clause."

USA HOCKEY ASSOCIATE REGISTRARS

USA Hockey Associate Registrars are cautioned against accepting too many jobs and responsibilities in Massachusetts Hockey. The fact that they have leadership qualities is the reason for their appointment as District/Divisional Registrars. Two major problems develop from taking on additional duties: 1) Registrars do not have enough time to do one job properly; and 2) there can be a conflict of interest when matters of controversy arise.

COACH HELMET USAGE ENFORCEMENT POLICY

As per USA Hockey Bylaw V. Coaching Education Program; A. - All ice hockey coaches and instructors of registered USA Hockey Youth 18 & Under and below, high school, girls'/women's 19 & under and below, and disabled programs must properly wear an approved ice hockey helmet during all on-ice sessions, including practices, controlled scrimmages and all Coaching Education Program clinics and/or workshops. Failure to comply will result in a 30 day suspension from all activities involving USA Hockey registered programs.

**The language above was voted on and adopted at the 2018 USA Hockey Annual Congress.*

FINANCIAL MANAGEMENT POLICIES

Refer to mahockey.org for up to date policies.

SPORTS CONCUSSION MANAGEMENT PROGRAM

Refer to USA Hockey Annual Guide, Policy F.

LOOK UP LINE POLICIES

Refer to USA Hockey Annual Guide, Policy J.

MASSACHUSETTS HOCKEY, INC. WHISTLEBLOWER POLICY



INTRODUCTION

All board members and volunteers are to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities. As representatives of Massachusetts Hockey, Inc., we must practice honesty and integrity in fulfilling our responsibilities and comply with all applicable laws and regulations. Set forth below is Massachusetts Hockey, Inc.'s policy with respect to reporting good faith concerns about the legality or propriety of Massachusetts Hockey's actions or plans.

REPORTING OF CONCERNS OR COMPLAINTS

It is the responsibility of all board members and volunteers to comply with Massachusetts Hockey Inc.'s By Laws, Rules and Regulations, Policies, Code of Ethics and Conduct and applicable law and to report violations or suspected violations in accordance with this Whistleblower Policy.

CONFIDENTIALITY

Massachusetts Hockey, Inc., will treat all communications under this policy in a confidential manner, except to the extent necessary 1) to conduct a complete and fair investigation, or 2) for review of Massachusetts Hockey, Inc.'s operations by the Massachusetts Hockey, Inc., Board, its audit committee, Massachusetts Hockey, Inc.'s independent public accountants and Massachusetts Hockey, Inc.'s legal counsel.

RETALIATION

Massachusetts Hockey, Inc., will not permit any negative or adverse actions to be taken against any individual for making a good faith report of a possible violation of its Bylaws, Rules and Regulations, Policies, Code of Ethics and Conduct or

applicable law, even if the report is mistaken, or against any individual who assists in the investigation of a reported violation.

Retaliation in any form will not be tolerated. Any act of alleged retaliation should be reported immediately and will be promptly investigated. Anyone who retaliates against someone who has reported a violation in good faith is subject to discipline up to and including expulsion from the organization. This Whistleblower Policy is intended to encourage and enable individuals to raise serious concerns within Massachusetts Hockey, Inc., prior to seeking resolution outside the organization.

HOW TO REPORT CONCERNS OR COMPLAINTS

A complaining individual may communicate suspected violations of its Bylaws, Rules and Regulations, Policies, Code of Ethics and Conduct, applicable law or other wrongdoing or alleged retaliation by contacting Massachusetts Hockey, Inc.'s Chair of the Discipline Committee. If you wish to remain anonymous, it is not necessary that you give your name or position in any notification.

Whether or not you identify yourself, for a proper investigation to be conducted, please provide Massachusetts Hockey, Inc., with as much information as you can, sufficient to do a proper investigation, including where and when the incident occurred, names and titles of the individuals involved, and as much other detail as you can provide.

ILLUSTRATIVE TYPES OF CONCERNS

The following is a non-exhaustive list of the kinds of improprieties that should be reported:

- Supplying false or misleading information on Massachusetts Hockey, Inc.'s financial or other public documents, including its Form 990.
- Providing false information to or withholding material information from Massachusetts Hockey, Inc.'s board or auditors.
- Destroying, altering, mutilating, concealing, covering up, falsifying or making a false entry in any records that may be connected to an official proceeding, in violation of federal or state law or regulations.
- Altering, destroying or concealing a document, or attempting to do so, with the intent to impair the document's availability for use in an official proceeding or otherwise obstructing, influencing or impeding any official proceeding, in violation of federal or state law or regulations.
- Embezzling, self-dealing, private inurement (i.e., Massachusetts Hockey, Inc., earnings inuring to the benefit of a director, officer, or volunteer) and private benefit (i.e., Massachusetts Hockey, Inc., assets being used by anyone in the organization for personal gain or benefit).
- Paying for services or goods that are not rendered or delivered.
- Using remarks for actions of a sexual nature that are not welcome and are likely to be viewed as personally offensive, including sexual flirtations; unwelcome physical or verbal advances; sexual propositions; verbal abuse of a sexual nature; the display of sexually suggestive objects, cartoons, or pictures; and physical contact of a sexual or particularly personal nature.
- Using epithets, slurs, negative stereotyping and threatening, intimidating or hostile acts that relate to race, color, religion, gender, national origin, age or disability.
- Circulating or posting written or graphic material in the workplace that denigrates or shows hostility or aversion toward an individual or group because of race, color, religion, gender, nationality, age or disability.
- Discriminating against an employee or

potential employee due to a person's race, color, religion, sex, sexual orientation, national origin, age, physical or mental impairment or veteran status.

- Violating Massachusetts Hockey, Inc.'s By-laws, Rules and Regulations, Policies, Code of Ethics and Conduct or applicable law.
- Facilitating or concealing any of the above or similar actions.

QUESTIONS

If you have any questions regarding this policy, please contact the Chair of the Massachusetts Hockey, Inc., Discipline Committee, whose name and contact information can be found on the Massachusetts Hockey's website, mahockey.org.

2018-2019 REGISTRATION PROCEDURES



ONLINE REGISTRATION

Online registration allows individual Members to register with USA Hockey. The Waiver of Liability is completed during online registration; copies of Waivers are *not* required for those registering online.

- Instruct your members to register online and send their confirmation number/page to you.
- Let your members know the following fees are collected during online registration: USA Hockey fee of \$40 for age 7 & over and \$0 for 6 & under and MASS fee of \$8 for age 7 & over, \$0 for age 6 & Under (birth year 2008 and later).
- Connect to your Registry and click on Registration.
- Select appropriate member type and scan or type the confirmation number for all participants being registered. A file listing member type and confirmation number can also be imported.
- Click on Submit Member List. All data the Participant entered during the Online Registration process will be sent to your Registry completing the registration process and allowing that Participant to be placed on a Team Roster.

Important: You must transmit all Players and Coaches as instructed above. You do not need to do data entry, create transmittal disks or collect USAH and MASS fees. The online registration process is not complete until you transmit the confirmation numbers through your USAH Registry. You may then assign your players and coaches to teams and create the Official Player Roster Form.

Any adult who is on the ice or bench with youth players must be registered through your Program as a Coach – member type C (or CP if he is also a Player in your program). Note: On-

line confirmation numbers are required to sign up for coach clinics, coaching modules and the coaching application along with the SafeSport online Training program.

TEAM MANAGERS/VOLUNTEER - ONLINE REGISTRATION AVAILABLE

This registration is provided for your program to track volunteer participation through your Registry. Instruct all your approved Managers and Volunteers that they are to register online with USAH (select ice MANAGER/VOLUNTEER) and submit their confirmation numbers to you.

The Manager/Volunteer confirmation number will have “XX” as the first two letters. There is *no charge* for this registration. Manager/Volunteer registration does *not* allow on-ice participation. A Coach/Player may act in the capacity of a manager and their confirmation number can be transmitted through your Registry as a Manager or Volunteer.

SAFESPORT TRAINING & REQUIREMENTS

All referees and coaches, as well as volunteers and employees who have regular, routine or frequent access to youth players, must have a SAFESPORT Training certificate prior to any coaching, referring or volunteering.

SAFESPORT Training must be renewed every two years.

The link to take the Training or re-certification is usahockey.org;

- Click on “Safety:”
- Click on Training

“SafeSport Training” will appear on the Personnel screen for any member in your program who has completed the SafeSport online training. That information will also be reflected in the Staff

area of the Official Roster and the Credentials Verification form.

Each time that you sign into your Registry you will receive the most current data for your members – completed coach clinics, coach modules, SafeSport video training, date of birth verification, non-US citizen transfer information, etc. – anything that has been updated since you last viewed your membership data will be there.

Contact Christine Mayer, USA Hockey SafeSport Coordinator, with questions at (617) 429-2103 and/or cmayer@mahockey.org.

BUILDING TEAMS

The Team Roster Form provides all information previously on the Team Application form.

COACHING EDUCATION PROGRAM (CEP) INFORMATION

Note: Online confirmation numbers are required to sign up for coach clinics, coaching modules and the coaching application.

All Team Rosters require at least one Coach to be assigned to the Official Roster. At least one of the rostered coaches should be certified at Level 3 to begin the season from 10U (Squirt) teams up to 16U (Midget) and 18U (Midget) teams and from Girls 10U up to Girls 19U. *Not required as of 2015.*

Massachusetts prefers a Head Coach be designated for all Youth, High School and Girls/Women's teams. That "Head Coach" would preferably be the highest certified Coach listed on the Team Roster.

TEAM NAME

The Team Name field is a maximum of 25 characters; your choice.

CATEGORY

This is a required field. Use Tier I, Tier II, Tier III, Tier IV, Tier V, House/Rec, Club, Girls/Women.

Note: If you want to register Tier I or Tier II 10U (Squirt) team(s) you will need to do this for each new category: in the Category field, type the words Tier One and hit enter. A box will ap-

pear saying "This Category is new! Do you want to add it?" Click yes, and then you will be able to register Tier One 10U (Squirt) teams. Follow the same procedure to add Tier Two.

CLASSIFICATION

Classification is the age of play [i.e. 10U (SQUIRT), 19U GIRLS, SR. WOMEN]

High school teams, please note: Division 1 are high school teams consisting of full-time students attending more than one high school.

Division 2 is high school teams consisting of full-time students exclusively from one high school.

DIVISION

Use N/A or leave blank TEAM.

ROSTER

Remember that player signatures are no longer required on Rosters.

You will submit your Rosters through your Registry (online) to your USA Hockey Registrar and you will receive pending and approved Rosters back in your Registry. You will also receive a link to the Official Certified Roster that you can distribute as necessary. This link will remain the same all season – even if changes are made to the roster. You are still able to print Rosters if you want. If you do print a Roster, be sure to print from the link. This is the Official Roster but with limited player information. Please make sure you have assigned at least one coach to each Team Roster; preferably a coach certified at Level 3 to begin the season.

Please note: Girls Tier III Rosters are submitted to the respective District Registrar for approval and processing. Girls Tier III Teams generally fall under a Local Youth Hockey Association.

The Credential Verification Form is available through the Reports button and can be created for each team. Please use this form for all teams going to the State/District tournament. The columns A-D labeled "Local Use" do not apply and can be left blank.

NON-US CITIZEN INFORMATION

International Ice Hockey Federation regulations require that all non-U.S. citizen players on youth and girls/women's classification teams be transferred by means of a letter of approval. There is no fee to process this written transfer for youth-aged players. Under Forms in your Registry, there are three Transfer Forms – one for Canadian Women, one for Canadian Youth and a separate one for all other non-U.S. citizens. Complete the appropriate form for all non-U.S. citizen youth and girls/women's players in your program before games are played. There is a fee for transferring women's players 18 years of age or older on national championship bound teams along with male players 18 years of age or older.

In addition to a completed transfer, non-U.S. citizen youth and all non-US citizen female players must also provide proof of resident status in the U.S. This information should be kept with the team registration materials and should be provided prior to regular season games. Additional information is available on the Youth Transfer Forms.

When a non-U.S. citizen's transfer is complete and proof of resident status has been approved by the national office, the player's record will be marked as "Transfer Complete" in the national database. There is a column on the Player Roster and on the Credential Verification sheet that identifies non-U.S. citizens. If the symbol is an O, the transfer is not complete. If the symbol includes a T (valid visa) or S (student visa), the transfer is complete.

There is a rule limiting the number of non-U.S. players in this country without their parents (student visa) for participation on Youth and Girl's National Tournament bound teams. All girls' national championship bound teams are restricted to only two (2) players, and all youth national championship bound teams shall be restricted to only four (4) players, in either case, that are non-U.S. citizens temporarily residing in the U.S. under any combination of the following immigration visa categories: F. Academ-

ic Students; J. Exchange Alien Visa; P. Athletes and Entertainers [excluding their spouses and children under visa category P-4]; Category M. Non-Academic Student and Q. International Cultural Exchange Program participants. This restriction does not apply to non-U.S. citizens temporarily residing in the U.S. under category P-4, referenced above, or other visa categories not referenced above, excluding category B. Temporary Visitor.

There are a number of Forms available through your Registry including the Participant Accident Claim Form. Click on Forms to access.

Before you sign a claim form for USA Hockey, make sure that the participant is properly registered with your association.

GIRLS/WOMEN CLASSIFICATION



Note: In addition to the procedures below, all USA Hockey and Massachusetts Hockey By-laws, Rules and Regulations and Procedures shall also apply.

Team registrations are due October 1 for National Tournament bound teams, October 15 for Non-National Tournament bound teams, and the balance of teams by November 1. New Teams, non-tournament bound, may be formed after December 1 of the current season by applying to the Girls/Women's Registrar.

PLAYER REGISTRATION

Each player registering for the first time with a Massachusetts Hockey Girls/Women program is allowed to register in any Girls/Women association at their respective age classification or above.

- GIRLS — High School
- GIRLS — Seventeen through nineteen years of age as of December 31
- GIRLS — Fifteen and Sixteen years of age as of December 31
- GIRLS — Thirteen and Fourteen years of age as of December 31
- GIRLS — Eleven and Twelve years of age as of December 31
- GIRLS — Nine and Ten years of age as of December 31
- GIRLS — Eight years of age or under as of December 31

ROSTER CHANGES

All applications for a roster change for the National Bound Teams Rosters must be submitted to the Girls/Women Registrar through the USA Hockey Registry before November 15 for fall state tournament teams and before December 31 for spring state tournament teams with the proper fee for their approval and signature before the player is eligible to participate with the association and specific team.

All applications for a roster change for non-National Bound State Tournament teams

must be submitted to the Girls/Women Registrar through the USA Hockey Registry with the proper fee for their approval before the player is eligible to participate with the association and specific team.

Game count toward State and/or National Tournament eligibility does not start for players until the date they are approved on the roster. Non-Tournament teams may make roster changes at any time by submitting them through the USA Hockey Registry for approval by the Girls/Women Registrar.

DUAL REGISTRATION

Girls who register with more than one team must declare in writing to their USA Hockey District Registrar, or his/her designee, before November 1 for fall state tournaments and December 31 for spring state tournaments, which tournament-bound team she wishes to be eligible to advance to the District, State and National Tournament. If the player does not indicate which team she wishes to be eligible for District, State and National Tournaments, the District Registrar shall have authority to certify the eligibility of any such player solely on the basis of the date of the earliest Team Roster Registration form is received.

2018-2019 MASSACHUSETTS HOCKEY EXECUTIVE BOARD



OFFICERS

PRESIDENT

John L. Tobin, Esq.
(617) 242-7881 W
(617) 242-0226 F
jtobin@mahockey.org
1 Thompson Square, Ste. 105,
Charlestown, MA 02129

1ST VICE-PRESIDENT

Jeff Brown, Esq.
(413) 439-7878
(413) 439-7885 F
jbrown@mahockey.org
34 Willow Brook Drive,
Agawam, MA 01001

2ND VICE-PRESIDENT

Christine Mayer
(617) 429-2103
cmayer@mahockey.org
44 Skyline Drive,
Wellesley, MA 02482

3RD VICE-PRESIDENT

Steve Rizzo
(781) 799-7639 C
srizzo@mahockey.org
585 Salem Street,
Lynnfield, MA 01940

4TH VICE-PRESIDENT

Phil Zona
(617) 696-8921
pzona@mahockey.org
22 Gile Road,
Milton, MA 02186

5TH VICE-PRESIDENT

Jay O'Neil
(978) 858-3865
joneil@mahockey.org

TREASURER

Greg Sophis
(781) 838-1899 C
(781) 523-1470 F
gsophis@mahockey.org
75 Belcher Drive,
Whitman, MA 02382

SECRETARY

Bob Joyce
(617) 969-3566 H
(617) 620-1302 C
bjoyce@mahockey.org
72 Fairway Drive,
Newton, MA 02465

ELECTED DIRECTOR MEMBERS

Tim McMahon
(413) 453-4615
tmcMahon@mahockey.org
7 Tiffany Circle,
Westfield, MA 01085

David Young
(617) 529-0165
dyoung@mahockey.org
74 Washington Street,
Milton, MA 02186

APPOINTED

REFEREE COORDINATOR

John Murray
(978) 771-2070
jmurray@mahockey.org

RULES COMMITTEE CO-CHAIRS

Jeff Brown, Esq.
(413) 439-7878
(413) 439-7885 F
jbrown@mahockey.org

Jay O'Neil
(978) 858-3865
joneil@mahockey.org

DIRECTOR OF COACHING EDUCATION

Keith Carter
(978) 466-6546 H
(978) 502-5984 C
kcarter@mahockey.org
445 South Meadow Road,
Lancaster, MA 01523

DISCIPLINE COMMITTEE CHAIR

Christine Mayer
(617) 429-2103
cmayer@mahockey.org

GENERAL COUNSEL

Maura Sheehan
(781) 860-9593 W
msheehan@mahockey.org
5 Militia Drive,
Lexington, MA 02420

REGISTRAR

Steve Palmacci
(781) 620-2140 H
(781) 820-7911 C
(781) 620-2141 F
spalmacci@mahockey.org
35 Walsh Ave,
Stoneham, MA 02180

COACH-IN-CHIEF

Paul Moore
(508) 326-8034
pmoore@mahockey.org
60 McKenna Ridge Road,
East Falmouth, MA 02536

STAFF

EXECUTIVE DIRECTOR

Kevin Kavanagh
(781) 664-2700 x101 W
kevink@mahockey.org
PO Box 1788,
Duxbury, MA 02332

MANAGER OF COMMUNICATIONS & EVENTS

Elizabeth Cohen
(781) 664-2700 x102 W
ecohen@mahockey.org
PO Box 1788,
Duxbury, MA 02332

PROGRAM SUPPORT COORDINATOR

Michael DiOrio
(781) 664-2700 x103 W
mdiorio@mahockey.org
PO Box 1788,
Duxbury, MA 02332

USA HOCKEY LEADERSHIP



DIRECTORS

Christine Mayer (2021)
(617) 429-2103
cmayer@mahockey.org
44 Skyline Drive,
Wellesley, MA 02482

Thomas McGrath (2020)
(617) 269-7627
tmcgrath@mahockey.org
170 M Street,
South Boston, MA 02127

Steve Rizzo (2021)
(781) 799-7639 C
srizzo@mahockey.org
585 Salem Street,
Lynnfield, MA 01940

Jim Maimone (2019)
(781) 438-3234
(617) 824-1422 C
jmaimone@mahockey.org
11 Oak Ridge Road,
Stoneham, MA 02180

REGIONAL MANAGER

American Development Model (ADM)
Roger Grillo
(719) 304-1884
rogerg@usahockey.org
84 Country Hill Lane,
North Kingston, RI 02852

REFEREE-IN-CHIEF

Kevin Donovan
(781) 821-0905
kdonovan@mahockey.org
3 Adrienne Drive,
Canton, MA 02021

INSURANCE AND RISK MANAGER

Stephen Fitzgerald
(508) 668-4100 W
(508) 668-4199 F
sfitzgerald@mahockey.org
713 East Street,
Walpole, MA 02081

GOALTENDING COORDINATOR

Brian Eklund
(781) 964-4029
beklund@mahockey.org
78 Crabtree Lane,
Abington, MA 02351

USA HOCKEY ASSOCIATE REGISTRARS



DISTRICT 1 & DISTRICT 10

Peter Giuliano
(781) 324-9901
pgiuliano@mahockey.org
52 Porter Street,
Malden, MA 02148

DISTRICT 2

Charlie Bradbury
(978) 682-3296
(978) 682-2782 F
cbradbury@mahockey.org
34 Sandra Lane,
Metheun, MA 01844

DISTRICT 3

Pat McCarthy
(617) 785-3100
pmccarthy@mahockey.org
14 Vicki Road,
Weymouth, MA 02189

DISTRICT 4

Gloria Heerman
(781) 961-7731 H
(781) 910-2502 C
(781) 303-4086 F
gheerman@mahockey.org
16 Cassidy Place,
Bridgewater, MA 02324

DISTRICT 5

Alfred Smith
(508) 394-7112 H
(508) 237-6148 C
(508) 398-6084 W
(508) 394-4077 F
asmith@mahockey.org
93 Bettys Path,
West Yarmouth, MA 02673

Joan Smith
(508) 394-7112 H
jsmith@mahockey.org
93 Bettys Path,
West Yarmouth, MA 02673

DISTRICT 6

VACANT

DISTRICT 7

David Briggs
(508) 476-9796 H
(508) 873-6699 C
dbriggs@mahockey.org

DISTRICT 8

Mark Boldrighini
(978) 846-1640 C
mboldrighini@mahockey.org
14 Snow Drive,
Littleton, MA 01460

DISTRICT 9

Felix Costanza
(781) 272-4709
(339) 234-3997 C
fcostanza@mahockey.org
113 Wilmington Road,
Burlington, MA 01803

GIRLS/WOMEN

Mark Lissner
(781) 910-9311 C
(781) 935-0468 W
mlissner@mahockey.org
11 Coventry Lane,
Woburn, MA 01801

NATIONAL BOUND & HIGH SCHOOL - SENIORS & JUNIOR HS

Steve Palmacci
(781) 620-2140 H
(781) 820-7911 C
(781) 620-2141 F
spalmacci@mahockey.org
35 Walsh Ave,
Stoneham, MA 02180

CLUB

Jean Ann Nigro
(781) 246-2309 H
(781) 308-5473 C
jnigro@mahockey.org
18 Sunset Drive,
Wakefield, MA 01880

DISTRICT DIRECTORS

DISTRICT 1

Patrick Bohan
(617) 825-8841
pbohan@mahockey.org
11 Charlemont Street,
Dorchester, MA 02122

Michael Cashman
(617) 787-2947
(617) 789-4112 F
mcashman@mahockey.org
28 Sanderson Place,
Brighton, MA 02135

Jeff Hampton
(617) 347-1757
jhampton@mahockey.org
15 Glide Street,
Dorchester, MA 02122

Thomas McGrath
(617) 269-7627
tmcgrath@mahockey.org
170 M Street,
South Boston, MA 02127

Phil Olsen
(617) 616-6851
polson@mahockey.org
38 Laban Pratt Road,
Dorchester, MA 02122

DISTRICT 2

Chip Bradbury
(978) 688-4064
cbradbury1@mahockey.org
80 Howe Street,
Methuen, MA 01844

Dana DeMatteo
(617) 593-8679 C
ddematteo@mahockey.org
44 St. Edward Road,
East Boston, MA 02128

Paul Donohoe
(781) 935-1710
pdonohoe@mahockey.org
PO Box 2324
Woburn, MA 01

Josh Freeman
(978) 265-3590
jfreeman@mahockey.org
5 Richardson Path,
Newburyport, MA 01950

DISTRICT 3

Dan McGlone
(617) 799-8036
dmcglone@mahockey.org
51 Norma Ave,
Weymouth, MA 02188

Dave Moses
(508) 541-3672 H
(781) 540-1733 C
dmoses@mahockey.org
32 Stewart Street,
Franklin, MA 02308

Tom Sweeney
(781) 329-6158
tsweeney@mahockey.org
5 Gay Street Ext.,
Westwood, MA 02090

David Young
(617) 529-0165
dyoung@mahockey.org
74 Washington Street,
Milton, MA 02186

DISTRICT 4

Bill Cooney
(781) 582-8377
bcooney@mahockey.org
9 Cranberry Road,
Duxbury, MA 02332

Kevin Cote
(508) 789-4625
kcote@mahockey.org
8 Huntington Road,
Plymouth, MA 02360

Paul Crowley
(781) 294-4214
pcrowley@mahockey.org
10 Chandler Mill Road,
Hansen, MA 02341

Gary Gates
(508) 224-6342 H
(781) 974-3295 C
ggates@mahockey.org
15 Flying Jib Lane,
Plymouth, MA 02360

DISTRICT 5

Rick DeWitt
(508) 540-7680
rdewitt@mahockey.org
120 Seacoast Blvd,
East Falmouth, MA 02536

Christine Fries
(508) 778-0626
cfries@mahockey.org
7 Tomahawk Drive,
Centerville, MA 02632

Christine Smith
(508) 888-5734
christines@mahockey.org
112 Quakermeeting House Rd,
East Sandwich, MA 02573

Joan Smith
(508) 394-7112
jsmith@mahockey.org
93 Bettys Path,
West Yarmouth, MA 02673

Tom Welch
(508) 737-7591
twelch@mahockey.org
PO Box 1449,
Sandwich, MA 02537

DISTRICT 6

Dan Haggerty
(413) 267-4835 H
(413) 237-6691 C
dhaggerty@mahockey.org
29 Lakeside Drive,
Monson, MA 01057

Kelly-Jean Huard
(413) 636-9699 C
(413) 585-4409 W
kjhuard@mahockey.org
409 Moore Street,
Ludlow, MA 01056

Buddy Laflaur
(413) 584-4008
blafleur@mahockey.org
19 White Pine Drive,
Florence, MA 01062

Tim McMahon
(413) 454-4615
tmcMahon@mahockey.org
7 Tiffany Circle,
Westfield, MA 01085

Richard Vadnais
(413) 568-5916 H
(413) 348-7867 C
rvadnais@mahockey.org
40 Crown Street,
Westfield, MA 01085

DISTRICT 7

Joe Briggs
(508) 476-9796
jbriggs@mahockey.org

Paul Davey
(508) 688-7937
pdavey@mahockey.org
55 Flint Road,
Charlton, MA 01507

Chris Valeri
(508) 615-9298
cvaleri@mahockey.org
74 Ferry Street, S.
Grafton, MA 01560

Chuck Weaver
(978) 852-7445
cweaver@mahockey.org
58 Lantern Lane,
Leominster, MA 01453

DISTRICT 8

Keri-Anne Allan
(978) 337-4692
kallan@mahockey.org

David Baker
(978) 417-9209
dbaker@mahockey.org
34 Bruce Road,
Concord, MA 01742

Howie Hunter
(978) 758-9552
hhunter@mahockey.org
173 Wintergreen Lane,
Groton, MA 01450

Carl Smith
(508) 380-4371
csmith@mahockey.org
30 Swift Road,
Framingham, MA 01702

Wes Tuttle
(978) 423-8095 C
(508) 229-2700 W
wtuttle@mahockey.org
22 Red Spring Road,
Marlboro, MA 01752

DISTRICT 9

Ron Cincotta
(781) 890-3411
rcincotta@mahockey.org
4 Leslie Road,
Waltham, MA 02451

Shawn Crowley
(978) 758-0429
scrowley@mahockey.org
5 Pennock Road
Chelmsford, MA 01824

Mark Hickey
(617) 429-8745
mhickey@mahockey.org
46 Shirley Road,
Waltham, MA 02145

Joseph Normant
(978) 758-2160
jnormant@mahockey.org
44 Fardon Street,
Billerica, MA 01821

Josh Reed
(617) 458-1807
jreed@mahockey.org
180 Waverly Ave,
Watertown, MA 02145

DISTRICT 10

James Donovan
(781) 438-8920
jdonovan@mahockey.org
10 Fatima Road,
Stoneham, MA 02180

Joe Higgins
(978) 658-6193
jhiggins@mahockey.org
15 Amherst Road,
Wilmington, MA 01887

Jim Maimone
(781) 438-3234
(617) 824-1422 C
jmaimone@mahockey.org
11 Oak Ridge Road,
Stoneham, MA 02180

Joan Nardone
(781) 245-2917
jnardone@mahockey.org
34 Bryant Street,
Wakefield, MA 01880

John Spadafora, Jr.
(781) 322-6051
jspadafora@mahockey.org
288 Pearl Street,
Malden, MA 02148

GIRLS/WOMEN

Christopher Gong
(781) 741-5205 H
(617) 388-5761 C
cgong@mahockey.org
102 Kilby Street,
Hingham, MA 02043

Chris Holden
(617) 504-3882 C
cholden@mahockey.org
118 Main Street, Unit B
Norfolk, MA 02056

David Hymovitz
(617) 510-1475 C
dhymovitz@mahockey.org
88 Reservoir Street,
Needham, MA 02494

Don McNeil
(508) 294-4097 C
dmcneil@mahockey.org
11 Hancock Street,
Brant Rock, MA 02020

David Pelletier
(413) 568-1166 H
(603) 498-0377 C
dpelletier@mahockey.org
45 Plantation Circle,
Westfield, MA 01085

DIRECTOR AT LARGE

Dr. Alan Ashare
(617) 789-2828
aahare@mahockey.org
19 Sheffield Road,
Waltham, MA 02451

Carol Champagne
(508) 238-9647
cchampagne@mahockey.org
PO Box 1286,
Easton, MA 02334

Ron DiFilippo
(978) 774-2813
rdifilippo@mahockey.org
9 Mohawk Street,
Danvers, MA 01923

Dan Esdale
(617) 438-7942
desdale@mahockey.org
77 Davison Street,
Hyde Park, MA 02136

Allen Wright
(413) 734-3521
awright@mahockey.org
20 Gregory Lane,
West Springfield, MA 01089

HONORARY MEMBER

Joe Curnane
(617) 780-6662
jcurnane@yahoo.com
1 Michelangelo ST, APT M306,
Boston, MA 02113

USA HOCKEY REFEREE SUPERVISORS



DISTRICT 1

Gene Binda Jr.
(617) 968-1885
gbindajr@mahockey.org

Steve Drain
(617) 512-0725
sdrain@mahockey.org

DISTRICT 2

Eric Russell
(978) 836-6928
erussell@mahockey.org

Dominic Serino
(781) 596-7053
dserino@mahockey.org

DISTRICT 3

Chip Fagan
(508) 376-9199
cfagan@mahockey.org

John Mackinnon
(781) 843-5009
jmackinnon@mahockey.org

Ed Vahey
(781) 708-2269
evahey@mahockey.org

DISTRICT 4

Ernie Baird
(781) 799-0898
ebaird@mahockey.org

Warren Church
(508) 584-3262
wchurch@mahockey.org

Rick Holmberg
(781) 838-1968
rholmberg@mahockey.org

DISTRICT 5

David Costa
(508) 524-0845
dcosta@mahockey.org

George Soares
(774) 487-9352
gsoares@mahockey.org

DISTRICT 6

Mark Rhodes
(413) 478-5681
mrhodes@mahockey.org

Mark Sampson
(413) 565-4687
msampson@mahockey.org

DISTRICT 7

Joe Hilton
(508) 377-3336
jhilton@mahockey.org

Robert Sachse
(508) 829-2629
rsachse@mahockey.org

DISTRICT 8

Carl Lodi
(508) 651-0588
clodi@mahockey.org

Bill Paulsen
(508) 561-5359
bpaulsen@mahockey.org

DISTRICT 9

Billy Marcotte
(978) 808-6028
bmarcotte@mahockey.org

Michael Paynter
(978) 697-5543
mpaynter@mahockey.org

DISTRICT 10

John Mitchell
(781) 438-1978
jmitchell@mahockey.org

Ken Murphy
(617) 945-3829
kmurphy@mahockey.org

GIRLS/WOMEN

Jen Cameron
(954) 296-8155
jcameron@mahockey.org

Jennifer Glynn
(508) 965-1575
jglynn@mahockey.org

DISTRICT ADVISOR

Bill Dunk
(508) 454-1599
bdunk@mahockey.org

COMMITTEES



TOURNAMENTS

NATIONAL BOUND TOURNAMENTS GIRLS

Chair: Mark Lissner
(781) 935-0468 W
(781) 910-9311 C
mlissner@mahockey.org

Karla Aguirre, Seth Goodrich, Christopher Gong, Paula Gray, Chris Holden, David Hymovitz, Don McNeil, Mindy O'Neil, Donna Palumbo, Deb Pond, Bob Rotundo

NATIONAL BOUND TOURNAMENTS YOUTH

Chair: Bob Joyce
(617) 969-3566 H
(617) 620-1302 C
bjoyce@mahockey.org

Gene Binda, Pat Bohan, Bruce Finethy, Richard Gallant, John Gilmartin, Kevin Kavanagh, Steve McAdams, David Hymovitz, Tom McGrath, Jean-Ann Nigro, Phil Olsen, Steve Palmacci, Steve Rizzo and Dave Young

STATE TOURNAMENTS

Chair: Peter Giuliano
(617) 966-6598
pgiuliano@mahockey.org

Pat Bohan, Mark Boldrighini, Ron Cincotta, Bill Cooney, Felix Costanza, Kevin Cote, Bruce Finethy, Josh Freeman, Christine Fries, Gary Gates, Jeff Hampton, Joe Higgins, Mark Hickey, Chris Holden, Kelly Huard, Buddy Lafleur, Kathy Lafleur, Pat McCarthy, Tom McGrath, Steve Palmacci, Josh Reed, Al Smith, Carl Smith, Tom Welch, David Young

SECOND VICE PRESIDENT, ADMINISTRATION

Christine Mayer

DISCIPLINE

Chair: Christine Mayer
(617) 429-2103
cmayer@mahockey.org

Charlie Bradbury, Jeff Brown, Kevin Cote, Bill Cooney, Ron Cincotta, Gary Gates, Peter Giuliano, Christopher Gong, Dana DeMatteo, Steve Fitzgerald, Dan Haggerty, Chris Holden, Bob Joyce, Dan McGlone, Tim McMahon, Rick Vadnais, Chris Valeri, Dennis Shea, John Spadafora

NOMINATION

Chair: Mark Lissner
(781) 935-0468 W
(781) 910-9311 C
mlissner@mahockey.org

Mark Hickey, Steve Palmacci

MEMBERSHIP EDUCATION

Co-Chair: Tim McMahon
(413) 454-4615
tmcMahon@mahockey.org

Co-Chair: Dave Moses
(508) 541-3672 H
(781) 540-1733 C
dmoses@mahockey.org

RULES

Co-Chair: Jeff Brown, Esq.
(413) 439-7878
(413) 439-7885 F
jbrown@mahockey.org

Co-Chair: Jay O'Neil
(978) 858-3865
joneil@mahockey.org

Kevin Donovan, Sean Crowley, Mark Lissner,
Christine Mayer, Tim McMahon, Steve
Palmacci, Maura Sheehan, Chris Valeri

SAFESPORT

Chair: Christine Mayer
(617) 429-2103
cmayer@mahockey.org

Felix Costanza, Nick McCummings, Tim
McMahon, Phil Zona

THIRD VICE PRESIDENT, OPERATIONS B

VACANT

ADAPTIVE HOCKEY

Chair: Nick McCummings
(617) 543-1433
nmmcummings@mahockey.org

Chip Bradbury, Dan Esdale, Steve Fitzgerald,
Kip St. Germain, John Quill, Dr. David Crandell

AMERICAN DEVELOPMENT MODEL (ADM) & PLAYER DEVELOPMENT

Co-Chair (ADM): Jim Maimone
(781) 438-3234
jmaimone@mahockey.org

Co-Chair (Player Dev.): Steve Rizzo
(781) 799-7639
srizzo@mahockey.org

Ed Bourget (Non-Voting), Jerry Buckley,
Greg Carter, Keith Carter, Josh Freeman,
Gary Gates, Joe Higgins, Bob Joyce,
Kevin Kavanagh, Pat McCarthy, Don
McNeil, Paul Pearl (Non-Voting), Josh
Reed, Greg Sophis, Carl Smith, Phil Zona

FOURTH VICE PRESIDENT, EVENTS

Phil Zona

AWARDS / EVENTS

Chair: Greg Sophis
(781) 447-0728
gsophis@mahockey.org

Carol Champagne, Elizabeth Cohen, Paul
Crowley, Christine Fries, Mark Hickey, Buddy
Lafleur, Kathy Lafleur, Chris Mayer, Dan
McGlone, Jean-Ann Nigro, Joan Nardone

HALL OF FAME

Chair: Greg Sophis
(781) 447-0728
gsophis@mahockey.org

Joe Bertagna, Joe Curnane, Elizabeth Cohen,
Ron Difilippo, Paul George, Gary Eggleston,
Tom McGrath, Don McNeil, Joan Nardone,
Jean-Ann Nigro, Julie Piacentini

FIFTH VICE PRESIDENT, PLANNING

Jay O'Neil

LONG RANGE PLANNING

Chair: Jim Maimone
(781) 438-3234
jmaimone@mahockey.org

Sean Crowley, Jeff Hampton, Phil Olsen, Pat
McCarthy, Dan McGlone, Tim McMahon

SAFETY

Chair: Tom Smith
(781) 254-6811
tsmith@mahockey.org

Dr. Alan Ashare, Mark Boldrighini, Ron
Cincotta, Dana DeMatteo, Paul Donohoe, Dan
Esdale, Joan Nardone, Chris Mayer, Jay O'Neil

TREASURER

Greg Sophis

AUDIT

Chair: Dave Moses

(508) 541-3672

dmoses@mahockey.org

Jeff Brown, Paul Crowley, Dan Haggerty, Phil Zona

FINANCE

Chair: Greg Sophis

(781) 447-0728

gsophis@mahockey.org

Jeff Brown, Paul Crowley, Peter Giuliano, Christopher Gong, Steve Fitzgerald, Dave Moses, Jay O'Neil, Phil Zona

MIKE CHEEVER GRANTS

Chair: Ellie Cheever

(508) 541-4566

echeeper@mahockey.org

Keri-Anne Allan, Mike DiOrio, Buddy Lafleur, Kathy Lafleur, Chris Mayer, Nick McCummings, Joe Normant, Jay O'Neil, Mindy O'Neil, Carl Smith, Greg Sophis, Rick Vadnais

COACHING EDUCATION

Keith Carter

(978) 466-6546 H

(978) 502-5984 C

kcarter@mahockey.org

Dr. Alan Ashare, Mark Boldrighini, Peter Giuliano, Joe Higgins, Paul Moore, Phil Olsen, Steve Rizzo, Rick Vadnais

CORI SCREENING

John L. Tobin, Esq.

(617) 242-7881

(617) 242-0226 F

jtobin@mahockey.org

GOALTENDING DEVELOPMENT LIASON

David Briggs

(508) 476-9796 H

(508) 873-6699 C

dbriggs@mahockey.org

INCLUSION/DIVERSITY

Christopher Gong

(781) 741-5205 H

(617) 388-5761 C

cgong@mahockey.org

OFFICIATING

Kevin Donovan

(781) 821-0905

kdonovan@mahockey.org

Gene Binda, Pat Bohan, Kevin Cote, Jeff Hampton, Chris Valeri, Dave Young

PLAYER MOVEMENT

Pat McCarthy

(617) 785-3100

pmccarthy@mahockey.org

ROSTER

Steve Palmacci

(781) 620-2140

spalmacci@mahockey.org

DISTRICT 1 PROGRAMS SUFFOLK COUNTY



ALLSTON-BRIGHTON YOUTH HOCKEY

CRAIG CASHMAN

(617) 680-2258

craig.cashman83@gmail.com

CHARLESTOWN YOUTH HOCKEY

STEVE LAKUS

bod@cyha.com

DORCHESTER YOUTH HOCKEY

JEFF HAMPTON

(617) 347-1757

jmhampy262@gmail.com

EVERETT/REVERE YOUTH HOCKEY

JOSEPH DeSANTIS

(781) 760-7883

jdesantis45@aol.com

HYDE PARK YOUTH HOCKEY

BILL DUNN

(617) 797-4041

william.dunn@bankofamerica.com



PARKWAY YOUTH HOCKEY

MICHAEL O'BRIEN

(617) 676-7851

pawsobrien@gmail.com

SOUTH BOSTON YOUTH HOCKEY

THOMAS McGRATH

(617) 692-7627

tmcgrath1963sb@gmail.com

WINTHROP YOUTH HOCKEY

MIKE BANFIELD

(978) 423-8766

perfactor1@yahoo.com

DISTRICT 2 PROGRAMS ESSEX COUNTY



AGAWAM YOUTH HOCKEY INC

LEE APGAR

(978) 468-5891

lee19.apgar@gmail.com

AMESBURY YOUTH HOCKEY

BILL STOGRYN

(603) 475-4629

bstogryn@gmail.com

ANDOVER HOCKEY ASSOCIATION INC.

PAUL GIGGEY

(508) 783-7400

p.giggey@comcast.net

BEVERLY YOUTH HOCKEY

BRIAN BOUDREAULT

(978) 836-8910

president@beverlyyouthhockey.com

DISTRICT 2 PROGRAMS ESSEX COUNTY



CAPE ANN YOUTH HOCKEY

KRISTIN MICHEL

(978) 290-6035

kristinmichel@comcast.net

DANVERS YOUTH HOCKEY

ROBERT KENNEDY

(978) 265-7811

rkennedy57@comcast.net

GREATER HAVERHILL/ PENTUCKET YOUTH HOCKEY

CHRIS BAKER

(617) 784-8561

baker.csb@gmail.com

LYNN YOUTH HOCKEY

BRIAN BOISSON

(781) 367-9833

bboisson@lynnyouthhockey.com

MARBLEHEAD YOUTH HOCKEY

JUDD FEINGOLD

(781) 718-1231

judd.feingold@gmail.com

MASCO YOUTH HOCKEY

RICHARD LAFAUCI

(781) 526-1209

rlafauci1@comcast.net

METHUEN YOUTH HOCKEY

PETER MARINO

(978) 270-0865

pmm4263@verizon.net

NEWBURYPORT YOUTH HOCKEY

MICHAEL DONOVAN

(978) 255-1799

donovan1799@comcast.net



NORTH ANDOVER YOUTH HOCKEY

BRYCE CHICOYNE

(339) 222-3804

bchicoyne@gmail.com

PEABODY YOUTH HOCKEY

ROBERT GATES

(978) 535-1528

bsetag@aol.com

SALEM SWAMPSCOTT YOUTH HOCKEY

KEITH PARSONS

(781) 389-1096

parsons.kf@gmail.com

SAUGUS LYNNFIELD HOCKEY

MARK DRISCOLL

mddriscoll@gmail.com

TRITON YOUTH HOCKEY

CHRIS MCDONALD

(978) 423-2408

cmcdonald@newburyportpolice.com

DISTRICT 3 PROGRAMS NORFOLK COUNTY



BRAINTREE YOUTH HOCKEY

JIM LOCKHART

(781) 316-4165

jimlockhartbyh@gmail.com

BROOKLINE YOUTH HOCKEY

BOB ALLEN

ballen@boballenlaw.com

CANTON YOUTH HOCKEY

NICHOLAS MAFFEO

(781) 828-2385

nick.maffeo@cantoncoopbank.com

DEDHAM YOUTH HOCKEY

JEFF ADAMS

jeffadams54@hotmail.com

FRANKLIN YOUTH HOCKEY

LEO MCGEE

president.fyha@gmail.com

KING PHILLIP WALPOLE YOUTH HOCKEY

RANDY YANOSHAK

(571) 215-7729

randy@yanoshak.com

MEDFIELD YOUTH HOCKEY

KAREN VAZQUEZ

(857) 234-0546

karentvazquez@gmail.com

MILTON YOUTH HOCKEY

KEVIN KEATING

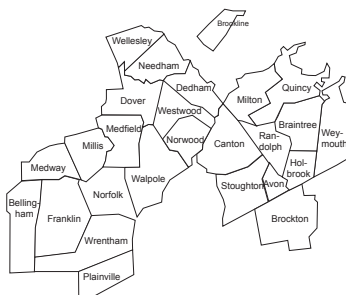
(617) 699-7179

kevin@keatingbrokerage.com

NEEDHAM YOUTH HOCKEY

ESTHER JESURUM

president@nyha.org



NORWOOD NUGGETS YOUTH HOCKEY

BILL NAUMANN

(781) 640-0880

bnaumann19@aol.com

QUINCY YOUTH HOCKEY

BOB ROCHE

(617) 429-2179

qyha@aol.com

SOUTHEAST CYCLONES YOUTH HOCKEY

STEVEN MARSHALL

(617) 352-5919

sjm135@live.com

WELLESLEY YOUTH HOCKEY

JASON CRAWSHAW

(781) 772-1287

wyha.pres@gmail.com

WESTWOOD YOUTH HOCKEY

BOB REISSFEIDER

bob_reissfelder@verizon.net

WEYMOUTH YOUTH HOCKEY

STEVE BUCCIGROSS

(617) 645-0983

bucci101@gmail.com

DISTRICT 4 PROGRAMS PLYMOUTH COUNTY



BREWINS PROGRAM

DAVE WELLS

(617) 620-6590

dlaawells@gmail.com

COASTAL STARS

JIM COSTELLO

(617) 586-8407

jim_costello@me.com

DUXBURY YOUTH HOCKEY

BILL COONEY

(781) 582-8377

juniorbc@comcast.net

HANOVER YOUTH HOCKEY

KEVIN RICHARDS

(617) 893-9473

kevinjrichards@comcast.net

HINGHAM YOUTH HOCKEY

ROB BUCEY

(617) 640-8646

robert.bucey@jacobs.com

PEMBROKE YOUTH HOCKEY

KATE RICHARD

(617) 877-7621

kate.richard@yahoo.com

PLYMOUTH YOUTH HOCKEY

MIKE DEARING

(508) 361-0959

mdearing33@gmail.com

SOUTH SHORE EAGLES

RICHARD SMITH

(781) 982-8224

richardsmith2944@me.com



SOUTH SHORE SEAHAWKS

CHRISTOPHER LONG

(617) 759-4156

clong33@hotmail.com

WHITMAN-HANSON-KINGSTON HAWKS

JEFF UVA

(781) 718-5569

jeffuva@comcast.net

DISTRICT 5 PROGRAMS BARNSTABLE, BRISTOL, DUKES & NANTUCKET COUNTIES

**BARNSTABLE
YOUTH HOCKEY**
CHRISTINE FRIES
(508) 778-0626
sixfries@comcast.net

**CAPE COD CANAL
YOUTH HOCKEY**
JEFF HOPWOOD
(508) 296-5319
canalsharksregistrar@gmail.com

FALMOUTH YOUTH HOCKEY
PAUL HENNESSY
(508) 274-5915
paulfalmouthhockey@gmail.com

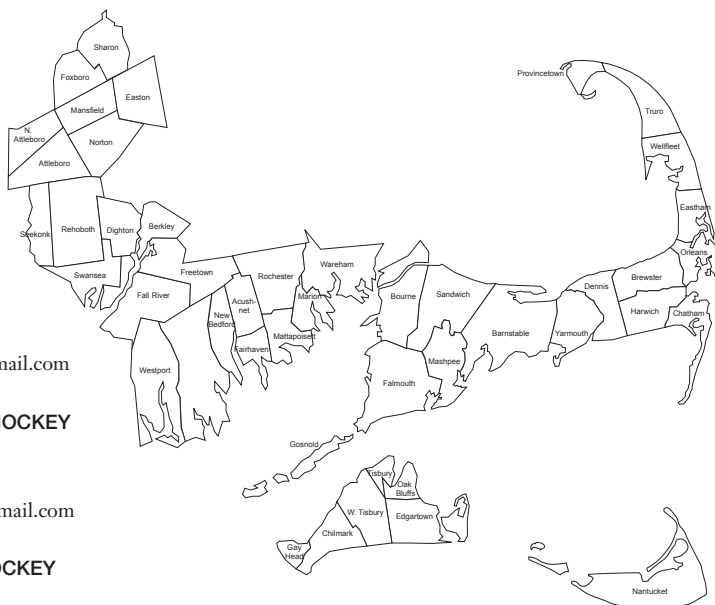
GATEWAY YOUTH HOCKEY
BEN HATHAWAY
(774) 454-1114
bhockey2001@yahoo.com

LOWER CAPE YOUTH HOCKEY
ERIN CRONEN
ecronen@hotmail.com

MARTHA'S VINEYARD YOUTH HOCKEY
ROSE WALSH
(508) 274-0926
mvyhregistrar@gmail.com

NANTUCKET YOUTH HOCKEY
CAROL EVENS
(508) 221-0641
cevens@me.com

NORTH DEVILS HOCKEY
PAT'TI McTERNAN
(508) 507-1952
northhockey@comcast.net



SOUTH COAST PANTHERS
CHRIS CONSOLETTI
(508) 954-4021
ccons@comcast.net

SWS YOUTH HOCKEY
TREVOR ASHLEY
ashkeyy173@gmail.com

TRI-COUNTY SAINTS
TIM LAZDOWSKY
(508) 828-8291
tlazdowsky@gmail.com

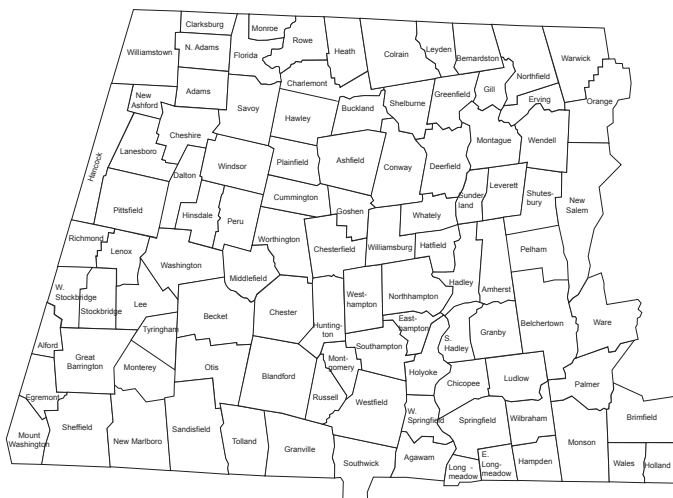
YARMOUTH/DENNIS YOUTH HOCKEY
ANTHONY BARONI
(508) 737-1364
abaroni@stonewoodproducts.com

DISTRICT 6 PROGRAMS BERKSHIRE, FRANKLIN, HAMDEN & HAMPSHIRE COUNTIES

AMHERST HOCKEY
DAN FELDMAN
(413) 883-9258
danfeldman@amherst
hockey.org

**BERKSHIRE YOUTH
HOCKEY INC**
GREG MARLOWE
(518) 376-2155
dredge670@gmail.com

**FRANKLIN COUNTY
HOCKEY**
SEAN LAVOINE
(413) 531-9239
slavoine@theahl.com



HOLY NAME HOCKEY
JAMES LAUDATO
(413) 847-0456
jkhrl@comcast.net

LUDLOW HOCKEY
DAVID CORBIN
(413) 388-1829
davecbn@gmail.com

NONOTUCK VALLEY HOCKEY
SEAN MUNSTER
(413) 527-7800
spmunster@verizon.net

NORTHERN BERKSHIRE HOCKEY
GUY CARIDDI
(413) 822-1369
guycariddi@gmail.com

PIONEER VALLEY YOUTH HOCKEY
JOHN McDONOUGH
(413) 531-8250
john.mcdonough@raymondjames.com

SPRINGFIELD YOUTH HOCKEY
JAMIE SCHERBAN
(413) 426-7448
jscherban@paychex.com

WESTFIELD YOUTH HOCKEY
AARON MICHELUCCI
(413) 335-4753
a.michelucci@me.com

**WILBRAHAM TWIN MEADOWS
YOUTH HOCKEY**
RYAN DEANE
(413) 949-0904
rdean8@yahoo.com

DISTRICT 7 PROGRAMS WORCESTER COUNTY



JUNIOR CRUSADERS

YOUTH HOCKEY

CATHY PRUNEAU

(978) 422-3230

cpruneau@unum.com

NORTH CENTRAL MASS

YOUTH HOCKEY

RYAN MCCRILLIS

(978) 407-7175

mccrillir@comcast.net

SHREWSBURY YOUTH

HOCKEY

KEVIN O'BRIEN

(774) 275-0344

kevin7470@yahoo.com

STARHAWKS YOUTH

HOCKEY

BRIAN WALSH

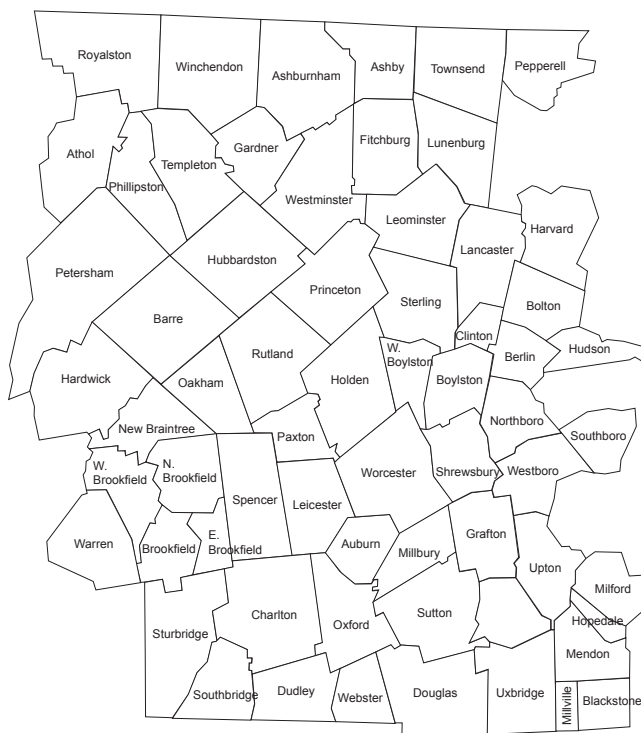
(617) 335-1457

beejer13@gmail.com

TWIN CITY YOUTH HOCKEY

JEN LEIDER

masshockeyrep@tcyha.org



DISTRICT 8 PROGRAMS FIRST MIDDLESEX COUNTY



ACTION BOXBORO YOUTH HOCKEY

DAVE PEDUTO
(781) 258-2054
peduto5@hotmail.com

CONCORD CARLISLE YOUTH HOCKEY

DAVID BAKER
davebccyh@yahoo.com

CRUSADERS YOUTH HOCKEY

DARRIN OHANESIAN
(978) 844-1060
dohanesian@comcast.net

DEMONS YOUTH HOCKEY

BLAKE LUKIS
president@demonyouthhockey.org

FRAMINGHAM YOUTH HOCKEY

CARL SMITH
(508) 628-9766
coachcarlsmith@yahoo.com

NASHOBA YOUTH HOCKEY

MICHAEL BONENFANT
(978) 590-0787
mbonenfant@nashobahockey.com

NATICK COMETS HOCKEY CLUB

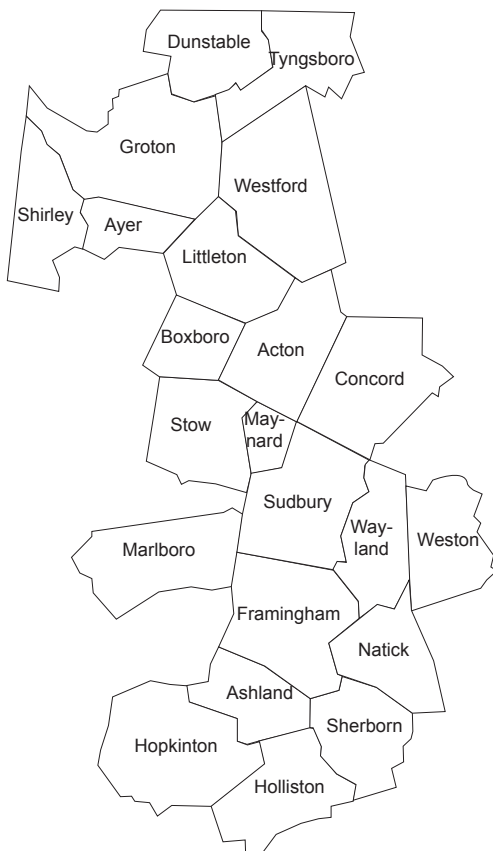
LARRY SLOTNICK
(857) 636-0154
lslochnik@comcast.net

S.M.S. YOUTH HOCKEY

JEFF LAPLANTE
(978) 467-5132
coachjefflaplante@gmail.com

TRIBORO YOUTH HOCKEY

RAYMOND CHAN
tribororegistrar@yahoo.com



DISTRICT 9 PROGRAMS SECOND MIDDLESEX COUNTY



ARLINGTON YOUTH HOCKEY

BRUCE NEWELL

(617) 501-8839

ahfsregistrar@gmail.com

BELMONT RANGERS YOUTH HOCKEY

ELENA HANLEY

(617) 484-2157

hanley.elena@gmail.com

BILLERICA HOCKEY ASSOC

JOE NORMANT

(978) 509-2160

joenormant@hotmail.com

BURLINGTON HOCKEY & SKATING CLUB

GARY HELDENBERGH

(781) 272-5651

gheldenbergh@cimpress.com

CHELMSFORD HOCKEY ASSOC

SHAWN CROWLEY

(978) 758-0439

president@chelmsfordhockey.com

LEXINGTON-BEDFORD YOUTH HOCKEY

RON TASHJIAN

(617) 233-7474

president@lbyh.net

NEWTON YOUTH HOCKEY

TODD FOSTER

(781) 354-6847

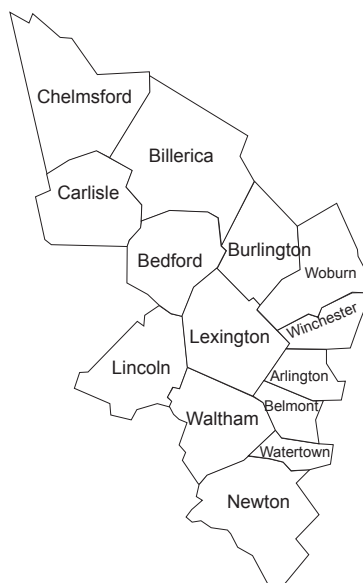
info@newtonyouthhockey.com

WALTHAM YOUTH HOCKEY

MARK HICKEY

(617) 429-8745

markhickey1@aol.com



WATERTOWN YOUTH HOCKEY

DAN MASTER

(617) 201-7173

dmaster8@hotmail.com

WINCHESTER YOUTH HOCKEY

DENNIS NIGRO

(781) 844-7722

dnigro@jmbco.com

WOBURN YOUTH HOCKEY

GREG LEUZZI

(781) 844-0546

leuzzi14@gmail.com

DISTRICT 10 PROGRAMS THIRD MIDDLESEX COUNTY



CAMBRIDGE YOUTH HOCKEY

DAVID GREENSTEIN

(978) 806-6392

dsg@nedermatology.com

GREATER LOWELL YOUTH HOCKEY

TOM WARD

(781) 771-7994

thomasward@comcast.net

MALDEN/EAST BOSTON YOUTH HOCKEY

PETER GIULIANO

(617) 966-6598

mebhockey1@aol.com

MEDFORD RECREATIONAL HOCKEY

JOE SALERA

joesalera@gmail.com

MELROSE YOUTH HOCKEY

FRANK SORRENTI

(781) 771-7452

fjsorrenti@comcast.net

NORTH READING SKATING ASSOCIATION

DAVID LOPILATO

(978) 404-2028

david.lopilato@comcast.net

READING YOUTH HOCKEY

RICHARD LUCAS

(617) 594-3460

richlucasjr@gmail.com

SOMERVILLE YOUTH HOCKEY

DAVE ZRAKET

dzraket@gmail.com

STONEHAM YOUTH HOCKEY

JAMES DONOVAN

(781) 438-8920

jdonovan@brown-brown-pc.com

TEWKSBURY YOUTH HOCKEY

JANET HARRINGTON

playeragent@tysahockey.com

WAKEFIELD YOUTH SKATING ASSOCIATION

BILL WELCH

(617) 306-1706

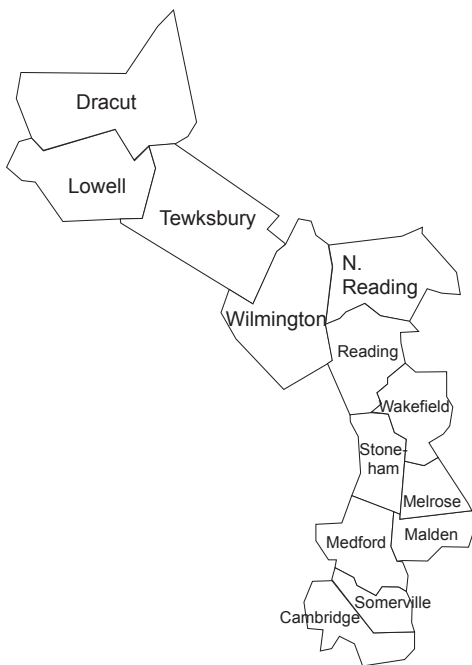
welchwi1126@gmail.com

WILMINGTON YOUTH HOCKEY

JOSEPH HIGGINS

(978) 761-7110

ywdhiggins@comcast.net



GIRLS PROGRAMS



ASSABET VALLEY GIRLS HOCKEY

CARL GRAY

(978) 369-5369 H

(978) 369-8100 W

(978) 369-2840 F

assabetgirls@gmail.com

BAY STATE BREAKERS

CHRISTOPHER GONG

(781) 741-5205

cgong@cetllp.com

BOSTON BANDITS

DOUG SHEPERD

(508) 279-0600 X307

dsheperd@bostonbandits.com

BOSTON JR EAGLES

DAVID HYMOVITZ

(617) 510-1475

david@bostonjunioreagles.com

BOSTON SHAMROCKS

BOB ROTONDO

(781) 838-0352

bob@bostonshamrocks.net

CAPE COD STORM

BOB ROTH

(774) 836-6550

kbtallpines7073@comcast.net

CAPE COD WAVES

LINDSAY MARCEAU

(774) 212-0278

ydwdirectorofgirlshockey@gmail.com

CHARLES RIVER (BOCH BLAZERS)

DOUG NOLAN

(781) 381-5211

dnolan@bochice.com

EAST COAST WIZARDS

SCOTT FUSCO

(617) 640-2017

sfusco@eastcoastwizards.com

ISLANDERS HOCKEY CLUB

STEPHANIE WOOD

(978) 837-5542

stephanie@islandershockeyclub.com

JUNIOR THUNDERBIRDS

CAROL LESSARD

(860) 745-2461

clessard@etrinks.com

LADY CRUSADERS

GEORGE BARRETT

(978) 501-0811

lhockey.president@gmail.com

MASSACHUSETTS SPITFIRES

KAREN McCABE

(617) 416-2317

maspitfireshockey@gmail.com

MINUTEMAN LADY FLAMES

MIKE MEAD

(508) 615-3676

gmmead1@verizon.net

NEW ENGLAND PRIDE

DOUG MICHALS

(617) 974-8866

dm@nepridehockey.com

NORTH SHORE VIPERS

SETH GOODRICH

(802) 989-1174 C

seth.dgoodrich@gmail.com

NORTH SUBURBAN WINGS

ANTHONY CORNACCIA

(617) 767-1625

anthony@cnhockey.com

SOUTH SHORE CONQUISTADORS

DOUG NOLAN

(781) 381-5211

dnolan@bochice.com

WALPOLE EXPRESS

ROB BARLETTA

(617) 640-9645

rob@rbhockey.com

WOMENS PROGRAMS



ASSABET

CARL GRAY
(978) 369-5369 H
(978) 369-8100 W
(978) 369-2840 F
assabetgirls@gmail.com

CENTRAL MASS WOMENS NIGHTHAWKS

NICK CARDINALE
(508) 229-0436
nickalou@comcast.net

DEMOLITION DIVAS

MARIAN CHEEVERS
(617) 361-6749
marianrcheevers@gmail.com

EAST COAST WIZARDS

KATHY NEWHALL
(978) 664-9960
knewhall@analogic.com

HAPPY COWS

KAITLIN ROWE
(617) 413-7637
kaitlin.r.rowe@gmail.com

ICE DEVILS

ROY CARLSON
(508) 473-0588
forswedes@aol.com

LIGHTNING

CHRIS GURSKIS
(781) 771-7937
gurski6@yahoo.com

MASS CHAOS

KATY ANDERKA
kanderka27@gmail.com

NOREASTERS

BETH SMITH
(508) 376-5025
smithb@holliston.k12.ma.us

PHANTOMS

CHRIS STOVER
(978) 323-9926
cstover@mitre.org

PUMAS

BRIDGET R. WAITKUS
bridgetrwaitkus@yahoo.com

QUINCY FIGHTING SQUIRRELS

MARY ELLEN RIORDAN
(617) 686-0702
merflo22@aol.com

RAGING STORM

CARA "CJ" JOHNSON
(978) 250-7241
ragingstormcoach@yahoo.com

RANDOLPH WOMEN'S

ALICIA GOOD
(401) 333-9244
aligood12@cox.net

RENEGADES

TRICIA DEVINE
(508) 540-0070
skate4health@comcast.net

SHAMROCKS-LOWELL, MA

JENNIFER DEVLIN
(978) 337-4430
jdevlin@pridestarems.com

STONEHAM WOMEN'S HOCKEY

JENNIFER RAUCH
jmsmoke39@hotmail.com

STORM

STACY PAICOS
(617) 748-2205
stormwomenshockey@gmail.com

CLUB TEAMS



495 STARS

MARK BOLDRIGHINI
(978) 692-7208
markabold2@gmail.com

ATLANTIC COAST ACES

CHAD BAUMANN
(413) 443-1240
cbaumann@atlanticcoastaces.org

BAY STATE BREAKERS

CHRISTOPHER GONG
(617) 388-5761
cgong@cetllp.com

BGC BERKSHIRE BRUINS

RICK CZARNECKI
(413) 689-3220
rickczar@gmail.com

BOCH BLAZERS

(781) 326-0085
hockey@bochice.com

BOSTON BANDITS

BEN EWING
(508) 279-0600
bewing@bostonbandits.com

BOSTON JR BLACKHAWKS

RICH GEROKOULIS
(781) 405-7826
richgxbs@yahoo.com

BOSTON JR BLUES

MICHAEL CIARLETTA
(857) 928-2627
bostonblueshockey@yahoo.com

BOSTON JR BRUINS

MIKE ANDERSON
(508) 820-1600
mike@bostonjuniorbruins.com

BOSTON JR EAGLES

JOHN JOYCE
(781) 864-4833
jjoyce@oldgrovepartners.com

BOSTON JR HUSKIES

JOSEPH MENZEL
(508) 726-5200
joboys@aol.com

BOSTON JR PENGUINS

STEVE MIX
(617) 429-2451
stevemix@gmail.com

BOSTON JR RANGERS

DIANE CAPRARO
(978) 640-9800
dianebreakawayice@gmail.com

BOSTON JR TERRIERS

LUISA MCDONOUGH
(781) 821-0304
luisa@terriershockey.com

BOSTON SHAMROCKS BOYS

BOB ROTONDO
(781) 838-0352
bob@ristucciaarena.com

BOSTON STARS

JOE CURTATONE
(617) 959-9700
curtatone@hotmail.com

CENTRAL MASS OUTLAWS

KAREN WOJCIECHOWSKI
(508) 479-3664
kwojo@snet.net

CRIMSON HOCKEY CLUB

KATELYN KURTH
(908) 268-9676
katelyn@stoughtonicecenter.com

CRUSADERS
DAVID MAIDA
(508) 320-5540
dylbella@comcast.net

DUAL STATE RIVERHAWKS
BRIAN FERRARO
(978) 337-3552
bferraro@huskieshockey.net

EAST COAST WIZARDS
SCOTT FUSCO
(781) 275-9700
sfusco@theedgesportscenter.com

EASTERN MASS SENATORS
MIKE BONISH
(781) 983-0235
mike4emass@verizon.net

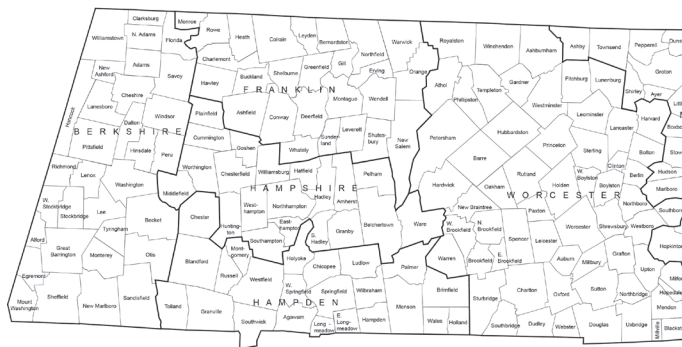
EASTERN MASS ALL-STARs
DIANE LOPES
latulopes@comcast.net

EC SPARTANS
NEIL LISTON
(781) 858-3513
ecspartanshockey@yahoo.com

GREATER BOSTON JR BRUINS
MIKE CASHMAN
(617) 787-2947
micash@cisco.com

GREATER BOSTON VIPERS
JOE KUKAS
(617) 593-6290
jkukas@vipershockey.com

ISLANDERS HOCKEY CLUB
BRIAN DONAHOE
(781) 710-2234
bjdonahoe@gmail.com



Massachusetts

Scale of Miles
0 5 10 15

JR SHARKS
HEATHER SMITH
(919) 610-6580
heatherdsmith71@hotmail.com

LINCOLN SUDBURY HOCKEY
ARADHANA NARULA-TAM
aradhanatam@icloud.com

LOVELL HOCKEY
JOE LOVELL
joe@bostonadvantagehockey.com

MASS BAY SHAMROCKS
TOM MCGRATH
(617) 269-7627
tmcgrath1963sb@gmail.com

MIDDLESEX BLACK BEARS
ALEX MOODY
(978) 807-6564
amood@middlesexbears.com



NEW ENGLAND JR FALCONS

CAROL LESSARD

(860) 490-6619

clessard@etrinks.com

NEW ENGLAND PREDATORS

MARTHA CROWTHER

(603) 894-1277

crowther66@comcast.net

NEW ENGLAND PRIDE & WOLVERINES

DOUG MICHALS

(617) 974-8866

dm@nepridehockey.com

NORTH SHORE COMETS

BRIAN BOISSON

(781) 367-9833

brianboisson1980@gmail.com

NORTH SHORE COYOTES HOCKEY CLUB

MARK LEONARD

(617) 803-4850

msleonard4@verizon.net

NORTH SHORE ICE HAWKS

WILLIAM HENEY

(978) 921-1050

bill@heneylaw.com

NORTH SHORE SHAMROCKS

BOB ROTONDO

(781) 838-0352

bob@ristucciaarena.com

NORTH SUBURBAN WINGS

CHRIS NAGY

(781) 640-2422

chris@cnhockey.com

NORTHEAST GENERALS

BRYAN ERIKSON

(781) 500-1577

coach@northeastgenerals.com

MINUTEMAN FLAMES

WES TUTTLE

(508) 229-2700

tuttle@nes.com

MSHCA TEAM MASS

BOB LAVIN

(508) 788-5567

lavinb01@rcn.com

NEPONSET VALLEY RIVER RATS

DEB MCDUGAL

(508) 339-2110

riverratshockey@gmail.com

NEW ENGLAND BULLDOGS

MIKE EGAN

(617) 435-0004

mike@newenglandbulldogs.com

NORTHSTARS HOCKEY CLUB

STEVE TEPPER

(508) 366-1562

northstartepper@aol.com

PATRIOT HOCKEY

GREG CARTER

(508) 397-1960

info@gchockey.com

SCORE BOSTON

DENIERE WATFORD-JACKSON

(617) 291-4948

info@scorebostonhockey.org

SOUTH COAST UNITED HOCKEY CLUB

RICK BENNETT

(774) 836-6266

bennett4business@gmail.com

SOUTH SHORE CONQUISTADORS

JULIE BENNETT

(781) 258-5224

julie.w.bennett@comcast.net

SOUTH SHORE KINGS

JEAN PANCIOCCO

(508) 869-3535

jpanciocco@foxborosportscenter.com

SPRINGFIELD RIFLES

BARBARA JEAN DELORIA

(413) 427-6547

barbrajea@aol.com

TOP GUN

ANGELA GAILL

(603) 893-4448

angie@topgunarena.com

TOTAL ATHLETICS SEAHAWKS

DAN HODGE

dan@tacapecod.com

TP3 HOCKEY

TOM POTI

(508) 769-5501

tpoti@nhlpa.com

VALLEY JR WARRIORS

TERRY READY

(978) 557-5518

treddy@valley-associates.com

VALLEY MIDDLE SCHOOL

MICHAEL SALACH

(978) 557-5518

msalach@valley-associates.com

WALPOLE EXPRESS

JOHN LOUNSBURY

(207) 595-0171

jon@walpoleexpress.com

WESTERN MASS WIZARDS

BRIAN MCLAUGHLIN

(413) 210-0121

loanmclaughlin@charter.net

WESTERN MASS VIPERS

JIM WATKINS

(413) 537-4297

watkins@polysci.umass.edu

WORCESTER JR CRUSADERS

EARL COREY

(508) 244-9216

earlcorey@yahoo.com

For the purpose of any rules interpretations, the online version will be considered as the official version. For all updates, refer to mahockey.org.
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Renewal:

Plates need to be renewed every two years.

What does the funding mean for Mass Hockey?

These funds support programs to increase ice hockey participation including but not limited to town, girls'/women, adaptive hockey and promote improvement of parent and player behavior in Massachusetts.



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