



Hockey Operations Director (HOD)

Overview

The Hockey Operations Director manages the organization, structure, and execution of all hockey operations, ensuring the program runs efficiently across the season.

Compensation

- 1099 Contractor
- Pay based on experience
- Not an hourly position

Time Commitment

- Year round position, workload varies based on seasonal demands

Key Responsibilities

- Coordinate team formation (levels, teams, coaching assignments)
- Support scheduling, tournaments, and season planning
- Oversee the planning, coordination and execution of all travel placements
- Maintain policies, procedures, and operations handbook
- Serve as primary operations contact for coaches, families, and board
- Manage communication and organizational alignment
- Oversee Hockey Development Director (HDD) hours and alignment

Qualifications

- Highly organized with strong hockey knowledge
- Strong communicator and problem solver
- Comfortable handling conflict and change

Scope

- Responsibilities limited to defined contract scope
- New duties require written agreement to prevent scope creep

Focus: Operations, communication, and program execution

To Apply: Email Communications@mankatohockey.com with your current Resume and Cover Letter on why this is a good position for you. Deadline: Tuesday May 12, 2026.