Location: Eagan Civic Arena Community Room

Monday, May 6th; 7:00 PM

7:00 PM - Meeting called to order.

Board Member attendance:

Present: Anderson, Bergom, Brown, Ferlita, Gebhart, Hoppe, Koch, Thissen, Leegwater, Manzella, Mitchell, Randall, Shepherd, Sparks, Weber

Absent:

Andrusko, O'leary, Parrish,

Old Business:

Review Minutes from April 8th Meeting.

Motion to Approve April 8 minutes by Gebhart; Second by Sparks; unanimously approved by all board members present.

New Business:

Gambling Report – presented by Sue Downey

For January, 2012 showed:

| Al Bakers Pulltabs of | \$ 42,413.00 |
|----------------------------|-------------------------|
| Bingo of | \$ 2,115.00 |
| Coopers Pulltabs of | \$ 16,560.00 |
| Bingo of | \$ 1,671.00 |
| Ansaris Pulltabs | \$ 20,095.00 |
| Bingo of | \$ 36.00 |
| Wildcats Pulltabs Bingo of | \$ 3,306.00 \$ 15.00 |

Less**s shortages** of (\$488.00)

For a net deposit of \$85,723.00. Disbursements approved at prior meeting of \$173,027.00 for a net **decrease** of (\$87,304.00)

Fund Balance of \$173,826.10

Disbursements for October, 2012 in the amount of \$60,327.91 were approved unanimously by all board members present. **Motion** by Randall; second by Sparks;

Motions for spends from the gambling fund:

- Hockey Socks: **Motion** by Sparks to pay up to \$6,000 for Hockey Socks for the 2013-14 season. Second by Randall, Approved by all member.
- Mite Prep Fees: **Motion** by Sparks to spend up to \$10,000 to cover fees for the Mite Prep level for the 2013-14 season. Second by Mitchell, Approved by all member.
- EHA Booster Club: **Motion** by Sparks to spend up to \$10,000 to cover EHA Booster Club sponsored events for the 2013-14 season. Second by Mitchell, Approved by all member.
- EHA Booster Club: **Motion** by Sparks to spend up to \$10,000 for dryland equipment. Second by Randall, Approved by all member.

Other Gambling Notes:

- Sue had a proposal from Cross Country team volunteer to run bingo and or Meat Raffle. CC booster club work meat raffle @ Ansaris in return for a \$5k donation from the gambling fund
- Scholarship winners.

Evan Tubbs Cole Lunde Kelsey Walsh Kendra Plaschko

EHS Coach Mike Taylor addressed the Board.

He thanked the board for the efforts and discussed the importance of the high school program and youth program partnership.

Director position assignment

President: Nomination for Thomas Manzella by Gebhart.

Vice President (includes Registration Director): Nomination for Mickey Sparks by Gebhart

Treasurer: Nomination for Julie Parrish by Manzella

- * Will not include Fundraiser nor Work duty & Bantam Volunteer hours.
- * Leegwater will mentor.

Secretary: Nomination for Scott Gebhart by Randall

Hockey Operations: Derek Shepherd

Hockey Operations – Coach in Chief / ACE: Steve Weber

Player Development: Erik Anderson **Recruiting Retention:** Patrick O'Leary

Mite prep/1; John Ferlita Mite 2/3: Matt Leegwater Squirts: Paul Brown Peewees: Kyle Koch Bantam: Ira Mitchell Jr Gold: Kent Andrusko

Girls: (include 8U): Rick Thissen

Ice: Steven Randall

Marketing / Fundraising: Jeff Bergom

Tournaments: Han Hoppe

Paid director positions:

Some discussion related to the Treasurer position being a paid position; As it currently stands this cannot be done because it is stated that bylaws; Article IV Section 6.

Gebhart made a motion to adjourn at 9:10 PM; Second by Randal; unanimously approved by all present.

Eagan Hockey Association Board Meeting Location: Eagan Civic Arena Community Room Monday, June 3rd; 7:00 PM

7:00 PM - Meeting called to order.

Board Member attendance:

Present: Anderson, Bergom, Brown, Ferlita, Gebhart, Koch, Thissen, Leegwater, Manzella, Mitchell, Randall, Sparks, Weber

Absent:

Andrusko, Hoppe, Shepherd

Old Business:

Review Minutes from May 6th Meeting.

Motion to Approve May 6th minutes by Gebhart; Second by Randall; unanimously approved by all board members present.

New Business:

Budget review and planning:

- Player development
- Recruiting and retention
- Tournaments for teams
- Level coordinators need to Figure out how many team are needed based on the list of kids at that age.
 - Determine based on the number of skaters (excluding goalies), with 15 skaters max per team. For example: 60 players = 4 teams; 61 = 5 teams.
- For any special ice need a documented request for ice needs to be sent to Randall. Such as:
 - Game on
 - Mite impact
 - Squirt kick off
 - Starter clinics
 - Pre tryout & tryouts etc...
 - Goalie clinics
 - Coaches info session
 - Squirt transition

Handbook review instructions - Sparks

• Every year we review everything except bylaws.

- An electronic version will be sent out by Sparks: Turn on tracking changes and return to Mickey no later than July 15th so that the changes can be applied, reviewed and approved by the board.
- Changes to tryout process need to be sent to Shepherd for Tryout committee consideration.

General updates:

Girls - Thissen

- Attended district 8 for 14U move from A & B to A and AA. So A can play AA teams across districts.
- o Maybe looking at preview for 14U
- o 14 A will be a lot more like jr gold.
- Wavers were discussed the logic and process was explained. Summary is to re ead the handbook.

Bantam - Mitchell

- Coach selection committee meeting held. Resulting in the following motion:
 - Motion by Mitchell to approve to Joe Tuset as Bantam A Head Coach for 2013-14. Second by Sparks. Approved by all board members.

Work hours:

• Some discussion related to allowing head coaches to be exempt from work hours for the team they coach as well as obligations required for other children's teams. Further discussion and wording will be proposed during handbook review for 2013-14.

Fundraisers - Bergom

• Looking at other options for fundraising other than gambling. Gambling is too difficult to administer through charitable gambling.

Gebhart made a motion to adjourn at 8:40 PM; Second by Randall; unanimously approved by all present.

Location: Eagan Civic Arena Community Room

Monday, June 17; 7:00 PM

7:00 PM - Meeting called to order.

Board Member attendance:

Present: Anderson, Bergom, Brown, Gebhart, Koch, Thissen, Leegwater, Mitchell, Parrish, Randall, Sparks, Weber, Hoppe, Shepherd

Absent: Manzella, Andrusko, Ferlita, O'Leary

Old Business:

Review Minutes from June 3rd Meeting.

Motion to Approve June 3rd minutes by Gebhart; Second by Randall; unanimously approved by all board members present.

New Business:

Gambling Report – presented by Sue Downey

For May, 2013 showed:

| Al Bakers Pulltabs of | \$ 33,792.00 |
|-----------------------|--------------|
| Bingo of | \$ 1,005.00 |
| Coopers Pulltabs of | \$ 12,660.00 |
| Bingo of | \$ 753.00 |
| Ansaris Pulltabs | \$ 25,146.00 |
| Bingo of | \$ 1,047.00 |
| Wildcats Pulltabs | \$ 1,481.00 |
| Bingo of | \$ 1,346.00 |

Lesss shortages of (\$495.00)

For a net deposit of \$76,735.00. Disbursements approved at prior meeting of \$53,923.18 for a net **increase** of \$22,811.82

Fund Balance of \$196,956.92

Disbursements for June, 2013 in the amount of \$56,659.64 were approved unanimously by all board members present. **Motion** by Sparks; second by Randall;

Other Gambling Items:

- Reviewed some administrative items related to previous approved motions and invoices to be paid through Gambling.
- **Motion** Gebhart \$250 to sponsor a Hole at the HS football golf tournament second Randall; approved by all members present.
- X-country team has started to run bingo at Ansari's.

2012-13 Coaches Feedback reviewed - Shepherd:

• Derek reviewed items that were discussed and the feedback from end of season coaches meetings.

Committee Formation (Shepherd)

Motion by Randall to approve all committee's as outlined below. Second Hoppe. Approved by all board members present.

Tryout:

Derek Shepherd- Hockey Op Thomas Manzella – pres. Steve Weber -- board Mickey Sparks – board Stephen Randall - board Jay Borman -- member Ted Kluender-- member Brett Gugino (new) – member

Squirt Coach Selection

Paul Brown—level
Derek Shepherd- hockey op (Return)
Steve Weber—coach op
Erik Anderson – board
Jim Buckingham —member
Michelle Vossen—member (Return)

Peewee Coach Selection

Kyle Koch – level Derek Shepherd- hockey op (Return) Steve Weber—coach op Doug McNicoll—member (Return) Marshall Erickson -- member Mike Taylor-- HS

Bantam Coach Selection

Ira Mitchell - level

Derek Shepherd—hockey op (Return) Steve Weber—coach op Patrick Oleary—board Dave Heutmaker –member Derek Kottke – member Mike Taylor—HS (Return)

Girls Coach Selection

Rick Thissen- level
Derek Shepherd—hockey op (Return)
Steve Weber—coach op
Han Hoppe – board
Jeff Vrieze – member (Return)
Jeff Martin –member

Ice update

- Randall reviewed 'specialty ice' needs and outlined what he is aware of for specialty Need proposal by the July 8th meeting.
- Get target tourney in by July 8th also.
- Ice Committee formation in progress.

Budget review and planning (Parrish)

- Julie walked through the budget and answered questions.
- All board members need to have budget numbers/proposals to Julie before the July 4th holiday.

Gebhart made a motion to adjourn at 8:40 PM; Second by Randall; unanimously approved by all present.

Eagan Hockey Association Board Meeting Location: Eagan Civic Arena Community Room Monday, July 8, 2013; 7:00 PM

7:00 PM - Meeting called to order.

Board Member attendance:

Present: Bergom, Brown, Ferlita, Gebhart, Hoppe, Koch, Thissen, Leegwater, Manzella, Mitchell, O'leary, Parrish, Randall, Sparks,

Absent: Anderson, Andrusko, Shepherd, Weber

Old Business:

Review Minutes from June 17, 2013 Meeting.

Motion to Approve June 17, 2013 minutes by Gebhart; Second by Sparks; unanimously approved by all board members present.

Budget review and approval (Parrish)

Julie Parrish and Jeff Vrieze walked through the budget line by line to determine fee's in order to cover associations expenses. Budget will be reviewed again at 7/22 meeting and finalized.

Recruiting Update (O'Leary)

- EHA will be participating in the "2 & 2 Challenge" through USA Hockey. This program is a blueprint that guides youth hockey leadership through national initiatives and tools to realize their goal of acquiring 2 new players and retaining 2 additional players than the previous season's total.
- Aug 22nd Girls Pigtail and pucks in the park.
- Similar event for boys will also be planned.
- Brad Forester is putting a mite starter information packet together that will be made available on the website for new prospective players.

Ice Update

- Stephen reviewed Specialty Ice proposals.
- Need a comprehensive plan for Mite program 'a la cart' programs.
- Add specialty ice for U14 and will budget for 2 teams.
- Ramsey Co. wants a long term commitment from associations at 800 hours per year. More information and discussion to come soon.

Randall made a motion to adjourn at 9:20 PM; Second by Gebhart; unanimously approved by all present.

Location: Eagan Civic Arena Community Room

Monday, July 22, 2013; 7:00 PM

7:00 PM - Meeting called to order.

Board Member attendance:

Present: Anderson, Bergom, Brown, Gebhart, Hoppe, Koch, Thissen, Manzella, Mitchell, O'leary, Parrish, Randall, Shepherd, Sparks, Weber

Absent: Leegwater, Ferlita, Andrusko

Old Business:

Review Minutes from July 8, 2013 Meeting.

Motion to Approve July 8, 2013 minutes by Hoppe; Second by Gebhart; unanimously approved by all board members present.

Gambling Report – Downey

Gambling Report – presented by Sue Downey

For June, 2013 showed:

| Al Bakers Pulltabs of Bingo of | | ,085.00 |
|-----------------------------------|-------|----------|
| Coopers Pulltabs of | \$ 12 | 2,880.00 |
| Bingo of | \$ | 562.00 |
| Ansaris Pulltabs | \$ 1 | 6,762.00 |
| Bingo of | \$ | (243.00) |
| Wildcats Pulltabs | \$ | 2,783.00 |
| Bingo of | \$ | 316.00 |

Less **shortages** of (\$376.00)

For a net deposit of \$56,866.00. Disbursements approved at prior meeting of \$65,985.15 for a net **decrease** of \$7,119.15

Fund Balance of \$185,896.77

Disbursements for July, 2013 in the amount of \$49,911.81 were approved unanimously by all board members present. **Motion** by Parrish; second by Gebhart;

Other Gambling Business:

• Sparks made a **motion** to donate \$750 for sponsorship of the EHA Football golf fundraiser; second by O'Learly and approved by all members present.

Budget review and approval (Parrish)

• Randall made a **motion** to approve the 2013-14 EHA budget with a 3% increase in fee's; second by Parrish and approved by all board members present.

Handbook begin review of changes and feedback (Sparks)

• Input for changes to the handbook need to be sent to Mickey right away.

Recruiting – mite starter info packet & summer events. (O'Leary)

- Patrick reviewed the info packet.
- Still working on pigtails & pucks and a similar session for boys.
- The board had some additional discussion on the mite program.

Other Business:

All Board members need to have their "screening form" filled out on MN hockey.
 Receipts are sent to your email inbox – that receipt needs to be sent to Mickey Sparks.

Randall made a **motion** to adjure at 8:30 PM; second my Mitchell and approved by all members present.

Location: Eagan Civic Arena Community Room

Monday, Aug 5, 2013; 7:00 PM

7:00 PM - Meeting called to order.

Board Member attendance:

Present: Anderson, Andrusko, Bergom, Brown, Ferlita, Gebhart, Hoppe, Koch, Thissen, Leegwater, Manzella, Mitchell, O'leary, Parrish, Randall, Shepherd, Sparks, Weber

Absent:

Old Business:

Review Minutes from July 22, 2013 Meeting.

Motion to Approve July 22, 2012 minutes by Gebhart; Second by Sparks; unanimously approved by all board members present.

<u>Gambling Report – presented by Sue Downey</u>

For July, 2013 showed:

| Al Bakers Pulltabs of | \$3 | 2,659.00 |
|-----------------------|------|----------|
| Bingo of | \$ | 660.00 |
| Coopers Pulltabs of | \$ 1 | 7,581.00 |
| Bingo of | \$ | 766,00 |
| Ansaris Pulltabs | \$ 1 | 8,271.00 |
| Bingo of | \$ | (178.00) |
| Wildcats Pulltabs | \$ | 3,052.00 |
| Bingo of | \$ | (92.00) |

Less **shortages** of (\$506.00)

Wildcats is going to pay \$290 of the \$506 shortage.

For a net deposit of \$72,213.00. Disbursements approved at prior meeting of \$100,472.20 for a net **decrease** of \$28,259.20

Fund Balance of \$158,740.53

Disbursements for August, 2013 in the amount of \$36,721.14 were approved unanimously by the board on August 19th with a majority approval (12 votes electronically). **Motion** by Gebhart; second by Sparks;

New Business:

Handbook review of changes and feedback (Sparks)

- Safe Sport program addition
- Tryout fee will also include pre tryout clinics
- Added wording around EHA Guidelines for team selection. After some discussion wording was updated.

Motion by Sparks; second Gebhart to include Level coordinators in the discussion of a player that does not make the same level team or higher the following year. Motion passed with majority (10-4 vote).

Motion by Sparks to approve handbook changed as outlined. Second by Gebhart; Approved by board with a majority vote.

Fundraising proposal (Bergom)

- ~150 players not required to fundraise.
- ~373 required to fundraise
- Current fundraising requirement: Buy out \$125 or do \$150 in raffle

Options considered;

- Continue raffle
- Rewards card program that our members could use and a % comes back to the association.
- Kwik Trip Gas card.

Decision:

- Buy out remains at: \$125
- Fundraiser option: Sell Premier discount cards.
- Required to sell 15 cards or pay to get to \$150.
- \$20 per card. EHA get \$10 per Premier card sold.
- The Gas card will be looked at as an ancillary fundraiser option put not as part of the required individual fundraising through buyout or sale of Premier cards.

Recruiting – mite starter info packet & summer events. (O'Leary)

- 95% mite handout ready to go.
- Mite impact 9 hrs on Sunday.
- Skate like a pro Skating development for mite 1&2.

- Transition program in tack power skating for half and teach the game for the other half.
- internal mite games called: "Original 6" league. Board felt this was a better option than external associations because we known the skills and competition within the EHA program.
- Pig tails and pucks 8/21 save the date.
- Boys nerf gun war second week in September.
- Sept 17th and 21st starter clinics
- Try hockey dates are: Nov 2 & March 1st
- Oct 10 girls only event.

Camps Registration

- Monday 8/12 at 8 AM Fall Clinic registration opens
- ½ price for goalies to be shot on not goalie development.
- Goalies have their own clinic.

Other Business:

The EHA savings account has a balance of \$27,000 and generally should be at ~\$50,000. Sparks made **Motion** to deposit another \$25,000 to get the account back to \$50,000; second by Mitchell; approved by all board members.

Gebhart made a motion to adjourn at 8:40 PM; Second by Mitchell; unanimously approved by all present.

Location: Eagan Civic Arena Community Room

Monday, Sept 9, 2013; 7:00 PM

7:00 PM - Meeting called to order.

Board Member attendance:

Present: Anderson, Andrusko, Bergom, Brown, Ferlita, Gebhart, Hoppe, Koch, Thissen, Manzella, Mitchell, Parrish, Randall, Shepherd, Sparks, Weber

Absent:

Leegwater, O'leary

Old Business:

Review Minutes from Aug 5, 2013 Meeting.

Motion to Approve Aug 5, 2013 minutes by Gebhart; Second by Sparks; unanimously approved by all board members present.

<u>Gambling Report – presented by Sue Downey</u>

For Aug, 2013 showed:

| Al Bakers Pulltabs of | \$ 2 | 29,605.00 |
|-----------------------|------|-----------|
| Bingo of | \$ | 1,889.00 |
| Coopers Pulltabs of | \$ | 17,299.00 |
| Bingo of | \$ | 289,00 |
| Ansaris Pulltabs | \$ | 19,148.00 |
| Bingo of | \$ | 1,139.00 |
| Wildcats Pulltabs | \$ | 2,824.00 |
| Bingo of | \$ | 871.00 |

Less shortages of (\$248.00)

For a net deposit of \$72,816.00. Disbursements approved at prior meeting of \$34,512.79 for a net **increase** of \$38,303.21

Fund Balance of \$199,680.88

Disbursements for Sept, 2013 in the amount of \$43,376.86 were approved unanimously by the board. **Motion** by Brown; second by Bergom;

Motion by Sparks to donate / purchase 4 adds for the Girls and Boys high school hockey programs. \$800 for the Girls and \$800 for the Boys programs. Motion second by Brown and approved by all board members present.

Motion by Sparks to accept the proposal by the high school Boys hockey booster club to volunteer once a week at Ansari's as bingo sellers for \$5000 annual donation to the Eagan High School Boys Hockey. And to accept the proposal by the high school Girls hockey program to volunteer once a week at Cooper's to run Bingo or Meat raffle for \$5000 annual donation to the Eagan High School Girls Hockey. This motion is contingent on the programs creating a schedule for volunteers. Motion second by Mitchell and approved by all board members present.

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New Business:

Treasures Report

• Julie reviewed the Budget against actuals.

Fundraising

Motion by Shepherd and second by Sparks to host the Bladesharksports.com/Eagan link on eaganhockey.com website. 15% of sales paid monthly to Eagan Hockey Association. Approved by all board members present.

Bergom discussed the upcoming open house on Friday, 9/27 from 5-7:15PM. Flyer will be posted in coming days.

Registration

About 95 kids registered – has been open for a couple weeks. The mite extra options are part of registration.

Make sure that when asked by new families registering that it is clear about eligibility based on where the families live and/or the schools that they attend.

Level updates:

All coach selection committee meetings have been scheduled.

Jr Gold:

 Motion by Andrusko to approve Terry Everson, Kerry Kerrinen and Paul Caron as Jr Gold head coaches. Motion second by Shepherd and approved by all board members present.

Bantam

- o Coach selection interviews are scheduled for this week.
- o Goalies update: went from 13 to 10 with moving some goalies to other assoc.

 Motion by Mitchell to approve non-parent head coach, Pat Meacham for the Bantam B1 team. Motion second by Sparks and approved by all board members present.

Girls:

14U - Still looking for more skaters and need coach and goalie for the second
 14U team.

Mites:

- o Town hall scheduled for Sunday October 20
- o Mite 2/3 jamboree is scheduled for Jan 8, 2014
- Evaluations are scheduled for Nov 2nd.

Equipment:

Jodi Husemann made a Request to donate old jerseys overseas. No concerns from the board; however, we need a receipt that we can use for tax purposes.

Ice

First distribute will go out on Oct 15 for everyone except Bantams who will get their first distribution on Oct 9.

Other:

- Amy is setting up DIBS for signing up for volunteer hours. We will still use tracking sheets on the website. We are giving extra credit for clock with proof that you can run the clock. We are also going to give credit for food donations.
- o Team pages have been updated for 2014 season. And level specific email distributions have been created.

Gebhart made a motion to adjourn at 8:15 PM; Second by Randall; unanimously approved by all present.

Location: Eagan Civic Arena Community Room

Monday, October 7th, 2013; 7:00 PM

7:00 PM - Meeting called to order.

Board Member attendance:

Present: Anderson, Andrusko, Bergom, Brown, Gebhart, Koch, Weber, Manzella, Mitchell, O'Leary, Randall, Leegwater, Shepherd, Sparks, Thissen, Ferlita

Absent:Parrish

Old Business:

Review Minutes from Sept.9, 2013 Meeting.

Motion to Approve Sept. 9, 2013 minutes by Randall; Second by Brown; unanimously approved by all board members present.

New Business:

Gambling Report – presented by Sue Downey

For September, 2013 showed:

| Al Bakers Pulltabs of | \$ 43,735.00 |
|-----------------------|--------------|
| Bingo of | \$ 163.00 |
| Coopers Pulltabs of | \$ 16,623.00 |
| Bingo of | \$ (137.00) |
| Ansaris Pulltabs | \$ 15,379.00 |
| Bingo of | \$ (466.00) |
| Wildcats Pulltabs | \$ 2,135.00 |
| Bingo of | \$ 283.00 |

Less gain/shortages of \$460.00

For a net deposit of \$77,255.00. Disbursements approved at prior meeting of \$121,375.97 for a net decrease of \$44,120.97.

Fund Balance of \$158,427.57.

Disbursements for October, 2013 in the amount of \$56,451.80 were approved unanimously by all members present. **Motion** by Sparks; second by Randall.

Registration (Sparks)

Total of 396 participants to date. Bantams, Pee Wees and 12U registrations tracked to anticipated numbers. Coaches need to register with USA Hockey on their own this year and fill out the MN Hockey Screening form. Instructions will be posted on the Coaches tab off the home page.

Tryouts (Shepherd)

Tryouts are in progress for Bantam, Pee Wee, and 12U levels. Teams will be picked on Sunday afternoon, October 13th.

Level Coordinators

Jr Gold (Andrusko) – Fall clinics underway

Bantams (Mitchell) – Tryouts underway.

Pee Wees (Koch) – The coach selection committee met and the coaching pool candidates are Erik Anderson, Dave Ramaley, and Scott Colbert. Motion by Koch, second by Randall to approve all candidates recommended. Unanimously approved by all board members present.

Squirts (Brown) – Town hall meeting is scheduled for October 20th. The coach selection committee met and the coaching pool candidates are Jeff Lavallie, Adam Huesmann, Matt Leegwater, Steve Cronkhite, Travis Hermanson, and Frank Wilary. Motion by Mitchell, second by Randall to approve the pool. Unanimously approved by all board members present.

Girls (Thissen) – The coach selection committee met and the 12U coaching pool candidates are Kevin McKinnon and Dan Woog. 10U candidates are Derek Kottke and Joshua Alexander. Motion by Thissen, second by Randall, to approve the coaching pool candidates. A lengthy discussion was held regarding candidates for coaching conducting off season clinics and teams. No consensus on policy or direction.

Motion approved unanimously by all board members present.

Mites (Leegwater/Ferlita) – Town hall meeting scheduled for October 20th. Mite 2/3 evaluations scheduled for 11/2. Discussion was held on team selection. Eighteen coaches have been identified for Mite 2/3 and Mite 1/Preps.

Recruiting/Retention (O'Leary) – Girls Hockey Weekend scheduled for October 12th. Scott Gebhart volunteered to run the on-ice activity.

Calls will be made to returning Mites currently not registered encouraging them to sign up for the season.

Storage space for the free equipment was discussed. Renting off-site storage is probably impractical. We will need to discuss arrangements with arena management for continued use of space on the east rink.

Try Hockey for Free day sign ups are run through USA Hockey. Discussion was held on the need for shorts, jersey, and socks to have available for registrants. Need to put together on-going budget request.

Fundraising/Marketing (Bergom) – Working with the High School programs on coordinating the little chipper games and youth day. Currently planned for January 18th. That may conflict with the outdoor jamboree.

Booster Club (Manzella) – Need to follow up on meeting schedule.

Motion to adjourn at 9:00PM by Sparks, second by Randall. Unanimously approved by all board members present.

Eagan Hockey Association Board Meeting Location: Eagan Civic Arena Community Room Monday, Nov 4, 2013; 7:00 PM

7:00 PM - Meeting called to order.

Board Member attendance:

Present: Anderson, Andrusko, Bergom, Brown, Ferlita, Gebhart, Hoppe, Koch, Thissen, Manzella, Mitchell, Parrish, Randall, Shepherd, Sparks, Weber, Leegwater, O'leary

Absent:

Old Business:

Review Minutes from Oct 7, 2013 Meeting.

Motion to Approve Oct 7, 2013 minutes by Gebhart; Second by Randall; unanimously approved by all board members present.

Gambling Report – presented by Sue Downey Report of cash transactions for the month OCTOBER

| Report of cash transactions for the | e month OCTOBER | 2013 | | |
|-------------------------------------|------------------------------|------------------------------|----------|------------|
| DEPOSITS: | GROSS SALES | PRIZES PAID [| DEPOS | SIT |
| AL BAKER'S | | # 050.040.00 | _ | 40.000.00 |
| Pulltabs Tip Boards | \$ 299,419.00 \$ 8.641.00 | \$ 258,810.00 \$ 7.378.00 | \$ | 40,609.00 |
| Bingo COOPERS | \$ 8,641.00 | \$ 7,378.00 | \$ | 1,263.00 |
| Pulltabs / Tip Boards | \$ 114,912.00 | \$ 101,579.00 | \$ \$ | 13,333.00 |
| Bingo | \$ 114,912.00 | \$ 2,030.00 | \$ \$ | 1,097.00 |
| ANSARI'S | \$ 3,127.00 | \$ 2,030.00 | Ф | 1,097.00 |
| Pulitabs | \$ 139,860.00 | \$ 121,518.00 | . \$ | 18,342.00 |
| Bingo | \$ 3.340.00 | \$ 2.113.00 | · э | 1,227.00 |
| WILDCATS | \$ 3,340.00 | Ψ 2,113.00 | • | 1,227.00 |
| Pulitabs Tip Boards | \$ 7,539.00 | \$ 6,260.00 | \$ | 1,279.00 |
| Bingo | \$ 3,098.00 | \$ 2,889.00 | \$ | 209.00 |
| Diligo | Ψ 0,000.00 | 2,000.00 | 4 | 203.00 |
| Cash o/s | | | \$ | (430.00) |
| 04517 070 | | Total Deposits | \$ | 76,929.00 |
| DISBURSEMENTS | | rotal Doposito | • | 10,020.00 |
| Compensation - Net Checks | | | \$ | 11,336.93 |
| Compensation - Fed. Witholding | | | \$ | 2,651.34 |
| Compensation - State Witholding | | | \$ | 340.76 |
| Von Hansons | | | \$ | 555.00 |
| Bank Charges | | | \$ | 144.00 |
| Three Diamonds | | | \$ | 7,087.10 |
| MN Dept of Revenue - CRT | | | \$ | 27,103.10 |
| L & S Accounting | | | \$ | 1,490.00 |
| State of Minnesota | | | \$ | - |
| U S Treast ry | | | \$ | - |
| Rent | | | \$ | 5,058.70 |
| Office max | | | \$ | 94.67 |
| Eagan Hockey Boosters | | | \$ | 6,600.00 |
| Chairitable Products | | | \$ | 231.39 |
| St Paul Lock and Safe | | | \$ | 414.21 |
| | | | | |
| | | | | |
| | | Total Disdursements | \$ | 63,107.20 |
| INCREASE (DECREASE) IN CAS | SH | | \$ | 13,821.80 |
| Fund Balance | | | \$ | 158,427.57 |

Disbursements for Nov, 2013 in the amount of \$56,563.48 were approved via email voting on 11/28 by the board. **Motion** by Gebhart; second by Manzella.

New Business:

Registration Update – Mickey Sparks

- 460 kids are registered, which is down considerably.
- 57 Mites Preps are signed up so far
- 21 Jr Gold so far (looks like 2 teams)
- Coaches registration all rostered Level coordinators every level needs to do the screening on MN Hockey. And send Mickey their USA hockey registration.
- Reminder about the 3 hour break rule between ice on the same day.

Ice - Steven Randall

- All extra ice as been returned
 - o Squirt and 14U each have one less team.
 - o \$6500 over budget currently.
- 170 hours available back in Eagan
- Next set of ice will cover through 12/10.
- If only 2 Jr Gold there will be another 42 hours of ice available.
- Some discussion about ice allocations mixing girls teams with boys teams. Board agreed that we will not change how we mix and match and allocate ice.

Recruiting / Retention – Try Hockey Day – Patrick O'Leary

- Try Hockey for Free 6 kids on ice.
- New equipment made a big difference.
- 2000 halloween cards sent to schools and yard sign's put out at the rink. Will try to get signs in yards near schools and churches.
- Looking at pricing for additional equipment for Try Hockey For Free days.
 - Pricing on socks and jerseys
 - Give repair kits as part of coaches equipment.
 - maybe add sticks and skates

Level updates:

- Jr Gold
 - Numbers challenges
- Bantam
 - Everything is going. Have talked to coaches and teams seem to be going fine.
- Girls
 - o 8U evals this weekend
 - o Girls 14U A team is formed. No tryout and one team.
- PeeWee

- o Everything is going well.
- Squirt
 - o Coaching for C team
 - Town hall meeting was very helpful
- Mites
 - o Evals over the weekend for Mite 2/3 teams forming on 11/6
 - o Specialty ice programs start next week.
 - o Town hall meeting recently held and went well.

Other:

- Girls High School booster club met with Sue and will run Bingo at Coopers on Thursdays. This was previously approved by the board.
- Team pictures are planned for November schedule will be issued this week.
- Green Mill event again in late January 2014. Rules are posted on line.
- Youth Day with the High School is Saturday Jan 18th for Boys and Girls. Wear jersey that day to the games and get in free. We will host a pasta feed post games. We will also have lil' chipper games for both games.
- **Motion** by Mitchell to donate \$500 to help cover referee mentorship program for 1st year referees to have a shadow on the ice. Second Randall and approved by all board members present.
- **Tournaments:** EHA Thanksgiving Shootout: Short one bantam B2 team. Volunteer positions will be posted shortly.

Gebhart made a motion to adjourn at 8:20 PM; Second by Randall; unanimously approved by all present.

Eagan Hockey Association Board Meeting Location: Eagan Civic Arena Community Room Monday, Dec 9, 2013; 7:00 PM

7:00 PM - Meeting called to order.

Board Member attendance:

Present: Anderson, Andrusko, Bergom, Ferlita, Gebhart, Hoppe, Koch, Thissen, Manzella, Mitchell, Randall, Shepherd, Sparks, Weber

Absent: Brown, Parrish, Leegwater, O'leary

Old Business:

Review Minutes from Nov 4, 2013 Meeting.

Motion to Approve Nov 4, 2013 minutes by Sparks; Second by Randall; unanimously approved by all board members present.

<u>Gambling Report – presented by Sue Downey</u>

For Oct, 2013 showed:

| Al Bakers Pulltabs of | \$ 38,688.00 |
|-----------------------|-----------------|
| Bingo of | \$ 1,832.00 |
| Coopers Pulltabs of | \$ 14,738.00 |
| Bingo of | \$ 1,059.00 |
| Ansaris Pulltabs | \$ 25,943.00 |
| Bingo of | \$ 2,407.00 |
| Wildcats Pulltabs | \$ 1,345.00 |
| Bingo of | \$ 729.00 |

Less **shortages** of (\$356.00)

For a net deposit of \$86,385.00. Disbursements approved at prior meeting of \$57,013.39 for a net **increase** of \$29,371.61

Fund Balance of \$198,669.98

Disbursements for Sept, 2013 in the amount of \$43,376.86 were approved unanimously by the board. **Motion** by Brown; second by Bergom;

Other Gambling Business:

Organization Annual Report was reviewed with the Board by Sue Downey.

Sue is going to look at having new Cabinets build for or Gambling booths at Ansari's and Coopers.

Motion by Mitchell to give holiday bonuses not to exceed \$3,100.00. Motion second by Sparks and approved by all board members present.

Motion by Sparks to spend up to \$10,000 from gambling to the association to refresh mite goalie equipment. Motion second by Mitchell and approved by all board members present.

Motion by Sparks to spend up to \$30,000 from gambling to the association to refresh Bantam Jerseys. Motion second by Randall and approved by all board members present.

Motion by Sparks to donate \$400 for ads in the Eagan High School Girls basketball program. Motion second by Koch and approved by all board members present.

New Business:

Fundraising (Bergom)

• Some discussion related to feedback on the fundraiser. An update on how we handle the fundraiser will be communicated.

Tournament Report –

Thanksgiving Shootout (Hoppe)

- 16 team tournament.
- Shootouts with each game as a separate fun item.
- 4 game guarantee
- Volunteers were tough to find tough weekend with other tournaments.
- New Years tournament is full

Ice (Randall)

- Last distribution went out
- Dryland and outdoor will distributed later this week.

Level Coordinator updates

Jr Gold

- Games are starting
- Teams are formed 3 teams. Jr A and two 16U.

Bantam

- 3 out of town tourney
 - o B1 G went 2-2-0 in a pool bracket.
 - ° B1 B took 3rd
 - o B C took consolation at Bloomington

Girls

- 14 a and 12 A both won at Hopkins.
- 12A won Anoka
- Concerns about goalie recruiting for girls.

PeeWee

- Team are above 500.
- A team had a nice write up.
- Tough to find out of town tourneys

Squirt

Mites

- Preps are up and running
- Mite impact went live today
- Handed out 4 sets of equipment
- Have been able to get a lot of new skaters and will adjust the ADM to help teach skaters.
- 74 skaters total at the Mite Prep level.
- There are Bantam 14U referring opportunities

Other Business

Power Rankings:

 Power rankings are being done for PW and Bantam levels so top twenty ranked teams will make regions. D8 will send based on playoffs. If you have concerns about this send an email to Minnesota Hockey president –

Dave Margenau

PRESIDENT

Phone: (763)425-6895

Click to Email Dave

2. And communicate your scores to youth hockey hub where these rankings are being managed for only PWA and Bantam A Boys.

Some discussion about:

Researching the purchase of dividers for cross ice playing. Basically to create mini-rinks. Partnering with the learn to skate program for mini-mites.

What other possibilities and ideas to we have to keep fees flats year over year?

Mitchell made a motion to adjourn at 8:15 PM; Second by Randall; unanimously approved by all present.

Location: Eagan Civic Arena Community Room

Monday, January 6th, 2014; 7:00 PM

7:00 PM - Meeting called to order.

Board Member attendance:

Present: Andrusko, Bergom, Brown, Ferlita, Hoppe, Manzella, Mitchell, O'Leary, Leegwater, Parrish, Shepherd, Sparks, Thissen, Weber

Absent: Anderson, Gebhart, Koch, Randall

Old Business:

Review Minutes from Dec.9, 2013 Meeting.

Motion to Approve Dec. 9, 2013 minutes by Sparks; second by Andrusko, unanimously approved by all board members present.

New Business:

Gambling Report – presented by Sue Downey

For December, 2013 showed:

| Al Bakers Pulltabs of | \$ 40,111.00 |
|-----------------------|--------------|
| Bingo of | \$ 600.00 |
| Coopers Pulltabs of | \$ 14,696.00 |
| Bingo of | \$ 62.00 |
| Ansaris Pulltabs | \$ 24.288.00 |
| Bingo of | \$ (471.00) |
| Wildcats Pulltabs | \$ 1,824.00 |
| Bingo of | \$ (926.00) |

Less gain/shortages of \$568.00

For a net deposit of \$79,556.00. Disbursements approved at prior meeting of \$107,084.32 for a net decrease of \$27,528.32.

Fund Balance of \$167,116.88.

Disbursements for October, 2013 in the amount of \$59,251.81 were approved unanimously by all members present. **Motion** by Sparks; second by Bergom.

Al Baker's has closed as of January 5th. Pull tab booth was moved to Wildcat's. Sue met with the new owners and at this time there are no plans in place for the bar/restaurant.

Treasurer's Report (Parrish)

Profit loss statement for June through December 2013 presented. Net income was \$63,134.41. The final installment payment is due in January for all members who elected that payment method. After that is settled, refunds will go out for the 'C' level players at Pee Wees and Bantams who overpaid.

Fundraising (Bergom)

Jeff posted a fundraising clarification on the website giving people the option of buying out the cards. The last collection for the cards is set for January 27th. The individuals must bring in the cards/money, not managers.

Green Mill event is scheduled for January 20th. Jeff would like to have winners of the baskets be present to pick them up.

Tournament report – New Years Tournament

Tournament went well. Thanks to Ira Mitchell and Kyle Koch for managing the tournament in Han's absence. The board needs to do a better job of representing itself at the tournament.

Level Coordinators

Jr Gold (Andrusko) – Two of the teams are down to 9 healthy skaters. Discussion regarding EHA's philosophy for the Junior Gold level is needed. Because of work commitments and injuries, it is tough to have enough players if teams do not start the season with full rosters.

Bantams (Mitchell) – One team is struggling at it's level. Also playing time concerns have been expressed and dealt with.

Pee Wees (Koch) – No report.

Squirts (Brown) – Teams are improving.

Girls (Thissen) – Out of town tournaments coming up this month for the teams.

Mites (Leegwater/Ferlita) – The Outdoor Jamboree is coming up. Concessions for the event are being finalized. The scheduling of outdoor ice is a work in progress.

Motion to adjourn at 8:3PM by Sparks, second by Mitchell. Unanimously approved by all board members present.

Location: Eagan Civic Arena Community Room

Monday, February 10th, 2014; 7:00 PM

7:00 PM - Meeting called to order.

Board Member attendance:

Present: Anderson, Andrusko, Bergom, Brown, Ferlita, Gebhart, Hoppe, Koch, Parrish, Randall, Sparks, Thissen, Weber

Absent: Manzella, Mitchell, O'Leary, Leegwater, Shepherd

Old Business:

Review Minutes from Jan 6, 2013 Meeting.

Motion to Approve Jan 6, 2013 minutes by Sparks; second by Randall, unanimously approved by all board members present.

New Business:

Gambling Report – presented by Sue Downey

For January, 2014 showed:

| Al Bakers Pulltabs of | \$ 8,199.00 |
|-----------------------|--------------|
| Bingo of | \$ 341.00 |
| Coopers Pulltabs of | \$ 20,946.00 |
| Bingo of | \$ 2,745.00 |
| Ansaris Pulltabs | \$ 23,389.00 |
| Bingo of | \$ (198.00) |
| Wildcats Pulltabs | \$ 23,429.00 |
| Bingo of | \$ 1,025.00 |

Less gain/shortages of \$(692.00)

For a net deposit of \$79,184.00. Disbursements approved at prior meeting of \$59,159.83 for a net increase of \$20.024.17.

Fund Balance of \$195,716.72.

Disbursements for February, 2014 in the amount of \$60,164.11 were approved unanimously by all members present. **Motion** by Sparks; second by Hoppe.

Motion by Sparks to increase Gambling administration salary annually to 10,000 for Assistant Manger and \$35,000 for Sue Downey (manager). Motion second by Gebhart and approved by all board members.

Fundraising (Bergom)

- Cards
 - Additional collection time for cards.
 - An email to level coordinators will go out to help collect at each level.
- Green Mill
 - Made over \$3,000. Great event and success.
- \$70 made by Westwood discount card promotion
- Outdoor mite jamboree was a great success again, EHA wants to thank the Booster club, and Boys and Girls HS hockey teams for making this a fun and memorable event.

Miscellaneous Ops or Level Updates

Jr Gold:

• 16U played each other to a tie.

PW:

• All teams showing success - .500 and above.

Squirts:

- Teams are struggling to win.
- Feb 16 Sqirt A on Kare11 rink.

Girls:

- 14UA, 12UA Took first in District league play, and 12UB team took second.
- 10U teams are struggling in league play.

Mites:

- Outdoor jamboree last weekend.
- Planning out the year end indoor jamboree
- Meeting with learn to skate instructor to partner with new skaters

The board had some general discussion about levels that need more development.

Other Business

Some teams asked about dropping out of playoff. The EHA policy is that if a team makes playoffs they play.

EHA will change the monthly meeting day to the 2^{nd} Monday of the month. There will continue to be two per month in the late spring and summer months.

Motion to adjourn at 8:30PM by Sparks, second by Randall. Unanimously approved by all board members present.

Location: Eagan Civic Arena Community Room

Monday, March 10th, 2014; 7:00 PM

7:00 PM - Meeting called to order.

Board Member attendance:

Present: Anderson, Brown, Ferlita, Gebhart, Hoppe, Koch, Randall, Sparks, Thissen, Weber, Mitchell, O'Leary, Leegwater, Shepherd

Absent: Andrusko, Bergom, Parrish, Manzella

Old Business:

Review Minutes from Feb 10, 2013 Meeting.

Motion to Approve Feb 10, 2013 minutes by Sparks; second by Randall, unanimously approved by all board members present.

New Business:

Gambling Report – presented by Sue Downey

For February, 2014 showed:

| Coopers Pulltabs of | \$ 13,086.00 |
|------------------------------|-----------------------------|
| Bingo of | \$ 954.00 |
| Ansaris Pulltabs Bingo of | \$ 23,107.00 \$ (428.00) |
| Wildcats Pulltabs | \$ (428.00) |
| Bingo of | \$ 1.188.00 |

Less gain/shortages of \$(130.00)

For a net deposit of \$69,772.00. Disbursements approved at prior meeting of \$62,267.66 for a net increase of \$7,504.34.

Fund Balance of \$196,196.27.

Disbursements for March, 2014 in the amount of \$54,229.58 were approved unanimously by all members present. **Motion** by O'Leary; second by Gebhart.

Motion by Sparks to increase the annual EHA Eagan foundation scholarship from \$1500 to \$2000 and donate \$8,000 for the four 2014 scholarships. Second by Koch and approved by all board members present.

Motion by Sparks to approve \$300 Eagan foundation admin fee to help cover administrative costs with the foundation. Second by O'Leary; approved by all board members present.

Motion by Gebhart to pay \$591.84 to reimburse Sue Downey for expenses for the booth at SAGA. Second by Brown; approved by all board members present.

Motion by Sparks to spend up to \$5400 for false Rink divider boards. This will be a donation to the city of Eagan on behalf of EHA. Second by Leegwater; approved by all board members present.

Other items discussed to possibly be funded in whole or partly through Gambling: Equipment
Starter and goalies
Dryland bill upfront
Player development equipment
Scoreboard.

State Tournament Teams Ice

- Add this policy to the handbook.
- Motion by Sparks for EHA to pay for 2 hours of ice per team that qualified for the State Tournament (12UA,12UB,14UA,PWB1B). 8 Hours total. Second by Mitchell; approved by all board members present.

Try Hockey for Free

- 28 kids
- As follow-up we want to partner Eagan skate school. Recognized as Eagan Skate school event.
- Looking to subsidize kids through

Other Business

EHA would like to thank Tony DelDotto, who spent a great deal of time and effort to organize a year end party event for mites.

Motion to adjourn at 8:30PM by Sparks, second by Randall. Unanimously approved by all board members present.

Eagan Hockey Association Board Meeting Location: Eagan Civic Arena Community Room Monday, April 14th, 2014; 8:00 PM

8:05 PM - Meeting called to order.

Board Member attendance:

Present: Anderson, Andrusko, Bergom, Brown, Ferlita, Gebhart, Hoppe, Koch, Leegwater, Manzella, Mitchell, O'Leary, Parrish, Randall, Shepherd, Sparks, Thissen, Weber

Absent:

Old Business:

Review Minutes from March 10, 2014 Meeting.

Motion to Approve March 10, 2014 minutes by Gebhart; second by Randall, unanimously approved by all board members present.

New Business:

Gambling Report – presented by Sue Downey

For March, 2014 showed:

| SAGAs Pulltabs of | \$ 16,670.00 |
|----------------------------|---------------------------|
| Coopers Pulltabs of | \$ 11,547.00 |
| Bingo of | \$ (127.00) |
| Ansaris Pulltabs | \$ 28,943.00 |
| Bingo of | \$ 530.00 |
| Wildcats Pulltabs Bingo of | \$ 29,694.00 \$ 185.00 |

Less gain/shortages of \$(24.00)

For a net deposit of \$87,718.00. Disbursements approved at prior meeting of \$76,987.90 for a net increase of \$10,730.10.

Fund Balance of \$209,382.37.

Disbursements for April, 2014 in the amount of \$63,047.58 were approved unanimously by all members present. **Motion** by Gebhart; second by Sparks.

Motion by Sparks to pay the \$35,000 dryland bill for September from the gambling fund. Motion second by Randall; approved by all board members present.

Motion by Sparks to pay up to \$50,000 towards scoreboard replacements for the Eagan Civic Arena. Motion second by Gebhart; approved by all board members present.

Other items to discuss and approve for payment from the gambling fund by May 31.

- Pay non-parent coaches
- Replenish the EHA Hardship scholarship fund.
- AV equipment for video replay in community room.
- software program to manage pull tabs.

Other Business:

The board thanked Mickey Sparks, who has been a dedicated board member for 20 years. Mickey was instrumental in getting the East Rink built. He always stressed the importance of EHA being a community association, that provides all youth in the Eagan area an opportunity to play hockey and afford hockey.

Mickey's involvement and knowledge of USA, MN and District 8 Hockey rules has been an incredible asset to EHA and will surely be missed.

The kids will miss you tying knots in the pennies at tryouts. Best wishes Mickey and thank you for the many years of service.

The board thanked Derek Shepherd for his service on the board with Player Development and Hockey Operations. Derek played a big role in helping to get the onsite player development dryland facility approved and equipped. Thank you Shep!

Motion to adjourn at 9:10 PM by Sparks, second by Randall. Unanimously approved by all board members present.



Spring 2014 Edition

Eagan Hockey Association Annual Meeting Monday, April 14th, 7:00 PM Eagan Civic Arena - East Rink Community Room



www.eaganhockey.com

2013–2014 EAGAN HOCKEY ASSOCIATION VOLUNTEER BOARD OF DIRECTORS

** denotes non-voting board member

| Position | Name | Phone |
|--------------------------------------|-----------------|--------------|
| President | Thomas Manzella | 651-681-8206 |
| Vice President/Registration | Mickey Sparks | 651-452-8443 |
| Secretary | Scott Gebhart | 651-454-5655 |
| Treasurer | Julie Parrish | 612-267-3790 |
| Hockey Operations | Derek Shepherd | 651-398-4378 |
| Hockey Ops – Coach in Chief / ACE | Steve Weber | 612-751-4498 |
| Player Development | Erik Anderson | 651-242-7188 |
| Ice Coordinator | Stephen Randall | 612-801-4755 |
| Tournament Coordinator | Нап Норре | 651-343-3812 |
| Marketing/Sponsors/Fundraising | Jeff Bergom | 612-799-5057 |
| Girls Coordinator | Rick Thissen | 612-868-9938 |
| Junior Gold Coordinator | Kent Andrusko | 651-239-2303 |
| Bantam Coordinator | Ira Mitchell | 651-261-3112 |
| Pee Wee Coordinator | Kyle Koch | 651-686-9431 |
| Squirt Coordinator | Paul Brown | 651-253-1614 |
| Mite Level 2 & 3 Coordinator | Matt Leegwater | 651-686-5607 |
| Mite Level Prep & 1 Coordinator | John Ferlita | 952-270-4605 |
| Recruitment and Retention | Patrick O'Leary | 612-280-9794 |
| **Equipment | Jodi Husemann | 651-405-6718 |
| **Gambling Manager | Sue Downey | 651-276-2668 |





A Message from the EHA President

Members of the Eagan Hockey Association,

We had another exciting year. Once again Eagan Hockey had more teams playing for tournament championships at the Districts, Regional and State levels than ever before. The Peewee B1-Blue, Girls 14U-A, Girls 12U-A, and Girls 12U-B teams qualified for State! We also had a strong showing from our Peewee A and 16U-Green teams qualifying for regions. A strong indicator of our youth programs success is measured by the success of the High School teams. Our Eagan Varsity Boys finished third in the state this year! Our youth program has helped the high school put teams in the state tournament four out of the last five years. Congratulations to all the teams that had a great season!

Eagan Hockey's success at all levels for both boys and girls is a true testament to the associations committee processes, good coaching, dedicated kids, and parents commitment to get kids to practices and games. We are really excited for next year as we keep building on a great association.

From a board perspective: Thank you to all of the board members for all of their long hours and dedication to make Eagan Hockey a great organization. A special thanks to Mickey Sparks, Scott Gebhart and Steve Weber as they continue their service even though their kids are out of the youth program.

I would also like to thank the Booster Club for all of their hard work! They continue to be an essential part of what we do and they help our association in so many ways. For example, our outdoor Mite Jamborees continue to grow and be a HUGE success.

Thank you to all of the parents who stepped up and volunteered for committees and helped at all of our tournaments. We could not do this without EVERYONE's help! Most importantly, I need to thank all of the families and spouses of all the volunteers.

Thank you to our Gambling Manager, Sue Downey. Without her individual efforts and attention to our charitable gambling program, we would not have the financial resources available to us that we enjoy today. Sue did a lot of work to build up Ansari's, Coopers and Wildcats. She also did a great job transitioning the loss of Al Bakers as they sold the restaurant. Please make sure you let our restaurants know that you are part of Eagan Hockey when you are there and thank them for their support. Please continue to use your Choice Loyalty cards. They don't cost you anything but they give money back to the association. If you need a new card they are in the mailboxes in the east rink.

Additional highlights from the year:

We continue to develop our dry land facility. This was our third full year with the facility. We added a specific area for goalie training and a locker for general use pucks and stick handling balls. We are also looking at ways to improve the booking of the times for the Facility. If you have ideas, please talk to our Player Development coordinator, Erik Anderson.

Special thank you to Stephen Randall and the Ice Committee!! They did a great job alleviating some of the issues we have had in past years. Ice is the single largest expense we have and the ice committee does an exceptional job maximizing our ice times and budget.

The Mite Transition Program went into its fifth year and again the program has great reviews from parents and players. Thank you to all of the coaches, who ran a very successful program for the younger mites as we also expanded extra indoor ice hours.

We continue to expand starter clinics for kids that have not ever played hockey and look at ways to continue to grow our program. YOU, our membership, are our best public relations, and recruiters. Your efforts to get friends and neighbors children give this great game a try is the best way to keep our association affordable, healthy and competitive.

Well, it is off to summer! We will be looking for volunteers throughout the summer to be on committees as most of the work in setting up the next season takes place in summer. Please watch the web or come to a board meeting for any updates

I look forward to seeing everyone at the rink in just six short months.

Thomas Manzella



EAGAN HOCKEY ASSOCIATION AFFILIATION

DISTRICT 8

http://stickstats.com





www.usahockey.com

www.minnesotahockey.org





Thank you to the following EHA Board members who will not be running for another term. Your contributions of talent and time to the association are greatly appreciated. Best wishes in your next endeavors.

Mickey Sparks Derek Shepherd

Pull Tabs & BINGO!

Have some fun and support EHA by playing BINGO, or trying your luck at PULL TABS while enjoying great food and service at our charitable gambling locations.

Ansari's Mediterranean Grill & Lounge

1960 Rahncliff Ct.; Eagan, MN 55122 (651) 452-0999

- Wednesday Night Bingo
- Pull Tabs

Cooper's Restaurant

4185 Robert Trail South; Eagan, MN 55123 651-452-3061

- Thursday Night Bingo
- Pull Tabs

Wildcat's Bar & Grill

1488 Yankee Doodle Rd; Eagan, MN 55123 651-452-2475

- Monday Wednesday Night Bingo and meat raffle
- zPull Tabs

Saga

525 Diffley Road, *Eagan*, *Minnesota* 55123 (651) 493-3035

• Pull Tabs





2013-14 Annual Sportsmanship Award Winners

Each year, one player from each traveling team is selected to receive the Sportsmanship Award. The coaching staff from their respective teams will select one player who best represents **THE IDEALS OF SPORTSMANSHIP** as it relates to respect for teammates, coaches, opponents, officials and the integrity of the game of hockey.

CONGRATULATIONS TO THIS YEARS WINNERS!

| Bantam A | Tyler Boor |
|--------------------|---------------------|
| Bantam B1 – Blue | Dan Reich |
| Bantam B1 – Green | Jack Husemann |
| Bantam B2 | Max Winge |
| Bantam C | Conner Killeen |
| Pee Wee A | William Heutmaker |
| Pee Wee B1 Blue | Andrew Stower |
| Pee Wee B1 Green | Max Meekin |
| Pee Wee B2 - Blue | Chris O'Brien |
| Pee Wee B2 - Green | Tommy Meisinger |
| Pee Wee C | Robert Burke |
| Girls 10U-B | Cady Pagel |
| Girls 10U-A | Rithima Chittajailu |
| Girls 12U-B | Jenna Schrieber |
| Girls 12U-A | Allie Juricko |
| Girls 14U-A | Paige Peplinski |
| Squirt A | Colin Roberts |
| Squirt B Blue | Hayden Benedict |
| Squirt B Green | Jack Larson |
| Squirt C | Ben Barbato |
| Jr Gold A | Michael Hennes |
| Jr Gold 16U Blue | Jake Galarneau |
| Jr Gold 16U Green | Collin Ishman |





2013 Eagan Hockey Association Board of Directors Candidate Interest Letters

To All EHA Members.

Please consider this my letter of interest to help the development of the Eagan Hockey Association as a board member. For the last two years I participated as a board member in charge of player development. My passion for the game and teaching the game is the reason I give my time to the association. My hockey credentials are found below.

Player:

Played four years for NCAA St. Norbert College, Captain my junior and senior year Played with a French 3rd division team in Toulon, France Played professionally for Trenton Titans in the ECHL

Coaching-Instructing Background:

USA Hockey Level 5 Coach
Minnesota Hockey ADM skills instructor
EHA head and assistant coach
EHA clinic and skill trainer
Six summers as an instructor at Minnesota Hockey
Camps, Nisswa, MN
Conducted the following training programs:
Stickhandling and shooting
Offensive / Defensive skills
Textbook Goaltending
Variable Goal Training, VGT
Power skating

We have positive momentum with our players and coaches. I look forward to continuing our growth for the next two years.

Thank you, **Erik Anderson**

Good Day,

For those of you unfamiliar with me, my name is Kent Andrusko. I'd like to ask you to consider me for a position on the EHA Board of Directors. I have had at least one child in the EHA system for thirteen years and have served as the Junior Gold Coordinator for the past four years. I have enjoyed this role and would like to continue working with this group. This is the point where I would normally tell you how wonderful I am. Instead, I received this letter and figured, well, that works and it's better than saying 'Vote for Pedro.'

Kent Andrusko

TO WHOM IT MAY CONCERN:

I write to support the re-election to the EHA Board of Kent Andrusko. I have known Kent for several years, having been on a couple different teams with him over the years. From that experience, I know him to be knowledgeable about

hockey, dedicated to providing our players with the best possible experience and committed to the success and integrity of the Eagan hockey program.

This year, however, I had the opportunity to work more closely with Kent than I have in the past and have developed a deeper understanding of the value he brings to EHA. Kent was the coordinator for the Junior Gold U16 team for which I am the team manager. There have been several times this season when I have needed guidance from Kent. These have included a situation in which Kent and EHA correctly and properly signed up our team for a tournament, but we never received anything from the tournament, apparently because the tournament was confused about which of our two teams was playing and at which level. Kent helped give me the background information I needed to follow up with the tournament to get us the materials I need.

At the Junior Gold level, there are certain issues that inevitably arise that do not generally occur at the younger levels. When those kinds of incidents have happened this year, Kent has guided me through the process of what needed to be reported and to whom and what the terms would be of any suspensions and so forth.

Throughout my discussions with Kent, he has been exceptionally responsive to my inquiries and needs. He must always have his cell phone on him because he responds to all of my communications almost immediately. When he responds, he often knows the answer right off the top of his head and if he doesn't, he gets the answer very quickly. His responsiveness is best-inclass.

I have had at least one son in the EHA program for over a decade. This is my sixth season as a team manager. I think I have some foundation to know a valuable and productive EHA Board member when I see one and Kent Andrusko is one. If my Junior Gold player plays again next year and if I am the team manager again, I hope Kent is my age level coordinator. Kent is an outstanding EHA Board member.

Eagan Hockey Association,

This letter is to serve notice of my request to continue my services as a member of the Board of Directors of the Eagan Hockey Association.

Over the last 6 years I have been the Marketing, Sponsorship and Co-Fundraising level Coordinator. It has been a privilege to work with the EHA Board over these years and one that I take very seriously.

I feel as one of the largest youth hockey associations in the state of Minnesota, we continue to be a leader in promoting the great sport of hockey. We encourage our kids to demonstrate sportsmanship, we develop the skill level of each of our players and most of all provide a fun environment for our players, coaches and families which create memories of a life time!

With my previous experience on the board, I have gained much knowledge in the overall operations of the Eagan Hockey Association and look forward to being part of the future of Eagan Hockey.



Thank you for your consideration.

Sincerely, **Jeff Bergom**

EHA Members,

My name is Paul Brown, and I am interested in serving a second two year term on the Eagan Hockey Association board. I currently have a son in the Squirt program, and I previously coached mite hockey in Eagan for 4 years.

I continually get tremendous satisfaction watching the kids I coached become better hockey players, but as I was reminded in a recent out of town tournament, great representatives of our community. Hockey has something special in building the camaraderie and teamwork it takes to be a successful. I believe it is similar experiences to mine blended with the other board members that makes our organization successful. A comment made by Coach Mike Taylor of Eagan High School a few weeks ago was that players come to his program prepared to play high school hockey for Eagan. That is a credit to all the members of Eagan hockey that make this volunteer organization successful.

As a board member, I take the responsibility of representing the parent members very seriously. This organization belongs to all of those who participate, and I know firsthand it is run with the utmost respect and fairness for all its members.

I thank you for your support over the last 6 years I've been involved with Eagan hockey, and it would be my pleasure to continue to serve the members as a representative on the Eagan Hockey Association board.

Paul Brown

Eagan Hockey Association Members,

This letter is to express my interest in continuing to serve on the EHA Board. I have been involved with Eagan Hockey for the past 13 years. During this time, I have been coach, assistant coach, and team manager. I have served on the EHA Board for the past 8 years. Currently I serve as Secretary and as a non-parent head coach for the Girls 14U team.

Although I no longer have a child in the program, I have a passion for hockey, which has taught me so much, on and off the rink. I am a strong believer in giving back to the community, and would like to continue this service work on EHA board and as a coach.

We all spend a great deal of time and effort to make hockey a fun and rewarding experience for our sons and/or daughters. My goal as a board member is to continue to help ensure that this is a reality for 'every' child in our community that is interested in playing hockey regardless of skill, or economic means.

I appreciate your support.

Sincerely,
Scott Gebhart

Eagan Hockey Board and Parents,

My name is David Goihl and I would like to be considered for a position on the Eagan Hockey Association Board.

I currently have a son in the program that will be a Squirt player next year. I have been his hockey coach for the past four years, and have coached both of my children in other sports throughout the Eagan Athletic Association, including soccer, baseball, volleyball and basketball.

I feel I would bring a great perspective to the Board in hockey and in business. I have played hockey since the age of five and believe it is a great life sport that builds character in our youth. I would like to be part of a program that develops our players for today and tomorrow.

From the business side, I have over twenty years experience in information technology, management and process redesign, and have spent the last fifteen years managing large groups. My ability to envision the big picture, problem solve on a large scale, and manage long term plans would be an asset to EHA.

My family and I have lived in Eagan for over fourteen years, and I feel strongly about giving back to the community. I would appreciate the opportunity to be on a team that can affect positive change for the Association and its members.

Thank you for your consideration,

David Goihl

To All EHA Members,

My name is Brett Gugino, and I'm writing to express my interest in becoming a member of the EHA Board of Directors. I have been involved with Eagan Hockey for the past 7 years, watching and coaching my three boys. In the past, I have participated as coach, team manager, tryout committee member and parent for the Mite, Squirt, and Peewee levels.

My professional background is IT project management and software development. I hope to use my strengths in technology, organization, and leadership to continue and improve the experience of the families involved with Eagan hockey.

I believe we have a great association with committed players, parents, coaches, and board members. As the sport of hockey evolves so to do the needs of the association. I look forward to the opportunity to help foster that growth by committing my time and effort to continue strengthening the association.

Thank you for your consideration,

Brett Gugino



EHA Members:

My name is Dave Heutmaker and I am writing this to express my interest to be considered for an EHA Board position in the upcoming 2014 elections.

I have 3 children that play hockey in the EHA, a mite, U10 and peewee. I am currently an assistant coach for a Mite P/1 team and the U10A team. Over the past 9 years I have volunteered as a head coach, assistant coach, a tryout committee member, and a coaching selection committee member for EHA. I am a USA Hockey Level 3 Certified Coach.

I love to watch, play and coach hockey. My love for the game started when I was a kid. After school I would pack up my gear and walk up to the park to play hockey as often as I could. I played organized hockey for Mend-Eagan while growing up in Mendota Heights. In high school I played on the varsity hockey team at Henry Sibley. In college I played recreation hockey and continue to still play today.

I believe in the programs that USA Hockey has put together where we focus on skills and the long term development of the players. It is amazing to see what the programs can do. I have witnessed it first hand for the last 9 years as a coach for EHA. The players today are more skilled than in the past and we need continue to focus on a skill based program to keep up with the times. I will work hard to make hockey fun and enjoyable as it is game and we must not forget that. We need to develop players at all levels and abilities so they develop a love of the game.

In my professional career I work for MOM Brands as a Principal Engineer. Over the years I have had roles in engineering, operations, management, and leadership. I have had the privilege to manage a large plant operations group as well as large capital projects in both a plant and corporate setting.

My experiences with EHA and my professional career will help me succeed as an EHA Board Member and help us to continue to build a great hockey tradition with the Eagan Wildcats. EHA is a great organization and I will work hard to keep it one while working to make it even better.

Thank you for your consideration.

Dave Heutmaker

Members of the Association:

I would like to be considered for one of the board positions at Eagan Hockey Association during the 2014-15 hockey season. I will have four players in the EHA program

I have really enjoyed six years on the Board and have learned a lot over the years. My first year on the board I was Treasure and then second through sixth year as President. My favorite part of board responsibility is working with 650 kids. I also enjoy working with all of our coaches, parents and other Board members.

I do bring over 15 years of teaching and coaching experience at this level through High School Varsity Boys and Girls. I started my athletic coaching career at some of the premier CA high school and JR College systems. I have coached both Boys and Girls High School teams to State Champions.

I always strive to create an environment where decisions around the athlete's developmental needs are always put in the forefront. A majority of my time coaching was balancing athlete's school work, fostering parent and athlete communications, managing parents and athlete expectations, and continuing to develop the athlete as a better overall person.

I do hold California Teaching and Coaching Credentials, and can provide reference letters from the schools that I taught or coached.

I look forward to working with the EHA Board.

Thomas Manzella

Members of the Eagan Hockey Community

Over the past two years I have had the opportunity to serve as the Recruiting and Retention Coordinator for EHA. My role afforded me the opportunity to work with many of the first time hockey families, to encourage the growth of our association, and to get to know a lot of the long-time members of Eagan Hockey.

During that period I also coached at the Mite, Squirt and Pee Wee level.

I have a great enthusiasm for the game and I would like to continue to give back to the association but more importantly to continue to foster a strong connection between the EHA Board and the members it serves. I believe that with open dialogue and communication the hockey experience can be special for players and parents alike.

Warmest regards, Patrick O'Leary

Dear Eagan Hockey Association Board Members,

Please accept this letter as my official submission for an Eagan Hockey Association Board position.

My husband, Rob, and I relocated to Eagan from Iowa 14 $\frac{1}{2}$ years ago. Seven of the past 14 years we have been hockey parents to our now 12 and 9 year old boys. Over the years I have volunteered for many team positions ranging from team coordinator to team manager.

I have 20 years of human resources experience and currently am employed as an HR Manager with Ecolab, headquartered in St. Paul. Throughout my career I often deal with situations where there are multiple views of how things should be done and have been successful with facilitating decisions that gain consensus. I have also coached and influenced many types of leaders and decision makers to think about and communicate messages that tailor



to the appropriate audiences.

My professional experience would help build relationships with new families coming into EHA and strengthen connections with those already part of the organization. I can help capitalize on things that have been done well and strengthen what can be done better. Key to these goals are a clear understanding of why families love being a part of this association and what would make their experience even better.

My family and I are rooted in the Eagan community and I am committed to the continuation of progressing all EHA programs.

Thank you for your consideration.

Tracy Olson



VOTING FOR BOARD MEMBERS PROCESS:

Our Ballot is electronic this year.

You can vote for up to Eight board members (including write-in candidates).

Ballots with more than 8 will be disqualified.

Use the link below to go to the voting page. You will have to sign-in via your NGIN account to access the ballot.

VOTE





EAGAN YOUTH HOCKEY BOOSTER CLUB

The Eagan Youth Hockey Booster Club (EYHBC) is a proud partner of the EHA designed to enhance the youth hockey experience for our players and their families. Our mission is to promote enthusiasm and sportsmanship throughout the organization.

With the help of our amazing group of Parent and Bantam/U14 player volunteers, the EYHBC helps to host EHA Sponsored tournaments, the Mite Outdoor Jamboree and the Mite Paw Power Jamboree. We also played a supporting role in the EHA Open house, and the Green Mill Freeze Out. In addition to these special events, the Booster Club holds monthly meetings, provides merchandise sales, and organizes tryout dinners for evaluators at all levels. All this while meeting new friends and having a lot of fun!

If you are interested in being a part of any of these events or have any questions, please contact Amy Lupich at ehaboosterclub@gmail.com.

USE YOUR CHOICE LOYALTY CARD

Don't forget to use your choice loyalty cards. It is a great way to support our association and your own pocket book. Here is a list of participating establishments and how you can register your card: [CHOICE LOYALTY DIRECTORY]

Here is a quick list for Eagan area participants:

Carbone's Pizzeria - 5% Reward
Cooper's Bar & Grill - 3.5% Reward
Honest-1 Eagan - 4% Reward
The Locker Room of Eagan - 5% Reward
Wild Cats Bar & Grill - 3.5% Reward
Las Tortillas - 4% Reward
Chill Salon - 4% Reward
Dominick's Pizza - 4% Reward









OUR SPONSORS.... THANK YOU!

Each year our sponsors donate their time and money to become sponsors in our Association. For some, just being a sponsor and donating to our organization is enough, others like the fact that they are contributing to the youth of our community and still others enjoy the benefit of the advertising exposure of our website, newsletter and team relationships. Whatever the reason, Eagan Hockey Association and all of our members appreciate the support behind our sponsors.

If you haven't done so already, please take a moment to personally thank your sponsor for their support. They truly appreciate hearing from the players, parents and coaches on the team's performance and experience. Plus, when we reach out to our sponsors, we develop relationships within our own community which will benefit not only our players, but all those involved for many years to come. If you have any suggestions or comments regarding our sponsorship program, please feel free to contact the EHA Sponsorship Coordinator. There are always more things we can do for those sponsors that do so much for us.

The next page has live links for each of our sponsors. This linkable page can be downloaded from our website sponsor page so you can keep it handy electronically. Please keep them in mind when you decide where and who to purchase goods and services from.











| EAGAN HOCKEY ASSOCIATION 2013 – 2014 SPONSORS | | | | |
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| Globe University 1-877-303-6060. www.globeuniversity.edu/ | Green Mill 1940 Rahncliff Court Eagan Mn 55122. 651-686-7000. | Doug Woog Hockey Camp www.dougwoog.com | Eisenhuth Orthodontics 3340 Sherman Court Eagan, MN 55121 651-406-8100 | |
| Play it Again Sports-Eagan 1256 Town Centre Dr Eagan Mn 55123. 651-452-8151. | The Pond 3400 150th St. Rosemount, MN www.thepondmn.com | Minnesota Wild & American Family Insurance Protect the Net for Youth Hockey Program www.wild.com | CATS: Courage and Aware- ness Through Strength www.collegekeycat.com | |
| Wendy's 3655 Pilot Knob Rd Eagan, MN 55122 651-452-2201 | The Locker Room 1095 Diffley Road Eagan, MN 55123 651-688-8077 | Westwood Sports Bloomington, Apple Valley Shakopee 952-431-5590 | St. Mane Sporting Goods 4159 28th Ave So., Mpls. 612-722-1447 www.stmanes.com | |
| Crown trophy 1148 50 Robert st, West St. Paul, MN 55118 651-552-9601 | Erickson-Aamodt Orthodonics 2130 Cliff Rd #220; Eagan MN 651-405-1055 | Discount Tire 3575 Pilot Knob Rd Eagan, MN 55122 (612) 851-4800 Discounttire.com | Sweet Hockey Training www.sweethockey.com | |





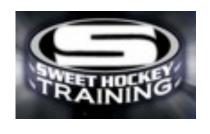




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