

**Harwood Youth Hockey Association
Monthly Meeting September 9, 5:30pm
Board of Directors
Location ZOOM**

Members in Attendance: Liza Sikora, Amy Wells, Jodi LaVanway, Sarah Duffy, Jen McCabe, Sam Huber, Chris Martin, Matt Lillard, Lindsay Staples.

Guests: Tim Griffith, Deb C, Katie G, Keith LaCroix, Beth Keen

Regrets: Dan Farr

Amy Wells- Call meeting to order @ 5:34pm

*****Meeting is being recorded*****

Approval of last month's meeting minutes:

- **Amy makes a motion to approve last month's minutes, Jodi 2nd, All in favor.**

Treasurer Report: \$35,737.51

- No bills to approve this month.
- Stowe rink payments from 3v3 are all set.
- Amy still needs to go down to the rink and check for restitution papers.
 - Also files in the cage to be checked.
- Form 990- 501c3 tax exempt form for non-profits. Sam will check on this and get this set for this year. (update 9/18/2020 Taxes are completed and being set out!)

Amy makes a motion to approve the treasure report, Jen 2nd, all in favor.

Ice Center Update:

- Special Guest, Tim G, from the ice center: 7 new staff members right now! Please be kind and patient with them! They are learning and doing their best to keep everyone safe!
- Waver: there is a waver to be filled out online for all who enter the building for contact tracing info.
- Getting groups ready has proven to take a long time. It will be helpful to have a parent volunteer to get a player roster and make sure all have completed the waver to get the players into the rink in a timely manner.
- Rink is currently split in half for up to 30 setting areas on each side!
- EVERYONE IN THE RINK MUST WEAR A MASK AT ALL TIMES!!!!
 - CCM has a good mask for players but any cloth mask will suffice. There are many options for masks.
 - Referees will not be required to wear them on the ice. Kids will be required.
 - Medical exemptions? We can't ask about the medical reasons but we ask that people please be honest for everyone's safety!
 - This mask mandate will be reexamined by October 15th at the latest.

Registration Update:

- U14 9 players currently and 1 or 2 that may be expected to registers including a goalie
 - U12 13 players currently still wondering about 1 or 2 more including 2 goalies
 - U10 12 currently registered unsure about any goalies
 - U8 13 currently
 - House 13 currently (including the kesslers who should play up on U8)
 - LTS 6 currently
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- Transfers? None so far have come through. If the player is not on the old organization's ODL then they are released and allowed to play for the new organization, therefore there will not be any transfer paperwork seen.
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- Kids coming from Northfield
 - 3 possible bantams and a bantam goalie
 - 1 possible peewee

Sarah reached out to Northfield's registrar to get a feel about where they think their players may go. Due to rink and team numbers We can accept 5-6 players from them for Bantam.

We need to send in declarations NO TIERS this year! Just how many teams we are declaring for each level. (Amy will do that ASAP)

Pre-season:

- Ian Update! YES CONFIRMED
 - Pre-season starts this Sunday 9/13/2020! U8/U10 and U12/U14
- How to get people all set for this sunday?
 - We need rosters and contact tracing Sam will need to be prepared to take cash and check from people.

Jodi makes a motion to accept Amy's proposal of \$125 per session, Sarah 2nd, All in favor.

Bantam Double Rostering:

- Currently the organization has No player who will be double rostered.
- The second year players have been encouraged to go to the captains practices to get a gauge for it and to learn what to be working on in their last year of youth hockey.
- Double rostering has been a bit tricky in the past and if the player is registered for both teams then varsity would take the president if there is any conflict. It is an extra commitment for the player and the family. We need to protect the U14 team to not lose

players when they are double rostered. We simply want some guidelines and a policy to save the team with no refunds.

- We must wait for October 15th for the VPA to make the call on whether or not there is a season.
- Are we prepared to offer a midget team if there is no Varsity team? **Yes!**

VSAHA Update:

- A lot of information!
 - Scheduling will activate the teams tab on the VASHA website!
 - PVA and Northfield not running this year.
 - Rutland will have limited rink time too.
- Score sheets will still need to be submitted and all of this information will be on the zoom call.
- Games will only be posted on the local sites not the state site.
- Many tournament rules lax this year, such as the number of home games, due to the fact there are no state tournaments but hopefully there will still be a special event at the end of the season.
- Coaches can still apply for a temporary coaching card until 12/31/2020.
 - They are trying to get an in person coaches clinic to stay tuned!!
 - Safe sport is still a must and background check and COVID compliance training.
- Still 2 zoom seminars available for referees! Reach out to Mike from VSAHA with any questions.
- There are open discussions with the associations to have a more standard payment for referees to be the same across the state.

COVID compliance!!!! PLEASE DO THIS ASAP!!! THIS IS A MUST! (Amy is all set so we are good to go!)

- **The state is looking for a Girls program coordinator!!**

HYHA game times:

Time for games: 8:00-1:15 ice time we need to change this to 7am start time for U8 7-8am times for games need 30 minutes between games, U8 7:00-8:00 U10 8:30-9:30 U12 10:00-11:00 U14 11:30-1:00 We need to get this in writing from the ice center!

Coaches:

- Coaching director is still trying to get a Coaches Meeting together. Have we reached out to Northfield coaches?

Parents not in the rink, this is a huge buy in for coaching!!

- Liza will reach out to younger players' parents to get them in the loop, inviting them to the coaches meeting.
- Keith will be at LTS, but more help will be needed.
- Squirt coaches!!!! desperately looking for a head coach! Right now there is no U10 coach so Keith currently needs to help both teams. Tim and Dan will help U10 but need a head coach.
- Keith alone as Head coach for U12 Matt said he can help if needed but U12 should be okay.

Practice times 5:45-8 and 5:45-9 ? this needs to be talked about further!!

Safesport:

- Nichole needs so more direction on this. Where is the distinction on “player safety” and “safesport”. THIS NEEDS TO BE DONE ASAP! Matt will ask Darby if there is an association guide book.

Procedures:

- Payment plan procedure is in the works, the plan is up and running as people have registered online, there is a refund policy in place.
- Scholarship- Amy has put this together and sent it to Sam and Sarah.
 - Do we have a limit on scholarship funds?
 - Last year we used the free and reduced lunch as a benchmark for scholarships.
 - This policy needs to get out there, it needs to be public!
 - Matt has emailed Darby to get this done by the weekend! Scholarships are for season only!

Covid Certificates: Reminder has been sent! Please get them in ASAP! Only missing a few! Amy please keep a list of who has done them. And coaches need to get this done too.

P&L:

- Planning for no snack bar.
 - If we are able to have it at all it will be a quarter of our profit.
 - Need an updated P&L without the snack bar and with new rates. Matt will do this.
 - We need \$3500-\$6000 income to cover the profit and loss for the year.
 - Fundraising is up in the air! Snack bar was budgeted about \$8000 but there is also no state tournament fees this year being about \$8000 in the past this helps to even it out.

Incentives: move to the October meeting!

Quickbooks: moved to October meeting!

Board Meetings: Post better about the meetings!

Lindsay brought up that we have been in violation with the bylaws with posting the agenda.
There needs to be a notice of the meeting with a general agenda **3 days before the meetings!!**
Lindsay can give Amy some language to add to this to add the language to the
notifications/meeting notices.

First day of practice is October 13th!!

Next BOD Meeting: October 1st, 2020 5:30pm

Meeting adjourned by Amy at 8:17pm, Jodi 2nd