

**White Bear Lake Area
Hockey Association
2025 -2026 Handbook**

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** Information can change depending on new information or actions taken by the WBLAHA board, District 2, Minnesota Hockey or USA Hockey.

White Bear Lake Area Hockey Association Board of Directors

President	Eric Johnson	president@wblhockey.com
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Vice President of Hockey Operations	Todd Wanka	HockeyVP@wblhockey.com
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District 2 Rep	Josh Docken	d2@wblhockey.com

Additional Contact Directory

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Concessions Director	Laura Bege	concessions@wblhockey.com
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Gambling Manager	Kevin Bergerson	fundraising@wblhockey.com
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Mission Statement

The goal of the White Bear Lake Area Hockey Association is to develop skilled hockey players, to stress good sportsmanship and fair play and to teach each participant to accept both victory and defeat in a gracious manner. Our membership will strive to achieve the following:

- Give each player the opportunity to participate to the best of his/her ability.
- Teach the fundamental skills of hockey through practice and game play.
- To contribute to the social, emotional and physical development of players.
- To reinforce the traits of commitment, loyalty, respect, responsibility and teamwork in all players.

Hockey Equipment Requirements

The following equipment is required for all participants in Clinic through Junior Gold programs:

- Skates
 - Breezers
 - Protective Cup
 - Hockey Stick
 - Helmet/Face Mask
- All equipment must be HECC approved. Black Helmets is required

- Hockey Gloves
- Elbow Pads
- Shin Pads
- Mouth Guard

A colored mouth guard is required to be worn at all times while on the ice – both practice and games. Tethering is not required.

- Cut Resistant Neck Protection

A shirt or neck collar designed to protect the player from a skate laceration

USA Hockey Insurance

- By registering as a member of USA Hockey, you are automatically enrolled in the USA Hockey insurance program. For current information on coverage and filing a claim, please visit usahockey.com and look under the "Membership" tab.

Team Levels & Eligibility Requirements

Players skate in age levels established by Minnesota Hockey, reference table below. WBLAHA skaters must reside or attend a school within the boundaries of the WBL School District (ISD 624).

Level	Ages	Date of Birth	Level	Ages	Date of Birth
Junior Gold	15 through 18	6/1/07- 5/31/10	19U	15 through 18	1/1/06- 5/31/09
Bantam	13 or 14	6/1/10 - 5/31/12	15U	13 or 14	6/1/09 - 5/31/12
Pewee	11 or 12	6/1/12- 5/31/14	12U	11 or 12	6/1/12 - 5/31/14
Squirt	9 or 10	6/1/14 - 5/31/16	10U	9 or 10	6/1/14 - 5/31/16
Mites	8 and under	6/1/16 - 5/31/18	8U	8 and under	6/1/16- 5/31/18
Mini Mite	6 and under	6/1/18-5/31/21	6U	6 and under	6/1/18-5/31/21
Clinic*	8 and under	6/1/16 - 5/31/21	Clinic*	8 and under	6/1/16 - 5/31/21

*First year skaters, both boys and girls, must begin in the Clinic program or at the discretion of the VP of Hockey Operations. Players may be moved to Mini Mite/6U or Mite/8U programs based on skill or need of that level at the discretion of the level director.

Move / Play-Up Policy

PURPOSE: The purpose of the play-up policy is to establish written standards to make the play-up selection fair and equitable.

MOVE-UP BY GRADE LEVEL: Players may register to play at a higher level than their age allows if they are enrolled in the following grades:

BOYS		GIRLS	
LEVEL	GRADE	LEVEL	GRADE
Squirt	4th	10U	4th
Pewee	6th	12U	6th
Bantam	8th	15U	8th

LEVEL CONSIDERATIONS

- Play ups will not be allowed at the Pee wee/12U and Bantam/15U levels, unless they are in the level's school grade for the appropriate level. Due to relative size in the girls' program, petitions to move up may be considered under special case scenarios, subject to board approval.

- Mite and 8U players in their final year of eligibility only, will have the OPTION to tryout at the Squirt or 10U level pending approval by the Boys or Girls Director.
 - **Goalie** level move-ups will be allowed on an as needed basis. "As needed" will be recommended by the Level Directors at the appropriate level with approval from the board
 - **Skater** must have played at the highest level of the Mite or 8U program the previous year.
- During tryouts, players must make the top 20% of all registered skaters at the Squirt or 10U level. If the player does not grade into the top 20% during tryouts, he or she will play at the Mite or 8U level. The number of play ups using this provision cannot exceed five mites and five 8U player's total. Additional play-ups beyond 5 per level may be considered by the Boys/Girls Director at his/her discretion.

APPLICATION TO PLAY UP

The parents of a player who requests to play at a higher level, due to grade or skill, must complete the Move Up Form on the Registration Page at WBLHockey.com and submit to registrar@wblhockey.com.

The Boys/Girls Hockey Director, Vice President of Hockey and coaches will review the request and will inform the participant of the tryout decision prior to the start of tryouts. No WBLAHA player will otherwise be allowed to prematurely move up into Peewee, Bantam or Jr. Gold level.

Play-up decisions are final and are not subject to appeal

RESIDENCY WAIVER POLICY & PROCEDURES

It is the intention of the WBLAHA to give preference to players who live within the WBLAHA's borders. For a player who lives outside of the WBLAHA's borders and plans on waiving into the WBLAHA prior to tryouts, and said player is enrolled in White Bear Lake School District (ISD 624) or any such accredited school within the Association boundaries for the corresponding school year, the player is allowed to petition to try out for their respective level of play. If a waiving player does not petition to try out, they will be placed on the lowest level team. This is to ensure that no WBLAHA player is unnecessarily displaced.

This Minnesota Hockey "Participation Rule" may at times seem complex, but it plays a critical role in maintaining our community-based traditions while accommodating open enrollment. Any appeals to this policy should be directed to Minnesota Hockey.

To waiver into or out of the WBLAHA you must obtain a waiver form from their association of residency and have both the losing and gaining association President(s) and District Director(s) sign the form.

In response to open enrollment and school system options, Minnesota Hockey implemented the "Participation Rule" as prescribed below which is followed by WBLAHA:

With the exception of Junior Gold and 19U Players, prior to a player's first year of Squirts or 10U a Mandatory Waiver shall be granted to any player in good standing other than a Mite or 8U and under, without conditions except as described below, who wishes to participate in the MH association whose boundaries incorporate the school in which the player is enrolled and is attending, as follows:

Players waived based on school choice shall be deemed to be members of their Association of School Attendance and shall have full rights and privileges accorded to all members of that association, including voting rights.

Players receiving a waiver based on school attendance shall register with their Association of School Attendance for as long as they continue to attend that school (including the first year). If they stop attending school in that association's area, they revert to their Association of Residence for participation or waiver.

If a player has obtained a waiver based on this section, they shall be allowed to continue to play with their Association of School Attendance. If a player has not obtained a waiver based on school attendance prior to being eligible for Squirts or 10U, they may only play outside of their Association of Residence by obtaining a discretionary waiver.

Any player granted a school-based waiver prior to the changes adopted by MH at the January 2024 meeting will be allowed to continue to play in the association of school attendance where the player attended at the time of receipt of the waiver.

Waivers must be fully executed and in the possession of the President of White Bear Lake Hockey one week prior to the beginning of tryouts.

COACHING REQUIREMENTS

For full Coaching Education Program (CEP) rules and required documentation please visit the USA Hockey website at www.usahockey.com. Coaches must also register at www.wblhockey.com.

Failure to register with the WBLAHA will result in disqualification from coaching.

In conjunction with USA Hockey and Minnesota Hockey, the WBLAHA requires that all head coaches and assistant coaches maintain valid and current documentation with USA Hockey showing that you have completed the appropriate CEP training and age level mod for the highest level at which you are coaching.

***** Coaches must have their online module completed before they can step on the ice *****

Maximum of 5 Coaches (Head Coach and 4 Assistants) per team can be rostered with USA Hockey and permitted on the ice. All coaches listed on a team's roster must have ALL necessary coaching certification documentation prior to the roster sign-off for their respective level. If this information is not completed, the coach or coaches who are missing information will be red-lined and not allowed on the ice with their team until all documentation has been secured and the district has signed off on their roster supplement.

******* No roster changes or supplements will be allowed after December 31.**

Coach Registration requirements include the following:

- Register with USA Hockey as a coach
- Register with WBLAHA as a coach
- Pass Background Screening Semi-Annually
- Complete SafeSport Annually
- Completed Concussion Training
- Complete Current CEP Level Training coach must submit a receipt/screen shot of class attending by November 1 of current season to:
- registrar@wblhockey.com OR hockeyvp@wblhockey.com OR businessvp@wblhockey.com
- Complete Age Level Modules for Each Level Coaching

Further Coaching Registration requirements including due dates can be found here:

<https://wblhockey.sportngin.com/register/form/>

The Head Coach assumes responsibility for his/her staff completing their requirements to the guidelines stated above. Any Head Coach who has a coach on ice who has not completed their coaching requirements to the standards stated above by 12/31 will forfeit their coaching reimbursement.

COACH SELECTION PROCESS

- The Coach Selection Committee will at a minimum, consist of the Boys/Girls Hockey Director, VP of Hockey Operations and the President. Whenever possible, members of the WBLAHA staff will be included on the committee.
- At the discretion of the VP of Hockey Operations Boys/Girls Hockey Director other members may be selected. The Coach Selection Committee should include an odd number of members and will not include less than three (3) members.

The VP of Hockey Operations has overall responsibility for the process. The Boys/Girls Hockey Director shall have overall responsibility for the process.

- In the event only 1 candidate applies for a position, it is at the discretion of the VP of Hockey Operations Boys/Girls Hockey Director whether to assemble a Coaches Selection Committee or not. The candidate will still need board approval prior to finalizing the selection.
- For parent coaches, it is typical for B and C level coaches to be finalized after the tryouts have been completed, and the AA/A teams have been picked. The candidates will be interviewed prior to tryouts and placed after their player is placed at the appropriate level. The candidates will still need Board approval prior to finalizing the selection.
- The Boys/Girls Hockey Director will recruit and contact the candidates and set up the coaching interviews. Two of the following three members must agree to recommend a coach to the Board for final approval. Boys/Girls Hockey Director, VP of Hockey Operations and the President.
- The Board will consider the Coach Selection Committee's recommendations and either approve or reject the recommendations on the basis of a majority vote.
- Assistant coaches. Head coaches may select their own assistant coaches with the following restrictions:

All assistant coaches are subject to the approval by the President, Vice President of Hockey and Vice President of Business Operations Boys/Girls Hockey Director.

No assistant coach may be selected or named before the season begins if he or she has a player at the same level where he or she intends to coach unless he or she has Boys/Girls Hockey Director and Board approval

- A head coach's player is not guaranteed a position on the head coach's team before the tryout process is complete.
- Coaches will be evaluated using parent year-end season feedback evaluations, coordinator evaluations and Boys/Girls Hockey Director evaluations. After the Boys/Girls Hockey Director evaluates the coach and it is decided that the coach will return the following year at the same position, two of the following three members must agree to recommend this coach to the Board for final approval. Boys/Girls Hockey Director, VP of Hockey Operations and the President.

COACH REIMBURSEMENT POLICY

Coach reimbursement is subject to the Head Coach ensuring their assistant coaches maintain compliance with their coaching requirements for the season. If a Head Coach has on ice help from a coach who is out of compliance, they will forfeit their reimbursement. See Coaching Requirements section for clarity on requirements.

Prior to the August Board Meeting for the upcoming season, the Directors at each level shall identify and propose coaches to be reimbursed, including the amount that each coach will be reimbursed.

Reimbursement applies to both parent and non-parent coaches. Please contact your level coordinator for details on reimbursement amounts by level. Once information becomes available it will be added here.

Coach reimbursement includes, but is not limited to:

- Lodging Expenses - Meals
- Coaching Materials (I.E. Puck Bags, Clipboards, etc.)
- Mileage reimbursement
- Assistant Coaches' Expenses

An itemized expense reimbursement report **with receipts dated within the current season** must be submitted to the Treasurer for reimbursement by March 15th. Expenses will not be reimbursed without receipts and a properly completed expense report. Expenses will be reimbursed by April 15th.

Coaches in the Girls Program will be reimbursed off the top level of the matching boys - for example 12U A would be reimbursed as the Pee wee AA and 12U B would be reimbursed the same as Pee wee B1.

The amounts proposed shall cover ALL coach's expenses and coaches are not able to acquire additional reimbursements. This policy does not consider tenure or differentiate between Boys or Girls. (Approved at WBLAHA November 2023 Board Meeting.)

Bantam/15U Level

AA = up to \$4,000

A = up to \$3,000

B & C = up to \$2,500

Pee wee/12U Level

AA = up to \$4,000

A = up to \$3,000

B & C = up to \$2,500

Squirt/10U Level

A = up to \$3,000

B & C = up to \$2,500

Junior Gold

A = up to \$4,000

B = up to \$3,000

Roster Size & District 2 Teams

Final roster numbers for the season will be determined by the age level directors.

All teams in both the Boys and Girls Traveling Programs will compete against other teams in District 2. District 2 is composed of teams from White Bear Lake, Forest Lake, Mahtomedi, Roseville, St. Paul Highland, Somerset, Mounds View - Irondale, Stillwater, Tartan, and St. Mary's Point in Minnesota, along with New Richmond, Hudson, River Falls, and Baldwin in Wisconsin.

Game Recommendations

The following recommendations are established by USA Hockey and endorsed by the WBLAHA Board of Directors for all youth teams.

Level	Practice / Game Ratio	WBLAHA Recommendation
Junior Gold/U16	2 or 3:1	45-55 games
Bantam/15U	2 or 3:1	40-50 games
Peewee/12U	2 or 3:1	30-40 games
Squirt/10U	3:1	Max of 35 games
Mites/8U	3:1	10-20 games

Junior Gold/16 & Under

The Junior Gold program is designed for skaters between the ages of 15 and 18. The 15 and 16 year olds may participate in Junior Gold tryouts at the A & B level or play at the 16 & Under level. All players must tryout. A mandatory parent meeting will be held in November. Please check the website, www.wblhockey.com, for date, time and location of this year's meeting. All Junior Gold teams will play in the Junior Gold High School League (JGHSL), which may require driving to games anywhere in the seven county metro area. Games start the first week of December and teams may play into the middle of March if they make playoffs and continue on to state. Games and practices are usually the later hours of ice time, after 9:15pm on school nights. There are typically 1 or 2 out of town tournaments requiring an overnight stay. No player will be allowed to have his/her own hotel room. Minnesota Hockey dictates an adult must accompany the player, even if the player has turned 18.

A Player/Parent meeting will be held on Thursday, the day after the HS team is picked. More detailed information will be distributed at the meeting and posted on the website at that time. Tryouts will start the Friday after the player/parent meeting.

Dual Roster

High School Varsity and Junior Varsity players may NOT compete on WBLAHA teams. Skaters cut from the Varsity and Junior Varsity tryouts may compete in WBLAHA, however the skater may NOT return to the Varsity or Junior Varsity team after competing in the WBLAHA for that season.

Junior Gold/16 & Under Banquet

A Junior Gold/16 & Under banquet for all teams at this level will be held at season's end and is funded by the registration fees (budgeted by WBLAHA as a program expense and includes 1 player and 2 parents). The event is structured to honor the graduating seniors and is also used to recognize players for sportsmanship, leadership, and MVP (one each per team). The coaching staff of each team selects these players.

Boys A & B Traveling Program

The boys Traveling program is managed by the Vice President of Hockey Operations, a member of the WBLAHA Board of Directors. Coaches for the Boys AA/A & B Traveling program are interviewed by an advisory panel and then provide feedback to the Vice President of Hockey Operations based on criteria established by the board.

Skaters in the traveling program should expect to participate in a number of tournaments during the year, depending on the age level of the particular player. They may also participate in District 2 playoffs, regional, and state tournaments where applicable.

SQUIRT PROGRAM

Each team will consist of 13 to 15 skaters and up to two (2) goalies. As numbers permit, we will favor shorter rosters which will allow for more ice time and greater flexibility for our coaches to move kids to different positions. The Squirt B1 and B2 levels give more kids the opportunity to play traveling hockey at a higher level. *The goal and focus of this level will be on skill development - not wins and losses.*

PEEWEE PROGRAM

Each team will consist of 13 to 15 skaters and up to two (2) goalies. We will evaluate the appropriate number of teams by level on a year-by-year basis and field as many teams as our talent and numbers allow.

Since the 2011 – 2012 season, checking is no longer allowed in Peewees. USA Hockey voted upon and enacted this policy at its summer meeting in 2011. Additional information on this policy can be found on USA Hockey's website at www.usahockey.com.

BANTAM PROGRAM

Each team will consist of 13 to 20 skaters and up to two (2) goalies. This is the first level where body checking is allowed by Minnesota Hockey and USA Hockey. The Bantam AA program plays in the VFW League as well as District 2. We will evaluate the appropriate number of teams by level on a year-by-year basis and field as many teams as our talent and numbers allow.

TRYOUT AND TEAM SELECTION POLICY

PURPOSE

The purpose of the tryout and team selection policy is to ensure that each player is given a fair and unbiased evaluation and that all players are placed at the most appropriate level for their abilities. This policy applies to the Squirt, 10U, Peewee, 12U, Bantam, 15U, and Junior Gold levels.

GENERAL TRYOUT RULES

- **Tryouts will be closed to the public UNLESS NOTED PRIOR to the Tryouts by VP of Hockey operations.** Only evaluators for that level and Board Members approved by the Boys/Girls Hockey Director are allowed in the rink. Board Members wishing to be at tryouts must demonstrate that their presence is necessary to facilitate the tryout process. Team events during the tryout process (i.e., scrimmages) may be open to the public at the Boys/Girls Hockey Director's discretion.
- The Boys/Girls Hockey Director and the VP of Hockey Operations will determine the number of teams at each level based on the registration for that year.
- Girls that choose to tryout for a Boy's team will commit to the boy's program for the entire season. There is no transferring back to the Girls Program once tryouts begin unless approved by the board.
- Trying out in the AA/A tryouts Phase I, does **NOT guarantee** a player all the hours designated for that tryout session. The evaluators will notify when parents should check the website for player cuts. If at any year there is a single A team, this team will be picked from the designated pool and will consist of the highest ranked skaters and two goalies after the AA team selections. There will be no preference given to the number of years at that level (first year vs. second year).
- During the tryout process, there can be no unnecessary communication between parents and the evaluators. Any necessary communication (i.e., illness, injury or equipment problems) must be initiated by the player and/or parent via the Boys/Girls Hockey Director.
- Any attempt by a parent at "lobbying" their child during the tryout process will be reported by the evaluator or coach being lobbied to the Vice President of Hockey. This action will be a violation of the Parent Code of Conduct.
- All players shall wear their tryout jerseys and WBLAHA or neutral colored socks. AAA hockey socks are not permitted. All AAA team stickers, or other summer league team stickers, must be removed from the player's helmet prior to the tryout process.

- Any player unable to participate in tryouts due to injury or illness will be evaluated based on their prior year performance and coaches' recommendations to determine tryout ranking and team placement.
- Players will be given one excused tryout miss for in-season sport conflicts. Any misses outside of one may be considered only on a case by case basis. The Boys/Girls Hockey Director will need to be notified in order to take any consideration.
- Tryout fees may be used to pay for the ice time to conduct tryouts and to compensate the outside evaluators and on-ice instructors.

EVALUATORS

- Evaluators for tryouts will consist of the following for each level as selected by VP of Hockey Operations.
 - This may include Head Coaches and Assistant Coaches as approved by VP of Hockey Operations and Boys/Girls Director.
 - Up to three head coaches from other levels at the Boys/Girls Hockey Director's discretion Level Coordinator (if they are a non-parent at that level)
 - Up to three outside evaluators, which may include member(s) of the WBLAHS coaching staff
- **A minimum of three evaluators is required.** If three evaluators cannot be accomplished through the above criteria, additional evaluators will be appointed by the Boys/Girls Hockey Director. An appointed evaluator cannot be a parent of a child trying out at the level of play he/she is evaluating.
- If a coach has a child in the Association at a level different from the level being coached, that coach cannot evaluate at that given level. If a coach has a child playing at the level that is being coached, that coach can evaluate for their team only and the coaches' child will be evaluated by the other evaluators.
- There shall be no evaluators who have children under evaluation at the level(s) they are evaluating.
- Head coaches will have priority say for team selection with final approval from the Boys/girls director and VP of Hockey. The outside evaluators are involved for evaluation of players during tryouts and will advise the head coaches on their assessments-
- Outside evaluators need to be present at every tryout session, including scrimmages as seen fit by VP of Hockey Operations and Boys/Girls Director.

GENERAL TRYOUT PROCESS

- Each tryout at each level will consist of skill drills, small games and/or scrimmages.
- The tryout plans for each level will be determined by the VP of Hockey Operations, Boys/Girls Hockey Director and Level Coordinator if one is selected.
- Individual skills, team skills, hustle, teamwork, attitude, sportsmanship and conduct will be evaluated during the tryout process.
- During scrimmages, players should be assigned to both offensive positions and defensive positions.
- At least one hour of the tryout process will be dedicated to goalies.
- Each level (Squirt, Pee wee and Bantam) will be broken up into two phases.

BOYS PROGRAM TRYOUTS BY LEVEL

Bantam/Pee wee Tryout Procedure

- **AA Pee wee/Bantam Phase I**
 - There are no guarantees to the number of sessions each player will be able to participate in. Players may be released after the first session.
 - The Head Coach may or may not be on the ice for this phase.
 - Phase I will consist of individual skills, small area games and scrimmages.
 - At the end of Phase I the coaches and evaluators will select between 15-24 skaters and 2-4 goalies to move into Phase II.
 - Players not selected for AA Phase II will report to B1/A Phase I.
- **AA Pee wee/Bantam Phase II**
 - There are no guarantees to the number of sessions each player will be able to participate in. Players may be released after the first session.
 - This phase will consist of team practices and outside scrimmages. The Head Coach and coaching staff will conduct this phase on the ice. The evaluators will be present at all Phase II events.
 - Any players not selected to the AA team during phase II will be moved to the B1 player pool and at a minimum will play at the B1 level. If there is an A team, players moving during AA Phase II are not guaranteed a position on the A team. Players that are not selected for the AA team at the end of phase II will be placed on the A team.
 - The players not selected at the end of phase II to the AA team will be given the opportunity to meet with the AA Head Coach, the level coordinator and the Boys Hockey Director. This meeting will be set up upon parent request to the Boys Hockey Director.

- **B1/A Pee wee/Bantam Phase I**

- There are no guarantees to the number of sessions each player will be able to participate in. Players may be released after the first session.
- If at any year there is an A team, it will be picked from the B1 pool.
- At the end of Phase I the coaches and evaluators will select players for Phase II. The number of players selected each year will be based on the number of teams and roster sizes for that year.
- Any players not selected for Phase II will be considered for the B2 team if needed to meet roster requirements.

- **B1/A Pee wee/Bantam Phase II**

- There are no guarantees to the number of sessions each player will be able to participate in. Players may be released after the first session.
- This phase will consist of team practices and may have outside scrimmages. The Head Coaches and coaching staff will conduct this phase on the ice. The evaluators will be present at all Phase II events.
- Any players not selected during phase II will be placed on the B2 team. In the event that there are more than enough players to fill the B2 roster, the remaining players will report to C level grading

- **C Level Grading**

Grading will start after B2,B1 and A ends and will consist of 2 hours.

- Players will be graded on individual skill and team skills.
- Players will be divided equally based on skill to make as many teams as needed.

Squirt Tryout Procedure

- **A Squirt Phase I**

- There are no guarantees to the number of sessions each player will be able to participate in. Players may be released after the first session.
- The Head Coach may or may not be on the ice for this phase.
- Phase I will consist of individual skills, small area games and scrimmages.
- At the end of Phase I the coaches and evaluators will select between 15-24 skaters and 2-4 goalies to move into Phase II.
- Players not selected for A Phase II will report to B Phase I.

- **A Squirt Phase II**

- Once again, there are no guarantees to the number of sessions each player will be able to participate in. Players may be released after the first session.
- This phase will consist of team practices and outside scrimmages. The Head Coach and coaching staff will conduct this phase on the ice. The evaluators will be present at all Phase II events.
- Any players not selected to the A team during phase II will be moved to the B player pool and at a minimum will play at the B level.
- The players not selected at the end of phase II to the A team will be given the opportunity to meet with the A Head Coach, the level coordinator and the Boys Hockey Director. This meeting will be set up upon parent request to the Boys Hockey Director.

- **B Squirt Phase I**

- There are no guarantees to the number of sessions each player will be able to participate in. Players may be released after the first session.
- At the end of Phase I the coaches and evaluators will select players for Phase II. The number of players selected each year will be based on the number of teams and roster sizes for that year.
- Any players not selected for Phase II will report to C level grading.

- **B Squirt Phase II**

- There are no guarantees to the number of sessions each player will be able to participate in. Players may be released after the first session.
- This phase will consist of team practices and may have outside scrimmages. The Head Coaches and coaching staff will conduct this phase on the ice. The evaluators will be present at all Phase II events.
- Any players not selected to a B team during Phase II will report to C level grading.

- **C Level Grading**

Grading will start after B ends and will consist of 2-4 hours.

- Players will be graded on individual skill and team skills.
- Players will be divided equally based on skill to make as many teams as needed.

BOYS C TRAVELING PROGRAM

The C level is a traveling level, no different from their A and B counterparts. C teams may play other District 2 teams and have a recommended maximum of 35 games.

If your son is not selected for an A or B team this means they currently lack the skill to perform at those levels, it does not mean that your child does not have the *potential* to make an A or B team. The primary purpose of the C level is to develop hockey skills, a hockey work ethic and to learn about the highest level of sportsmanship.

The C level is not a recreational league. C level players and parents expect their coaches to advance their player's game just as at the A and B levels. Recreational leagues are typically run by a city and are for those kids that have a casual interest in playing hockey. C level association players, parents and coaches have much higher expectations.

Coaching Staff

The coaching staff consists of a head coach, two assistant coaches and a manager. C level coaches are typically parent coaches, however there are exceptions. All C level coaches are required to maintain proper coaching certification per USA Hockey guidelines. Coaches and assistant coaches without valid certification will be removed from actively participating in coaching a team.

At the C level, coaches try their best to allow players to play both offense and defense. Kids play the game because they want to win. Coaches determine who is best suited for each position.

Regardless of their position, coaches will provide each skater an equal amount of shifts during a game. Coaches may decide that during the last two minutes of a game they want their most aggressive players on the ice, for instance, when a goalie is pulled. This is a specific situation and is not a strategy to be employed for the duration of whole games or periods. C level coaches will roll their lines.

The number of teams can vary seasonally. The primary determinants are the number of players registered, the number of A and B teams and the number of rostered players taken on the A and B teams. The ideal team has 16 rostered players, six defensemen, nine forwards and a goalie. There are advantages and disadvantages to having more or fewer players on a team. More players mean lower team fees but fewer shifts and fewer players mean more shifts but higher team fees.

Coach/Parent Communication

It is expected that both coaches and parents adhere to the Code of Conduct supported by USA Hockey, Minnesota Hockey and the WBLAHA. Invariably there will be disputes over the course of the season however the expectation is that both parties will conduct themselves as adults. If a dispute resolution cannot be attained, the C Level Director and Coordinator will become involved to mediate the situation. Coaches are expected to update parents with team progress and parents are expected to understand that coaches are responsible for the progress of the team as a whole.

Ice Time

In the beginning of the season it is not unusual for your skater to have up to six practices per week. As the season progresses a typical week will consist of three to four practices and one game. Late in the season the ratio of practices to games may be 3:2 or 4:2.

Discipline

Players that cause problems will be disciplined appropriately by the coach. Coaches are not expected to put up with verbal abuse, obnoxious locker room behavior, fighting, swearing or complaining. Depending on the offense, coaches are allowed to determine reasonable punishment. The punishment for fighting is not determined by the coach, but rather by District 2 and Minnesota Hockey. Failure to report a fight will affect the head coach.

C Grading Sessions

Grading sessions are two hours in length and are designed to provide a rating for players in order to create a draft list. Players enter the arena and are randomly given either a white or black pullover jersey. At the end of the session players are split by jersey color and will scrimmage. The scrimmage is used by coaches to make note of players who they believe have a particular skill. For example, Coach X notes that number 28 has an excellent shot or back-checks well. The coach can then use his notes when drafting to try and secure that player for his team.

Draft Process

The draft process begins after the C players have been graded. Typically the level Coordinator and the level Director sit down with the selected coaches and perform a competitive draft.

Coaches choose a face down playing card to determine the order of the draft. After the draft order is determined, coaches are able to “protect” players such as their own sons, the sons of two assistant coaches and the son of the manager. This means that no other coach can select those

players. Depending on the number of players there may be up to eight rounds of drafting. If a “protected” player falls in a draft round, the coach of the protected player is excluded from drafting that round. Players are drafted based on scores received in grading. When the player list is exhausted, goalies are then selected based on the same procedure.

C LEVEL PLAYER RIGHTS & RESPONSIBILITIES

Rights – Players

- o The right to participate in hockey.
- o The right to participate at a level commensurate with the player's maturity and ability.
- o The right to have qualified adult leadership.
- o The right to participate in safe and healthy environments.
- o The right to proper preparation for participation in hockey.
- o The right to equal playing time.
- o The right of players to share in the leadership and decision making of their hockey participation.
- o The right to be treated with dignity.
- o The right to play as a youth; not as an adult.
- o The right to have fun.

Responsibilities – Players and Parents

- o Players and parents are to honor the game.
- o Players and parents understand that effort and teamwork are more important than winning.
- o Players and parents understand they have control over their situation, but not at the expense of other players, parents, teams, referees, associations or communities.
- o Players and parents understand that the purpose of C level hockey is to develop ALL players.
- o Players and parents agree to discipline their emotions in a way that honors the team, program and community.
- o Players and parents understand that unsportsmanlike conduct, fighting, arguing, name calling and swearing are unacceptable behaviors whether on the ice, on the bench, in the stands or in the locker room.
- o Players and parents understand that they are subject to fair and reasonable punishments for ignoring these responsibilities.

Responsibilities – Coaches

- o Coaches will have a documented plan for the season.
- o Coaches or qualified assistant coaches will be present for all games and practices.
- o Coaches will monitor their locker rooms at all times.
- o Coaches will not shorten their bench. At the second occurrence you will be suspended for two games and your removal will be recommended.
- o Coaches are to understand and promote the concept that winning is a product of inspiration, motivation, effort and teamwork.
- o Coaches will report all incidents of unsportsmanlike conduct, fighting and unruly behavior by parents in the stands.

- o Coaches are to understand that a player's skills progress at different rates.
- o Coaches are to understand that the purpose of C level hockey is to develop ALL players.
- o Coaches are to care more about the player than the win.
- o Coaches are to understand that skill and talent are not grounds for more or less playing time.
- o Coaches agree to treat all players, coaches, parents and referees with respect.
- o Coaches are to recognize their potential to have a huge impact on players.
- o Coaches agree to be consistent with regards to discipline, star players or otherwise.
- o Coaches are to recognize that EVERY player on your team must feel as an important part of team success. This concept is your responsibility to reinforce.
- o Coaches will recognize their responsibility to develop ALL players.
- o Coaches will recognize that fear inhibits creativity, potential, motivation and effort.

TEAM SELECTION

- The appropriate level director shall be present during the team selection (Boys Director, Girls Director)
- Head coaches select their teams. The outside evaluators are involved simply for evaluation of players during tryouts.
- Roster sizes for all teams, from AA, A, B1, B2 and C, will be comprised of no less than 12 skaters and 1-2 goalies. The Boys/Girls Hockey Director, VP of Ops and Level Coordinator will make the final decisions on roster sizes for all teams, from AA, A, B1, B2 and C based on final registration and tryout results.
- If a head coach is a parent of a child at that level, the majority of evaluators must agree that his/her child deserves to be on his/her team based on the child's performance during the tryout process. The parent head coach must remove himself/herself from that decision.
- During a draft of two or more teams at identical levels (i.e., B Squirt, B1 Peewee, B1 Bantam, 10U B, 12U B, 14U B), the player selection must be competitive.
- Once teams have been selected and the Girls' Director closes the draft, trading of players will not be allowed.

Girls Traveling Program

Girls General Tryout Information

- The Girls A & B Traveling Program is managed by the Girls Director, a member of the WBLAHA Board of Directors and assisted by the Girls Coordinator, who is appointed by the Girls Director.

The Girls Hockey Program will offer the following:

- 15U – Contact the Girls Hockey Director if you have interest in playing at this level. Team declarations will vary annually depending on number of girls and skill level.
 - 12U – Team declarations at this level will vary annually depending on the number of girls and their skill level. .
 - 10U – Team declarations at this level will vary annually depending on number of girls and their skill level
 - 8U – Team declarations at this level will vary annually depending on the number of girls.
- Coaches for the A & B Traveling program are selected by a committee appointed by the Girls Director, who makes their decision based on criteria established by the board and recommended by the Girls Director.
 - 10U through 15U players should expect to travel to away games and participate in two to five tournaments during the season, depending on the age level of the particular player. Players may also participate in district playoffs, regional and state tournaments where applicable.
 - Girl's hockey will be played with the same rules as the boys with the exception that there is no checking in girl's hockey at any level.
 - 8U – 15U girls will receive information to register for Fall Warm-Up which will help prepare the girls for tryouts. This is an optional opportunity for the girls to get their "skate legs" back prior to tryouts.
 - 8U girls will practice at the Hippodrome, WBSC and County Arenas. As the season progresses and the weather allows, additional practices may be held at one of the outdoor facilities at the discretion of the coaching staff.
 - Information pertaining to tryouts will be posted on the website at www.wblhockey.com/girls when they become available. Players must register for the level that accommodates their age, do NOT register up.

- Tryouts are held to offer players an opportunity to play on a traveling team. The Girls Director will appoint a selection committee for each level tryout consisting of association coaches and graders.
- Players are selected based on their hockey skills demonstrated during tryouts for the A and B teams.
- Selection to a team as a first year player will not entitle the player to a roster spot on a team at the same level in the player's second year. Players must make the team year to year based on their demonstrated skill and development.
- All sessions will be held at either the White Bear Sports Center or any Ramsey County owned facility that WBL rents ice from. Please refer to the tryout schedule posted on the Girls Hockey page of the website at www.wblhockey.com to ensure you go to the correct arena.
- Players are required to arrive 45 minutes before their first scheduled tryout session to allow time for sign-in and distribution of tryout jerseys. Tryout jerseys must be returned to the head coach, Girls Director or Girls Coordinator after the final tryout session.
- All players will be contacted within 24 hours of final tryout by their head coach with date and time information for their team meeting and first practice. Tryout results will also be posted on the website, www.wblhockey.com, at the conclusion of each level's tryout session.
- All skaters must wear full equipment including helmet with face mask, mouth guard, shoulder pads, shin pads, elbow pads, breezers, neck guard and pelvic protector. Goalie equipment is available through the Equipment Manager. You must call the Equipment Manager in advance for an appointment to find the proper equipment your player can use.
- Players not registered, or with incomplete registration paperwork, will not be allowed to participate in tryouts.
- **Any girl that registers to tryout for the Boys Program will remain in the Boys Program for the duration of that season and is NOT eligible to play in the Girls Program for that season unless approved by the board.** This allows both the boys and girls programs to accurately pick teams during the tryout process.

Request to Play-Up/Move-up Forms

The Girls Program will follow the formal approval process for move-ups as stated on the Move Up Form. The Girls Director must approve the request before the board will consider hearing the request.

*****All board decisions are final and are not subject to appeal*****

Girls Traveling Program Tryouts (By Level):

- Tryouts are held to offer players an opportunity to play on a traveling team. The Girls Director will appoint a selection committee for each level tryout consisting of association coaches and graders.
- Players are selected based on their hockey skills demonstrated during tryouts for the A and B teams.
- Selection to a team as a first year player will not entitle the player to a roster spot on a team at the same level in the player's second year. Players must make the team year to year based on their demonstrated skill and development.
- All sessions will be held at either the White Bear Sports Center or any Ramsey County owned facility that WBL rents ice from. Please refer to the tryout schedule posted on the Girls Hockey page of the website at www.wblhockey.com to ensure you go to the correct arena.
- Players are required to arrive 45 minutes before their first scheduled tryout session to allow time for sign-in and distribution of tryout jerseys. Tryout jerseys must be returned to the head coach, Girls Director or Girls Coordinator after the final tryout session.
- All players will be contacted within 24 hours of final tryout by their head coach with date and time information for their team meeting and first practice. Tryout results will also be posted on the website, www.wblhockey.com , at the conclusion of each level's tryout session.

GIRLS 15U Level

- Tryouts will be held after the High School holds their tryouts.
- More Information will be posted on the Girls' Hockey page with further details.

Girls 12U Level

- Phase 1 tryouts will consist of:
- Day 1 (1 hour) skills grading
- Day 2 (2 hours, or as needed) will be skills, and small area game scrimmaging.
- Day 2 will also include a 15-20 minute individual Goalie evaluation/grading (or as needed).

At the end of Day 2, the 12UA team will be selected. Tryout numbers for the 12UA camps team will be posted on the Girls Hockey page. Those not on the list will report to the 12UB grading session.

- Phase 2 will consist of the following:
- Players selected for the 12UA Camp team will play up to 2 scrimmage(s) against outside associations.
- All players selected to the 12UA Camp team will play in both A Camp scrimmages. After the 2nd 12UA Camp scrimmage, the final 12UA team will be picked and finalized.
- The Final 12UA team selections will be posted on the girls hockey website by tryout jersey number. Final teams selection will be
- Players NOT selected for the 12UA Camp team will report to 12UB grading.
- The 12UB coaches will conduct a series of drills, small area games and scrimmages to further evaluate the players.
- At the conclusion of the 12UB grading, 2 equal teams will be picked or divided into B1 and B2 teams as declared with D2 that given year.
- The picking of the 12UB teams will be moderated by the Girls Director.

Girls 10U Level

- 10U Tryouts will consist of the following:
- Day 1 (1 hour) skills grading
- Day 2 (1 hour) will be skills and small area game scrimmaging. At the end of Day 2, the 10UA team will be selected
- Tryout numbers for the 10UA team will be posted on the Girls Hockey website. Those not on the list will be on the 10UB and will be contacted by a 10UB coach

Girls 8U Level

A grading session will be conducted by the Girls Coordinator and 8U coaches. Full equipment, as described above, is required by all participants. Players are required to arrive 45 minutes before their scheduled grading to allow time for sign-in and distribution of grading jerseys. 8U teams will be divided by age, experience and skill level for the season in the best interest of the players and the program.

Any questions regarding the tryout process for the Girls Program should be directed to the Girls Director at girls.director@wblhockey.com.

Mite Program

The White Bear Lake Mite Program serves players 8 years old and under who have completed at least one year of organized hockey (Clinic) and are ready for structured skill development and competition.

The program emphasizes skating, puck control, teamwork, and game awareness, preparing players for success at the Squirt level.

We operate within four developmental levels to place each player in the right environment for growth.

Mite Minor

Who it's for: Brand-new or early-stage hockey players ready to begin formal gameplay.

Focus: Basic skating skills, puck control, and game awareness through small-area games and station-based practice.

Details:

- Practices: 2x/week (skill and skating stations)
- Games: Every weekend starting after Christmas (cross-ice 3v3 or 4v4)
- Season Highlight: Bear Down Jamboree in March — multi-game celebration of progress
- Atmosphere: Positive, patient, and development-focused

Mid-Tier Mite

Who it's for: Intermediate players with growing confidence, skating ability, and basic game awareness.

Focus: Sharpening individual skills, learning positions, and improving decision-making in real game situations.

Details:

- Practices: 2–3x/week (skills, team drills, puck movement)
- Games: Every weekend starting after Christmas (cross-ice or half-ice)
- Season Highlight: Bear Down Jamboree — competitive but fun finale
- Coaching Style: Team concepts, communication, and skill growth

Mite Major

Who it's for: Advanced Mite players preparing for Squirt hockey or AAA-level competition.

Focus: High-tempo practices, full-ice concepts, advanced positioning, and competitive gameplay.

Details:

- Practices: 3x/week (systems, flow drills, game preparation)
- Games: Every weekend starting after Christmas (half-ice or full-ice with referees and standings)
- Season Highlight: Bear Down Jamboree — playoff-format finale with awards and recognition
- Coaching Style: High expectations, feedback-driven, preparing for next-level hockey

Evaluations

- All players must attend assigned evaluation sessions.
- Arrive 30 minutes early for check-in and grading jersey.
- Switching times requires Mite Director approval.
- Post-evaluation, a coach draft is held to form balanced teams.

Placement Guidelines:

- Mini-Mite: Completion of Clinic or skill evaluation
- Mite Minor → Mite Major: Placement based on evaluation scores and coach input
- Players may only move one level up from initial placement early in the season if skill warrants

Practice-to-Game Ratio

Target for all levels: 3 practices per 1 game/scrimmage.

Structure by Level:

- Mini-Mite: 100% in-house
- Mite Minor: 100% in-house
- Mid-Tier Mite: Mix of in-house and nearby associations
- Mite Major: In-house plus competitive games with outside associations

Events & Jamborees

- Thanksgiving In-House Jamboree — fun pre-holiday event
- Bear Down Jamboree (March) — season finale for all levels
- End-of-Season Skills Showcase — skills competition for all divisions

****No outside scrimmages or travel until after January 15th, 2026.****

Mini-Mite

Who it's for: Players born on or after June 1, 2018 (Ages 4–6) who have completed the Clinic program or passed an evaluation demonstrating basic hockey skills.

Focus: Introduce structured practices, improve core skating skills, build puck comfort, and develop listening skills — all in a safe, fun environment.

Details:

- Practices: 2x/week (station-based skill development and skating games)
Games: In-house only — no outside scrimmages or travel
- Season Highlight: On-ice recognition at Bear Down Jamboree in March
Atmosphere: Fun-first, supportive, and encouraging

Mini Mite Evaluations:

Evaluation Requirements:

- To play Mini Mites players must have completed at least one year of Clinic or through an evaluation demonstrate the basic skills to play hockey.
- Players must attend the Mite grading session assigned
- Mini Mites is typically for 1st Grade and younger players with basic hockey skills. The evaluation process is used to determine the appropriate level for the child to play at.
- In some instances it may make sense to have a player play up as a mite and that would be at the Mite Director's discretion.
- Specific date and time information will be posted on the website at www.wblhockey.com.
- Players must be ready to go on the ice 30 minutes prior to scheduled time to allow for check-in and to receive a grading jersey.
- Switching of grading times will NOT be allowed without prior approval of the Mite Director.
- A draft is held after the grading is complete. At that time, the coaches select their teams and will be contacting each player to inform them of their team meeting and first practice times.

Mini Mite & Mite Coaches:

All of the coaches are volunteers and must have:

- Valid Initiation/Level 1 certification from the USA Hockey Coaching Education Program
- Register with USA and White Bear Lake Area Hockey
- Complete an electronic background check to be on the ice.

Head coaching assignments will not be determined until after the completion of the player evaluations.

The exceptions to this rule are returning Mite Major coaches.

Head coaches will be picked by the Mite Director once each player has been evaluated.

The head coach will be able to recommend and choose their coaching assistants.

Teams are allotted indoor ice at the Hippodrome, WBSC or County arenas, with each coach determining the use of outdoor practice ice.

The Mite level focuses on fun, individual skill development and the early stages of team play.

CLINIC PROGRAM

The clinic program offers lessons in basic skating and hockey skills for all first year players 4 to 8 years (as of May 31) of age. All coaches at this level are volunteers and must have a valid Initiation/Level 1 Certification from the USA Hockey Coaching Education Program to be on the ice.

There will be two sessions this season that includes boys and girls. Both sessions will be held on one weekend day per week and will be 40 – 60 min in length. Clinic sessions will begin early November and run through the end of February. Dates and times for Clinic sessions will be posted on the website at www.wblhockey.com .

Most seasons, a small number of clinic players will be asked to play on a Mite , Mini -Mite, Girls 8U or 6U team to fill those rosters. The decisions for these move-ups will be determined by the Director of Player Development, Mite Director, Girls Director, Girls 8U Coordinator and Clinic Coordinator. This process will be complete no later than the third week of clinic.

Goalie Information

Beginning with the 2025-2026 hockey season it is the intent of the White Bear Lake Youth Hockey Association board to relieve some of the cost to play the goalie position by limiting registration costs and providing equipment for players in the White Bear Lake Hockey Association.

Equipment:

White Bear Lake Youth Hockey Association will provide goalie equipment, at all levels, for players who play for the association if they elect to receive it. To be eligible you must have registered as a goalie. You will be provided; a blocker, chest protector, catching glove and leg pads. Due to personal preference, it will be up to the player to purchase skates, stick, goalie helmet and additional protective gear.

A deposit will be made via check. **Your check will NOT be deposited.** On or around March 15 and September 1 of each year we will hold a collection event and at that time you will receive your check back if you attend. If you do not attend then your check will be deposited. The association season deposit covers you for September through March (the length of the Association season) and the summer training season is (March through September). Should you want to have the gear for summer training then a separate deposit will be made at the March collection event.

Deposit Amounts:

Bantam/15U deposit - \$1000

Peewee/12U deposit - \$750

Squirt/10U/Mite/8U - \$500

Quick change - \$250

Registration: There will be varying costs based on level.

Mini Mite/Mite/8U/6U

There will only be a cost break for any goalies at Mite Major or 8U4 level. We want the majority of players to focus on skating development so will limit the cost break to only the top level. Everyone will have to register and cover fees as a skater at registration but players who make those levels will receive a refund less their dibs fee and any respective level fee.

Squirt and 10U level

No collection of fees by White Bear Lake Youth Hockey Association to register your child as a goalie for the season. You will have to register with USA Hockey, pay your DIBS fee and are expected to pay any team specific fees.

Registering as a goalie means that you are committing to being a full-time goalie for the entirety of the season. If you change your mind, you will be invoiced the full amount due for the level you are playing. There will be no payment plans offered. You must pay the full amount within 10 days of receiving the invoice. You will not be eligible to play if your invoice is not paid within the 10 days. Only once you're current with your fees will you be allowed to return to the ice.

Peewee/12U Level

\$750 off of hockey cost fees collected by White Bear Lake Youth Hockey Association to register your child as a goalie for the season. You will have to register with USA Hockey, pay your DIBS fee and are expected to pay any team specific fees.

Registering as a goalie means that you are committing to being a full-time goalie for the entirety of the season. If you change your mind, you will be invoiced the full amount due for the level you are playing. There will be no payment plans offered. You must pay the full amount within 10 days of receiving the invoice. You will not be eligible to play if your invoice is not paid within the 10 days. Only once you're current with your fees will you be allowed to return to the ice.

Bantam/15U

\$750 off of hockey cost fees collected by White Bear Lake Youth Hockey Association to register your child as a goalie for the season. You will have to register with USA Hockey, pay your DIBS fee and are expected to pay any team specific fees.

Registering as a goalie means that you are committing to being a full-time goalie for the entirety of the season. If you change your mind, you will be invoiced the full amount due for the level you are playing. There will be no payment plans offered. You must pay the full amount within 10 days of receiving the invoice. You will not be eligible to play if your invoice is not paid within the 10 days. Only once you're current with your fees will you be allowed to return to the ice.

Goalie Training

Throughout the season, WBLAHA will be providing goalie training. Further information regarding goalie training, including dates and times, will also be posted on the website at www.wblhockey.com.

Locker Room Policy

In 2010 USA Hockey has instituted the following Locker Room policy:

“USA Hockey is concerned with locker room activities between minor players, locker room activities between minor players and adult players, adults being alone with individual minor players in locker rooms, and non-official or non-related adults having unsupervised access to minor participants at sanctioned team events.

It is the policy of USA Hockey and USA Hockey InLine that all affiliates, districts, leagues and local hockey programs have at least one responsible adult directly monitoring the locker room during all team events to ensure that only participants (coaches and players), approved team personnel and family members are permitted in the locker room and to supervise the conduct in the locker room. Any individual meetings between a minor participant and a coach in a locker room shall require a responsible adult be with the coach.

Further, responsible adults must personally monitor the locker room environment at all times while participants are present and also make sure the locker room is appropriately secured during times when minor participants are on the ice.

All responsible adults serving as locker room monitors should be gender correct and the co-ed locker room policy must be followed as described in the current USA Hockey Annual Guide.

Monitors must be screened and meet all USA Hockey screening standards.”

The enacting of this policy covers all practice times, games/scrimmages and tournament events at **ALL** levels of play. Teams will now be required to designate one or two gender appropriate adults to be “Locker Room Monitors” for the entire season. These people will need to complete a background check form and submit it to the Registrar for processing.

Cell Phones and Recording Devices

In accordance with District 2 and Minnesota Hockey, the White Bear Lake Area Hockey Association strictly prohibits individuals from possessing and or utilizing any photo or video capturing devices within the locker room area. Prohibited devices include cell phones, all cameras (still & digital), iPods/mp3 players or digital media players and/or game systems capable of taking still photos or recording video. Failure to comply with the aforementioned policy will result in disciplinary action taken against those to be found in noncompliance. The disciplinary actions are as follows:

1st Offense: One game suspension

2nd Offense: Two week suspension

3rd Offense: Removal from team with no refund of registration/base/level fees

Registration & Fees

At the time of registration, **all outstanding past due accounts must be paid in full.** Players will not be able to participate in any WBLAHA events if there is an outstanding prior year balance.

When registering for the 2025 - 2026 season players will pay one fee that covers the cost of hockey for the season (See below for explanation) and a fee for Registering. When you register, you will have the option to pay the whole fee in full or elect to pay through an installment plan. All payment plans will require families to pay their fees in full by Mid-December of 2025. In order to remain on the roster after 12/31/25 you must have a zero balance owed. All players with unpaid fees as of 12/31/25 will not be rostered and effectively end their participation in the '25-'26 season.

No matter what level of play for each of those age groups, all registered players will pay a base fee during the registration period.

After tryouts/evaluations, your registered player may be placed on a team that incurs an additional Level Fee, which will be invoiced via SportsEngine. The Level Fee must be paid in full prior to USA Hockey rostering. That means no games until the Level Fee is paid.

Payments will be done online using your SportsEngine account. Payments can be made via credit card, debit card or bank account. If choosing an installment plan, payments will be divided into equal payments. The first payment plus your dibs buyout are due at the time of registration, the second is due 30 days after your initial payment and 30 days from that point forward.

If fees are not paid in full before December 15th, the player will no longer be able to participate in any WBLAHA activities.

Fees are utilized to pay for player costs, such as:

- District 2 fees (game ice, referee fees, league fees, etc)
- Ice time
- Coach reimbursements
- Jerseys and socks
- Player development
- Tournament fees
- Team Photos provided by association selected photographer
- Paid coaches (applies to some teams)

Level Fees

PLEASE SEE FEES PER LEVEL ON THE WBL WEBSITE

Some teams will incur a Level Fee:

- The Level Fee must be paid in full prior to USA Hockey rostering. That means no games or jamborees until the Level Fee is paid.
- Players selected for the following teams will be ASSESSED a per player LEVEL FEE to be collected/paid via SportsEngine. See fee chart for Level Fee differences per player.
- Mite Major and Mid - Tier and 8U 3/4 teams
- Girls 10UA, 10B1 | 12UA, 12B1 | 15UA teams
- Squirts A , B1| Pee wee AA, Pee wee A, Pee wee B1| Bantam AA, A,| JR Gold A

ADDITIONAL FEE INFORMATION

*** Team managers will assign specific Team Fees, which are separate and unconnected to WBLAHA fees.***

ADDITIONAL TEAM FEES

The WBLAHA board requires ALL teams considering additional Team Fees to have a meeting with parents to discuss discretionary team expenses. Discretionary expenses may include additional tournaments, additional practice ice, scrimmages, team gear, team events, player awards, etc.

REGISTRATION DEADLINES

Bantams/Peewees/Squirts - Players must be registered with WBLAHA before they can pick up their tryout jersey.

- "AA/A" and "B" tryouts will begin the last week in September. A \$100 late fee will be added after Registration closes.
- A \$150.00 tryout fee for anyone trying out for a "AA" team.
- "A" or "B" teams will have a \$50.00 tryout fee.

There is only one tryout fee assessed. If you tryout for the "AA" team and get cut to the "A" or "B" camp, there will be no additional fee. There is no charge for "C" grading.

Girls 15U, 12U, 10U - Players must be registered with WBLAHA before they can participate in tryouts. "A" tryouts will begin the first week in October. A \$100 late fee will be added after September 1st. There is a \$50.00 tryout fee for anyone trying out for the "A" team. There is no charge for "B" grading.

Registration for Bantams/15U, Peewees/12U and Squirt/10U closes Mid - August. Registrations received after this date will only be accepted upon approval by the Board, on a case by case basis, as space allows.

Mites/8U - Players must be registered with WBLAHA before they may attend Mite/U8 grading. Grading dates and times to be announced. There is no charge for Mite/8U grading.

Clinic - Players must be registered with USA Hockey and WBLAHA before attending clinic.

Jr. Gold - Players must be registered with USA Hockey before they can participate in Fall Warm Up Camp and with WBLAHA before tryouts.

Refund Process

Clinic through Mites/8U

Withdraw before start of first session Full refund for fees paid, less \$50 cancellation fee

Squirt /10U

Withdraw before start of first tryout session Full refund for fees paid, less tryout
fee(s) & \$50 cancellation fee

Peewee / 12U

Withdraw before start of first tryout session Full refund for fees paid, less tryout
fee(s) & \$50 cancellation fee

Bantam / 15U

Withdraw before start of first tryout session Full refund for fees paid, less tryout
fee(s) & \$50 cancellation fee

Jr Gold

Withdraw before start of first tryout session Full registration, less \$50 cancellation fee

Refunds will no longer be given after the following: Squirt/10U through Jr Gold/15U – once tryouts have begun. Mites/8U & Clinic – after the first practice has taken place

The only exceptions will be for verified medical reasons or if a player makes the White Bear Lake Area High School team as a first or second year Bantam or 15U.

Parents can request a refund in writing to the WBLAHA Treasurer if their son/daughter moves to the WBL High School Team. The refund request will be reviewed by the Officers of the WBLAHA Board and if granted, will be prorated from the beginning of the season to the last date played, including fixed costs.

Bantam/15U 10th Grade Policy

10th grade boys and girls with 3rd year eligibility at the Bantam/U15 level will NEED to PAY IN FULL (No payment plans) at the time of registration in JULY/AUGUST. They also will need to pay the FULL team fees when assigned a roster spot on a team. Failure to do so, will result in suspension from all team activities set forth by the VP of Hockey. IF said athlete chooses to try out for their high school hockey program and decides to depart their assigned WBLHA team mid season they will NOT be given a refund of any amount.

Injury/Medical refunds

Refunds will be prorated based on the expended ice time and fixed costs incurred up to the time of termination. Players will qualify for the refund if their injury or medical condition causes them to miss six (6) or more weeks of the current season.

Requests for Injury/Medical refunds must be submitted in writing to the Treasurer for consideration.

To request a refund, fill out the form below (no refunds will be issued without a completed form) and email to: treasurer@wblhockey.com

**Areas for WBLAHA use only -

REFUND REQUEST	Date Request Completed	**Date Received By Association
Skater's Name	Level	**Refund Check Number
Address		**Amount of Refund
Reason for Withdrawal		
Parent		Phone

WBLAHS FINANCIAL ASSISTANCE POLICY

All families requesting WBLAHA Financial Assistance must complete the Rob Sund Financial Aid Application. Incomplete applications will be returned. (Application is available online or by contacting the Association Treasurer).

Applicants may apply for: (a) full assistance, (b) partial assistance, (c) payment plan. As part of its annual budget, WBLAHA will determine a dollar amount that will be set aside as financial aid to subsidize the Rob Sund Scholarship Fund.

Note: The Rob Sund Fund may be subsidized by donations from outside donors, corporation "matching" dollar funds for volunteers who apply and state WBLAHA on their applications, and a portion of budgeted funds from WBLAHA General Account as determined by the current WBLAHA Board of Directors.

Financial assistance is designed to help families get through periods of financial stress. It is NOT designed as an annual subsidy, and is limited to 2 years per skater. Applications for skaters that have received Rob Sund Funds for two years, and have applied for Rob Sund Funds for a third year and beyond, will be considered on a case by case basis. Preference will be given to those families who qualify for public assistance programs such as school lunch subsidies, medical assistance, and unemployment insurance.

Financial assistance in the form of a Rob Sund Scholarship will be provided to cover WBLAHA Registration Fees only. Only in instances of severe financial hardship will it be granted to cover base or level fee. If a financial hardship befalls upon a family during the season, an application for financial assistance via the Rob Sund Fund may be submitted. Examples of a financial hardship are, but not limited to, loss of employment and death or debilitation of a parent.

ROB SUND

Rob Sund was a self-described hockey dad. He and his wife Lyn were passionate for both the game and the hockey community that the game created. Born in Duluth he was the oldest son of five children. He was an electronic engineer for Cardiac Pacemakers Incorporated. Rob's children, Jeremy in hockey and Kristin playing volleyball, both note they remember their Dad being in the stands for all of their games. Rob loved to watch kids play sports, he loved the leagues in which his kids played and he loved belonging to the youth sports communities.

At the age of 42 Rob Sund died in December 1987 during quadruple bypass surgery.

The Rob Sund Fund was initially established as a means to thank the hockey community for the love and support the Sund family received during the very difficult time after Rob's death.

Community. Passion. Empathy. These are the tenets that the Rob Sund Fund represents.

The Rob Sund Fund reminds us that regardless of our personal differences, when one of our members is in need, help will be provided.

Application Process:

Applicants must submit a confidential Rob Sund Scholarship Application (provided below).

Applications must be received no later than one week prior to close of registration for your player's level to the following email address: treasurer@wblhockey.com

WBLAHA
Rob Sund
Application

Officers of the WBLAHA Board will review ALL applications. Financial Assistance will be granted based on eligibility, the total number of applicants, the amount of budgeted funds, and other financial factors considered relevant by the board.

The WBLAHA Board reserves the right to request additional information. Applicant's names and all information will be kept strictly confidential. Only the WBLAHA Board will review the applications, and by issuing Rob Sund Scholarship funds in the form of registration fee waivers there will be no applicant's financial knowledge transferred to Team Managers.

All decisions made by the WBLAHA Board are final; there is no appeal process. All players receiving Rob Sund scholarship are required to complete an additional 5 credits of DIBS, in addition to what the family and their respective team is obligated to perform.

WHITE BEAR LAKE AREA HOCKEY ASSOCIATION
ROB SUND FINANCIAL ASSISTANCE APPLICATION

Name of Parent or Guardian _____

Address _____

City _____

State _____

Zip _____

Home Phone _____

Work Phone _____

Cell Phone _____

Name(s) and skating level of child/children for whom assistance is being requested:

Name/Level _____

Name/Level _____

Name/Level _____

Name/Level _____

Request:

_____ Payment Plan

_____ Participation in Program to "work off" fees

_____ Rob Sund Financial Scholarship/ Waive Registration Fees

Do you qualify for government financial assistance? _____ Yes ___ No

List types of assistance (AFDC, Food stamps, free/reduced school lunch, etc.) _____

Please complete/provide the following information:

Total Parental Income (Please include a copy of the first two pages of the last federal income tax form and a copy of your last two pay stubs) Applications that do not include proof of income will not be considered for financial assistance.

List Dependents and their ages:

Did your child/children participate in off-season hockey programs (MASH, AAA, etc.)?

_____ Yes ___ No

If Yes, please specify _____

Has your child/children received assistance from the Rob Sund Fund in the past?
_____Yes___No

If Yes, which child/children and year was assistance received?_____

Are there extenuating circumstances that should be considered?

What additional volunteer work are you able to perform for the association? (Concession stand, Tournament staffing, other talents- please explain)

I hereby certify that all of the above information is true and correct, and I understand that WBLAHA may verify the information on the application or ask for additional information.

Parent or Guardian Signature

Date

I hereby certify that I understand that if at the end of the season a team fee reimbursement is distributed to members of a team, I will not receive a refund if the refund is less than or equal to the amount received. If the refund is more than the Financial Assistance awarded, I may get a refund for the difference.

Parent or Guardian Signature

Date

ALL INFORMATION WILL BE KEPT CONFIDENTIAL

Annual Fundraising

The WBLAHA is a not for profit corporation that manages the youth hockey program in the White Bear Lake Area. With the constant rising costs associated with the sport of hockey, fundraising is becoming a much more focused Association function. The following will outline the WBLAHA fundraising efforts for the 2025-2026 season.

Association Fundraisers

WBLAHA is very conscious of the economic burden associated with playing hockey, and as such, the WBLAHA has begun to add additional fundraising opportunities for our membership. The Fundraising efforts will be used to keep registration fees down and to assist the families who struggle with meeting the financial obligations of the hockey season through the Rob Sund Fund.

SPONSORS

We are continually seeking sponsors to support our Association to help reduce the financial cost to our players. Contributions by these businesses and/or individuals are vital to the success of the WBLAHA teams. The level of sponsorship varies based on the level of play of a particular team. If you know of anyone who is interested in sponsoring a team, please have them contact the sponsor coordinator via email at sponsors@wblhockey.com.

TEAM SPECIFIC FUNDRAISERS

Each Team in the WBLAHA acts as a single entity when putting together team needs and the fees associated with covering those needs. Each team is encouraged to organize and conduct fundraisers as they see fit, so long as they do not directly conflict with any fundraising the Association has declared to be an association-wide fundraiser. The Association will not be responsible for any individual team fundraising. Teams conducting this fundraising are solely responsible for any and all shortfalls. All net proceeds must benefit all players/families on the team equally. Donations made directly to teams are NOT tax deductible.

Examples of team fundraisers include:

- Banner sponsor sales
- Pizza / Candy bar sales
- Grocery bagging
- Wild Program Sales
- Taco feed/spaghetti dinner

Volunteering and Dibs Program:

“Dibs” is OPT out ONLY

For the upcoming season, each player will be required to pay an amount designated by the VP of Business Operations and Treasurer 1 that allows the association to effectively run programs. At registration for the season which will go into an account to allow DIBS to be Farmed out to WBL Association teams and individuals. Teams that work DIBS sessions can earn money to be deposited back into that team's account. Individuals who work DIBS shifts will be paid per shift

WEAPONS

- WBLAHA bans all weapons at ANY WBL hockey event. Failure to comply is subject to immediate removal from the team and revocation of association membership.

CONCESSIONS

WBLAHA is licensed by Ramsey County to operate the concessions at the White Bear Sports Center and the Hippodrome in White Bear Lake. The Concessions Director is required to be licensed by the State of Minnesota and have valid ServSafe certification.

Concessions are staffed by Paid employees being paid with DIBS money collected at the time of registration. You must be a minimum of 15 years old to be in the concessions for insurance and health code purposes. DO NOT ALLOW YOUR CHILDREN OF UNDER 15 YEARS OF AGE IN THE CONCESSIONS – NO EXCEPTIONS.

In each of the concession stands there is a manual that walks you through the steps of what to do and how you use the equipment. If you are new to food operations you are encouraged to show up to “shadow” someone more experienced in concessions prior to your scheduled shift for instruction.

Please adhere to all safety, food prep instructions and health code policies when working concessions and report any issues or concerns to the Concessions Director immediately.

Profits from concessions go directly back into the Association and/or support the Rob Sund fund each year.

WBLAHA JUDICIAL PROCESS & GRIEVANCE POLICY

Purpose: The purpose of this policy is to ensure an efficient resolution to all grievances and to give all parties an opportunity to present their case.

Definitions: Grievance: A Grievance is a violation of the Code of Conduct or Bylaws of the Association. Day: A day is one 24 hour calendar day.

Complainant: A Complainant is the party who lodges the complaint

Privacy: All grievance issues shall be kept private and confidential. No member of the Judicial Board, the White Bear Lake Area Hockey Association (WBLAHA) Board of Directors, or a party to the grievance shall discuss, disclose, or otherwise disseminate any information that is related to a grievance to any non-party.

Judicial Board:

- The Judicial Board is to have a total of three (3) members
- The members must be a parent or legal guardian of a registered hockey player in the Association during their tenure on the Judicial Board.
- The members represent the level of hockey within the Association which their child is registered to play in the year that the member serves.
- These members are considered volunteers, and will receive a credit of 14 hours of volunteer service to the Association for the year they serve on the Judicial Board regardless of whether they actually hear any grievances.

Selection: The following levels of the Association shall be represented on the Judicial Board: Mites, Squirts, Peewees, and Bantams; Girls 8U, 10U, 12U and 15U, and Junior Gold.

These three (3) members are to be nominated by the President and approved by a simple majority by the Board of Directors.

Judicial Board Chair: The President is to appoint one (1) of the three (3) members to serve a term of three (3) years as the Judicial Board Chair. This person must be approved by a simple majority by the Board

Length of Term:

- Each member is to serve a three (3) year, staggered term
- No member may serve more than two (2) consecutive terms, or more than six (6) consecutive years
- To phase in this system, the term length of the initial Judicial Board members shall be as follows:
- Two members shall serve for one (1) year
- Three members shall serve for two (2) years
- Two members shall serve for three (3) years

Levels in the Process:

- The initial complaint is filed,
- Fact finding will be conducted by the Investigative Committee,
- The Committee will have a hearing and reach a resolution;
- Each party has a right to appeal to District 2- District 2's process controls the appellate process.

Judicial Board Process

- Initial Complaint
- Upon a breach of the official Code of Conduct or Bylaws, a complainant may:
 - a) Notify the Level Coordinator; or
 - b) Follow the process outlined in Section B of this section.
- Upon notification by the complainant, and upon belief that the facts relayed MAY arise to a violation of the Association's Code of Conduct or Bylaws, the Level Coordinator MUST advise the complainant that their issue may arise to a Code of Conduct or Bylaws violation and advise the complainant that their grievance must be filed in accordance with the Association's Grievance Policy.
- The Level Coordinator shall not attempt to resolve the issue. The Level Coordinator is to only convey information to the complainant.
- The Level Coordinator shall document their conversation with the Complainant and notify the Judicial Board Chair of their contact with the Complainant in writing, either by email or US Mail.

Contents of Complaint:

- To file a complaint, one must fill out a Grievance Form (see "Attachment A").
- A complainant must fill out each section of the Grievance Form for their complaint to be investigated.

Whom to send the Grievance Form to:

- The complainant must send the completed Grievance Form to the Judicial Board Chairperson via e-mail or mail within a reasonable amount of time from the date of the incident.

Judicial Board Responsibilities:

- Within one (1) day of receiving the complaint, the Judicial Board Chairperson must inform the complainant in writing, via e-mail that they received the complaint.

If the Complaint is incomplete:

- Within one (1) day receipt of the complaint, the Judicial Board Chairperson must communicate in writing, via e-mail the deficiency to the complainant and advise the complainant that no action will be taken until the written complaint is

completed.

- Incompleteness in the Grievance Form shall include but are not limited to:
- The form is unsigned or the form is not fully completed.

If the Complaint is complete: Investigative Committee:

- Within one (1) day of receiving the complaint, the Judicial Board Chairperson must randomly select three (3) members of the Judicial Board to investigate and resolve the complaint.
- The members of the Investigative Committee must be from different levels.
- Within one (1) day of receiving the complaint, the Judicial Board Chairperson must randomly select one (1) member of the Investigative Committee to serve as Fact Finder.
- Within one (1) day of receiving the complaint, the Judicial Board Chairperson must notify the Judicial Board members who are assigned to the Investigative Committee and which of the three (3) will serve as Fact Finder.
- Within one (1) day of receiving the written complaint, the Judicial Board Chairperson must send an electronic copy of the written complaint to all three (3) Investigative Committee members
- Within one (1) day of receiving the written complaint, the Judicial Board Chairperson must notify the Association President in writing via electronic mail:
 - That a complaint has been filed and the Judicial Board Process has been initiated.
 - The identity of the parties and the specific Code of Conduct or Bylaws provision alleged to have been violated.
 - The President shall not divulge this information to anyone.

Duties of the Fact Finder

- The Fact Finder is responsible for communicating with all relevant people to the dispute, which includes but is not limited to:
 - Investigating the complaint,
 - Talking to the witnesses,
 - Talking to the complainant, and
 - Talking with the accused.
- The Fact Finder shall execute their duties within five (5) days of the Judicial Board Chairperson's receipt of the complaint

Investigative Committee Hearing:

- Within ten (10) calendar days of the Judicial Board Chairperson receiving the complaint, the Investigative Committee will conduct a hearing to discuss the facts and circumstances surrounding the complaint.
- Hearing schedule:
 - The complainant and the accused may attend the hearing.
 - Each party may present facts to support their position.
 - Each party will be permitted five (5) minutes to communicate directly to the Investigative Committee at the hearing.
 - The Fact Finder will strictly enforce the five (5) minute time limit.

- o An opposing party may not be in the room while the other party is presenting their case to the Investigative Committee.
- o One or both parties may choose to not appear at the hearing.
- o By not appearing at the hearing, a party does not concede any part, or the merits in general, of their case.
- o The Investigative Committee shall make a finding of whether a Code of Conduct violation has occurred and what the appropriate sanction should be.
- The Committee shall meet together, in private, and out of the presence of the complainant and the accused.
- The Investigative Committee must unanimously decide that a Code of Conduct or Bylaws violation has occurred.
- If there is no unanimous agreement, the complaint is dismissed without prejudice.
- The Judicial Board Chairperson shall inform the complainant and the accused the results of the panel's decision and the sanction imposed.
- The Judicial Board Chairperson shall maintain a file of the complaint, the Fact Finder's notes, the Investigative Committee's notes, and the Investigative Committee's disposition documentation.
- The Judicial Board Chair shall notify the Association President and Secretary in writing of the outcome of the hearing, the recommended sanctions, and the location of the documented file of the complaint.

Enforcement

- The Association President is solely responsible for enforcement of the Investigative Committee's sanction.
- The Association President shall notify the appropriate level directors of the sanction and their responsibilities for enforcement.
- The Association President, within one (1) day of receipt of the findings and sanction shall notify the parties and discuss with them the procedure for enforcement and the limitations on their participation in the Association if applicable.
- All decisions are final and not eligible for appeal to the Association.

WBLAHA GRIEVANCE FORM

PERSONAL INFORMATION

Complainant's Name: _____

Phone Number: _____

Player's Name: _____

E-mail Address: _____ Team/Level: _____

EVENT IN QUESTION

Date of Offense: _____ Accused's Name: _____

Specific Rule Violated: _____

Accused's Parent: _____

Witnesses: _____

_____ Team/Level: _____

In the space provided, please describe with specificity the event in question:

In the space provided, please describe how you would like to see the violation(s) resolved:

Complainant Signature

Date

CODE OF CONDUCT

Player Conduct

As a member of the WBLAHA it is important to develop hockey players and sportsmanship. Players should be aware that while wearing the Black and Orange that they represent both our Association and our community. Any player representing White Bear hockey involved in disruptive, abusive, obnoxious or delinquent behavior may be disciplined by a coach, Program Director, the Board of Directors, or, if necessary, District Directors. All players are expected to read, understand and sign a code of conduct form. Failure to sign this code may result in the player being ineligible to play.

Dismissal of Players

No C Level or Traveling team coach may drop a player from a team's roster without first consulting with, and having the approval of, the WBLAHA Board of Directors. The following is a brief summary of major infractions and how they are dealt with in the C Level program:

Derogatory Language/Expletives

Player's use of derogatory language, expletives or verbally abusing another person may allow them eligible to receive a game misconduct or disqualification. Coaches, parents and team mates should reinforce the idea that to play this game is a privilege, not a right. The WBLAHA expects all its representatives to display the highest level of sportsmanship.

Fighting

1st Offense - Suspension for that game and the next game.

2nd Offense - Suspension for that game and the next two games.

3rd Offense - Suspension until a hearing is held before the WBLAHA Board of Directors.

Gross Misconduct/Match Penalty

The Referee-in-Chief will always be notified if any fighting, gross misconduct, use of derogatory language, or match penalties occur. He will, in turn, notify the Vice President of Hockey. Action on gross misconduct and match penalties will be referred to the WBLAHA Board of Directors for appropriate action.

All of the above mentioned penalties will be referred to the District 2 Director for action. Players are reminded that their coach and teammates deserve respect. The use of alcohol, cigarettes, chewing tobacco or illegal drugs can be considered cause for immediate dismissal from the program.

PLAYER GUIDELINES

- Be gracious and courteous in victory and defeat.
- Obey rules in spirit and in letter.
- Treat officials with respect and accept their decisions calmly.
- Play hard, play fair.

- Be a team player and give due credit to your teammates. Do not criticize your fellow teammates or coaches.
- Follow the directions of your coach and be willing to accept criticism of your shortcomings.
- Attend all scheduled team activities except when properly excused.

Parent Conduct

Due to increased involvement in youth sports, associations now require parents to read, understand and sign a Code of Conduct form. Pressure to perform and improve often results in players losing interest in sports. This loss of interest by our youth occurs at all levels of play. It is for this reason that the WBLAHA encourages parents to adopt the guidelines listed below.

PARENT GUIDELINES

- Put the welfare of the player and team ahead of personal reflected glory.
- Do not overemphasize winning. Losing games teaches valuable lessons.
- Know the requirements of team participation and see that your child lives up to them.
- Praise, don't criticize; point out the things he/she did well.
- Be humble after winning, graceful in defeat.
- Get to know the coach. Discuss your problems or the progress of your child with him/her at the proper time. The proper time is never right after a difficult defeat or in the company of other players or parents.
- Understand the coach is responsible for the entire team in both the locker room and on the ice.
- Do not impose your standards onto, or compare your past accomplishments with your child.
- Understand that the chances of your child making a D1 or NHL team are small.
- Be a positive role model by showing good sportsmanship at all times to the coaches, referees, opponents, and teammates.

The Association requires that both parents of Mites/8U through Junior Gold/19U players sign a code of conduct covering parental behavior during hockey events. We believe that participation in WBLAHA is a privilege extended to those willing to abide by rules of conduct that enhances the experience for all of us. Only skaters whose parents have signed the code of conduct will be allowed to participate in the WBLAHA. This code will be presented at the team meeting, and the signed code will be retained by the team managers. Failure to sign this code of conduct may result in the ineligibility for your player.

Any parent using derogatory language toward another person will be removed from the arena and may face further action by the WBLAHA Board of Directors.

Coaches Conduct

The WBLAHA takes pride in our coaches. Coaches spend an extraordinary amount of time with the youth of our Association so it is vital they behave in a manner beyond reproach. Coaches wanting respect will conduct themselves respectfully.

COACH GUIDELINES

- Demonstrate a positive attitude to players, coaches and officials.
- Be prepared and plan ahead for all practices
- Be present at all practices and games. Make arrangements for assistant coaches to run practices when impossible to attend.
- Treat all players fairly.
- Strive to provide each player with positive and constructive feedback.
- Coaches are accountable to their level directors and the WBLAHA Board of Directors. Coaches will be required to sign a code of conduct. Failure to sign this code may result in the ineligibility to coach for the WBLAHA.

Player Code of Conduct Consequences

Failure to comply with the player code of conduct is detrimental to the team, our sport and our organization. If a player violates the code, parents are first encouraged to work toward problem resolution with coaches and team managers. If the problem cannot be resolved at this level, the level director should be contacted.

If the issue remains unresolved after discussion with their coaches, the manager and the level director, a parent may request a meeting with the WBLAHA Board of Directors to discuss the violation. The head coach will be notified if a meeting is to take place.

After this meeting, the WBLAHA Board of Directors will make a final determination as to who will arbitrate the situation. Board members of the WBLAHA are within their rights to set forth a penalty ranging from a one game suspension to a player removal from the team depending on the severity of the infraction. Continued violations of the Code of Conduct can result in permanent removal of members from the White Bear Lake Area Hockey Association.

Parent Code of Conduct Consequences

Violation of the parent code of conduct is detrimental to players, teams and our Association. Any witness can bring a complaint regarding a violation of the code to the attention of a coach, manager or board member. Valid complaints will be addressed by the WBLAHA Board of Directors as soon as possible.

The WBLAHA Board of Directors is within its rights to set forth penalties ranging from a verbal warning to parental suspension from all team functions for any amount of time including the remainder of a season. During the suspension, the parent will not be allowed in any facility during a WBLAHA hockey event, regardless if the offending parent has another child on a

different team.

Continued violations of the Parental Code of Conduct can result in permanent removal of a member from the White Bear Lake Area Hockey Association.

Coaches Code of Conduct Consequences

Violation of the Coaches Code of Conduct may be brought by any witness to a level director or the WBLAHA Board of Directors. The WBLAHA Board of Directors is within its rights to set forth penalties ranging from verbal warnings to outright removal depending on the severity and frequency of the offense(s).

Policy Statement & Member Conduct

As an Association we strive to develop skill, sportsmanship, effort and teamwork through the game of hockey. Players, parents, and volunteers are reminded that when they are involved in activities associated with the WBLAHA they represent our community. The expectation of the Association is that all members and its affiliates conduct themselves appropriately. The following policy statement and member conduct forms require signatures by coaches, players and parents and provided to team manager in order for teams to be registered for district play this season.

Any member or affiliate involved in use of profane language, in disruptive, threatening, abusive, or otherwise socially unacceptable behavior will be subject to disciplinary action.

Disciplinary actions will be based on the severity and frequency of violations. Results can range from verbal warnings to expulsion from the WBLAHA.

The following guidelines should be followed when reporting a conduct issue:

- A written report must be made of observed unacceptable behavior. The report should be communicated with the appropriate Association member/authority.
 - 1st level - Head Coach,
 - 2nd level - Level Director,
 - 3rd level – Board of Directors Member.
- Any person of authority is required to pursue and investigate the report. All head coaches receiving complaints shall also involve the Level Director as soon as a report has been communicated.
- The Level Director shall within 24 hours, assess the severity of the offense and make the following determination:
 - A) The investigated offense does not warrant action,
 - B) Corrective action has been recommended to the individual(s) and is deemed acceptable, and
 - C) Forward to the Corrective Action Committee for a formal review.
- Any of the parties involved that do not agree with the determination of the Level Director may request a formal review by the Corrective Action Committee.
- Members of the Corrective Action Committee shall be appointed by the Board of Directors.
- If a formal review is required, a maximum of two persons from opposing sides of the alleged infraction will be allowed to be present. The review will be held within 72 hours of alleged infraction.
- The determination of the Corrective Committee shall be deemed final.

The following is a brief summation of major infractions and their penalties.

- Any player, coach, parent or volunteer using derogatory language towards anyone will receive a game misconduct or disqualification.

- Fighting
 - 1st offense - game misconduct,
 - 2nd offense - game misconduct plus one game,
 - 3rd offense - suspension until hearing by Corrective Action Committee.
- Gross Misconduct/Match Penalty - suspension until hearing by Corrective Action Committee.
- Smoking or use of a controlled substance - suspension until hearing by Corrective Action Committee.

Dismissal of Player: C Level/Traveling Coaches or the Corrective Action Committee are not authorized to drop a player from the team roster or the WBLAHA without first consulting with, and having the approval of, the WBLAHA Board of Directors.

I understand and agree to the WBLAHA Member Conduct Policy Statement

Player Signature & Date	Parent Signature & Date

White Bear Lake Area Hockey Association Player Code of Conduct

I understand that it is a privilege to play hockey in the White Bear Lake Area Hockey Association and as a member of _____ team for the 2024-2025 season, I, _____, agree to the following Code of Conduct:

- I will encourage good sportsmanship by demonstrating positive support for all players, coaches, fans, volunteers and referees at every practice and game.
- I will not swear or use abusive language on the bench, in the locker room, in the arena and/or at any team function.
- I will not throw equipment.
- I will treat teammates, coaches, opponents, facilities, fans and referees with respect.
- I will not drink alcohol, smoke, chew tobacco or use any other illegal substance at the rink or any team function.
- I will respect and adhere to all rules and Code of Conduct of the WBLAHA, District 2, Minnesota Hockey and USA Hockey.
- I will express any concern through proper channels in a respectful manner.
- I understand that any player who cannot abide by these rules or violates them will be subject to disciplinary action as outlined in the WBLAHA handbook.

Signed: _____ Date: _____

Parent's Signature: _____ Date: _____

This signed Code of Conduct must be submitted to your team manager. Your manager must submit all Conduct forms to the Registrar in order for your team to be registered for the season. Noncompliance may result in ineligibility for the player.

White Bear Lake Area Hockey Association Parent/Guardian Code of Conduct

As a parent of a White Bear Lake Area Hockey Association youth hockey player, _____
_____, I understand that:

- It is a privilege, not a right, for my child to play youth hockey.
- Sportsmanship and fair play are essential to the sport of hockey and are important skills that our children learn from youth hockey.
- Our children learn from our examples, and we as parents need to exemplify the highest level of sportsmanship by supporting all players, coaches, team manager, referees and parents.

Therefore, I agree to the following Parent/Guardian Code of Conduct:

- I will fulfill my team's financial obligation promptly.
- I will fulfill my team/Association volunteer responsibilities.
- I will never use abusive behavior towards anyone involved in my child's game, or while attending an association game, at any arena.
- I will encourage good sportsmanship by demonstrating positive support for all players, coaches, fans, volunteers and referees at every game.
- I will not create a public display of anger toward coaches, players and/or spectators in any arena or via email, letter and/or phone calls to the team.
- I agree with the 24 hour rule which states "no parent in a fit of frustration or anger over their player's playing time, position or coaching will contact the coach in any manner until 24 hours has passed."
- I will respect and adhere to all rules and Code of Conduct of the WBLAHA, District 2, Minnesota Hockey and USA Hockey.
- I will express any concern through proper channels in a respectful manner.
- I understand that any player who cannot abide by these rules or violates them will be subject to disciplinary action as outlined in the WBLAHA handbook.

Parent/Guardian Signature: _____ Date: _____

Parent/Guardian Signature: _____ Date: _____

This signed Code of Conduct must be submitted to your team manager. The team manager must submit all Conduct forms to the Registrar in order for your team to be registered for the season. Noncompliance may result in ineligibility for your player.

White Bear Lake Area Hockey Association Coaches Code of Conduct

The White Bear Lake Area Hockey Association takes pride in our coaches. As the highest representative of the WBLAHA at any game and/or team function, it is important that our coaches set the example for the team and the community.

Therefore:

- I will encourage good sportsmanship by demonstrating positive support for all players, coaches, fans, volunteers and referees at every youth hockey event.
- I will treat players, parents, fellow coaches, opponents, facilities, fans and referees with respect.
- I will refrain from the use of any inappropriate language within the presence of players.
- I will not drink alcohol, smoke, chew tobacco or use any other illegal substance at the rink or while the players on my team are under my supervision/responsibility.
- I will respect and adhere to all rules and Code of Conduct of the WBLAHA, District 2, Minnesota Hockey and USA Hockey.
- I will express any concern through proper channels in a respectful manner.
- I understand that if I cannot abide by these rules or violate them I will be subject to disciplinary action as outlined in the WBLAHA handbook.

Coach's Signature: _____ Date: _____

Coach's Name (printed): _____

This signed Code of Conduct must be submitted to your team manager. The team manager must submit all Conduct forms to the Registrar in order for your team to be registered for the season. Noncompliance may result in ineligibility for your team.

Paid Positions

The following positions are paid positions due to the year round effort required:

- Web Admin - \$2,500
- Ice Scheduler - \$5,000
- Team Manager Director - \$2,500
- Registrar 1 - Free Hockey
- Registrar 2 - Free Hockey
- Tournament/Volunteer Director - \$3,750
- Sponsorship Coordinator - \$2,500
- Concessions Director - \$3,525
- Tournament Booking Coordinator 1 (Junior Gold, Bantam, Peewee) - \$2,500
- Tournament Booking Coordinator 2 (Squirt & Girls) - \$2,500

Member Discounts

The following member discounts have been approved by the board:

- **Board Seat Discount:** any board member receives free hockey for the duration of their term.
 - Must be on board at the time of the program registration occurs to receive the free program. There will be no refunds given to new board members who registered for a program prior to their board term beginning. Conversely, the board member who departs but registered for a program while on the board will still receive their free program. This primarily pertains to Spring and Summer Hockey.
- **3+ Paid Skater Discount:**
 - To receive a discount for having three players or more in our program all three or more players must be playing at a squirt, peewee, bantam, 10u, 12u, 15u or junior Gold level. You will be reimbursed 50% of the cost of your least expensive player. (Cost is defined as the total of the following fees: registration, hockey fee and level fee).
 - Note: each family is only eligible for one discount.
- **Goalie Discount:**
 - All full-time committed goalies at Squirt/10U levels will need to have no Registration Fee or Hockey Fee. Those are discounted to \$0.
 - Bantam/15U/Peewee/12U full time goalies will get a \$750 discount off their bill.
 - Goalies are responsible for DIBS fees, tryout fees and any team fee. These will **NOT** be refunded.
 - Mite Major/8U4 Goalies will **Pay in Full** and will be refunded at the end of the season. **Final determination regarding goalie discounts will be at the discretion of the boys and girls directors under the supervision of the board**