



Kimberly Softball Organization
Assessment Meeting

July 2022

This Evening's Agenda



WHO IS KSO?



2022 BOARD
PRIORITIES



2023 TEAM
STRUCTURE



2023
ASSESSMENTS

Mission Statement:

KSO is a youth sports organization that develops young ladies into great softball players and individuals. We value development, teamwork, consistent improvement, and hard work in a fun and positive environment. We serve families in the Kimberly Area School District who are interested in a competitive, focused environment in which to grow and develop. Our commitment to teaching softball fundamentals, situational awareness, and a positive mental approach to the game serves as the foundation to our success. We work closely with the Kimberly High School coaching staff to prepare girls to be future Papermaker softball players.



Who Are We?

Competitive

Focused and
Committed

Improvement

Committed

Engaged

Teamwork

Fun and
Positive

Initial Board Priorities

Putting in place a sustainable and appropriate governance structure

Getting off-season schedule and logistics in place

2022 Planning; teams/coaches; tournaments

Coaching resources; clinics

Name change

Where are we financially

Equipment

Vision/Mission of CYS

As disclosed to members in December 2021

For use by Kimberly Softball Organization only

Board Progress (a couple examples)

1. Governance Structure

- Put an almost entirely new Board in place
- Started documenting our policies (including Player Commitment Expectations, Team Structure, Coach Selection Process)
- New Bylaws will be in place before October elections

2. Off-Season Opportunities

- Every player in the 2022 season had multiple opportunities every week during the off season to participate in off-season workouts
- More time slots at the indoor facility than ever before
- 8U was able to start a cadence with organized practices that were very well attended
- Pitching instruction was offered once a month

3. Finances

- Successfully implemented a team banner fundraiser that collected nearly \$4,000 for the organization and without tapping families to donate more
- Modified traditional fundraiser to make prizes more exciting, easier administration and less selling obligation on families

2023 Team Structure

1. Default structure will be Major/Minor/Development (except 8U)
 - **Major Teams:** Top players with advanced skills, and seeking a more intense, competitive environment (# of players will vary by age group; refer to the linked **KSO Team Structure**)
 - **Minor Teams:** Players who take softball seriously, are willing to work hard and develop themselves. (# of players will vary by age group; refer to linked **KSO Team Structure**)
 - **Development Teams:** Will be considered if player registration supports a third team and coaching is available.
2. Goal is to not cut if at all possible
3. Pitching will be taken into consideration, but players will not be held back just to ensure pitching at every level
4. Tournaments:
 - 10U: 5-6 tournaments
 - 12U Major: 6 tournaments
 - 12U Minor: 5 tournaments
 - 14U Major: 6 tournaments
 - 14U Minor: 5 tournaments
 - Any team may play additional tournaments, but they are optional and at an additional cost

Assessments



The poster features a background image of a softball field with a brown leather glove and a yellow softball on a white base. The Kimberly Softball logo is in the top left, and the title '2023 ASSESSMENT DATES' is in the top right. Three yellow boxes list assessment times and birth years for 10U, 12U, and 14U divisions. A red location pin icon is placed over the text 'UPDATED LOCATION!' in the bottom left. The bottom of the poster contains the text 'KHS INDOOR FACILITY', a logo with a red 'K', and 'REGISTER IN ADVANCE'.

Kimberly
SOFTBALL

2023
ASSESSMENT DATES

10U - JULY 27 5:00-6:30PM
ATHLETES BORN 2012 & 2013

12U - JULY 27 6:30-8:00PM
ATHLETES BORN 2010 & 2011

14U - JULY 28 5:00-6:30PM
ATHLETES BORN 2008 & 2009

UPDATED LOCATION!

KHS INDOOR FACILITY



REGISTER IN ADVANCE

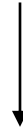
Assessments

Each player will have an opportunity at 4 stations:

- Hitting
 - Throwing/fielding
 - Fly balls/throwing
 - Speed/Agility
-
- Scoring is set up to be as objective and consistent as possible
 - We have 17 KSO coaches who have offered their assistance
 - Not including the prep time, we will have nearly 70 hours of volunteer time committed to these assessments

2023 Team Selection

Scoring results of the assessments (as noted in the previous slide)



2022 Coaches assessment, including on pitching, catching and bunting which are not tracked during assessments (if returning player)



Total input used for 2023 team selection

Process

Assessments Complete



Scoring reviewed by sub-group



Combine scoring assessment with 2022 feedback



If 2023 coaches can be determined at this point, share information with 2023 coaches



Teams selected based upon the data



Families will start to be notified around August 3, starting with Major teams



Families have 48 hours to respond with an accept or decline



Full teams finalized within 4-5 days

Making a Decision

When you are asked to decide, you will know:

- The team you are being asked to play on
- The level of the team
- The coaches of the team (some exceptions)

What you are committing to:

- Registration Fee
- Commitment expectations – please review on website in advance
 - KSO is required to be your top softball priority
 - Attending practices is expected
 - Attend all tournaments
 - We recognize some conflicts may arise; coaches will work with you on these
 - However, no player can miss a KSO tournament for another softball tournament (i.e., with another team/program) without Board approval
 - KSO does strongly encourage off season work, especially at the Major level

Questions

