

**Christopher Hatin – 802-578-1286 – cjhatin@gmail.com**

**RE: Expression of Interest – Head of Coaching**

Dear Missisquoi Amateur Hockey Association Board of Directors,

As a dedicated advocate for player development and coaching excellence, I am writing to formally express my interest in the **Head of Coaching** position with Missisquoi Amateur Hockey Association. Having spent 17 years within the VT hockey community as coach at all levels, I have seen firsthand that the quality of a youth program is defined by the consistency and leadership of its coaching staff. My goal is to ensure that every coach in this association has the tools, the philosophy, and the support to deliver an amazing experience for our players.

Throughout my career, I have focused on more than just "X's and O's." I believe a successful Head of Coaching must focus on three specific areas in their coaching philosophy:

- **Curriculum & Development:** I am huge a proponent of the ADM (American Development Model) and believe in age-appropriate skill acquisition. It is important to design season-long progression plans from U6 through U18 players to ensure growth at all levels throughout the season.
- **Coach Mentorship:** Great coaches are the foundation of success in an organization. I would help in seeking interest in coaches at all levels. I have passion in ensuring coaches challenge themselves and the players they are coaching. I would love to implement a "Coach-the-Coach" clinic and feedback loops that help our volunteers feel confident, supported, and aligned with the association's goals.
- **Culture & Communication:** I pride myself on being a bridge between the board, the parents, and the bench. I would maintain high standards for player safety and sportsmanship while ensuring the environment remains competitive and, most importantly, fun.

I am eager to build on this foundation by sharing my passion with the Missisquoi Amateur Hockey Association program. I would welcome the opportunity to discuss how my vision for coaching would be implemented successfully across all age levels with the organization.

Thank you in advance for your consideration. I look forward to hearing from you and would be happy to further discuss my qualifications.

Sincerely,

Christopher Hatin