



MAHOCKEY.ORG

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#MASSPROUD

MASSACHUSETTS HOCKEY, INC.

BOARD MINUTES

November 7, 2022 - Sheraton Needham Boston

The meeting of the Massachusetts Hockey Board of Directors was held on Monday, November 7th, 2022, at the Sheraton Needham Boston.

Meeting called to order by Bob Joyce at 7:05 PM and welcomed everyone in person.

1. President's Opening Remarks

Bob Joyce welcomed everyone to the meeting. He attended a meeting with all affiliate presidents a few weeks ago. Many issues we are dealing with are the same issues at other affiliates. We responded to USA Hockey regarding the Assabet mater as requested. Discipline matters have been time consuming. We are looking for volunteers to support on these discipline matters. We are also looking to utilize your skills and expertise in Mass Hockey so a survey soliciting this information was sent out to all.

2. Annual Meeting Proposal

Bob Joyce: We would like to hold the annual meeting in conjunction with the Association Leadership Conference on April 28 and April 30, 2023.

Kevin Kavanagh: Location to be determined. The leadership conference could run from 9am-3pm with possible topics: State Tournaments, Safesport requirements, Grow the game tools, Local board governance, discipline process, and others. Incentivize program participation with a \$500 Pure Hockey gift card with attendance of 2 board members. The Hall of Fame Reception could be held Saturday April 29 from 6-9pm. The Annual Business Meeting could be held on Sunday morning.

3. Discipline Tracking System Update

Gary Gates: A 3rd party option wasn't possible due to the lack of uploading prior data. Brian Walsh is building a custom solution for us in the interim.

Brian Walsh: There is a test site that is complete to see if this solution will meet our needs. Looking for testers and members of discipline committee to review.

Bob Joyce: Has asked the IT committee to look at other Mass Hockey software systems and protocols in use after the discipline tracking system is complete.

4. Finance Report



Chris Holden: The financial report as of 10/31/2022 was sent prior to the meeting. Since the last meeting USA Hockey's 3-year audit was completed on October 6th. Mass Hockey Annual Report was submitted at the end of October to the Commonwealth. Started the audit process for this past year. Finance committee meeting on Wednesday. USA Hockey Grant money has been funded.



Massachusetts
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5. Secretary's Report

A motion was made to approve the October 3rd, 2022, Board Meeting Minutes, seconded, and unanimously approved.

6. Executive Director's Report

Executive Director, Kevin Kavanagh mentioned they are very busy with plans for National bound tournaments coming up in next few weeks. Launched new tournament website that Fiona Doull designed. This is a one of the highest traffic areas on the website. Mike DiOrio is working on rosters and redlines. Bruins Coaching Symposium is Dec 3rd at Warrior Ice Arena. USA Hockey Level 3 and 4 coaching certifications will be offered to qualified coaches (expiring Level 2 and 3). Level 5 Coaching Symposium in May in Falmouth. Just learned of a Silver Level Goalie Clinic for Dec 16-18 at Warrior Ice Arena and Boston Marriott Newton Hotel.

7. Vice President Reports

Jeff Brown, 1st VP, Administration

Tournaments: Peter Giuliano mentioned non-national bound tournaments state this weekend. Girls start the following weekend.

Christine Mayer, 2nd VP, Administration

Safesport: There have been 21 Safesport reports this year. 10 of these have been accepted by US Center for Safesport for review. 5 have been resolved and 6 pending their review. 6 Mass Hockey dealt with directly.

Discipline, Christopher Gong: 38 match penalties to date with more than 50% of those for hate speech. USA Hockey is requiring hearings for all these types of incidents. We need more hearing chairs/facilitators for these hearings. We will be looking at additional rules to tighten up these infractions.

Karla Aguirre: Looking for training materials and educational opportunities regarding hate speech through DE&I committee.



Steve Rizzio, 3rd VP, Operations

Boys Player Development: Boys player development meeting in early Dec. We'll keep same format as prior year.

Ray Leblanc: Adaptive Hockey had try sled hockey event for women/girls last month that was successful. Looking to have an adaptive hockey goalie day to focus on this position. Working to have showcase for all disciplines to share with the public.

Tom McGrath, 4th VP, Events:

Dan Esdale: Hall of Fame Committee meeting to discuss reconsideration of the date and venue of our HOF Event and Ceremony of Nov 9, 2022 to be held at Anthony's of Malden.

Christopher Gong, 5th VP, Planning

Tom Smith: Safety Committee looking at revising medical waiver process for next season. Looking to update concussion information on new website. Looking at ways to get medical personnel at rinks.

8. Committee Reports

No additional committee reports.

9. District/Section Reports

District Registrars reported on mini 1on1s and playdown activities for Girls, Midgets and Bantams.

Brian Paulsen is District 8 Registrar.

Chris Holden: The Women's Leadership Summit is Nov 18-20, 2022. State Tournaments on Thanksgiving weekend with final seeding at next week's meeting.

10. USA Hockey Reports

Kevin Donovan, RIC: Reviewing improvements to rebuild the referee certifications process with USA Hockey RICs. We are up on officials this year, 2100 available statewide.

Peter Giuliano, Registrar: 63 sanctioned tournaments approved so far. USA Hockey still has IT issues with portal but improvement with Safesport update.

Steve Gear, Risk Manager: 200 insurance certificates have been issued to date. Sexual Abuse and Molestation (SAM) coverage is available at request.

11. Old Business



None.

12. New Business

None.

13. Adjournment

A motion was made to adjourn the meeting, seconded, and unanimously approved and the meeting was adjourned at 8:04 pm.