

DOVER YOUTH HOCKEY ASSOCIATION

MINUTES OF THE FEBRUARY 3, 2025 BOARD OF DIRECTORS MEETING

6:00 PM – DOVER ICE ARENA CONFERENCE ROOM

JT Fortier – President

Steve Gahan – Vice President

Josh Hersey – Treasurer

Steeve Wintle - Secretary

CALL TO ORDER: The February 3, 2025, Dover Youth Hockey Association-Board of Directors Meeting was called to order at 6:00 PM in the Conference Room of the Dover Ice Arena.

The following board members were present: Steve Gahan, Zach Cobb, James Blouin, Ken Burlage, Steeve Wintle, Shannon Kennedy, Brett Ricci – Director of Hockey Ops. Absent: Josh Hersey, Mike Young – Former Director of Hockey Ops.

PUBLIC FORUM: A current coach attended the public forum to discuss the current status of the team they are coaching and potential coaching options for next year. Discussion about several on-ice incidents in recent weeks and concerns about the teams overall discipline.

COACHING DISCUSSION: Board discussion ensued concerning Bantam team coaching options for 2025-2026 season.

MEETING MINUTES: A motion to approve the 1/20/25 minutes was put forth by Gahan and seconded by Burlage. The Board voted unanimously to approve the minutes.

FINANCE UPDATE:

- Bingo results – Jan net profit \$6,888; YTD \$63K.
- Six consulting licenses (\$600 total) filed w/ the state (annual requirement).
- IRS Form 945 for all W-2G withholding taxes was filed on January 26th.
- Bank balances – Operations - \$22k; Savings - \$289k
- All A/R outstanding balances have been communicated to families and repay arrangements are in place. Accountant working through year end accounts, updates to be provided at the next Board meeting.

BUDGET COMMITTEE:

- Wintle reviewed the status of the budget preparation for 2025-2026. Discussion ensued about the working assumptions in the budget including tuition rates, team composition, ice costs, etc.
- Further budget updates to be distributed after the final team composition is determined, likely to be just after team tryouts in late February/early March.

HEYLINGER TOURNAMENT:

- We currently have eight 8U teams signed up for the tournament, three 10U teams, with a fourth team being worked on, and four mini-mite teams, including a team made up of First/Second Shift players.
- Discussion ensued around the various action items to prepare for the tournament including referees, food, photographer, scorekeeping, etc.

TRYOUTS:

- Tryouts scheduled for February 25th and March 4th.
- Discussion about the process and plans for the tryouts, including how to best leverage Stride Envy to provide independent player assessments.

BOARD RELATED:

- A current Board member recently tendered their resignation from the Board. Gahan put forth a motion to accept the resignation, Burlage seconded the motion. The Board voted unanimously to accept the resignation.
- Discussion about whether to assign an interim President, or to have the Vice President serve as acting President until the next election of officers in May.

DISCIPLINE RELATED:

- One player who was removed from a team this season has petitioned to be allowed back into the league for the 2025-2026 season. The Board will discuss the player situation with the current coach, and will notify the family that was negatively impacted by the situation prior to making a final determination.

PLAYER RELATED:

- A parent requested that their child be considered to play up a level next season. Discussion ensued about the player, the teams, and the policy of moving players outside of birth years. Agreement to revisit the issue at the next Board meeting.

SECOND SHIFT:

- The Second Shift season is ending this week.
- Parent feedback has been positive overall, with numerous parents looking for additional skating opportunities for the kids during the upcoming summer months.

PROGRAM COMMITTEE:

- Discussion about the Girls program offering. Cobb and Burlage to review the program offering as drafted.
- Discussion about securing feedback from coaches to assess the current Skills program offering and how it may be improved.
 - o Ricci to draft a questionnaire to gather coaching feedback and recommendations on how to improve Skills training.
 - o Discussion about focusing more on power skating as a priority of the Skills program.

CONFLICT OF INTEREST POLICY: Follow up with Board members to execute the conflict of interest policy document circulated several weeks ago.

OPEN DISCUSSION:

- a. Gahan – None.
- b. Wintle – None.
- c. Cobb – Discussion about IT access. Gahan to review with Pass and revert back to Board. Tryout committee discussion. Review of several potential rink related improvements being sought, and how DYHA may participate in supporting those improvements.
- d. Burlage – None.
- e. Blouin – None.
- f. Young – None.
- g. Ricci – None.
- h. Fortier – None.
- i. Pass – None.

MEETING ADJOURNED at 8:02 PM