



OMGHA ANNUAL MEETING

April 15th, 2024

Agenda

- **Meeting Called to order**
 - Announcements by the President
- **Consent Business**
 - Approval of 2023 Annual Meeting Minutes
- **Reports**
 - 2023-2024 Reports
- **New Business**
 - Elections
- **Meeting Adjourned**



Consent Business

- ▣ Approval of 2023 Annual Minutes



Board Reports

- ❑ Treasurer's Report, Chuck Sawicky
- ❑ Secretary's Report, Nicole Kustermann
- ❑ Boys Traveling Report, Jason Rogowski
- ❑ Girls Traveling Report, Brandon Erickson
- ❑ House Report, Brian Grant
- ❑ Skills Report, Matt Margenau
- ❑ D3 Report, Nick Rice
- ❑ DEI Report, Nicole Hurt
- ❑ President's Report, Nicole Kustermann



Treasurer's Report

Chuck Sawicky



Treasurer Philosophy



OMGHA is a non-profit organization with the financial goals of:

- Keeping the cost of hockey low, while investing in our hockey players
- Charging current players for the current cost of hockey
- Investing in OMGHA assets to ensure viability into future
- Providing financial transparency
- Creating operational efficiencies where possible

Assistant Treasurers: Brian Pfannenstein, Jason Price

Gambling Manager: Cathy Cheatham

Concessions & Voucher Program: Kelly Edlund (Osseo) / Danielle Da Silva (MG)

2023 – 2024 Highlights



- Strong performance vs budget!
- Continued investment in OMGHA Program & Assets
 - Skills, Equipment, Coaching, Goalie Discounts, Free Year House Skaters & Equipment Voucher, Financial Aid
 - Rink Investments (Dryland Areas, Concession Stand, Bleachers)
- Strong gambling profits for OMGHA
- Strong financial position heading into 2024 – 2025!



Financial Performance

\$'s in thousands

Hockey P&L	23-24 Budget	23-24 Forecast	H/(L)	Notes
Revenues	2,120	2,206	87	Higher players, Camps
Expenses	2,238	2,299	(61)	No substantial variances
Net Profit/Loss	(\$118)	(\$93)	\$26	

Charitable Gambling Program

Gambling Income	YTD \$2.4M
Gambling Net Profits	\$841K
OMGHA Donations	\$500K
Other Donations	\$28K

Gambling Control
Board Rating = 5 Star

End of Year Bank Balance ~\$1.0M+

Revenue Breakout



\$'s in thousands

	Budget (\$K)	Forecast (\$K)	H/(L) Budget	
Revenues	\$2,120	\$2,206	\$87	
Registration	\$1,203	\$1,257	\$54	1166 Registered Players (Budget of 1126); Travel +21/House +19
Charitable Gambling	\$500	\$500	-	
Hockey Schools	\$120	\$140	\$20	Pre-Tryout Camp (\$100K), 3v3 Camps (\$26K), Misc Camps (\$14K)
Hosted Tournament Income	\$108	\$121	\$13	
Other Income	\$189	\$189	-	Candy (\$50K), Conc (\$47K) Ice Rental (\$13K), Vol Buyout (\$11K)



Expense Breakout

\$'s in thousands

	Budget (\$K)	Forecast (\$K)	H/(L) Budget	
Expenses	\$2,238	\$2,299	(\$61)	
Ice Expense	\$813	\$826	(\$12)	
Traveling Tournaments	\$223	\$236	(\$13)	
Capital Investments	\$180	\$180	-	Osseo
Equipment	\$162	\$162	-	Maple Grove
Skill Development	\$156	\$156	-	Brooklyn Park
Coaching Costs	\$115	\$115	-	Velocity
District/Region/State Costs	\$125	\$135	(\$10)	Concessions (\$48K), Dryland (\$42K), Bleachers (\$65K)
Rink Loans	\$111	\$117	(\$6)	Jerseys & Socks (\$119K), Coaches (\$23K), Other (\$4K)
Tryouts	\$58	\$59	(\$1)	N1 (\$42K), Velocity (\$37K), MEGA (\$23K), Spiideo (\$6K), FHIT (\$11K)
Other Expenses	\$296	\$314	(\$18)	Fees (\$62K), Travel Expenses (\$36K), Reimbursements (\$12K)
				Refs (\$55K), League (\$11K), D3 Tourney (\$31K), Region/State (\$23K)
				Eval/On-Ice (\$30K), Supplies (\$14K), Refs/EMT (\$4K)



Looking to next year

- Will start the year in strong financial position
- Develop preliminary financial plan for new MGCC ice sheet payment for 25/26 season
- Understand impact of gambling law changes set to take effect in January 2025
- Understand future financial commitments & projects
- Start 2-year transition to next treasurer

Questions?



Secretary Report

Nicole Kustermann



Secretary's Report



- Registrars—Deanna Henry (Travel), Kelli Williams (House), Emily Grossman (Coaches)- New trainees, Lindsey and Christina
 - 688 (+31) Travel players registered, 479 (+7) House players registered 2023/2024 Season
 - 455 Travel and House coaches registered and tracked to make sure requirements were met to be on ice with players
 - Over 100 Travel and House Managers trained and communicated with throughout the season- Thanks to Ruth Lefebvre and Hannah Carrithers for oversight and resources
 - Thankful to Derek VanHuevlen for help with Gamesheet
 - 44 Travel, 38 House (+2) teams created and rostered with USA Hockey
 - 29 total waivers processed in and out of OMGHA, 179 vouchers handed out.

Secretary's Report



- Volunteer Coordinators—Erika Kreye, Angie Passehl, Angie Peterson
 - These three work with every volunteer aspect of the Association- including tryouts, team pictures, coaches/ managers and tournaments. They managed 10,840 hours this season. .
 - Hosted PWAA Regional, in addition to several District tournaments. Shortage of hours at the end of the year caused OMGHA to pay people to help with post-season tournament
 - Objective – Insure enough volunteers for OMGHA events. We do not want to cash checks... we want to staff events!
- Policy: 14 hours of volunteer time for one player and 20 hour for two or more players. We re-evaluate and budget at the beginning of each year.
- Will put parameters around who can hand out volunteer hours to helpers throughout the year.

Secretary's Report



- Scholastic Achievement— Bridget Erickson and Kristina Kampa
 - Awards ceremony on Monday, April 94 at Lord of Life. Event will honor scholar athletes who maintained 3.0 GPA over hockey season. Will also honor Character award recipients. 320 applications for SA award and 37 character awards. 77 4.0 students recognized!
 - Terry Gallagher Scholarship – will be awarded to 4 recipients at the ceremony
- Pictures - Evelyn Sluiter and Katie Ray
 - Individuals and teams photographed by Kemmetmueller over 4 day period
 - 1200 people and 80 teams
 - State Picture
- Marketing – Laurel Bot and Becky Thoreson- Sponsorships, Apparel, Mouthguards, Social Media and PR
- End of Year Survey – administered at season end with 262 (+22) respondents

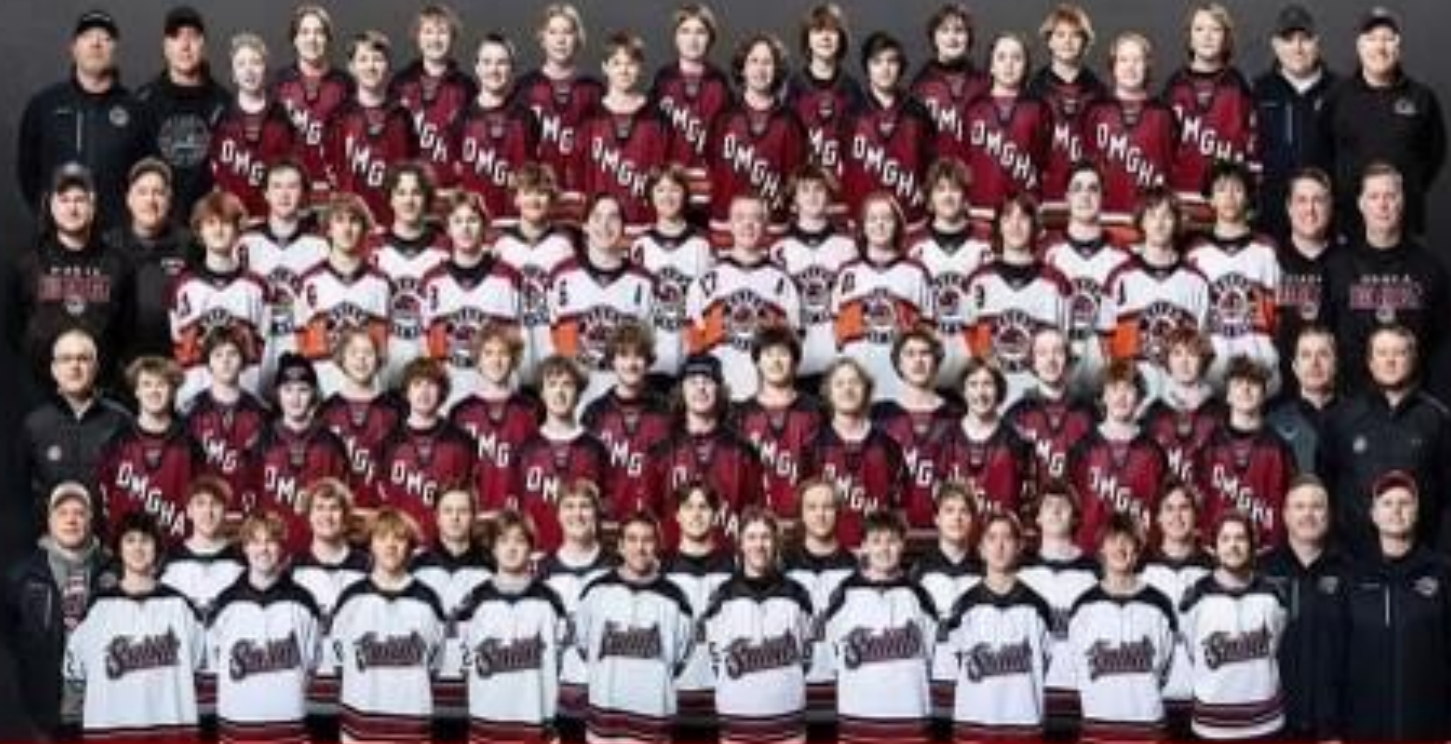
Secretary's Report



- Focus for Next year
 - ▣ On-Board new Secretary and House Registrar,
Train New Travel Registrar
 - ▣ Refine volunteer hour budgeting process

- THANK YOU!!!! See you at the rink!

STATE BOUND



OMGHA 2023-2024



PW B1 Black, Bantam B1 Black, Bantam AA, Jr. Gold A

VP Boys Traveling Report

Jason Rogowski



VP Boys Traveling Report

Travel Committee

- Level Directors – Lucas Ahlberg/Squirts, Rich Dean/Peewees, PJ Martin/Bantams, Dave Margenau/Jr Gold & Squirt Rec

Level	# of Players	# of Teams
Squirts	151 (-7)	10 (-1)
PeeWees	160 (-6)	8 (-1)
Bantams	132 (+1)	8 (-)
Junior Gold	69 (+3)	4 (-)
Totals	512 (-9)	30(-2)

Goals for 2023-2024

- Focus on strong processes starting with tryouts and continuing throughout the season
- Code of Conduct compliance with coaches, players and parents
- Build on success of Squirt Rec and JG programs by growing them and supporting them



VP Boys Traveling Report

Team	Reg Season	Dist Tourn	State
Junior Gold A	3		2
Junior Gold B Black	2		
Junior Gold B White	7		
Junior Gold U16	17		
Bantam AA	1	1	3
Bantam A	3	2	
Bantam B1 Black	1	1	6
Bantam B1 White	2	2	
Bantam B2 Crimson	2	3	
Bantam B2 Gold	1	1	
Bantam C Black	3	3	
Bantam C White	7	2	
PeeWee AA	2	1	
PeeWee A	2	2	
PeeWee B1 Black	1	1	1
PeeWee B1 White	5	5	
PeeWee B2 Crimson	4	7	
PeeWee B2 Gold	2	1	
PeeWee B2 Maroon	6	4	
PeeWee C Black	1	1	
PeeWee C Gold	2	6	
PeeWee C Crimson	5	3	

Squirt A Crimson	2	1
Squirt A White	1	2
Squirt B1 Black	5	6
Squirt B1 Gold	3	7
Squirt B2 Crimson	9	6
Squirt B2 Maroon	8	2
Squirt B2 Orange	10	1
Squirt C Black	13	6
Squirt C Gold	12	3
Squirt C White	10	2

- Overall average regular season position of 4.4, slightly higher than last year
- District Tournament average place 2.9
- 16 total first place finishes
- Congrats to State Champion PWB1 Black

VP Boys Traveling Report

- A Look Ahead to the 2024-2025 Season
 - Welcoming several new board members and assistants
 - Continue to refine tryout process with Team Genius, coach development and team formation
 - Improve opportunities for kids to play and have success at all levels
 - Build on success of the Squirt Rec league, explore similar programs at older age groups and players who might struggle with contact hockey
 - Junior Gold participation for players of all skill levels
 - Coach/Parent/Player Code of Conduct enforcement
 - Will be looking for new ways to deliver the same story
 - Respect the game, the coaches, teammates, and officials will continue to be a core message

Transparency and openness underpins our actions



VP Girls Traveling Report

Brandon Erickson



VP Girls Traveling Report

Girls Travel Committee

- VP – Brandon Erickson
- Level Directors
 - Tina Reid– U10
 - Jeff Allen – U12
 - Aaron Tofte – U15
 - Chris McLeod – Girls Skills Director
 - Brandon Wicklund – Girls Goalie Coordinator
- Involved in the following:
 - Strategic planning & execution to ensure a great girls program
 - Tournament selection
 - Pre-tryout camps/skills committee
 - Tryouts/team formation
 - Communication and oversight throughout the season



VP Girls Traveling Report

2023-2024 Recap

- 329 girls played hockey in OMGHA this past year!
 - 178 (+3) girls in the OMGHA girls traveling program
- Program continues to grow- more girls playing the game!
- Dedicated goalies on all teams
- Continued increasing trend in parent code of conduct related issues
- On-ice results in-line with expectations

Goals for 2023-2024

- Continue to grow the girls program
- Grow interest in the goalie position
- Code of Conduct compliance with coaches, players and parents
- Make critical decisions based on the OMGHA mission- make the choice that maximizes benefit for the most girls



VP Girls Traveling Report

2023-2024 On-ice Results

- Regional Tournament Appearances
 - U15B Black
 - U15B White
 - U12B1 White
- District 3 Results (Regular Season Finish/Tournament Finish)
 - U15A – (3rd/3rd)
 - U15B White – (6th/5th)
 - U15B Black – (3rd /4th)

 - U12A – (3rd/tie 6th)
 - U12B1 White – (1st/ 2nd)
 - U12B2 Orange – (1st/2nd)
 - U12B2 Crimson – (5th /4th)

 - U10A – (1st/1st)
 - U10B1 White – (1st / 2nd)
 - U10B1 Black – (6th/tie 7th)
 - U10B2 Crimson – (5th / 6th)
 - U10B2 Orange – (3rd/3rd)



VP Girls Traveling Report

Looking ahead to 2024-2025

- Estimated # of teams at each age group
 - U10 – 5 teams
 - U12 – 5 teams
 - U15 – 3 teams



Goals for 2024-2025

- Continue to grow the girls program
- Grow interest in the goalie position
- Code of Conduct compliance with coaches, players and parents
 - Zero tolerance & pre-season communication
- Make critical decisions based on the OMGHA mission- make the choice that maximizes benefit for the most girls

VP House Report

Brian Grant



House Report



House Committee

VP House – Brian Grant

Mite Director – Dustin Fulton

Recruiting – Jennifer Lundquist/ Nikki Stephany

Skills – Derek Peltier

Supermite Director – Troy Fodstad

Girls House Director – Hailey Fischer

Goalie Director – Joe Faust


Registrar – Kelli Williams/ Christina Wiencke

House Mission – Hockey Culture

- Grow the Game ⇒ Goal of getting back to 500 Players!
- Grow the Passion ⇒ Retention rates ~89%
- Develop Player Skills ⇒ Leverage ADM model/provide traveling with skilled players who love hockey
- Develop Coaches ⇒ Leverage OMGHA knowledge to grow our Coaching Culture

Growth

	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Total Players	502	470	482	471	478



Level	# Teams
Supermites	12
U8	6
Mite 2	6
Mite 1	6
Girls Mites	4
Mini-Mites	2
Total	36



VP House Report

Recruiting

- Parade, MG Days Booth, Road Signs, Posters, School Flyers, Open Houses.
- ★ Try Hockey for Free (8 Events) – 200+ Kids Attended
- Intro To Hockey Camp (10 Sessions)
- SM (136) / U8 (65) / Mite 2 (89) / Mite 1 (66) / Girl Mites (48) / Mini-Mites (78)

-9

+3

+11

-5

+5

+9

Operations

- ★ 3o3 League (Fall and Spring) –Spring Session (190) +16 from last Spring
- Standardized practice plans at each level
- Scheduling of 36 teams

Look for the following in 2023-2024:

- ★ Wayzata crossover 3v3, Small Area Game Days
- High School Game Events & OMGHA Girls Hockey Day Event

Survey Feed Back

- Overall very positive on Coaches and the Culture. Negatives – SportsEngine, Total Ice time, # of full ice games

Skill Development

- ★ Practice Planning – ADM Model (station based, small area games), standard practice plans
- ★ Goalie Training – Continue to build the Goalie Program with MEGA

VP House Report



2023-2024 Initiatives

- Grow The Game – Grass Roots Recruiting
 - Goal of 500 kids for 2024-2025
 - 90% Retention
 - Starter sets to rent for new players
- Goalie Recruitment and Development
 - Continue the work to find and train new goalies
 - Focused Skill Training - MEGA
- Coach Training – Coach the Coaches
 - Coach Clinics and Training

- House Committee Members
- 250+ Coaches
- 50 Managers
- Parents!

Thank you for a Great Season!

■ Mission: Develop Hockey Players and Coaches to Reach Full Potential

VP Skills Team

■ Skills Travel Committee

- VP – Matt Margenau
- Coaching Director – Andy Hedlund
- Level Directors
 - Dusty Brooks – Squirts
 - Andy Kampa – Pee Wee
 - Tyler Martin - Bantams
 - Chris Mcloed – Girls Skills Director
 - Joe Faust – Goalie Directors
 - Training Partners (N1 – Rakim Anim / Velocity Joel Klute / Skating Coach – Alex Volpicelli / MEGA-FHIT Justin Johnson and Garrett Gruenke)
 - On-Ice Skills Team
- Involved in the following:
 - Player and Coach Development
 - Coaching Selection
 - Team Communications
 - Tryouts



VP Skills Traveling Report



■ 2023-2024 Season

➤ Player Development

■ Website Resources

- Hockey Share Database – Drills and Practice Plans
- OMGHA Coaches Handbook
- OMGHA Website – Practice Plans, Hockey Habits, Off Ice Materials, Instagram Page

■ Traveling Skills Programs

- **D-Camp – 2 sessions – 8 Hours each**
- **Coach Season Kickoff Checklist**
- Fall Camp – 16 sessions – 10 Hours each
- Pre-Tryout Session – Skaters and Goalies
- Weekly On Ice Training – Body Contact, Skating, Position Specific, Small Area Games, Passing and Puck Skills – 32 teams – 6 hours each team – Weekly Skills Communications
- N1 and Velocity (Partial Season) – 36 teams – 10 hours each
- Goalie Training Session and Practice Consults (MEGA) – added off ice sessions
- Off Ice Training – Team Dryland Training Usage
- **Spiideo**
- **Hello Team App**

VP Skills Traveling Report



▣ 2023-2024 Season

➤ Coaching Development

- Pre and Post-Season Meeting and House Skill Clinics
- Coach Feedback
 - Use Technology more around Coaching and Communication
 - Sunrise Skate were Awesome
 - OMGHA Tournament Setup
 - Great Job
 - Fundamental Skill awareness on Girls Side
 - Doing it Right – Other Associations ask How we do it
 - Review Practice to Game Ratio
 - Privilege to Part of the Organization
 - More Solo Ice
 - Align Shared Practice Sessions with Like Ability
 - Align PWB team to extended time
 - Continue to Support Goalie Coaches and Dryland Coordinators
 - Use Historical Tryout Data
 - Full Sheet Ice Session not at Velocity

➤ Coach Selection – Parent and Non-Parent

- Non Parent Coaches: 6 Teams
- Female Coaches – Head and Assistant: 30+

VP Skills Traveling Report



Thank You to ALL that volunteer and dedicate your time to this Organization. The continued progress would not be possible without the Players, Coaches and Board Members of Osseo-Maple Grove Hockey Community

D3 Report



- D3 Representatives and Family held annual Dinner
- Celebrated "Walleye" win at Tier II National Championship
- Paul encouraged board members from across the districts to attend hockey leadership meeting
- Waivers will be the main topic - finalize plan for waivers moving forward.



Neck Guard Requirement

USA Hockey Congress approved legislation requiring the use of neck laceration protection for players in all age classifications, other than adults, in games and practices, as well as for on-ice officials under the age of 18, effective August 1, 2024. For clarity, the requirement includes players in the youth, girls and junior age classifications.

OMGHA and D3 will be following this direction of USA Hockey

Why is USA Hockey now requiring neck laceration protectors?

USA Hockey has always been concerned about lacerations from a skate blade to all vulnerable areas including the neck and has recommended wearing a neck laceration protector that covers as much of the neck as possible along with cut resistant socks, sleeves, and undergarments.

The USA Hockey Safety and Protective Equipment Committee (SPEC), at the request of the USA Hockey Board of Directors, started looking at potential rule modifications related to neck laceration protection in November 2023 and ultimately the USA Hockey Congress passed new legislation related to neck laceration protection at its January 2024 Winter Meeting.

What is the penalty for not wearing a neck laceration protector?

Rule enforcement will be the same as any other equipment violation: an initial team warning followed by a 10-minute misconduct penalty for any violations after the initial warning.



Proposal to replace Patches with Pucks- follow my dream

- ▣ Traditionally, traveling hockey players receive "Award Patches" for the following achievements in any USA Hockey sanctioned games: Hat Trick, Shut-out, and Playmaker (3 assists)
- ▣ The D3 process to receive "Awards Patches" is broken, it doesn't work for an association the size of OMGHA
- ▣ Beginning the 2024-2025 season I am proposing we replace the Patches with custom pucks
- ▣ Pucks will be issued to coaches/managers to hand out to players



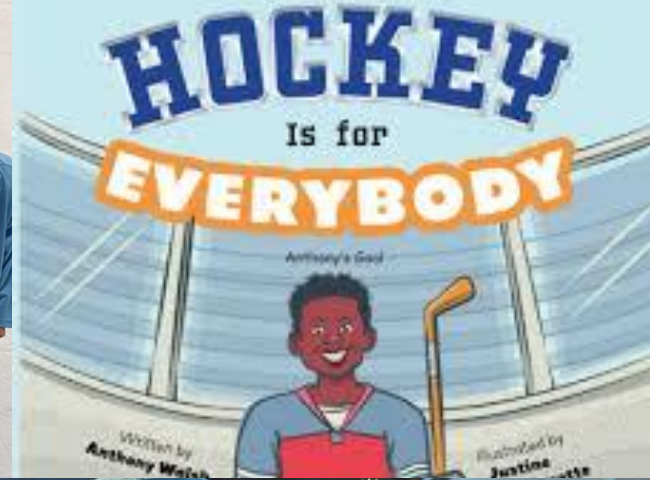
Culture and Inclusion Highlights



22 OMGHA Rec players



BP Revitalization Initiative



Hundreds of donated items



Gear loaned out to a dozen families



President's Report

Colin Steen

President's Report – Year in review

- What a great year for our teams, our association, and our players
- Several achievements worth noting:
 - PW B1 State Championship – first time ever!
 - Junior Gold A went to quarterfinals at Nationals
 - Squirt House program grows to 4 teams in 2023-2024
 - Welcomed over 50 skaters from the North Metro Hockey Association
 - Finalized the plan for the 3rd sheet of ice at the MGCC – construction begins summer of 2024 and opening fall 2025

President's Report – Year in review

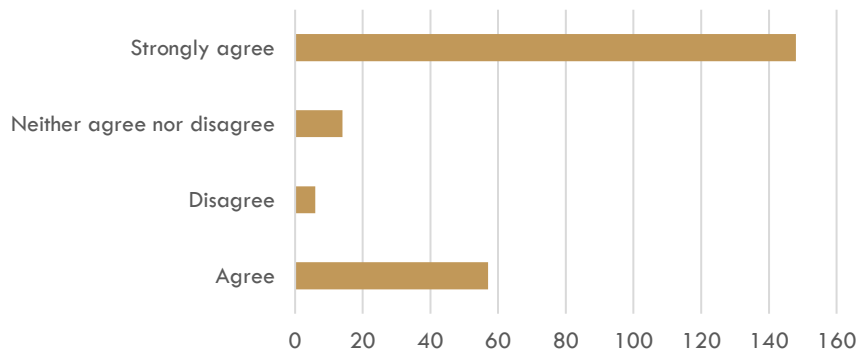
- ❑ Strong board governance and financial position
- ❑ Continued growth in our house and travel programs
- ❑ Re-vamped skills nights met with positive feedback
- ❑ Competitive balance of teams across levels
 - ❑ 5 Teams to State; several players playing in National tournaments
- ❑ Lots of interest in the election process this coming year; much higher than in previous years
- ❑ Continuing increasing frustrations with the filling volunteer hours, vouchers for MGCC work, and missing shifts
- ❑ Significant increase in the not only the amount of player and parent incidents, but also the severity
 - ❑ Some SafeSport related, some were not

President's Report – Member Feedback

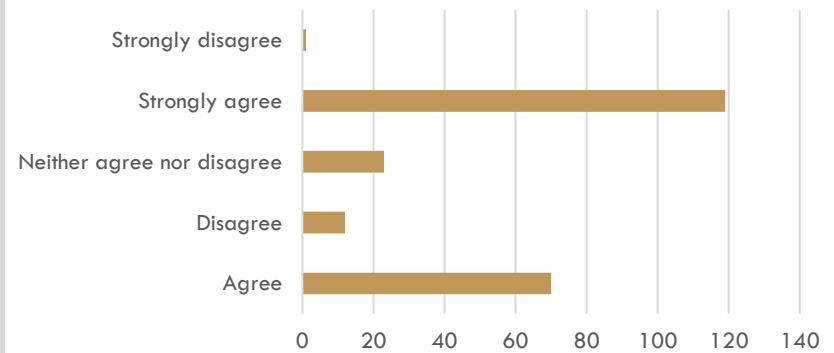
- Coaching
 - This is where the player experience begins and ends each day; we take coach selection very seriously and sometimes it doesn't go as planned.
- Unbalanced B1 teams at the PW and BT level
 - We do this to advance the development of a larger group of players and give us the best opportunity for a state championship
 - This model vs. only 1 PW and BT B1 team and move the rest into B2
- Parent behavior
- Cost or perceived value for the money
 - We need to continually help people understand what their money goes toward

Are we serving our members well?

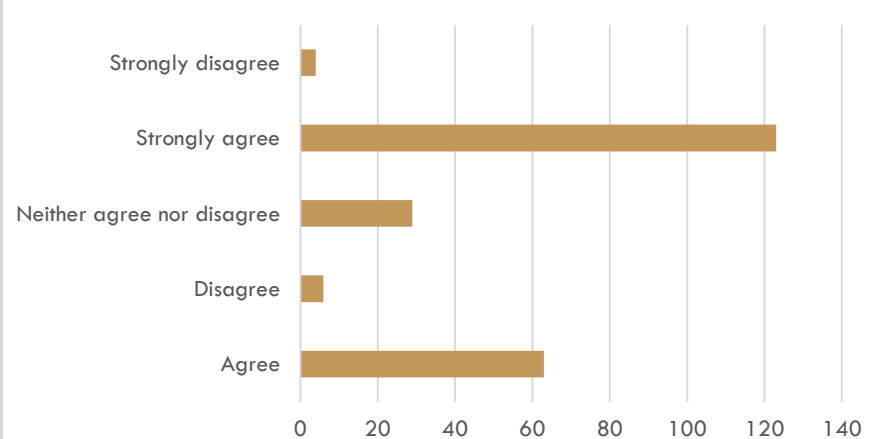
My player had a fun and positive experience this season.



We got a high amount of value out of our time and financial investment in the season.



The season was a success.



Looking Ahead to 2024-2025

- Our board focuses for the 2024-2025 season
 - **Continue to focus on player development**
 - Stick with what is working; continue to invest time and training for our coaches and our players
 - **Coach feedback and development**
 - Continue to work on continuous improvement here; continue to give coaches the tools to be successful; understand who are using the tools and who is not
 - **Growing the Game**
 - Little Wild program this fall; increased focus on recruitment in the Brooklyn park area
 - **Volunteer Hours**
 - Making sure our members continue to be informed on when and where they can volunteer
 - Continue to encourage families to be involved!
 - **Continue to focus on Code of Conduct**
 - No coach suspensions in 2022-2023; not the same for parents unfortunately
 - **Maple Grove Community Center 3rd arena planning**
 - Get ready to break ground on the 3rd arena at Maple Grove
 - **Renewed focus on parent behavior, athlete mental health and Code of Conduct**

President's Report – Year in review

- Thank you to our long-time volunteers!
 - Jeff Allen
 - Andy Kampa
 - Erika Kreye
 - Tyler Martin
 - PJ Martin
 - Kelli Williams
 - Nicole Kustermann
 - Matt Margenau

New Business

Elections





Elections

- **Presentation of Election Results – presented by Election Committee (Colin, Brian & Brandon)**
 - Treasurer – Chuck Sawicky
 - Secretary – Kellie Smyth
 - VP Boys Traveling- Jason Rogowski
 - VP Skills / ACE Coordinator – Andy Hedlund
 - Boys Level Directors/ Travel – (3)- Troy Fodstad, Al Sivongsay, Bryan Canfield
 - House Directors (2) – Hailey Fischer, Andy Pierskalla
 - Girls Level Directors/ Travel (1) – Tina Reid, Janna Bross
- **Motion to Approve Election Results**
- **Board of Directors Vote**

Meeting Adjourned

Thanks for attending the 2024 OMGHA Annual Meeting!

