



# Millers Volunteer Policy

The Minneapolis Youth Baseball Association (MYBA, Minneapolis Millers) is committed to maintaining reasonable season fees while running a developmental (House League) and travel baseball program for players in the City of Minneapolis. To achieve our goal, we rely entirely on volunteers for all operations of the program. In an effort to ensure that MYBA has enough people to carry out all baseball operations, support functions, season events, etc, we ask that all Miller's families commit to volunteer hours per this policy for the baseball season.

## **Annual Hours Requirements:**

All families participating in Killebrew League, Oliva League, and 9U-15U travel teams are expected to volunteer a minimum number of hours as outlined below for each season. If there are multiple players in a family, your family only needs to complete the highest level requirement. For example, if your family has a Killebrew League player and a 12U player, the family is expected to complete the 10 hours requirement. All volunteers must comply with the [player/parent](#) code of conduct.

Volunteer requirements for each season are as follows:

<b>Team Types</b>	<b>Hours Requirement</b>
Carew League (coach pitch)	0
Killebrew League (kid pitch)	6 hours
Oliva League	6 hours
Travel Teams 9U-15U	10 hours

Partial credit is not given and families who do not meet their minimum requirement will be invoiced in November.

## **Volunteer Deadline:**

All volunteer hours must be completed by October 31<sup>st</sup> for the current season.

## Volunteer Opportunities:

### Team Volunteering:

Team volunteering is a great opportunity to meet the minimum required hours and get involved. Each team needs:

- Coaches (maximum of 4 per team)
  - Certification and training is required
- Team Manager (maximum of 2 per team)
- Game Changer (maximum of 2 per team)

Partial credit is not available and if someone is unable to complete the full season and someone steps in, please note the volunteer coordinator will determine who receives full credit for the season.

### Association Volunteering

Association volunteer opportunities will be available throughout the season. Notification for volunteer needs will be sent via email and published to Miller's website via Dibs. Most association volunteer needs includes:

<b>Event</b>	<b>General Timeframe</b>
Uniform Try-On	December
Equipment Prep	January
House League Evaluations	March
Miller's Opening Day	April
Art Harlow Tournament	May
House League Celebration	July
Travel Tryouts	September

Additional examples that may arise through the season include:

- Opening day DJ or game announcer
- Opening day field prep
- Uniforms pick up drivers on
- Equipment preparation, collection and safety checks
- First aid kit prep

- Try-outs helpers
- Host a Millers table at a neighborhood, community or school festival
- Additional roles or opportunities as presented by the Board
- Tournament hosting roles (committee, or day of tasks)

### **Reporting Hours:**

To receive credit, all non team volunteer opportunities (must be listed in the team volunteer section above) will be tracked in Dibs through Sports Engine via Miller's website. If something is missing please contact [volunteers@mplsmillers.org](mailto:volunteers@mplsmillers.org). If your family does not complete all their volunteer requirements your family will be invoiced for \$500. If your family is unable to meet the fulfillment hours due to a hardship or have extenuating circumstances, please contact the Volunteer Coordinator at [volunteers@mplsmillers.org](mailto:volunteers@mplsmillers.org).

In addition, please note Dibs are not given for:

- Carpooling team members to/from games and practices
- Coordinating/bringing team snacks
- Attending required meetings (i.e. Intro to Travel Ball)
- Live-streaming game changer
- Filling in for any team volunteer position, see requirements within the team volunteering section above to receive dibs
- Scoreboard operator

### ***Families with multiple players***

To ensure credit for dibs are properly associated with each family, we ask families with multiple players to email ([volunteers@mplsmillers.org](mailto:volunteers@mplsmillers.org)) the Volunteer Coordinator to identify all players and the level of each player within their family.

### **Catch-all:**

- Training is required to be completed for some volunteer positions
- All family members (i.e. grandparents) are eligible to fulfill your family requirements
- Hours can not be transferred to another family
- Hours in excess can not carry over to the next year
- Expenses incurred while volunteering will not be reimbursed unless pre-approved by the MYBA Treasurer for reimbursement or noted within the volunteer duties
- Not required and we encourage all volunteers to show their support by wearing Miller's gear!

# **Go Millers!**

