

# GYHA BOARD OF DIRECTORS AGENDA

<u>Board Members:</u> Amy Glebov, Don Johnson, Nick Lane, Nick Mangili, Katy King, Sarah Vanderpool, Michael Gerringer, Erica Palmer Bowyer Guests:

Absent: Katy

January 17, 2024

#### **Old Business**

Per December Meeting Minutes:

- Ball Hockey (Potentially hosting the event early afternoon on Feb 3rd at the Greensboro Sportsplex. Kids participating will receive an email that evening from the Stars account with registration information for the THFF event on February 24th, and an invitation to observe a Learn to Play or Mites practice)
  - Create registration including an online waiver
  - o Print additional waivers for walk-in participants
  - Sign Up Genius for Coaches / Volunteers Nick M will set sign up
  - Free public skate cards Don will have public skate cards
    - Heard back from the Sportsplex, waiting to hear back if the space is available, possibly look at Lindley Park Rec Center or other Greensboro
    - We will move the ball hockey event to February 10th to provide more time for advertising
- Update on having the small and medium nets restrung, and fixing the dips in the ice (Michael)
  - Cost is going to be split between THA, GYHA, and the rink, waiting on the rink for the cost
- End of season survey for GYHA programs
  - Review end of year mites survey, Nick M will share this with the board for suggestions and approval prior to being shared with families
  - Nick M will create a survey for the LTP program, and add a question about if the family left the program, why they might have left.
- By-law revision requests, if any, for members to vote on in the upcoming election

# **New Business**

- Upcoming Board Elections
  - Board members to review by-laws to determine if revisions need to be voted on in the upcoming election.
  - o 3 open seats available, consisting of a three year term

- Establish Election Committee (Will manage the election process)
  - Don, Erica, and Nick M will serve as the committee
- Election timeline:
  - January 18th February 18th: Letter of Intent advertisements begin through Facebook and emails are sent to members. Interested applicants register during this time.
    - Registration created for the applicants letter of intent
    - Member list for voting needs to be created (From March 2023 to present. Each member receives 3 votes per participating child in a GYHA program. Coaches without kids in the program receive 3 votes also.)
      - Nick M will create the voting list
  - February 16th March 16th: Nominees reviewed by the Election Committee and displayed for voting.
  - March 16th April 16th: Voting begins through Election Buddy. (This is also where revisions to the by-laws are introduced for membership voting). Nominations posted for open board positions. Upon voting conclusion, members voted in will receive a letter of acceptance, to accept or decline their position.
  - Wednesday, April 17th, Annual Board Meeting New members begin their term. The Board of Directors appoint the following positions at the annual meeting: President, Vice President, Secretary, Treasurer, Growth Coordinator, and Facebook Administrator.

#### **Financials**

- Tax Return Update
  - o Documents on hand, Nick L will have the returns signed, paid, and filed
- Policy Statement Update
  - Pulled together materials for the creation of the a investment policy for the organization. Some fund managers will potentially help draft a statement, but may require that the funds be moved under their management
- Gain / Loss breakdown to examine program costs
  - Nick L has build a model on a per player basis for break even cost, will work on breaking this down separate for Mites and LTP
- Past due payments Don will work with Nick L to reach out through email to collect overdue payment before the end of the season
- Attaching Venmo collections to financials
  - Are we able to turn on and off the Venmo account based on when we are collecting funds and not
  - Nick L will begin attaching monthly Venmo statement to meeting minutes

## **Programs**

### **Learn to Play**

- Winter 2 session participants: 47 12 new from the first time participant incentive approved last month
- Age eligibility (Determine guidelines for allowing under age kids to participate in the program)
  - Currently the age limit is 4 years old, the board is going to leave the limit in place, board will work on language that based on the safety of the other players and coaches that based on players ability/ coaches discretion, players may be asked to try private lessons to improve ability prior to participating in LTP
  - Per age policy requirements and safety reasons the 3 year old child will be asked to wait to participate until they are age eligible.
  - Board will need to work on Operational By-laws to address this dilemma in the future
- Flyer for advertising update (Elena)
- Road Signs update (Don)
  - Don has two different designs, one for Mite families and one recruiting new players
  - The total for 50 of each sign (100 in total) comes in at \$1050
  - Families will be able to purchase signs to advertise in their yard
  - Don Motions for approval to purchase signs, Nick L seconds, all in favor, board approves
- February THFF (Families that register will receive an invitation to observe a Learn to Play or Mites practice on February 3rd and 10th from the Stars account. Ball hockey participants are to receive this as well)
  - 16 participants have signed up currently

#### Mites / Lady Stars / Skills

- End of Season Tournament Update (No ice available March 9th -10th)
- Girls jamboree was added for 2/18 from 7:00 10:00 am
- Featured Players for February Newsletter, plus Head Coach / Team Manager announcement for next season
  - Advertise for coaches and team managers after the season is over
  - Information in the March newsletter Board election announcement, ball hockey event, THFF, board meeting date, Games, Mites end of year survey, advertise the first time participant program, and the yard signs
- Approved charges in program cost for the season
- Venmo collections and payments
- Skills program running off season
  - Running two skills sessions this summer, on Wednesdays 6 7 PM
  - Skill Session I May 8th to June 26th
  - Skill Session II July 10th to August 28

### **Comment Box**

I propose the board consider term limits for its members to ensure new ideas are being brought to the table

Pros - fresh ideas

Cons - continuity of how positions are handled and turnover may affect the transfer of that information

This could be a good question for the attorney to consult on regarding term limits

Session Adjourned 8:01 PM