

**ROSEMOUNT AREA HOCKEY ASSOCIATION**  
Board of Directors Meeting  
July 12, 2023 - 6:30 – 10:00 PM (Room 221)

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS**

**BOARD ATTENDANCE:**

<b>Staloch</b>	Present	<b>Williams</b>	Present
<b>Marchese</b>	Present	<b>Olson</b>	Excused
<b>Feldhaus</b>	Present	<b>Hanowski</b>	Present
<b>Anderson</b>	Present	<b>Foster</b>	Present
<b>Cline</b>	Present	<b>Pilger</b>	Present
<b>Kovacs</b>	Present	<b>Jacobsen</b>	Present
<b>Rodine</b>	Present	<b>Winecke</b>	Present
<b>Hanson</b>	Present	<b>Freske</b>	Present

**OTHER ATTENDANCE:**

<b>Ebner</b>	<b>Kalata</b>	<b>Balvance</b>	<b>Tobias</b>
<b>Toll</b>			

**ATTENDANCE NOTES:**

- Tobias entered the meeting at 6:40 pm.
- Balvance, Ebner, Kalata, and Tobias left the meeting at 7:40 pm.
- Toll entered the meeting at 8:49 pm.

**1. CALL TO ORDER**

- a. Staloch called the meeting to order at 6:35 pm.
- b. Motion to approve minutes from June 14, 2023 Board Meeting

***Motion: Hanson motioned and Jacobsen seconded the motion to approve the minutes of the June 14, 2023 regular Board meeting. Upon a vote, the motion was approved (14-0-1).***

**2. ADDITIONS OR CORRECTIONS TO AGENDA**

- a. Checking clinic added as item (f) to Current Business (Staloch)

**3. REPORTS FROM NON-VOTING BOARD MEMBERS:**

- a. High School Coaches/ Programs (Williams)

- Girls STP is going well, attendance has been excellent, and the Girls program is preparing for Leprechaun Days.

b. Blue Line Club (Toll)

- Nitti Sanitation committed to taking money out of its fund with RAHA based on the fundraising credits earned by Bob Nitti. Blue Line Club requested the transfer of \$100 in fundraising credits.

***Motion: Freske motioned and Olson seconded the motion to approve the transfer of \$100 of earned fundraising credits from Bob Nitti/Nitti Sanitation to the RHS Boys Blue Line Club for the RHS Boys Golf Tournament. Upon a vote, the motion was approved (15-0).***

c. Ice Scheduler (Kalata)

- We have received the ice schedule from RCC and the Pond. We are awaiting ice schedule from IGH, which is expected soon. Schedules for October 2023 are being built, including dates for the IP Program. Ice availability for September 2023 at RCC is available online.

d. RCC Operations Coordinator/Arena Manager (Balvance)

- RCC will have new bleachers (navy blue in color) installed on August 4. New seating will also be installed in the locker rooms along with new racks. Once the bleachers are installed the standing rail will be installed at RCC.

e. Concessions Manager (Marchese)

- The Board held a discussion regarding availability of concessions for Leprechaun Days Street Hockey Tournament.

f. District 8 Update (No Report)

g. Accounting: Missing Payments (Ebner)

- Staloch and Ebner provided an update regarding outstanding ice bills due from the 2022-2023 season, including collection efforts.
- Ebner updated the Board regarding our budgeting process and expenditures for the upcoming 2023-2024 season, including tournament registrations.

#### **4. CURRENT BUSINESS:**

a. City of Rosemount: New ice arena. Tabled for discussion at August Board Meeting.

b. Gambling:

- Tobias provided an update regarding gambling operations for June 2023. The revenues in the month were favorable as was attendance at gambling events (i.e., purse bingo). The Girls Blue Line Club did not appear as required during the last month to run the meat raffle, which will result in a \$200 deduction in their

monthly contribution from gambling operations. A donation in the amount of \$10,000 will be made to RAHA for July 2023 from gambling operations. The Board discussed the gambling performance from June 2023.

- Approve Gambling estimates and actuals (Tobias)

***Motion: Motion to approve June actuals and July expenses as presented to the Board. Tobias motioned and Williams seconded. Upon a vote, the motion was approved (15-0).***

- Tobias was approached by two organizations for fundraising purposes and/or to host a Yeti or Purse Bingo for charitable purposes. The two organizations are Moms and Neighbors; and the Rosemount High School Cheerleading Squad. RAHA has not financially benefited from these charitable efforts in the past but has been previously involved in managing these events. The Board discussed the issues concerning partnering in these charitable events, including uses, limits and offerings. The Gambling Committee will provide a recommendation to the Board.
- Tobias provided an update regarding the use of e-tabs from the State of Minnesota Gambling Control Board. The recent developments are not intended to substantially change the use of e-tabs during the near term.
- Tobias updated the Board regarding the development of e-linked Bingo.

c. Gambling: Construction update

- Tobias provided an update regarding the completion of construction for the gambling booth at Carbones, including the installation of new flooring.

d. Handbook Review Final Version (Feldhaus/Hanson)

- Feldhaus and Hanson provided an update regarding additional proposed revisions to the RAHA Handbook, including for Junior Gold team selection, the requirement to follow the Grievance Procedure for any disputes or discrepancies regarding the Code of Conduct, and the Board's authority to revoke the allocation of volunteer hours (DIBS) in the event a coach and/or manager fails to satisfy obligations during the course of the hockey season. The Board discussed the proposed revisions to the RAHA Handbook.

***Motion: Motion to approve revisions to RAHA Handbook as presented to the Board on July 12, 2023. Feldhaus motioned and Winecke seconded. Upon a vote, the motion was approved (15-0).***

e. Back to Hockey Day: (Marchese/Staloch)

- Marchese introduced the possible formation of a Back to Hockey Day Committee to further build and improve upon the Back to Hockey Day event, which will be held on September 23, 2023 at RCC. Additional ideas include outside vendors for apparel, etc., the possibility of a beer tent, and food options. Marchese will form a committee to manage the event.

f. Checking Clinic: (Staloch)

- There will not be a preseason checking clinic in September. A checking clinic will be offered during the course of the 2023-2024 season on a team-basis at specified team levels. The checking clinic is a three-hour session (1 hour of classroom instruction; 2 hours of on-ice instruction).

5. MOTIONS:

a. Contract Employees (Staloch)

- Staloch introduced the renewal of contracts for RAHA's contracted employees, including the Ice Scheduler, Accountant, Concessions (2), and Gambling, and itemized specific revisions for each of the employee contracts.
- The Board discussed the proposed renewal of contracts for employees, including compensation, employment obligations and performance metrics in those contracts.
- The Board also discussed the importance of regularly evaluating performance to ensure compliance with contractual obligations and employment metrics.
- Finally, the Board discussed proposed revisions to the employee contracts based upon contractual expectations and performance metrics.

***Motion: Motion to approve contracts for RAHA employees as presented by the officers and subject to the revisions discussed by the Board. Feldhaus motioned and Williams seconded. Upon a vote, the motion was approved (15-0).***

b. Allow 15UA an additional out of town tournament so they can play in the Mustang Showdown in Mora, MN: ***Motion struck from Agenda***

c. Motion to Delay 15U girls late fee for RAHA registration (Williams)

- Williams introduced a motion to delay the 15U girls late fee for registration based upon the completion of the RHS High School Girls STP. This is due to the fact the coaches during the STP program will provide feedback to the participants regarding tryouts, which will not happen before the late fee registration date. This is intended to improve transparency and communication between the RHS High School Girls STP program and participants, and to avoid participants incurring late fees due to STP feedback. The Board discussed the proposal to delay the late fee structure.

***Motion: Motion to delay 15U girls late fee structure for RAHA registration until August 6, 2023. Williams motioned and Pilger seconded. Upon a vote, the motion was approved (15-0).***

d. Motion to donate \$250 to the Blue Line Club for their upcoming Golf Tournament (Staloch)

- Staloch introduced motion to provide a donation to the Blue Line Club for the RHS Boys High School Golf Tournament. Ebner confirmed this amount was

already included in the 2023-2024 RAHA Budget. The Board discussed the proposed motion to donate to the Blue Line Club for a hole sponsorship.

***Motion: Motion to donate \$250 to the Blue Line Club for their upcoming Golf Tournament. Staloch motioned and Williams seconded. Upon a vote, the motion was denied (2-12-1).***

**6. Committee Reports:**

a. President's Report

- Staloch provided an update of the recent Officer's meeting, the outstanding issues for the Board, and expectations for Board Members. Staloch introduced the importance of utilizing the existing Board structure to streamline communications and ensure efficiency for Board operations.
- Staloch updated the Board regarding District waivers and the appropriate process for District waivers.

b. VP Report: (Marchese)

- Marchese updated the Board regarding the importance of open meetings and inviting constituents to attend the meetings.
- To encourage involvement, monthly meeting agendas will be posted on the RAHA website at the same location as the Meeting Minutes.

c. Secretary/Treasurer (Feldhaus):

- No Report

d. Operations Manager/Registrar (Anderson):

- No Report

e. Committee Reports:

- IP (Foster/Pilger):
  - Foster provided an update to the Board regarding the 2023-2024 IP Program, including the proposed schedule for Knock off the Rust, player evaluations, the parent meeting and the manager meeting. The IP Program Parent Meeting will be held on October 12, 2023 at the RCC Auditorium; the IP Manager Meeting will be held on November 2, 2023.
- Goalie Committee (Olson):
  - Olson provided an update regarding the Goalie Committee efforts, including ice scheduling for goalie clinics and training. The Goalie Knock off the Rust will be funded by the registration fee. MEGA Goaltending has agreed to the contractual revisions, which will be executed shortly. The Goalie Reimbursement Form will be converted to SportsEngine to improve administration.
  - The Goalie Committee is evaluating the number goalies based on the requisite team structure at the Junior Gold level, which would equate to

approximately 3 goalies per Junior Gold team. The Board discussed options regarding the anticipated number of Junior Gold goalies and communicating options to the Junior Gold players.

- MEGA will provide a goalie parent meeting.
  
- Tournament Committee (Cline):
  - Cline updated the Board regarding tournament registrations. The committee is finalizing hotel blocks for out of town tournaments. The Committee is also working on notifying District 8 about out of state tournaments.
  - We will be hosting the 10UB1 playoffs in March 11-18, 2023, and our Squirt B2 Thanksgiving Tournament in November 2023. The Committee is prepared the required documentation and will begin advertising for the tournament.
  
- Coaches Committee (Hanson):
  - Hanson provided an updated regarding the coaches applications received by the Board, the expiration of the application period, and the upcoming ranking of coaches. The assistant coach application process will open shortly.
  - There were less applications than received last year. There is a general concern that a player would not be placed at the proper team level if an interest in coaching is expressed.
  
- Player Development (Freske):
  - The Committee recently met to discuss past season matters and developmental objectives for the upcoming season, including the potential offering of skills sessions for off-school days and other options for skill development. This may include power-skating, PEP/stickhandling sessions or the like.
  - The Committee is interested in supporting Coach Saintey and the Rosemount Hockey Player Night (November 2<sup>nd</sup>) during which Coach Saintey, assistant coaches, other coaches and players will discuss RHS Boys Hockey, what it means to be a RHS Boys Hockey Player, and fundamentals of hockey.
  - Finally, the Committee is interested in pursuing options for additional on-ice development for RAHA coaches in late August/early September, which will be offered to prospective coaches at each traveling level. This will include skating drills, stickhandling drills, etc.
  
- Communication Committee (Kovacs):
  - Kovacs provided a Committee update regarding upcoming communications from the Board and the communications calendar,

which is intended to help the Board be to be planful about necessary communications.

- The Committee is also preparing to conduct a review of the RAHA website to update as needed.
  
- Tryout Committee (Marchese):
  - The Committee is finalizing the tryout schedule for tryouts and finishing the tryout guides. The Board discussed the concern about illnesses during the tryout process and how a player illness related to the RAHA Handbook's injury hold policy.
  
- Fundraising Committee (Winecke):
  - Winecke provided an update regarding the Rosemount Golf Tournament and additional social media communications for the event. The intent is to build additional momentum for the event. The Committee also requested ideas for any additional vendors that may be willing to donate or otherwise provide support for the Golf Tournament
  - The Committee is preparing for the Annual Gerten's Fundraiser. A date will be set shortly.
  - The Committee is finalizing the Adopt a Street Program and volunteer event.
  - The Committee requested that any fundraising communications be forwarded to the Fundraiser Committee.
  
- Girls Coordinator (Williams)
  - Girls Hockey Day
  
- Boys Coordinator (Hanowski)
  - Tryout dates for Junior Gold tryouts have been set.
  - The jerseys have been ordered and finalized.
  
- Discipline Committee (Staloch)
  - No Report.
  
- DIBS Committee (Anderson):
  - All summer DIBS for gambling and the Rosemount Hockey Tournament have been posted. Additional DIBS needs for the RAHA hockey tournaments will be posted.
  
- Boosters Committee (Rodine):
  - The Committee is finalizing preparations for the Street Hockey tournament during Leprechaun Days and the purchase of candy for Leprechaun Days.

## **7. Announcements**

- a. Future Meeting: August 9, 2023

## **8. Adjournment**

- a. Motion to adjourn the meeting.

***Motion: Hanson motioned and Pilger seconded the motion to adjourn the meeting. Upon a vote, the motion was approved (15-0). The meeting was adjourned at 9:31 pm.***

**Unpaid ice bills from 2022-2023 season:**

<b>Player Name</b>	<b>Team</b>	<b>Amount Due</b>
Jackson Young	Bantam C	\$141.25
Sam Lloyd	Bantam C	\$141.25
Cleo Hirtz	10UB2	\$767.53
Jackson Fredrickson	Bantam A	\$655.57
<b>TOTAL</b>		<b>\$1,705.60</b>