June 16, 2021 DCYH Board Meeting minutes

Attendees

-Travis Bebee -Ken Wilcox Joel Olson

-Rory Haney -Brent Smith Natahn Burgess

-Ashly Davidson -Nick Davidson -Ql Ryner

-Rob Holtermann -Aaron Forgaard

-Tony Bauer -Jeremy Wilcox (via <u>Guests:</u>

-Allan Armstrong phone)
-Kristi Swanson ABSENT:
-Chad Apel Amy Bebee

Agenda

Call to order @ 7:08pm

Agenda Item Name of Presenter

New Business

Agenda Item Name of Presenter

1. May 2021 Minutes Travis Bebee

a. Motion to approve Tony Bauer

b. Second Nick Davidson

c. Motion carries

2. Treasurer's Report Ashley Davidson

a. Motion to approve Nick Davidson

b. Second Tony Bauer

c. Motion carries

d. New accounting services

- Currently using McKern financial for help with book keeping and financial reports.

- This spring, Ashly was informed that she (Candy) couldn't do our annual tax filings.
- Doesn't make sense to have a firm that can do our monthly report, but can't do our annual filing.
- Ashly contacted a few different alternatives for quotes (she will send some itemized details for the minutes).
- recommendation is to no longer use McKern and go with Holly Burrow.
- There have been consistent errors in the bookkeeping with McKern and she can't do some of the services we are needing.
- This will be \$500 over our budgeted amount, but will include other things that weren't part of that original budget estimate and would fulfill our needs.
- Would continue to use Phil for the gambling.

Tony Bauer makes a motion to move from McKern to Holly

Rory seconds this motion

No further discussion

All in favor, none opposed, motion carries

3. Capital Improvements

Travis Bebee

No updates

- 1. Trophy Case no updates
- 2. Charitable Gambling -see separate document Jeremy Wilcox

Old machines

New sites

- Jeremy needs approval on the requested expenses provided in the email to the board
- Tony Bauer makes a motion to approve the expense
- Rory Haney seconds that motion
- No further discussion
- All in favor, none opposed, motion carries
- Net profit of \$13,000 after taxes for April

- From compliance review need to make sure we are reviewing the bank statement each month so that it gets approved in the minutes.
- Nick Davidson makes motion to approve gambling taxes and bank statement for April
- Tony Bauer seconds the motion
- No further discussion
- All in favor, none opposed, motion carriers
- CJ and Jeremy met with Zumbro Valley golf they would need to switch from their current gambling provider. Will make a decision in July. Settled on 12% that they would get.
- Still waiting for legislation updates on the state budget and the impact on lawful gambling for e-tabs. No other updates on the lobbying against e-tabs.
- Gambling is donating \$35,000 back to the association. Candy did not cut the check last month. It was cut yesterday (6/15/2021). Ashly will go pick it up.
- When Ken was at Pete's last time to do an audit, the form they needed to fill out was the biggest thing that was non-compliant. There was missing information (i.e., couldn't figure out what year it was for), there were lines not being filled out, staff didn't understand how to fill out, etc.
- Rory Haney and Nate Burgess are planning to do the physical inventory/audit tomorrow night (6/17/2021)
- Question: where to put the \$35,000 on our budget Jeremy's response: put it under donations

5. Discipline Committee

Travis Bebee/Rory Haney

- a. Safe Sport- email was sent with link to all board members. Please complete ASAP with background check. Good for 2 years. Send completed info to Lindsay Meyer.
- b. Discipline Guidelines Players

Guidelines still need to be updated

Goal: get this done before the season starts.

6. DIBS

Nate Burgess absent and some could not open the document from Amy (Amy asking Terry to look into this issue), table this item until next time

a. Jobs currently receiving- see document

7. Advertising and Sponsorship Committee

Nick Davidson

Nick has updated the sponsorship document. Amy put it on the website. Nick met with Scheels last week. They are interested in the title sponsorship again. Increased from \$2500 to \$3000. Also have sponsorship from Mantorville VFW.

a. Every Door Direct Mailers

Nick is working on the mailers. Will add real pictures from the girls 12U team and the state championship (e.g., Brody). Cost to send out is comparable to last year. Cost for flyers is about \$2,000, so we are right on budget. Will be planning to send out in July. We will print paper copies for some of the summer events (e.g., parades, good neighborhood days, festival in the park, etc.)

b. Website flyer updated for sponsors

8. Hockey Oversight Committee/DOH update

Ken Wilcox

We are looking for coaches. Ken is trying to get the word out and find some contacts. He is going down the normal channels, but suggests we consider going to Rochester.

Minnesota Hockey now has a link on their newsletter for coaching opportunities. Nick contacted them to get on this list so people can contact us if they are interested.

Suggestion to update our coaching tab on the website to add details about compensation and more specifically state on the website that we are looking for coaches.

Ken wants to do more with the mites, the goalies, and the girls program.

Looking for non-vested coaches who know something about hockey.

Ken has some folks interested, but they haven't coached before, so he would prefer to put them in as an assistant coach.

Suggestion to reach out to Pete and see if there is anyone he can suggest.

Bantams Nick Davidson

They changed up the tournament format for the state tournament - invitational only now. We will know by September 1 if we get into the VFW State Tournament

We will not distinguish our Bantam B team at this time (i.e., B1 vs. B2), so we can register for B1 where appropriate and B2 where appropriate. Can make that decision later when we see the talent level.

PeeWee

Rory Haney/Nate Burgess

Want to do an A, B and C level. We have 4 goalies at various skill levels to work into these teams.

U10/u12-move up policy change. U12A, U12B, U10B with ability to move up players to fill up each team. A tryout will be needed for the U12A, which includes U10s. Propose to get rid of the second/last year requirement.

Ken Wilcox

- Ken would like to see a motion made to change the move up policy for the girls. Would like to see us move them up based on talent and then the needs from the teams above. We may need to move up a certain amount of kids to have an A and B team, but we may need to change the move up policy to make this happen.
- Our current move up policy is very similar to most of the hockey associations in Minnesota. The current policy is also in line with what USA hockey recommends.
- If we change the move up policy, we run the risk of: Stealing skill from the lower level, Stealing from the upper level, Moving up kids that may have the skill, but are not emotionally ready, etc.
- The policy is mostly good as is, but there is a suggestion to tweak the verbiage around age/grade.
- Ken wants to have the authority to pull kids as he needs them to build teams at the upper level. If we do this with no restrictions, we will artificially create a problem in future years of teams that are too big.
- Doesn't make sense to have three lines of girls where some are sitting around and not being developed or challenged, but also need to have them with like skilled kids to push and develop them as well.
- Suggestion to table this conversation until we see registration numbers and can talk about teams and sizes more concretely.

Squirt Nick Davidson

Will do an A, B, C. Only area of concern is the goalie issue. We only have 1 goalie who is returning or aging in. This is already being discussed in oversight committee

on how to handle this. The tournaments have all been booked already. Just need one more tournament for the A team.

Mites Rory Haney

Hopeful to get 40 supermites registered to get 4 teams so that they can play together. Working with Austin to work with that team to trade off playing games there and here. Will continue with the ADM model, including teaching kids about off sides, face offs, and playing games. Still planning on a jamboree at home.

Goalie Aaron Forgaard

We have a lack of goalies. No updates from summer ice.

Will continue to have twice per month training for the goalies

Referee

Suggest that Ryan has a conversation with all the parents to talk about respecting the officials and what players and parents can be doing to support the referees.

Travis will send an email to Ryan to see if he will conduct this meeting to set expectations right away

Tournament Booking Joel Olson

Already all booked

U10B tournaments: Mankato 10UB Nov. 17-19; cost \$700 (gate fee \$300)

Albert Lea 10UB Jan 7-9; cost \$925

Brainard 10UB Jan 21-23, cost \$1250 (?? this is the same time as Hockey day MN/fundraiser??)

U12A tournaments: Inver Grove Heights 12UA Nov 19-21; cost \$1150

Brainerd 12UA Jan 7-9; cost \$1250

Shannon Cup (registration opens July 1st usually last weekend of January). Joel Olson

Team Manager-no updates. Amy Bebee

D9 Updates Tony Bauer

Meeting is this month on the 22nd @ 7pm. Tony will be attending.

COVID updates. Rory Haney

No COVID updates.

Jersey- still collecting please give to Tracy Coshenet, Amy or Travis Bebee

Reminder: they keep the black ones this year and we collect the white ones.

Need extra jerseys for practice for termites to level them out

Equipment- Scheels Equipment Program. Nick Davidson

Scheels is on board with equipment again. For the package, anyone 8 and under, new to hockey is outfitted with Bauer equipment. Scheels is picking up the cost of the skates again. Our cost is \$207.14 per individual. We need to nail down an equipment fitting date. They would prefer August (they suggested August 21st). Last year was a bit rushed. The turn around time is 6-8 weeks. So we would have to do mid-september at the latest. Just going to do the one fitting this year. Suggestion is to do it mid-september so families doing learn to skate have time to decide whether they want to stick with doing hockey before doing the equipment fitting.

Have heard a lot of comments from coaches and families that the warm up jackets and pants we have gotten in the past haven't held up well.

Scheels will give us a 25% discount for youth and senior jackets and pants, but would have to get them embroidered somewhere else. Suggestion - have scheels ship them to carlson's to do the embroidery. Nick will contact scheels and carlson's to see if we can make that happen.

Goalie Equipment

Tony sent over the bids, reviewed them.

Nick bought goalie pads and gloves.

9. Association Promotion/Revenue

a. Summer ice camps

We need to cancel the goalie ice session. There have only been 3 kids that have shown up. They will not charge us for what we had reserved for ice time, but Howie would prefer that we move our Sunday ice session to Monday's for staffing purposes.

Some of the age groups we are struggling to get kids there.

In the future we should do this only for the mites, 10U and squirts, since those are the kids that show up.

Idea to have someone come in and run a camp too.

- b. Fundraising
 - Kwik Trip-new info added to website and email sent out with dates. Nick Engdahl
- c. Concessions Stand. Kate Brossard. Has 2 volunteers, planning to clean soon. Wondering if able to open for summer activities?
- d. Apparel-no updates Amy Bebee
- e. Pictures-date has been added to calendar. Kristi Swanson

Pictures are scheduled for the second weekend of November 12th, 13th with Kristin Knudson Photography. Can work out details with her at a later date.

f. Community Events

Byron Good Neighbor Days July 17 (5-6 hours)

Kasson Festival in the Park

Jeff Lamb reached out because the Byron Party on the Playground is going to have some nets out and shooting and wants DCYH to do something.

g. Family Fun Night. DJ is scheduled. Amy Bebee/Brent Smith

Ice is booked and it is on the calendar.

h. Social Media. Nate Burgess

Nate not present. Table this for now.

i. Learn to Skate . Chad Apel

Lindsay is working on opening registration for this.

We need to go in and delete the intro to hockey flyer from the website. Travis will have Amy remove it tonight.

i. Little Wild- email sent and Posted on social media. Nick Davidson

Still have quite a few spots open for the program. About 24 spots are still available. Whatever we can do to promote and get the spots filled, please spread the word. Nick got more flyers from CJ to put up in the community.

k. Website-by-law document updated

Amy has been going in and cleaning up things (adding and removing content). She is currently going through the bylaws and such that are outdated.

I. Hockey Day MN/Annual Fundraiser

Travis Bebee/CJ Ryner/Brent Smith/Kristi Swanson/Amy Roethler

They still haven't come out with the date yet. In the past, it has always been the second Saturday in January. So, we are assuming this will be the same day.

Goal: net income \$7500

M. EquipmentFitting /Swap-dates/emails sent, events added to facebook Kristi not present, table this for now.

10. New Business

Adjournment @ 8:50pm

a. Motion to adjourn

Tony Bauer

b. Second Brent Smith

c. Motion carries