

KANSAS STATE REFEREE COMMITTEE MINUTES

December 8, 2020

GoToMeeting Video Conference Call

CALL TO ORDER.

The KSRC was called to order by Rich Kaminsky at 7:04 PM on December 8, 2020.

ROLL CALL (P = PRESENT, A = ABSENT):

Voting Members:

P - Chairperson:	Rich Kaminsky
P - SRA:	Bill Davey
P - SYRA:	Andrew Fletcher
P - SDI:	Larry Weigant
P - SDA	Rick Zuzenak
A - SD Assignment	Gordon Crape
P - State Youth Rep:	Jon Freemon
A - State Adult Rep	Alonzo Cadena
P - Web Master	Cory Kramer

Other Members:

A - Association Representative	Vacant
P - Coaching Rep:	Jason Paepke
P - KSYSYSA President	Ron Schneider
A - KSA President	Alan Blinzler
P - SRC Guest 1	Marc Tiemann
P - SRC Guest 2	Mike McNally
P - SRC Guest 3	Alex Hamel

The Chairman reported that 7 voting members means a quorum was present to officially conduct SRC business.

APPROVAL OF AGENDA: **MOTION:** Larry Weigant (Bill Davey) to approve the Agenda. No additional discussion. APPROVED UNANIMOUSLY.

APPROVAL OF MINUTES: **MOTION:** Larry Weigant (Bill Davey) to accept the minutes of SRC Meeting 2020-1, May 26, 2020. The minutes were APPROVED UNANIMOUSLY and will be posted to the web site as required by the Rules of Procedure.

HEARING PANEL REVIEW: The SRC reviewed the minutes of a Hearing Panel called to investigate alleged Referee Misconduct. The SRC deliberated on the information, passed a decision, and will communicate this information to the parties involved.

REPORTS:

SRA Report: Bill Davey (SRA) provided the following:



KANSAS REFEREE PROGRAM
Ian W. "Bill" Davey - State Referee Administrator
3147 N. Forest Lakes Court
Wichita, Kansas 67205-1905
srakansas@swbell.net
316-350-5048

SRA REPORT

As of 12/8/2020

COVID RESTRICTIONS

Current Covid Restrictions for clinic training will be kept in place until further notice. Classroom size will remain at 20, instructors and participants are required to wear masks at all times. For games that have a 4th Officials assigned, the 4th will wear masks at all times. Pregame events, such as the coin toss, coaches' conversations, etc., will be conducted with masks by all members of the game official crew. US Soccer (and Kansas) give the latitude to the 3 on field officials not to wear masks, during the course of the game. However, if the crew decides to wear masks, in particular the Ars, that is their choice, and is not at the discretion of the Center Referee.

NEW FROM USSF

The Referee Department is still closed, with a smaller staff working from home. Very few items of business are being completed. There is no proposed date for the office to reopen. Most items of interest are being dispersed via the weekly SRC update emails. Those updates are on the US Soccer Web Page. I forward all the information that I receive to the Kansas SRC membership, with the expectation that the Department Heads share the information with their technical staff members.

REGISTRATIONS

The recert of 2020 Registrations (all categories) to 2021 is automatic. I will let Andrew cover the total number of folks that have completed the Google Classroom recert process. To date, we have trained a little less than 250 new referees for 2021, and 75 new Futsal Referees. The Beach Soccer Referees will be handled in the same manner we did for 2020. I expect that we will have more referees available to work games in 2021 than we did in 2020. The key will be getting them to get on a schedule to work the reduced number of games that will be available during the Covid crisis.

FINANCIAL OUTLOOK

Once USSF announced their program for a cost free recert configuration for 2021 registrations, we reviewed the current budget to evaluate the financial impact to our program. We projected a revenue stream loss of +/- \$75000, all due to recerts. This only leaves a revenue stream of ELC referees for the 2021 registration year. Luckily, we were in a good enough financial position to withstand this major hit, and still operate the business as we have in the past. We have had program/event cancellations that typically placed financial demands on the Referee Program, which helped ease the expense to the KRDC.

To date, we have added 250 individuals (outdoor and futsal), which generated \$8750 of revenue. We have expended \$9500 in normal and reasonable costs during the same period.

EDUCATION

Andrew, and others, utilized the “Kansas Learning Center” for 2021 certifications. It is difficult to create enthusiasm, with the partial league shutdowns. We need to look at continuing the online process for future years. It will be a challenge to ensure that records get processed thru the program get uploaded to the US Soccer database. The advanced class will be scheduled in January (2021) and will be a distance learning clinic. Invitations will be finalized at this meeting.

WEB PAGE/GAME OFFICIALS

The Web Master will be providing a written report. However, we must utilize the assigning capabilities within the Game Officials platform. It is imperative that we use the platform for more game assignments, in particular the youth and adult State Cup Tournaments. US Soccer uses this platform for the selection process involved in their National Referee Selections. Using paper or excel spreadsheets for assigning prestigious games does not benefit our referee developmental process. We have moved over to a new Webpage provider. The new page has a cleaner look and is updated on a more consistent manner than in the past. It is a difficult task to drive folks to the Web Page, but we are getting more hits than we did on the old version of the page.

ASSIGNMENT

Only one word on assignment. We have to utilize Game Officials for all State Cup games, Youth and Adult, not just for games that will be assessed, but all games on the schedule. If we do not, then we are depriving our Referees of the opportunity to build the game assignment portfolios, required by US Soccer for future prestigious assignments, provided by the US Soccer LAC assignment process.

The Development Academy is now defunct, and replaced with an Elite League, mostly managed by the MLS folks. I assume, that any games in Kansas and the KC Metro area will still be assigned by the USSF National Assignment process, but I have not seen anything in writing to verify that method of assigning. Losing the DA will result in fewer games of a high level to meet the demands of developing Referees on their upward movement skill set.

Respectively Submitted,

Ian W. "Bill" Davey
Kansas State Referee Administrator

The following additional discussions took place regarding the SRA Report:

Covid Restrictions: Bill Davey (SRA) reported that there was no issue with our current Covid – 19 plans for our local training programs (20 students maximum with masks required).

Registrations: It was noted that the Webmaster report includes updated statistics on the number of Kansas Referees who have completed our required Google Document for 2021 Recertification. USSF will automatically recertify all 2020 Referees for 2021. However, our to date compliance is approximately 30%. Bill noted that we need to make a push on this. Another email will be sent out after the 1st of the year to remind and direct our Referees to the document so they can complete our Kansas Requirements.

Finally, Bill shared another change at US Soccer. Kelly Murphy will take over for Nicole as a primary point of contact for Referee Administration Questions. Kelly can be reached at Kellymurphy@ussoccer.org.

TREASURER'S REPORT: Bill Davey (SRA) reported that our finances remain positive. He also commented that the Covid considerations for the ELC's is resulting in \$0 revenue on this deliverable.

STATE YOUTH REFEREE ADMINISTRATOR: Andrew Fletcher provided the following report:



KANSAS REFEREE PROGRAM
Andrew Fletcher - State Youth Referee Administrator
agfletcher1229@gmail.com
816-820-1703

2020 Fall State Cup and Summer Events:

The 2020 Fall State Cup took place in Wichita over two weekends. There were no major referee issues, and the tournament went smoothly from a referee perspective. Several young Wichita referees were able to officiate in the tournament, and was an excellent experience for them.

Over 30 hours of referee coaching was completed by various Regional officials. The feedback has been shared in a Google folder.

Kansas Youth Soccer continues to plan on having a Spring tournament. The dates and set-up have yet to be determined.

We have been told to begin planning for the summer Regional events. Invitations will go out by February 1st.

2021 Regional Events:

US Youth Soccer Midwest Regional Championships | St. Louis, Mo June 25-June 30

US Youth Soccer National Championships | Phoenix, Ar July 20-25

US Youth Soccer Midwest Presidents Cup | West Chester, Oh June 17 - June 21

US Youth Soccer National Presidents Cup | Des Moines, Iowa July 7 - July 11

Two officials (Lucas Cuejio and Creighton Beemer) attended the MidWest Regional Showcase event in St Louis.

On-line Certification:

Several steps were taken to begin the process of utilizing on-line resources for certifying and re-certifying referees. Using the Learning Management System Google Classroom, learning resources were created for a State Cup referee group, a Futsal group, a Regional Referee group and a Recertification Referee Course.

So far nearly 900 referees have completed the 2021 recertification on-line. In my opinion, offering on-line recertification in 2022 would be a good idea. Work will need



KANSAS REFEREE PROGRAM

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New Website:

The new website will encourage referees to easily navigate through the new online process and link to Google Classroom plus the new pathways. This will drive referees to the new website.

New Premier leagues:

The new leagues continue to provide positive experiences for our young officials, despite scheduling challenges caused by the pandemic. Also, we have integrated these new leagues (MLS NEXT, ECNL, NPL, GA and ECRL) into our state-wide mentoring program.

Fast-track program:

As the State Cup showed we have an excellent group of new and young officials who do an excellent job in our highest Youth leagues, and adult leagues. I would ask the committee if it is time to reestablish our Kansas Fasttrack program, where we hand select a small number of officials to travel to various events and be exposed to higher level games, with the ultimate goal of finding a new crop of National officials.

The following additional discussion took place regarding the SYRA report: Andrew (SYRA) reported that the invitations for 2021 Regionals will be sent out over the winter break. The first mailing will be sent to 40+ individuals and will ask if they are able to attend. The list will be forwarded to the SRC following this meeting.

SYRA also referenced issues with the current recertification process (low number of Referees who have completed the Kansas requirements). We understand that the classroom is not perfect – we need to do a better job of getting the information to the right people.

Andrew also noted that improving communications with some of the new leagues ECNL, NPL, etc. is needed. For example, Referees were assigned for matches that were cancelled on the day of the match. He learned about the cancellations when the Referees went to the venue and there were no teams. Our goal is to support these leagues, but more effective communication and scheduling is imperative.

STATE DIRECTOR OF INSTRUCTION: Larry Weigant provided the following reports:

State Director of Instruction Report December 2020

Clinics offered and completed from June 2020 thru December 2020:

<u>ELC CLINICS</u>	<u>REC. ELC CLINICS</u>	<u>FUTSAL ELC CLINICS</u>
Kansas City 13	Kansas City 4	Kansas City 5
Wichita 2		Wichita 2a
Topeka 1		

Since all Referees are registered for the 2021 year, there will not be any Recertification Clinics. All referees are to take all requirements (background checks, Concussion, etc.) through Google Classroom found on the website. Recert Clinics will be planned for 2022.

Respectfully Submitted,

Larry Weigant
State Director of Instruction

Education Committee Report December 2020

Regional Referee Clinic

A Regional Referee Clinic will be held in January. It will be led by Jon Freemon and will be planned soon. Date will be tentatively the second weekend in January. A meeting will be held following the SRC meeting to plan the Clinic.

ELC CLINICS

ELC Clinics will run through December, January, February, and March. If there is a demand, clinics will be set up in April.

New ELC Clinic in New Region

Ricardo Vargas has reached out in Chanute to have an ELC Clinic, there. The plan is to have the clinic in February. A venue has been secured and the exact date will be set in the next week and posted.

2022 Registrations

The committee will plan that registrations will happen for 2022. The committee will start work and plan the format of the Recertification Clinics to start in October 2021.

The following additional discussion occurred regarding the SDI's Report:

Bill Davey (SRA) asked if we had heard anything out of Manhattan. The response is that there are no leagues in Manhattan (the teams are playing in Kansas City and Topeka) and we have no candidates for replacing our Manhattan based instructor.

The same question was asked about the Western portion of the State (Hayes, etc.): All matches in this part of the State are recreational and we have not recruited for local instructors. In Southwest Kansas, the SRC does deliver clinics in Spanish for the adults. These Referees also do the youth matches.

STATE DIRECTOR OF ASSESSMENT: SDA (Rick Zuzenak) submitted the following report:



2020 Assessment Activity

Assessor Engagement - October 2020

- Developmental – 2

Recruitment

- I have two potential regional referees that are waiting for the Regional Coach class in order to achieve status. No classes are scheduled at this time but one has shadowed both Rich K and myself.
- No activity is planned for any assessments this year due to Covid Virus.

Ongoing Issue

- KCK Adult League is NOT certified
- No national coaches in the area

Status of developing referees

- Pool of regionals and potential regionals increasing

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2020 Peer Mentor/Coaching Program

- **Activity (Impacted by Covid-19)**
 - Overland Park – 303 (Sean Overton)
 - Wichita – 52 (Alex Hamel)
 - Metro – 14 (Cory Kramer)
 - Leavenworth – 35 (Russ Baldwin)
- **Administered by SRC while funded by KSYSA**
 - Introduction by Andrew with ECNL and State Cup and Fusion tourney for more training options
- **Recruitment of new mentors**
 - Increased mentors in Overland Park and Wichita but 85% of mentoring performed by 15% of approved mentors. Continue improving reporting system and training with Covid interruption

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2021 Emphasis for Improvement Based on Mentor reports

- We have to differentiate between those that need basic support vs. those that need to improve significantly. Each mentor will have to evaluate firsthand what is the best approach as we have to do both.
- Look at the game at a higher level rather than foul, blow whistle repeat.
- Be aware that players act for a reason not as a random act. Read the game activity
- Use your knowledge of teams to get in improved position.
- Understand the WHY for doing what your doing

4

The following additional discussion occurred after the presentation of the SDA Report:

For our Referee advancement the question was asked about the future sanctioning status of the Kansas City Kansas Adult Soccer League. Cory reported that the current plan is that Sporting will keep the league in 2021 and there are discussions on some sanctioning strategies so that the teams in the league can participate in Regional and National Tournaments in 2021. The plan would be to sanction Division 1 under USASA and the other Divisions under USSSA (which is a less expensive alternative).

Bill did advise that if there is Division cross-over play (i.e., a mixture of USASA and USSSA matches) there are insurance questions that should be investigated prior to scheduling these cross over matches.

STATE DIRECTOR OF ASSIGNMENT: Gordon Crape was unable to attend due to personal reasons. No report submitted.

YOUTH REPRESENTATIVE: Jon Freemon provided the following report:

Youth Representative Report

Kansas SRC Meeting, December 2020

Youth Representative Update:

Advanced Recert Clinic – January 2021 – TBD Date TBD Location

Planning has started for the Advanced Recert Clinic. I will present on a variation of topics suitable for a clinic of this nature. Other local talents will be asked to join the discussion. If you feel strongly about any certain topics, please suggest.

General Item

Now as a parent of a player partaking in youth soccer, I see the other side quite frequently. There is much more good than bad when watching my U10 son play out at Heartland. I am referring to young referees both in the middle and on the lines. There's still, however, an ongoing issue with parents and their behavior toward these young referees. Last month a parent (from the other team, mine are trained too well) had to be thrown out 4 minutes into our tournament final. The referee made an incorrect decision for goal kick when it should have been awarded a corner kick. She eventually ended up correcting the decision though. The field marshal who heard the yelling, pulled up, asked the ref to stop the game, got the coach involved and sent the parent to the parking lot. It was handled perfectly. Not one parent yelled again that game. I believe we should encourage and even empower the leagues to do with unruly parents more often and more harshly.

ADULT REPRESENTATIVE: Alonzo Cadena was unable to attend and did not submit a written report.

WEBMASTER: Cory Kramer submitted the following report:

Webmaster Report 12/8/20 by Cory Kramer

Our website has been changed over to the Sports Engine platform.

We need to instill in our assignors and leagues to direct people wanting to become referees for the first time to start out at www.kansasreferee.org rather than going straight to GO. Many people bypass kansasreferee.org and then do not know what they need to do after signing up for a clinic. If someone asks what pre-course work needs to be done, please direct them to www.kansasreferee.org.

Game Official Updates:

1. We are currently still not accepting credit cards for registrations (Bill can update on the process). Things still to do: With the migration of the website, the kansasreferee.org emails might have been affected and may not be working. I need to contact Google to see if this can be rectified.

Questions/Comments:

1. Attached also is the updated info for recerts that have been processes (outdoor and futsal). Christine has been spending about 10 hrs. a week going through the info and trying to get badges out to people to pick up. The process is a slow tedious one and many people are not filling out the form and/or picking up badges.

Type	Cert. 2020	Online Complete (all state)	Picked Up (KC Metro, mailed or email to assignor in area)	Not Certified in 2020	Other Issues	Ready to be Picked-up (KC Metro)	Still Working on	Regional Referees
Outdoor	2032	719	518	36	2	129	12	22
		35.38%	72.04%	5.01%	0.28%	17.94%	1.67%	3.06%

Type	Cert. 2020	Online Complete (all state)	Picked Up (KC Metro, mailed or email to assignor in area)	Not Certified in 2020	Other Issues	Ready to be Picked-up (KC Metro)	Still Working on
Futsal	170	53	26	11	2	14	2
		31.18%	49.06%	20.75%	3.77%	26.42%	3.77%

CHAIRPERSON: Chairman submitted the following written report:



Rich Kaminsky - Chairman
Richkaminsky37@aol.com

CHAIRMAN’S REPORT – November 2020 (SRC Meeting 2020-2)

Requirements of Position: Responsible for working collaboratively in the efforts of the SRC and coordinating the programs servicing both the adult and youth associations. Plans and implements SRC meeting and ensures compliance with the National Referee Program in the State:

Budget: No specific budget assigned for SRC Meetings.

Activities in support of Requirements of Position:

1. Collaboration with KSYSA and leagues across the state in implementing the Peer Mentor/Coach Program:

The presence of the Covid-19 pandemic was being addressed by the State of Kansas and KSYSA which allowed soccer matches to be scheduled for the Fall 2020 season. Wyandotte County shut down their complex, but Heartland and Metro United and other leagues were able to play in Johnson County if they complied with regulations. This allowed us to restart the Peer Mentor/Coaching program in multiple leagues (Heartland, Leavenworth, Metro United and Wichita).

- a. Andrew Fletcher (SYRA) added a new level to the mentoring with the National League and ECNL. Those mentoring reports have been incorporated into the Basic Mentoring Program. I will include in the meeting agenda email the results of the Statewide Mentoring for the Fall season.
- b. KSYSA has assumed financial responsibilities for the Statewide mentoring program. The budgeted expenses for the seasons are summarized below. You can see that we have significantly increased the Mentoring instances in the Fall season:

Spring Season:

Spring 2020	March	April	May	TOTALS
Mentoring	\$ 60.00		\$ 3,541.30	\$ 3,601.30
Assigning				\$ -
Admin				\$ -
Totals	\$ 60.00	\$ -	\$ 3,541.30	\$ 3,601.30

Fall Season (through November 1st):

Fall 2020	August	September	October	November	TOTALS
Mentor	\$ 875.90	\$2,288.90	\$ 2,508.20		\$ 5,673.00
Assigning	\$ 45.00	\$150.00	\$ 225.00		\$ 420.00
Admin	\$ 133.90	\$476.20	\$ 103.00		\$ 713.10
TOTALS	\$ 1,054.80	\$ 2,915.10	\$ 2,836.20		\$ 6,806.10

2. Education:

- a. Taught classes (ELC) as assigned by SDI.

3. Administration:

- a. SRC Meeting Minutes completed and forwarded to Committee members for review.
- b. KRDC Meeting Minutes and other documents prepared.
- c. Continuing to recruit for SRC Succession Plan. Potential new people will be invited to the next SRC Meeting to gain exposure and provide insights into how we can continue to build our program in a more positive direction.

- 4. **Referee Misconduct and Referee Abuse Hearings:** Since the last SRC Meeting we have been advised of Alleged "Misconduct" by a Referee and alleged "Referee Abuse" against a Referee. I chaired the alleged "Misconduct hearing and will investigate the alleged "Referee Abuse" to the SRC before the next meeting. Information on these incidents is included with the Chairman's Report.

This information respectfully submitted:

Rich Kaminsky
Chairman, SRC

COACHING REPRESENTATIVE: Jason Paepke provided the following information:

Coach Liaison- December Report

Nothing new to report

I continue to consult with coaches as I see them and look for direct feedback that way.

Most of what I hear follows the lines of what we discuss most often:

- Blow the whistle
- Move with the game/look like you want to be out there
- Learn to interact with a coach in a productive manner (think about the recent Wichita incident)

I have not gathered the info from Heartland despite my best intentions. I don't know how much feedback they are getting from the coaches through the website link.

With current conditions I don't see a scenario where getting coaches together by club is realistic, although I feel it is an excellent method and I enjoyed it several years ago when I met with Puma for ideas/feedback.

I will continue to look at possible options for feedback that are more accessible for coaches and more user friendly, but at this point I just think it is too hectic around games to take time to submit a report. Most coaches do multiple games in a row (at least the ones who I would respect feedback from), and by the time they get home they are either not remembering to provide feedback or they don't remember enough to make it valuable other than the above points of emphasis.

Additional discussion following Jason's report: We had some success in Referee development and communications with the Pre-season friendlies that were held by both the Fusion Club and KCSG. Can we continue this into the future to improve communications and prime the feed back loop with the coaches?

Another idea (based on communications with the KSYSA Executive Director who is recognized as a "soccer" person. Is there a possibility at State Cup for having a mandatory meeting attended by Club representatives? The idea would be to improve relationships between the coach community and the Referee community and promote information sharing (points of emphasis for the tournament) that could prevent incidents?

PRESIDENT - ADULT: Alan attended this meeting. No report submitted.

PRESIDENT - YOUTH: Ron Schneider attended this meeting. Ron provided the following comments:

Joe Burger reported kudos to Andrew for the officiating assigning and performance at the recent High School Girls State Cup tournament in Wichita.

Ron also reported that KSYSA would continue to fund the Kansas Referee Mentoring Program for 2021 (confirmed after the meeting that the budget will remain the same).

OLD BUSINESS:

1. Education Committee: Update on online recertification for 2021:

The following statistics are reposted for this business item conversations:

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Futsal	170	53	26	11	2	14	2
		31.18%	49.06%	20.75%	3.77%	26.42%	3.77%

The question was asked, "What about the people that don't complete the Kansas requirements?" Technically they are being recertified by US Soccer for 2021 because of our decision to opt in to the COVID-19 remedy. However, our requirement is without cost and designed to share the basic information needed for our Referees to be correct in their interpretations for 2021 based on the Law Changes. As was referenced earlier, additional information sharing will take place during the Holiday break to increase the number of Kansas Referees who do comply with our online requirements.

2. Covid-19 impacts: Updates on soccer matches in Kansas

The Kansas State Cup, Junior State Cup and President's Cup tournaments are in the planning stages for 2021. KSYSA will continue to follow the guidelines from US Soccer and the State of Kansas in managing matches. No further updates needed at this time.

3. **Referee Recruiting/Retention – Focus on Retention:** The Mentoring program will continue in 2021 which is our current Referee Retention program.

4. **Fastrack Updates:**

This program continues to be on the books as a supported and budgeted program. No one is in the program currently (we have experienced success with the past candidates which included Kyle Atkins, Jon Freemon, Alex Hamel and Emily Fletcher Brownback. Bill Davey (SRA) invited the SYRA and SDA to nominate candidates for consideration. Bill will work with the SRC to identify those events that would hold the most potential for Fastrack candidates to get the experience and exposure that could accelerate their careers. He noted that past events have eliminated much of the official assessment activities, but there are still events that provide the opportunity for effective exposure.

Bill also reported that Shane Smith (National Referee Coach, Iowa) will be stepping down as a National Referee Coach at the end of the year. Bill will provide the SDA with a new list of National Referee Coaches for planning for 2021 since assessments as a Regional Referee do now require a National Referee Coach as the assessor.

5. **Succession planning update**

Potential candidates for future participation roles within the SRC were invited to and attended this meeting to better understand the vision, the implementation of the vision and other aspects of the SRC. These guests are named in the Roll Call section of these minutes.

NEW BUSINESS:

1. **State Cup 2021 Updates:**

It was reported that the format of the Boy's State Cup tournament would be released in the near future.

We have since learned the following:

- There is discussion about conducting the Junior State Cup and the President's Cup tournaments on separate weekends as single events. This would reduce the strain on both the KSYSA staff and the Referee pool.
- The second consideration is to play the State Cup tournament with weekday Pool games and a one or two weekend tournament for the semi-finals and finals. This would again reduce the strain on the Referee Pool (especially with the need for Referees to attend Regionals) and would provide a better playing environment for the teams (more rest between matches, etc.).

2. **Advanced Referee Clinic for 2021**

The scheduling of this offering and the attendees was discussed during this meeting. Here are the details:

- The class will be conducted as an online meeting (using the Zoom product)
- The class has been scheduled for January 9th (10:00 AM – 2:00 PM)
- The required attendees are:
 - 29 Regional Referees registered in the State of Kansas
 - All State Assessors
 - A selected group of additional Referees who have been identified by the SYRA and SDA as candidates for assignment at the 2021 State Cup tournaments.
- The lead instructor will be Jon Freemon.

- The materials are being finalized, but will include:
 - Positioning
 - Managing escalating issues (compensating and correcting for positioning issues)
 - Player management options

“FOR THE GOOD OF SOCCER” – Bill Davey (SRA) shared the following direction of US Soccer regarding the Mentoring/Assessment/Coaching programs. Mentoring is now focusing on one level down (i.e., the mentors/coaches will be those who are being assigned at the next level above those who they are mentoring). Mentoring is becoming the focus (versus assessments).

The challenge for the current Kansas State Assessors (who are for the most part Emeritus grade officials) is to make sure that our feedback to Referees is pertinent and critical to their performance development. This is a recognition of the changes of the game and the dynamics of learning. It is no longer acceptable to push concepts and practices from the last decade as the primary tool of Referee development. We understand the challenge to our assessors and will help them as they develop the next generation of resources for our Kansas Referees.

Next Meeting Date: Text Meeting (2021-12) will be conducted during the 2021 Boy’s State Cup Tournament. The Kansas Referee Development Corporation meeting will precede the SRC Meeting on this date.

Adjournment: Motion to adjourn by Bill Davey (Cory Kramer). Approved UNANIMOUSLY. Meeting was adjourned at 8:54 PM.

Respectfully Submitted,

Rich Kaminsky, Chairman