

February 2021 MSHA Board Meeting 2-11-2021

In attendance: Lori Goldammer, Lana Loken, Jaycent Reimnitz, Steve Laufman, Glenn Paul, Jeff McCormick, Kelly Amick, Ben Grenier, Blake Sabers, Jaycent Reimnitz, Mark Zens, Traci Patrick, Stacie Heesch, Jonathan Guenthner, Kira Tronnes

Quorum Met: Yes

- Call to order – Define Quorum
- Approve Amended Agenda : Motion made by Jaycent, Seconded by Blake
- Approve Amended Previous Meeting Minutes: Motion made by Glenn, Seconded by Ben
- Approve Treasurer's Reports: Discussion on specific items and expense reclassifications
 - Motion to approve amended Treasurer's report by Kelly, Seconded by Kira
- Committee Reports
 - Buildings Report – 2.92.1 meeting minutes are posted on the website. Kelly reported that the water bottle filler and faucet have been freezing overnight, and need to be thawed. This is a long term issue. Discussed using heat tape to keep it running.
 - Executive Committee Report – Did not meet
 - Programs Report – Minutes are on the website. Lori is starting to plan a job fair that will give members the opportunity to understand what each role's responsibilities are.
 - Financial Development Report – Jonathan shared that the COVID Grant money could potentially be used for items we had to cut from the budget due to lack of revenue this year (No gold tournament fundraiser, cancelled tournaments due to COVID, etc.) Financial development committee will discuss further
 - Culture Report – February Meeting Minutes are posted on the website.
 - Updates on Trophy Case Project and Player of the Week are in the minutes. Player of the Week is decided by coaches of each team. Player of the week will run for 2 more weeks and start at the beginning of each season.
 - Coaching Report –
 - Coaching meeting was held for all association coaches.
 - Governance Report – Met 2/10/2020
 - Steve mailed all the bylaw recommendations and job descriptions to board members for first reading. Proposed changes to bylaws will have second discussion at March Board meeting. Changes to bylaws require vote in favor by $\frac{3}{4}$ of board.
 - Held discussion on finding board candidates. Several good people expressed interest last year and should be contacted to gauge interest for this year's election.
 - Discussed the status of strategic planning.

- Reviewed a document template for policies. Will need to discuss with the full board. We think there might be a couple different policy templates.
- Reviewed the committee charter for the Financial Development committee and found some recommended edits. We would like to meet with the financial development committee to discuss.
- Reviewed the committee charter for the Culture committee and would like to meet with the culture committee to discuss.
- Would like to have the board vote on the proposed bylaw edits prior to spring annual membership meeting, so they can be published on the website.

Old Business:

- DIBs will be further discussed by programs committee for revisions prior to next year. Discussed making all DIBS 1 credit per hour, to even out all the compensation for jobs.
- Men's League DIBS – Lori proposed using sign up genius, making it easier to transfer DIBS to members applying to next year's season DIBs requirements.
- Fill vacant director positions – interest is being expressed by members.
- Nominee list for upcoming board election – need 4 candidates. An association-wide email will be sent out, with more information. Lori also recommended a "Job Fair" at the conclusion of the season, so members could learn what the roles entail. Several members are expressing interest at this point.
- We further discussed length of terms for board officers, terms of each office, and sequence such as having a different structure for a pre-president term, president, and past president. Lori researched what other association do, state-wide. This discussion will become part of long term strategic planning meetings.
- Revision to City contract Jaycent and Lori updated the board on changes to details. Lori will return the contract to the city. Cost of ice time per hour has been reduced, and MSHA will pay only for the actual ice time, not 15 minutes prior and after practice, which will simplify calculations. Stacie moved to approve the amended City of Mitchell contract, Jaycent seconded. Motion carried.

New Business

- Reviewed USA Hockey information in regard to player suspensions for any reason, whether it be playing rule violation, safe sport violation, policy violation, etc. Determine if policy changes are needed.
- Review proposed Governance committee recommendations and job descriptions. Will continue discussion at March 2021 meeting. No vote at this time.

Information/Discussion Items:

- Mark, SDAHA meeting updates
 - SDAHA recommended to all associations that the referee rooms need regular cleaning. Lori checked with Jeremy, and the Referee room at Mitchell is on the same cleaning schedule as all the locker rooms.
- Post Season Tournaments/Jamborees - PeeWees asked about post season jamboree in Huron. If they plan to attend, they will not be able to go as a 'Marlin' team but will need to find jerseys, etc. to attend on their own.

- Review MSHA Insurance Coverage – Lori is in communication via our USA Hockey coverage.
- Send end of year surveys to U8 and Squirt families post season for feedback.
- Sportsmanship/Crowd Behavior Discussed crowd behavior by a few students at the Yankton game who were shouting at Yankton varsity players coming off the ice. Parent/Board member intervened. Discussed the need for crowd control role during games.
- Glenn and Lana shared discussions with potential coaching director roles, and the possibility of dividing the duties among more than one person. Glenn and Lana will contact those people, bring more information to March Meeting.
- Reviewed Player and Coach violations of code of conduct brought to attention via Programs Committee. Discussion stressed the importance of consistency among all such actions at all levels of the program.
 - Motion to suspend player pending meeting with the Disciplinary committee. Motion made by Glenn, seconded by Steve, motion passed with 2 abstentions.
 - Motion to suspend coach pending consultation with Disciplinary committee. Motion by Steve, Seconded by Kira, motion carried with 2 abstentions. Existing assistance coaches will step up in the meantime.

Blake made a motion to adjourn, seconded by Kelly. Motion carried.