

## **Puget Sound Region Board Meeting Q3 24-5**

By zoom – May 14, 2025 – 7:00PM

### **BOARD MEMBERS IN ATTENDANCE**

Shannon Pratt, Lance Sugden, Bil Caillier, Molly Donahue, Tahia Malu, Stacie Robbins, Bri Dahl, Lenora Sneva, Stu Morgan

### **NEW BOARD MEMBERS IN ATTENDANCE**

### **BOARD MEMBERS NOT IN ATTENDANCE**

### **PSR STAFF IN ATTENDANCE**

Cindy Compoc

### **GUESTS IN ATTENDANCE**

Meeting called to order by Bil Caillier, Board Chair at 7:01 PM

#### **1. REVIEW FINANCIALS**

- Two largest variances to budget are still All Stars and Regionals
- Entry fees alone for Regionals was around \$89K
- Originally budgeted for 8 All Star teams, now planning to take 5 maybe 6 - will be decided by Monday
- Expenses - admin is higher and power league
- We have more cash in the bank - over a million
- Balance sheet is looking very healthy

Stu motioned to approve and Bri seconded. The financials were approved.

#### **2. REVIEW / APPROVE NOVEMBER MINUTES**

- November and March minutes approved

#### **3. COMMISSIONER'S REPORT**

- Cindy has hired a temp to help with workload now that RW has stepped down
- Reaching completion to job descriptions and having competitive salaries
- Hiring three people - Office Manager/Admin, Membership Services Coordinator, Events Manager
  - i. All FT positions 12 months
  - ii. Estimate for HR to be done? Shooting for May 15, but it will not be delayed - new goal is last week of May
- Wrapped all major indoor events as of this past weekend
- All Star tryouts this weekend - need to see who shows up in order to decide which teams we will send to the competition
- Thrilled for BNQ hosted at Dakine - Beach National May 31/June 1 and July 26-27, Winter BNQ
- All Star travel July 22-28
  - i. Have a discussion in September about what All Stars looks like in the PSR
  - ii. Include PSR staff and budget approval by board
  - iii. Hard to recruit athletes who want to attend college camps, don't seem to be a lot of college coaches at All Stars anymore

- iv. An option would be to invest in a younger funnel program through the state of Washington for middle school aged athletes – Exact Sports, then send 15s to All Stars, and a Global Challenge for the 17s or 19s group
- Many teams attending Nationals – social media intern will be putting together some great stuff to celebrate them
- We are sending a Canadian team Hustle VBC 17-1 to Nationals to represent PSR

#### **4. BOARD LEADERSHIP ROLES**

- Annual redivision of roles/officers
- Wait until our retreat to decide

#### **5. ELECTIONS**

- The timeline exists, we did not follow it.
- 2023 Nomination opened in May, voting in June
- Needs to be enacted per the bylaws.
- Appointing Lance Sugden to Treasurer role and appointing Lenora Sneva to a board role.
- Decision made to run the election for two additional members
- Run the election starting in June

#### **6. BOARD RETREAT**

- BOD Retreat scheduled for August 15, 2025
- Bri, Lenora and Stu will assist in planning the retreat
- Approve financials – third quarter and FY
- Training for new board members
- Strategic planning for re-doing the mission or vision statement
- Meeting new staff and learning how to interact with staff/board
- Roles on the board according to website (advisory vs. working board)

#### **7. ACTION ITEM FOLLOW UP / NEW BUSINESS**

#### **8. ADJOURN**

Molly moved to adjourn the meeting.

Stacie seconded.

**Meeting adjourned at 8:15 PM.**