

ROSEMOUNT AREA HOCKEY ASSOCIATION
Board of Directors Meeting
May 10th, 2023 - 6:30 – 10:00 PM (Room 221)

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS

BOARD ATTENDANCE:

Staloch	Present	Williams	Present
Marchese	Present	Olson	Present
Feldhaus	Present	Hanowski	Present
Anderson	Present	Foster	Present
Cline	Present	Pilger	Present
Kovacs	Present	Jacobsen	Present
Rodine	Present	Winecke	Present
Hanson	Present	Freske	Present

OTHER ATTENDANCE:

Ebner	Toll	Caspar	Kalata
Tobias			

ATTENDANCE NOTES:

- Anderson entered the meeting at 6:40 pm.
- Hanowski left the meeting at 9:05 pm.
- Ebner, Kalata and Toll left the meeting at 9:08 pm.
- Meeting closed at 9:09 pm; meeting opened at 9:58 pm.

1. CALL TO ORDER

- a. Staloch called the meeting to order at 6:36 pm.
- b. Motion to approve minutes from April 12, 2023 Board Meeting

Motion: Hanson motioned and Freske seconded the motion to approve the minutes of the April 12, 2023 regular Board meeting. Upon a vote, the motion was approved (13-0-1)

2. ADDITIONS OR CORRECTIONS TO AGENDA

- a. Freske made an addition to the Agenda for a motion to approve funding for the Player Development Committee. A discussion of the Board occurred.

3. REPORTS FROM NON-VOTING BOARD MEMBERS:

- a. High School Coaches/ Programs
 - 10,000 Shot Club: Proposal from Coach Saintey regarding a summer competition. More details will be forthcoming.
- b. Blue Line Club members
 - Girls/Boys Blue Line Club (Williams; Toll)
 - Request from Boys and Girls Blue Line Clubs
 - Include an opt-out choice during registration for RAHA to provide contact information from RAHA members to receive communication from the Girls/Boys Blue Line Club, such as Hockey Fights Cancer, Coaches/Players games, etc. The Girls/Boys Blue Line Clubs also requested monthly mailing updates for communication purposes until the full registration is compiled to update regarding events.
- c. Ice Scheduler (Kalata)
 - Thanked the Board for the recent Tommy Chicago tournament and opening the concession stand for the tournament.
 - Tommy Chicago tournament will also be held April 19-21, 2024
 - Ice for RCC and IGH schedules will provided in mid-June or mid-July
- d. RCC Operations Coordinator/Arena Manager (Balvance)
 - No Report
- e. Concessions Manager (Caspar)
 - The Tommy Chicago tournament provided additional concession sales (\$1,500)
 - Reviewing inventory and will provide a donation to 360 Communities
 - Preparing for the upcoming 2023-2024 hockey season
- f. District 8 Update (Staloch)
 - Provided update regarding recent District 8 meeting, including game changes, suspensions, HP development hockey, future hockey development programs
- g. Accounting: Missing Payments (Ebner)
 - Ice bill collections from the 2023-2024 season from RAHA members is ongoing. We need to develop a new method to ensure timely ice bill payments.
 - All outstanding checks from RAHA need to be deposited/cashed before May 31, 2023, which is the RAHA fiscal year-end.
 - We need to complete the budget process in June 2023, which requires all committees to identify and evaluate budget estimates for the upcoming year.

4. CURRENT BUSINESS:

- a. Gambling (Tobias)
 - Approve Gambling estimates and actuals (Tobias)
 - Update regarding gambling operations, construction update, and the payment of taxes. The update also incorporated by reference the written update provided to the Board in advance of the meeting, which is appended to these Meeting Minutes.

- RAHA has recently supported fundraising collaborations between Carbones, RAHA and local charitable organizations based upon our agreement with Carbones.
- The construction for the pull-tab booth at Carbones is proceeding. Matt Hild will provide construction services for the pull-tab booth in anticipated exchange for DIBS hours for the 2023-2024 season.

Motion to approve April actuals and May expenses as presented to the Board. Tobias motioned and Williams seconded. Upon a vote, motion was approved (15-0-0).

b. Gambling DIBS Hours (Tobias)

- Introduced motion to provide 270 DIBS hours for Yeti Bingo and Purse Bingo at Carbones and 260 DIBS hours for pull-tab auditing from Carbones.

Motion to approve 270 DIBS hours for Yeti and Purse Bingo, and 260 DIBS hours for pull-tab auditing, for a total of 530 DIBS hours. Tobias motioned and Williams seconded. Upon a vote, motion was approved (15-0-0).

c. Public Interviews about RAHA (Winecke)

- All interviews or public comment from RAHA Board should be handled by the RAHA President as compared to an individual Board member.

d. District and Regional Tournaments (Cline)

- RAHA would like to host a district tournament at the 10UB level if available from District 8.

Motion to approve hosting a District 8 tournament at the 10UB level. Cline motioned and Freske seconded. Upon a vote, motion was approved (15-0-0).

e. Budgets (Staloch)

- Budgets should be prepared and submitted to Ebner. Effort should be made to ensure budgets are accurate and consistent with the actual, anticipated expenditures for the 2023-2024 hockey season.
- Discussed the possibility of an audit procedure to ensure that actual expenditures remain consistent with budgeted amounts.

5. NEW BUSINESS:

a. Handbook Review Final Version (Feldhaus)

- Final version of the Handbook was completed and provided to the Executive Officers for review. A final version will be presented to the Board at the June meeting.

b. Gambling Construction Update (Tobias)

- c. RAHA Scholarship (Feldhaus)
- d. DIBS Finalized for 2022-2023 (Anderson)
 - A DIBS report for the 2022-2023 season was provided by Anderson to the Board and checks were provided to Ebner for deposit. The DIBS window for the 2022-2023 season has been closed. The total amount for deposit in exchange for DIBS completion is \$4,000 for “cash my checks” and \$2,750 for non-completion of DIBS, and \$1,750 for RAHA members that have not yet completed DIBs for gambling hours.
 - The following RAHA members neither completed DIBS requirements nor provided a DIBS check at the beginning of the season:
 - C. Hirtz (Safesport not completed; no DIBS allocated)
- e. End of Season Surveys
 - IP Program Survey (Foster)
 - Approximately 100 people completed the survey.
 - Survey results were provided to the Board for discussion, including positive and negative comments concerning Brooke White training, mite evaluations, team sizes, IP jerseys, etc.
 - Traveling Program Survey (Hanson/Williams)
 - Survey feedback was provided by Hanson to the Board. There continues to be substantial interest in changing the tryout methods, evaluators for tryouts and related concerns. Consistent feedback, positive and negative, across the boys traveling levels.
 - The average number of surveys was four surveys per team and, therefore, we should potentially re-evaluate the survey so we can receive more focused feedback.
 - Survey feedback focused on tryouts and the placement of athletes as a result of the tryout process. As a whole, the average parent was satisfied with the tryout process and athlete placement.
 - One idea concerned soliciting feedback from players either during or after the end of the season as an additional data point.
 - Another idea concerned providing more transparency regarding survey feedback to RAHA members.

6. MOTIONS:

- a. Motion to host a District and or Regional Tournament (Mike Cline)

See motion approved above.

- b. Motion to approve the scholarship winners recommended by Scholarship Committee.

- Feldhaus presented the recommendations of the Scholarship Committee for the 2023 RAHA Scholarships. The Board discussed the Committee's recommendations and the factors considered in selecting recommended recipients, including leadership, academic, community/public service and RAHA participation. The Board also discussed eligibility for recipient of a RAHA Scholarships based upon the applications received and future considerations regarding scholarship eligibility.

Motion to approve scholarship recipients recommended by Scholarship Committee: Snippes, Nicklay, Bohl and Stier. Feldhaus motioned and Olson seconded the motion. Upon a vote, the motion was approved (13-0-1).

- c. Motion to approve the paid coaches' positions based off the committee recommendations (Hanson)
 - The Committee met with and conducted exit interviews with coaches. Based on conversations, feedback from surveys and exit interviews the Committee discussed and made recommendations for coaching placements for the 2023-2024 season.

Motion to approve Junior Gold coaches recommended by the Coaches Committee: Pete Demaio as Junior Gold A Coach; Josh Welch as Junior Gold 16 Coach; and John Cusack as Junior Gold B Coach. Hanson motioned and Cline seconded the motion. Upon a vote, the motion was approved (14-0).

Motion to approve the Coaches Committee's recommendation for the following Bantam coaches: Jalen Long and Ryan Foley as Bantam AA Coaches, and to open and post an application for a Bantam A Coach position. Hanson motioned and Olson seconded the motion. Upon a vote, the motion was approved (12-0-2).

Motion to approve the Coaches Committee's recommendation for the following additional paid positions at the following levels: the top 15U team, Bantam C, top Peewee team, Peewee C, and 12U level as needed. Hanson motioned and Olson seconded the motion. Upon a vote, the motion was approved (14-0).

- d. Motion to approve up to 75 DIBS Hrs from the equipment committee for Tryouts, Laundry, Uniform Sizing. (Hanowski)

Motion to approve up to 75 DIBS hours for the Equipment Committee for tryouts, laundry and uniform sizing. Hanowski motioned and Olson seconded. Upon a vote, motion was approved (15-0-0).

7. COMMITTEE REPORTS:

- a. President Report (Staloch)
- b. VP Report (Marchese)

- The tryout committee schedule was circulated to the Board.
- c. Secretary/Treasurer Report (Feldhaus)
 - No Report
- d. Operations Manager Report (Anderson)
 - Updated the Board regarding the DIBS completion for 2022-2023
- e. Committee Reports:
 - IP (Foster/Pilger)
 - No Report
 - Goalie Committee (Olson)
 - The Goalie Committee report was provided to the Board in advance of the meeting. Olson provided additional updates to the Board regarding potential training vendors for the 2023-2024 season, and the Committee's interest in creating a goalie development plan. The Committee is also interested in purchasing goalie quick change sets.
 - Tournament Committee (Cline)
 - The Committee report was provided to the Board in advance of the meeting. We need to determine team composition so that we can evaluate tournament registration options.
 - The Committee also discussed registration for Youth Hockey Hub tournaments. General consensus was to not register for Youth Hockey Hub tournaments due to competitive balance, etc. A discussion of the Board regarding Youth Hockey Hub tournaments occurred. Favorable and unfavorable feedback was provided by the Board.
 - Will host a SQB1 tournament during Thanksgiving Weekend.
 - Coaches Committee (Hanson)
 - Applications for parent coaches for traveling teams will be posted on June 1st.
 - Player Development Committee (Freske)
 - The Committee met and finalized ice schedule for pre-season PEP sessions with Prime Hockey in advance of the hockey season. Registration and fee associated with pre-season hockey training and skill development.
 - Checking clinic will be organized for one or two sessions in September.
 - Evaluation of ice availability and other metrics from other associations for the purpose of player development. For example, Rosemount had 23 shared practices, 16 full ice practices. White Bear Lake BTMAA had 25 shared and 50 full ice practices.
 - The Committee is also evaluating team composition for the 2023-2024 season to understand the number and the skill levels of players at each level to ensure RAHA is doing things appropriately for the season.
 - Coach Finn and Williams will run a fall pre-season clinic for girls hockey players.
 - Communication Committee (Jacobsen)
 - No Report

- Tryout Committee (Marchese)
 - Report provided above
- Boosters Committee (Rodine)
 - Planning for RAHA Street Hockey Tournament/Leprechaun Days
 - Will provide apparel for sale at RAHA Street Hockey/Leprechaun Days
 - RAHA Player Gift – each player will receive a gear bag and roll of tape at the beginning of the year
- Fundraising Committee (Winecke)
 - Adopt a Street
 - RAHA is participating in Adopt a Street along Dodd and Chippendale. Publication forthcoming.
 - Golf Tournament
 - September 15, 2023 at Emerald Greens
 - Kick Off the Season Hockey Day
 - Discussion regarding Hockey Day and the coordination with High School programs
- Girls Coordinator (Williams)
 - Flyer regarding 3 spots for pre-registration for Rosemount registered for Little Wild
 - Evaluating numbers within the girls program and team composition.
- Boys Coordinator (Hanowski)
 - Evaluating team composition at each level.
- Discipline Committee Report (Staloch)
 - No report
- DIBS (Anderson)
 - Report provided above

Previous Motions:

- a. Motion to raise the Blue Line club donation from \$8,000 to \$10,000
- b. Motion to approve DIBS hrs. for Newsletter

8. ANNOUNCEMENTS:

- a. Future Meeting: June 14, 2023; July 12, 2023

9. ADJOURNMENT:

- a. Motion to adjourn the meeting.

Motion: Freske motioned and Hanson seconded the motion to adjourn the meeting. Upon a vote, the motion was approved (14-0). The meeting was adjourned at 9:58 pm.

