

USWOA EXECUTIVE BOARD MEETING MINUTES
FRIDAY, 29 SEPTEMBER 2018
FORT LAUDERDALE, FLORIDA

USWOA Executive Board Members Present: USWOA Executive Board Members Present: Rick Tucci, John Heyman, Chris Curtis, Bill Stecklein, Casey Goessl, Toby Tobiasson, Sue Hesser, LeeAnn Johnson, Danny Blackshear, De Heyman, Tim Pierson, and Sammy Julian. Jerry Kuntz and Zach Errett arrived midmorning. **Absent:** Tom Kuisle.

Others Present: Pete Isais, USAW Director of National Events; Derek Sikora, USAW Staff and Liaison; Bill Grant, Legal Counsel, arrived midmorning.

Call to Order: Meeting called to order by Rick Tucci at 9:06 AM EST.

President's Welcome and Report: Rick Tucci welcomed and thanked everyone for attending the meeting. Rick specifically welcomed LeeAnn Johnson to the USWOA Board of Directors. Rick laid out the format for the meeting and reminded the Board that our decisions will affect over 2500 members in the coming year. Rick set the timeframe for proceeding through the agenda in order to finish in a timely manner.

Secretary's Report - Approval of Minutes: Toby Tobiasson submitted draft minutes of the 14 July 2018 USWOA Executive Board Meeting. Danny Blackshear **moved** and Tim Pierson **seconded** to approve the minutes as presented. **Vote: passed unanimously.** Toby also submitted draft minutes of the 14 July 2018 Annual General Membership Meeting in Fargo. Casey Goessl **moved** and Chris Curtis **seconded** that the minutes be ratified by the Board and presented for approval to the general membership next July in Fargo. **Vote: passed unanimously.**

Financial Advisor's Report: Bill Stecklein reported that USWOA is in a good position financially.

NEW BUSINESS

National Convention/State Leaders Meeting in Colorado: Derek Sikora reported on the conference. Derek presented a handout from Tom Kuisle about some brainstorming Tom, Derek and Dave Mathews did at the conference to improve the tournament signups in the membership system along with many other possible improvements related to evaluations, shirt sizes, reimbursement information, tournament reports, and signup deadlines. Tom also had revised handouts of Clinician and Head Official responsibility checklists. No Board action was taken on any of the material presented.

Tournament System Operator Discussion: Sue Hesser, De Heyman and LeeAnn Johnson gave a presentation and job description of the new Tournament System Operator position. These positions will be assigned for all 2019 events. Sue reported there are approximately twenty people who are well versed on Track and Flo Wrestling setup and operation. There are many similarities between the two systems; differences are mainly just nomenclature. The Board discussed integrating TSOs, Pairers and Volunteers/Pairers on the mat.

Pairing Council Committee Discussion/Technical Update/Survey Results: Sue Hesser, De Heyman and LeeAnn Johnson gave a report of the activities of the Pairing Advisory Council. Materials presented were Committee meeting minutes, Council membership by region and working committees with members.

USWOA Committee (Composition) of USAW: Rick Tucci said USAW has asked for the composition of the USWOA Committee for United States Wrestling. Rick appointed the following people: Rick Tucci, Chair

Tim Pierson, Vice Chair
Toby Tobiasson, Secretary
Mark Reiland, JOWC Representative
Leigh Jaynes, Female Athlete
To Be Determined, Male Athlete

OEP Mat Officials/Pairing Discussion: John Heyman discussed the OEPs for this year and noted that they are still well attended although the regionals have shown a slight downturn. Board discussion revolved around getting States to attend OEPs. Akron is an event that needs to continue and Las Vegas was a great OEP. Two instructors may be advisable at particular events. John reiterated that the student pays the first two hundred dollars and USWOA pays for the rest of the cost. The 2019 schedule will be similar to this year but won't be finalized until we have more signups so we can go where there is interest. De Heyman presented a Pairing Officials Education Committee OEP developmental document that sets out the mission, goals, curriculum needs, especially as related to the changing scope of pairing functions like Tournament System Operator (TSO), training, testing, evaluations and assignments. The integration of TSOs, Pairers and Mat Volunteers/Pairers is a particularly good example of the need for Pairing OEPs.

Communication Discussion/Timely Manner/Executive Board/Advisory/Constituents: Rick Tucci started a discussion on the need for better communication between the many facets of the USWOA organization. Executive Board activities such as elections, awards, notification of upgrades and downgrades, assignments, and posting of minutes are examples of actions needing to be disseminated to the membership in a timely manner. The website is an invaluable means of informing our members even if the formal notification such as a letter or email has not been completed.

Evaluation System Revisions Discussion: The Board engaged in an extended discussion of changing from Mat Chairmen performing paper evaluations to selected individuals such as Board members and recognized effective trainers doing evaluations on Chromebooks. Those being evaluated can then see their evaluations online. Evaluations will be tied in to the Membership System which will simplify record keeping and tracking of a member's progress. Consensus was to implement this in Fargo next July.

Check and Balance of Assigned Members Based on Current Category and Previous Years' Participation: Rick Tucci led a discussion about ensuring all assignments are only given to members based on their current category and previous years' participation. If a member has not worked much in previous years, they should not normally be given consideration for assignments.

Recruitment/Retention Discussion: There was a discussion of what can be done to recruit and retain more officials. States asking for OEPs was suggested and the Board generating a curriculum pamphlet for them to use. Rick Tucci appointed a Recruitment and Retention Committee consisting of the following people: Danny Blackshear, Sam Julian, Casey Goessl, Tim Pierson and LeeAnn Johnson.

Separating Clinicians and Head Officials at Certain Events: The concept of combining Clinicians and Head Officials has not worked out very well so Zach Errett suggested that we separate them again. This will involve the same number of assigned officials but their duties will change. The Head Official will run the event. The Clinician will conduct the clinic and then perform evaluations. The Coordinators will continue to assist the Head Official with whatever part of the event they are assigned to do.

Reimbursement Procedure for 2018 and 2019 in Fargo: Rick Tucci informed the Board that the 2018 reimbursement for Fargo is going to the States but after that the reimbursement will go directly to the individual. Tom Kuisle will put an item on the website to notify the membership to contact their State for the Fargo reimbursement for 2018 if they have not received it.

Registration Procedure 2019 (Grouped Everyone Together): The Executive Board participated in a long discussion of Membership registration issues and renewal fees. The membership system has combined all coaches, pairers and mat officials into one listing so finding an individual in the system is more burdensome. Board members also wondered why membership renewals, in some cases, have nearly doubled. See Derek Sikora comments in agenda item USWOA Dues below.

Safe Sport Procedure: There has been considerable confusion about whether Safe Sport certification is a yearly requirement or follows the member's two year registration. Derek Sikora informed the Board that USAW is not sure at this time because that decision comes from the United States Olympic Committee (USOC).

Deadline Discussion for Events and Housing: Derek Sikora explained that individual tournament signup closes 40 days before the event starts. This allows the LOC to finalize the rooming list, order shirts or gifts, and plan meals and hospitality for that many officials. The Head Official, in conjunction with the LOC, is the only person who can allow late entries and a room is not guaranteed even if he allows the official to attend. If an official signs up and does not cancel or inform the head official of the change of plans, no room will be provided to that official at any tournament the following year.

Policy and Procedures Update and Approval for Pairing and Mat Officials: Sue Hesser presented a policy and procedure (P&P) update including for the TSO position. Sue said the document had not been formatted by the P&P Committee which consists of Sue, Chris Curtis and John Heyman. Sam Julian **moved** and Casey Goessl **seconded** to table the P&P proposal until it is formatted. **Vote: passed unanimously.**

Flo Update: Sue Hesser reported that there has been better cooperation with pairers lately by Flo at events they serve. Rick Tucci reported that Flo Nationals will be a Freestyle and Greco event, next April, the week before the Open in Las Vegas. If anyone wants to help Pennsylvania with this event, call Sam Julian.

Executive Board Role at Certain Tournaments/Fargo: The Board engaged in a discussion of more evaluations being done by them at regional and national events. Another idea advanced was for Board members to perform evaluations at Fargo and advise good upcoming officials as they perform assignments and tournament administrative duties historically done by Board members. Casey Goessl presented a proposed list of assignments from the Fargo Assignment Committee for 2019 Cadet and Junior Nationals. The document reflects the changing Executive Board role at events, particularly Fargo. Pete Isais discussed schedule changes for 2019 in Fargo and reported that all Junior matches will be three minute periods and all Cadet matches will be two minute periods.

Approval of Upgrades/Downgrades for Pairers and Mat Officials: Sue Hesser, De Heyman and LeeAnn Johnson presented the following list of recommendations for pairing upgrades, waivers and downgrades:

Passed P3 Test: 21

Diana Barkman NJ
Jory Barnes NC
Kelsi Bailey WA
Yennita Desantiago ID
John Gardner WA
Francisca Garibay CA
Jan Hesser IN
Christopher Kallai, Jr OH
Arlene Lail NC
R. L. Lail NC
Mathies Long TX
Stacey Medeiros AK
David Mires CA
Craig Peterson MD
Kali Phoenix AZ
Hollie Satona WI
Rebecca Scheer TX
Kyle Stevens TX
Melinda Watkins PA
Bernie Watson CO
Lori Williamson TX

Passed P2 Test: 8

Joy Glynn AK
R. L. Lail NC
Brandy Lindsley NC
Stacey Medeiros AK
Kali Phoenix WA
Ellie Rader NC
Melinda Watkins PA
Kera Wenzel WY

P1C Passed Test

Kera Wenzel WY
Phillip Yoder NY

Upgrade to P1

Kelli Shuffler NC

Upgrade to P1E

Brenda Coons Houser ID
Kayla Spurley WI

Waiver

Diane George CA
Joe Downing IN
Gina Hendricksen WA
Lenna Fajerman CO
Renee Schoettle IN
Pat Fox Abbott CO

Downgrade No Maintenance

Sharon Hall NY
P1 to P1C

Jerry Kuntz **moved** and Chris Curtis **seconded** to approve the list as presented. **Vote: passed unanimously.**

Chris Curtis presented the following list of recommendations for Mat Official emeritis status, waivers, upgrades, and downgrades:

EMERITUS REQUESTS

Carl Stermer OH/CO

Mike Fitzgerald NC

Dave Pelsang Jr NC

John Heyman **moved** and Casey Goessl **seconded** to approve the Emeritus requests as presented.

Vote: passed unanimously.

WAIVER REQUESTS

Category M1

Drew Anderson KS

Al Billings SC

Taylor Bolin MO

Alan Depatto MN

Chris Foy NC

William Grant FL

Marcia Haise NY

Mark Hall ID

Bill Hinchley MN

Gary Hobbs MO

Tom Knupp OH

Kevin Maxwell NY

Jason Salley IL

Clarisa Garcia TX

Avi Schmuely NY

Jesse West VA

Category M1C

Eion Leaf CO

Dylan Millson NC

Darby Nicely IN

Ed Rawlins VA

Chuck Shere NE

Joe Silvestri PA

Empress Staubitz PA

Danny Blackshear **moved** and Jerry Kuntz **seconded** to approve all waiver requests. **Vote: passed unanimously.**

UPGRADE RECOMMENDATIONS

Category M1C to M1

Ian Ballantyne LA

Marcia Carnahan CAN

Soloman Duncan NC

Westley Hart CA

Tom Hirsch VA

Maryia Ivanova OH

Robert Kroger IL

Zane Leaf CO

Andrew Mullet LA

Yaroslav Petryna IL

Derek Smith NY

Scott Snobl MN

Nik Turner OK

Kurt Weinberger PA

David Weldon CA

Dan Wilson UT

Candice Warren CAN

Tim Pierson **moved** and Sam Julian **seconded** to approve the M3 to M1 upgrade of Candice Warren from Canada. **Vote: passed unanimously.**

Category M2 to M1C

Zane Black PA

Tyan Boyer NE

Dylan Bushow NE

Edgar Carrasco CA

Alec Donovan NJ

Ryan Green PA

William Harrison NC

Rafael Maturino OK

Joseph "Rusty" Nobles NC

Braeden Redlin TX

Dillon Schouw GA

Jamie Shawver OK

Russell Sherrod NC

James Tate NC

Chris Kelly NC

Morgana Landrum IN

Vivian Vu NY

Grant Williams OK

Lewis Baker PA

Chance Boatman AK

After discussion, John Heyman **moved** and Tim Pierson **seconded** that Brooks Richards OH and Anellis Tapia IL remain at category M2. **Vote: passed unanimously.**

Category M3 to M2

Mark Allen OH	Gabe Baracker CA	Brandon Barnes WA	Alec Baynard NC
Branden Bivin LA	Jake Borneman AZ	Adam Carnahan CA	Noah Clary OH
Eric Dugger OK	Josh Evanciew NY	Sam Everhart NC	Wade French UT
Jacob Frias WI	Carson Gainey OH	Jeff Glynn AK	Adam Green OH
Tim Hasselbring OK	Gabriel Hawthorn WA	Cody Jamerson NC	Patrick Jellium CO
Josh Kerbaugh ND	David Kerr OR	Cody Koger TX	Patrick Koivisto AK
Bill Koob MN	Tom Langley MO	Johnathen McBride WA	Alex Mederios AK
Travis Meikle CA	Jerrad Nieland MN	Henry Provencher CA	Dalton Rice UT
Joel Sturtevant CO	Ken Taylor KS	Aaron Trygstad CO	Ben Trygstad CO
Angeno Turner KS	Brett Van Voren WI	Barbara Vasquez NV	Austin Watkins PA
Blake Wene AZ	Bruce Wilson AK	Olin McCrary AR	Jake Hendricks PA

After discussion, Sam Julian **moved** and Tim Pierson **seconded** to approve the upgrade of Lewis Baker PA and Chance Boatman AK to category M1C from M3 **Vote: passed unanimously.**

John Heyman **moved** and Tim Pierson **seconded** to approve the emeritis requests, waiver requests and upgrades as presented and amended. **Vote: passed unanimously.**

DOWNGRADES

Category M1 to M1C

Jerry Dolan WA Frank Gama CA Chris Kallai Jr OH Scott Roffers WI

After discussion, Bill Stecklein **moved** and John Heyman **seconded** to approve a waiver request for Avi Schmuely NY. **Vote: passed unanimously.**

After discussion, Jerry Kuntz **moved** and Casey Goessel **seconded** to approve a waiver request for Jesse West VA. **Vote: passed by majority with 8 Ayes and 4 Nays.**

Category M1C to M2

Sergio Cortez CA Les Fuenfinger MN Ben Montez IL Derek Scheihing OK

Chris Curtis **moved** and Danny Blackshear **seconded** to approve the downgrades. **Vote: passed unanimously.**

2019 Assignments for Pairers and Mat Officials:

The following is a compilation of the 2019 Board assignments made by event:

- USMC Girls Folkstyle Nationals, Junior Women's Folkstyle Duals
 - Head Pairer – Kayla Spurley
 - Assigned – Rene McElhaney
 - TSO – Monica Schommer
 - Clinician – Randy Steen
 - Head Official Girls/Junior Women – Leslie Tamayo

Northwest Regional

Chief Pairer – Ginger Lile

Assigned – Melissa Voss

TSO – Sarah Voss

Clinician – Chris Call

Head Official – Miles Long

USAW/Cliff Keen Folkstyle Nationals

Do not assign pairers to this event

Clinician – Jim Littlejohn

Asst. K/C Coord – Dave Ameiss

Asst. Jr/Vet Coord – J D Minch

West K/C Reg, West Jr Reg, UWW Jr, Sr Natls

Pairing Coord – De Heyman

Clinician UWW Jr, Sr Natls– Zach Errett

Clinician West K/C/Jr – Tod Blank

Western Kids/Cadet/ Jr Regional

Chief Pairer – Vicki Tolin

K/C Assigned – Brenda Coons-Houser, Celena Call,
Danielle Dalton

TSO – Monica Schommer

Head Official – Marcus Requa

Coord – Todd Milhoan

Coord – Rene Flores

UWW Jr National Championship

Chief Pairer – Janie Tuma

Head Official – Umberto Fasolino

U S Open

Chief Pairer FS/ WM – Sherry Bullard

Chief Pairer GR – LeeAnn Johnson

FS Head Official – Sam Julian

GR Head Official – Casey Goessl

Sr Women Head Official – Danny Blackshear

Folkstyle – Rob Roy

TSO for all US Open – Kelli Shuffler

Masters Nationals FS/GR

Chief Pairer – Carrie Learn

Head Official – Rod Cozzetto

NE Regional

Chief Pairer – Ed Gould

Assigned – Toni Black, Phillip Yoder

TSO – Brandy Lindsley

Head Official – Chris Curtis

Clinician – Ron Fazio

Coord – Kris Gelsinger

Women's National Chmpshp, UWW Cadet, UWW Junior, U23 WTT

Chief Pairer – Kayla Spurley

Assigned – Darcie Larrieu
TSO – Kyle Stevens
Head Official – Susanna Sylstad
Clinician – Na Humma

Northern Plains

Chief Pairer – Darcie Larrieu
Assigned – Paula Rider, Lorraine Smith
TSO – Jeff Jones
Head Official – Tim Condit
Clinician – Jarod Benrud
Coord – Wyatt Booth

Central Regional

Chief Pairer – Renee Schoettle
Assigned – Joe Downing, Annette VanHouten
TSO – Chris Kallai
Head Official – Ben Nicely
Clinician – Nick Mancini
Coord – Nathan Carmichael

Southeast Regional

Chief Pairer – De Heyman
Assigned – Ann Wood, Brandy Lindsley
TSO – Elli Rader
Head Official – Dave Pelsang
Clinician – Josh Grube
Coord – Kenny Cook

UWW Cadet and U23 Nationals

Chief Pairer UWW Cadet – Debbi Kallai
Assigned – Jill Thorson, Teela Hardin, Jean Whetstone, Kelly Shuffler
TSO – Jeff Jones
Head Official – Jim Speelman
Clinician – Mike Swisher
Coord UWW Cadet – Cody Goessl
Coord U23 – Jason Babi

Southern Plains

Chief Pairer – Lenna Fagerman
Assigned – Pat Babi, Deborah Watson
TSO – Joe Knecht
Head Official – Rick Schwab
Clinician – Bill Harper
Coord – Zane Leaf

Schoolboy Duals

Chief Pairer – Renee Schoettle
Assigned – Dawn Haase
TSO – Paul Defosse
Head Official – Brandon Harrison
Clinician – Dave Errett

Cadet Duals

Chief Pairer – LeeAnn Johnson
Assigned – Debbie Kelly
TSO – Melissa Voss
Head Official – Nick Kindred
Clinician – Brock Zollinger

Junior and Women's National Duals

Chief Pairer – Mark Bullington
Assigned – Geni Johnshoy, Ed Bernshausen
Head Official – Jerry Kuntz
Clinician – Tim Pierson

Asics Kids National

Chief Pairer – De Heyman
Assigned – Carrie Learn
TSO – Paula Rider
Head Official – Toby Tobiasson
Clinician – Tom Kuisle

Fargo (2019 Assignments TBA at a later date)

Pairing Coordinator –
UWW Clinician –
Evaluators –
Evaluation Rotation Coord –
Weigh-in Coord –
Mat Assignment Coord –
Women's Head Mat C/J –
Cadet Women Chief Pairer –
Assigned –
Junior Women Chief Pairer –
Assigned –
Freestyle Coord –
Head Cadet FS –
Cadet Freestyle Chief Pairer –
Assigned –
Head Junior FS –
Junior Freestyle Chief Pairer –
Assigned –
Greco Coord –
Head Cadet GR –
Cadet Greco - Chief Pairer –
Assigned –
Head Junior GR –
Junior Greco - Chief Pairer –
Assigned –
P1 Clinic: TBA
P2 Clinic: TBA

International Assignments 2018-2019: Bill Stecklein reported that the dates for 2019 events have not been set yet so these assignments will be made later as has been done in the past. Bill reported that we will be able to assign one official per mat for all UWW events. These fourteen assignments will take care of most of our Category one mat officials.

UWW Report: Zach Errett reported on the UWW Promotion System which is expected to stay the same as this past year. Zach stated that the Referee Commission meeting will be November 18-20 following the World Championships in Romania. Zach outlined the preliminary selection process for the 2020 Olympics and talked about the future of Fargo as a UWW event. He said this is a real issue because with new rules it's not easy to get foreign officials to the event due to Safe Sport, background checks and cost. There needs to be a system that is easy for them to follow. Zach reported that there are small rule changes recently but they should be consistent going forward.

USWOA Office Report and Liaison Announcements: Derek Sikora gave an office report indicating no major concerns with activities involving the USWOA Board from his perspective. Derek discussed several new features of the membership system. He explained there is now a chat function available and an official's evaluations from previous years can be pulled up for review. There is also the ability to email officials with information for specific events.

Website Update/You Make the Call: Tim Pierson reported on the website and online videos for 2018. Tim said there were more than 300,000 hits this year compared to 80,000 last year. Tim presented a schedule for 2019 videos which will be available Monday through Thursday and not on weekends. The videos will be evenly split between Greco, Men's Freestyle and Women's Freestyle. The bulk of the videos will be Cadets and Juniors instead of all Seniors.

Committee Reports (Ethics, Steering, Domestic Assignments):

2019 Domestic Mat Official Assignment Committee – Sam Julian presented a list of new and current members for the assignment committee. The Committee makeup includes the following list of members from every region and Board members as well:

Northeast Region

Joe Schreiber ME
Matt Fiala NY
Michael Jordan DE
Ron Fazio NJ

Central Region

William Nicely IN
Nick Mancini OH
Toska Adams KY
Robyn VanHouten MI

Northern Plains Region

Gregg Durbin IA
Cody Goessl NE
David Ameiss IL
Wyatt Booth MN

Southern Plains Region

Randy Steen AR
Jason Babi CO
Na Humma TX
Adam Venegas KS

West Region

Nick Kindred CA
Alan Merrill OR
Brock Zollinger ID
Dwayne Henry UT

Southeast Region

Josh Grube FL
James Stinson LA
Nolan Meadors GA
Mike Swisher VA

Casey Goessl **moved** and Jerry Kuntz **seconded** to approve the list as presented. **Vote: passed unanimously.**

Ethics: Jerry Kuntz reported that the Ethics Committee did not meet to discuss any new issues during the 2017-2018 season as no complaints were received. Jerry reported and presented documentation for two possible Safe Sport incidents. Both were forwarded to Dan Prochnow, the Director of Safe Sport, for his determination. In both cases, he concluded the situation did not rise to the level of a Safe Sport policy investigation.

Kids/Cadet Committee: Jerry Kuntz presented a handout and reported on the committee meeting held in Fargo. He said agenda items dealt with residency and athlete releases for National Championships, singlet color information and length of periods for Cadet and Junior non-placement consolation matches at Regional and National Championships.

Associated Wrestling Styles: Rusty Davidson submitted a report stating that no substantial changes occurred in USWOA service to Associated Styles this past season. We successfully staffed and served all events on USAW's events menu. Rusty reported that the United States will host the 2019 World Beach Games in San Diego. This sanctioned event will receive support from UWW which means there will be impact for USAW.

Gifts for Officials in Fargo 2019: Rick Tucci asked for ideas for officials gifts next year. A bag with wheels was suggested. Derek Sikora asked the Board to contact him with other possible ideas.

Hall of Fame Recommendation: Rick Tucci reported that Dave Errett is once again our nominee for induction into the National Wrestling Hall of Fame.

Awards Committee: Sam Julian presented several proposals related to awards given by USWOA. The Awards Committee proposed the following award changes:

- 1) Rename existing awards
 - Glen Blackman to the Zach Errett Award
 - Phil Portuese to the Dave Errett Award
 - Mort Geller to the Bill Stecklein Award
- 2) Create a Cadet Duals Outstanding Official Award for great leadership and mentoring of others. The award will be named the Toby Tobiasson Award.
- 3) Create a Schoolboy Duals Outstanding Official Award, to an official of category M1C or below that shows great potential. The award will be named the Hesser Family Award.

John Heyman **moved** and Danny Blackshear **seconded** to approve the proposals as presented.
Vote: passed unanimously.

The following is the list of 2018 Award winners:

Junior Duals

Cliff Buerke Award – Rod Cozzetto CO

Bobby Walton Award – Tom Kuisle MN

Annual Awards

Rick Tucci (Official of the Year) – Rod Cozzetto CO

Glen Blackman (Zach Errett) – Nick Mancini OH

Phil Portuese (Dave Errett) – Tod Blank CA

Mort Geller (Bill Stecklein) – Tim Pierson VA

Alice Riggle – LeeAnn Johnson WA

Bernie Norris – Jeff Jones WI

Lifetime Achievement Awards – Jean Whetstone IN, Sherry Bullard WA, John Welch NJ, Jerry Kuntz OK, Bill Harper MO, Ashlee Sherman CA

Fargo Specific

Santos Cageao (Outstanding Freestyle Official) – Rick Schwab MO

Tom Clark (Outstanding Greco-Roman Official) – Dave Pelsang NC

Dick Riggle (Outstanding Cadet Official) – Jim Woolnough TX

Toska Adams (Outstanding Women's Official) – Cindy Mosconi IN

USWOA Dues: Board members continued a discussion from agenda item Registration Procedure 2019 above about why membership renewals vary from state to state and many are much higher than previous years. Derek Sikora explained that individual states can set their dues wherever they want above the USWOA fees.

Announcements: Rick Tucci thanked the Board for their preparatory work before the meeting and diligence working through the agenda during the meeting. After discussion, John Heyman **moved** and Sam Julian **seconded** that Emeritus procedures be reviewed to more closely reflect the purpose of the category. **Vote: passed unanimously.** This item will be accomplished by the Policy and Procedure Committee. After some housekeeping announcements, Rick adjourned the meeting.

Adjournment: The meeting adjourned at 5:45 PM EST.