



WISCONSIN AMATEUR HOCKEY ASSOCIATION, INC. BY-LAW SUBMISSION FORM

BY-LAW (HEADING): Committees

ARTICLE NUMBER: Article 8

PARAGRAPH : B

SECTION, SUB-SECTION & PAGE #: p. 37

CURRENT WORDING IN WAHA BOOK:

- A. Executive Committee. The Executive Committee shall be comprised of the President, Vice-President, Secretary, Treasurer, Past President and two (2) elected directors elected by the Board. The elected directors will serve one-year terms and shall be rotated so all regions will be represented. The president shall appoint additional members to this committee. The Executive Committee shall be empowered to act on the behalf of the Board of Directors between meetings of the Board provided that (a) the Executive Committee shall not have the authority to amend, alter, or repeal the Bylaws or Rules and Regulations, but may recommend such changes to the Board of Directors for consideration and (b) the Executive Committee shall have the authority to act on behalf of the Board only in the case of an emergency when a vote of the Board of Directors cannot reasonably be obtained, and in such event the action taken by the Executive Committee shall be placed on the agenda at the next meeting of the Board of Directors for ratification, amendment or repeal.

SPECIFIC WORDING OF PROPOSAL:

(As it should appear with Additions/Changes **Bolded & Underlined**) (Attach Sheet If Necessary For More Wording)

Modify

- A. Executive Committee. The Executive Committee shall be comprised of the President, Vice-President, ~~Secretary, Treasurer, Past President and two (2)~~ **three (3)** elected directors. The elected directors will serve one-year terms and shall be rotated so all regions will be represented. The president ~~shall~~ **may** appoint additional members to this committee. The Executive Committee shall be empowered to act on the behalf of the Board of Directors between meetings of the Board provided that (a) the Executive Committee shall not have the authority to amend, alter, or repeal the Bylaws or Rules and Regulations, but may recommend such changes to the Board of Directors for consideration and (b) the Executive Committee shall have the authority to act on behalf of the Board only in the case of an emergency when a vote of the Board of Directors cannot reasonably be obtained, and in such event the action taken by the Executive Committee shall be placed on the agenda at the next meeting of the Board of Directors for ratification, amendment or repeal.

INTENTION OF PROPOSAL:

Modify to remove incorrect language.

SUBMITTER NAME: DEAN DIETRICH, WAHA LEGAL COUNSEL

Include Association Affiliation or Title(Officer, Coach, Manager, Parent)

DO NOT WRITE BELOW THIS LINE

Date Received: 3/26/26

PROPOSAL #: 2026 B-1 (Modify exec comm)



WISCONSIN AMATEUR HOCKEY ASSOCIATION, INC. BY-LAW SUBMISSION FORM

BY-LAW (HEADING): _____ Officers _____

ARTICLE NUMBER: _____ Article 7 _____

PARAGRAPH: _____

SECTION, SUB-SECTION & PAGE #: _____ p. 37 _____

CURRENT WORDING IN WAHA BOOK:
None

SPECIFIC WORDING OF PROPOSAL:
(As it should appear with Additions/Changes **Bolded & Underlined**) (Attach Sheet If Necessary For More Wording)

Create new section entitled Executive Director

E. Executive Director

1. The Board of Directors may hire an Executive Director who shall direct the day-to-day operations of the Corporation under policies adopted by the Board. The Executive Director reports to the Board of Directors, and the Board shall set the salary and conditions of employment for the Executive Director.
2. The Executive Director shall be an authorized signatory on all Corporation bank accounts.
3. The Executive Director shall be the organization's registered agent and shall serve as Secretary and Treasurer for the Association

INTENTION OF PROPOSAL:
To create the position of Executive Director for the Association

SUBMITTER NAME: DEAN DIETRICH, WAHA LEGAL COUNSEL

Include Association Affiliation or Title (Officer, Coach, Manager, Parent)

DO NOT WRITE BELOW THIS LINE

Date Received: _____ 3/26/26 _____

PROPOSAL #: _____ 2026 B-2 (exec director) _____



WISCONSIN AMATEUR HOCKEY ASSOCIATION, INC.
BY-LAW SUBMISSION FORM

BY-LAW (HEADING): _____ Officers _____

ARTICLE NUMBER: _____ 7 _____

PARAGRAPH : _____ F _____

SECTION, SUB-SECTION & PAGE #: _____ F.1 thru F.7 _____

CURRENT WORDING IN WAHA BOOK:

- F. Treasurer. The duties of the Treasurer shall include but not be limited to:
1. To receive and deposit all funds due WAHA into a bank account.
 2. To pay all rightful obligations of WAHA.
 3. To sign or endorse all checks payable to WAHA.
 4. Prepare and present an annual overall budget to the WAHA Board of Directors for approval at the August Board meeting. The budget should include individual budgets from each program/committee and the budget for Board operations.
 5. To prepare and distribute a financial report to the Board of Directors at each Board meeting, and to prepare and distribute an annual report at the WAHA annual meeting.
 6. To provide necessary materials to an Auditor for the certified audit of WAHA financial records, as required.
 7. In general, to perform all duties incident to the Office of the Treasurer, and such other duties as may, from time to time, be assigned him/her by the President or the Board of Directors.

SPECIFIC WORDING OF PROPOSAL:

(As it should appear with Additions/Changes **Bolded** & Underlined) (Attach Sheet If Necessary For More Wording)

Delete entire section F.1 through F.7

INTENTION OF PROPOSAL:

No longer need this Officer position due to the position of Executive Director.

SUBMITTER NAME: Dean Dietrich, WAHA Legal Counsel

Include Association Affiliation or Title(Officer, Coach, Manager, Parent)

DO NOT WRITE BELOW THIS LINE

Date Received: _____ 3/26/26 _____

PROPOSAL #: _____ 2026 B-3 (elim treasurer) _____



WISCONSIN AMATEUR HOCKEY ASSOCIATION, INC.
BY-LAW SUBMISSION FORM

BY-LAW (HEADING): Officers

ARTICLE NUMBER: Article 7

PARAGRAPH : E. Secretary

SECTION, SUB-SECTION & PAGE #: Section E1 through E6; page 37

CURRENT WORDING IN WAHA BOOK:

- E. Secretary. The duties of the Secretary shall include but not be limited to:
1. To compile and distribute minutes of all WAHA meetings.
 2. To be the official custodian of the corporation's records.
 3. To advise the Board of Directors of all upcoming meetings and make any necessary lodging and travel arrangements.
 4. To verify eligibility of voting members present at any WAHA meeting.
 5. To verify that a quorum is present at any WAHA meeting.
 6. In general, to perform all duties incident to the Office of the Secretary and such other duties as may, from time to time, be assigned him/her by the President or the Board of Directors.

SPECIFIC WORDING OF PROPOSAL:

(As it should appear with Additions/Changes **Bolded & Underlined**) (Attach Sheet If Necessary For More Wording)

Delete entire Section R.1 through E.6

INTENTION OF PROPOSAL:

No longer need this Officer position due to position of Executive Director

SUBMITTER NAME: DEAN DIETRICH, WAHA LEGAL COUNSEL

Include Association Affiliation or Title(Officer, Coach, Manager, Parent)

DO NOT WRITE BELOW THIS LINE

Date Received: 3/26/26

PROPOSAL #: 2026 B-4 (elim secy)



WISCONSIN AMATEUR HOCKEY ASSOCIATION, INC.
BY-LAW SUBMISSION FORM

BY-LAW (HEADING): _____ Officers _____

ARTICLE NUMBER: _____ 7 _____

PARAGRAPH : _____ 4 _____

SECTION, SUB-SECTION & PAGE #: _____ p/ 36 _____

CURRENT WORDING IN WAHA BOOK:

4. The offices of the Secretary and the Treasurer shall be appointed positions by the President with confirmation by the Board. Each appointment shall be for a term of two (2) years. Persons in the positions of Secretary and Treasurer shall have a vote a Board meetings.

SPECIFIC WORDING OF PROPOSAL:

(As it should appear with Additions/Changes **Bolded & Underlined**) (Attach Sheet If Necessary For More Wording)

Delete entire paragraph 4 and renumber paragraph 5 to become paragraph 4.

INTENTION OF PROPOSAL:

The two positions are no longer needed due to the position of Executive Director.

SUBMITTER NAME: Dean Dietrich, WAHA Legal Counsel

Include Association Affiliation or Title(Officer, Coach, Manager, Parent)

DO NOT WRITE BELOW THIS LINE

Date Received: _____ 3/26/26 _____

PROPOSAL #: _____ 2026 B-5 (remove secy and treas language) _____



WISCONSIN AMATEUR HOCKEY ASSOCIATION, INC.
BY-LAW SUBMISSION FORM

BY-LAW (HEADING): BOARD OF DIRECTORS

ARTICLE NUMBER: ARTICLE 6

PARAGRAPH : H

SECTION, SUB-SECTION & PAGE #: 35

CURRENT WORDING IN WAHA BOOK:

H. Vacancy. The Board of Directors is empowered to appoint a director to fill any vacancy on the Board, until an election for a new director which will be held at the next annual meeting of WAHA.

SPECIFIC WORDING OF PROPOSAL:

(As it should appear with Additions/Changes **Bolded & Underlined**) (Attach Sheet If Necessary For More Wording)

H. Vacancy. **The Board of Directors is empowered to appoint a director to fill any vacancy on the Board, The president MUST call a special election (IN PERSON OR VIRTUALLY) to fill a vacancy on the board. Presidents of all associations/AFFILIATES in the impacted region may cast 1 vote. This term is for the remainder of the year** until an election for a new director which will be held at the next annual meeting of WAHA.

INTENTION OF PROPOSAL:

Region Member Associations should always elect their directors, and they should never be appointed.

SUBMITTER NAME: Nick Trentadue – President, McFarland Youth Hockey Association

Include Association Affiliation or Title (Officer, Coach, Manager, Parent)

DO NOT WRITE BELOW THIS LINE

Date Received: 3/16/26

PROPOSAL #: 2026 B-6 (vacancy)



WISCONSIN AMATEUR HOCKEY ASSOCIATION, INC. BY-LAW SUBMISSION FORM

BY-LAW (HEADING): _____ MEMBERSHIP _____

ARTICLE NUMBER: _____ ARTICLE 4 _____

PARAGRAPH : _____ A _____

SECTION, SUB-SECTION & PAGE #: _____ 32 _____

CURRENT WORDING IN WAHA BOOK:

Association Members. Any association or group whose teams wish to participate in WAHA must register all of their players and coaches. All players and coaches must be listed on a USA Hockey roster. Also, each association or group must sign an affiliate agreement with WAHA and pay an annual fee of \$105 to become or remain an Affiliate/Local Association member.

SPECIFIC WORDING OF PROPOSAL:

(As it should appear with Additions/Changes **Bolded & Underlined**) (Attach Sheet If Necessary For More Wording)

Association Members. Any association or group whose teams wish to participate in WAHA must register all of their players and coaches. All players and coaches must be listed on a USA Hockey roster. Also, each association or group must sign an affiliate agreement with WAHA and pay an annual fee of \$105 to become or remain an Affiliate/Local Association member.

INTENTION OF PROPOSAL:

In 2026/2027 we do not need to spend money on printing and shipping the guidebooks – I have been told that this is the money used for that. This cut is meant to save time and money for all parties. A digital guide / QR code is all that is needed to link to the digital copy of the Annual Guidebook.

SUBMITTER NAME: Nick Trentadue – President, McFarland Youth Hockey Association

Include Association Affiliation or Title(Officer, Coach, Manager, Parent)

DO NOT WRITE BELOW THIS LINE

Date Received: _____ 3/16/26 _____

PROPOSAL #: _____ 2026 B-7 (membership fee) _____



WISCONSIN AMATEUR HOCKEY ASSOCIATION, INC. BY-LAW SUBMISSION FORM

BY-LAW (HEADING): _____ MISCELLANEOUS _____

ARTICLE NUMBER: _____ ARTICLE 10 _____

PARAGRAPH : _____ A _____

SECTION, SUB-SECTION & PAGE #: _____ 42 _____

CURRENT WORDING IN WAHA BOOK:

WAHA and its affiliates shall not discriminate against any person or organization based on race, ancestry, color, creed, sex, sexual orientation, disability or national origin

SPECIFIC WORDING OF PROPOSAL:

(As it should appear with Additions/Changes **Bolded & Underlined**) (Attach Sheet If Necessary For More Wording)

WAHA and its affiliates shall not discriminate against any person or organization based on race, ancestry, color, creed, sex, sexual orientation, **gender identity**, disability or national origin

INTENTION OF PROPOSAL:

The intent of this proposal is to explicitly include gender identity as a protected characteristic in WAHA's non-discrimination policy, ensuring that the bylaw reflects current legal standards and the inclusive values of our hockey community.

While WAHA's existing non-discrimination language is well-intentioned, the omission of gender identity as an explicit protected category creates a gap that leaves certain individuals without clear protection under our own governing documents. This proposal closes that gap.

SUBMITTER NAME: Nick Trentadue – President, McFarland Youth Hockey Association

Include Association Affiliation or Title(Officer, Coach, Manager, Parent)

DO NOT WRITE BELOW THIS LINE

Date Received: _____ 3/16/26 _____

PROPOSAL #: _____ 2026 B-8 (gender identity) _____



WISCONSIN AMATEUR HOCKEY ASSOCIATION, INC.
BY-LAW SUBMISSION FORM

BY-LAW (HEADING): _____ OFFICERS _____

ARTICLE NUMBER: _____ ARTICLE 7 _____

PARAGRAPH : _____ E _____

SECTION, SUB-SECTION & PAGE #: _____ 4. p. 37 _____

CURRENT WORDING IN WAHA BOOK:

To verify eligibility of voting members present at any WAHA meeting

SPECIFIC WORDING OF PROPOSAL:

(As it should appear with Additions/Changes **Bolded & Underlined**) (Attach Sheet If Necessary For More Wording)

To verify eligibility of voting members present at any WAHA meeting **and**
record all voting results by Board members in the meeting minutes.

INTENTION OF PROPOSAL:

Transparency is what makes systems work. Not only should minutes be available for affiliates and associations, but a record of how our representative directors are voting further aids transparency.

SUBMITTER Name: Nick Trentadue – President, McFarland Youth Hockey Association

Include Association Affiliation or Title (Officer, Coach, Manager, Parent)

DO NOT WRITE BELOW THIS LINE

Date Received: _____ 3/23/26 _____

PROPOSAL #: _____ 2026 B-12 (roll call vote) _____



WISCONSIN AMATEUR HOCKEY ASSOCIATION, INC. BY-LAW SUBMISSION FORM

BY-LAW (HEADING): _____ OFFICERS _____

ARTICLE NUMBER: _____ ARTICLE 7 _____

PARAGRAPH : _____ F _____

SECTION, SUB-SECTION & PAGE #: _____ 7. p. 37 _____

CURRENT WORDING IN WAHA BOOK:

7. In general, to perform all duties incident to the Office of the Treasurer, and such other duties as may, from time to time, be assigned him/her by the President or the Board of Directors.

SPECIFIC WORDING OF PROPOSAL:

(As it should appear with Additions/Changes **Bolded & Underlined**) (Attach Sheet If Necessary For More Wording)

7. In general, to perform all duties incident to the Office of the Treasurer, and such other duties as may, from time to time, be assigned him/her by the President or the Board of Directors.

8. Provide detailed budget updates and statements to affiliate Presidents upon request within five (5) business days.

INTENTION OF PROPOSAL:

Transparency is what makes systems work. Affiliates should be able to ensure that the money is being spent wisely and managed properly.

SUBMITTER NAME: Nick Trentadue – President, McFarland Youth Hockey Association

Include Association Affiliation or Title(Officer, Coach, Manager, Parent)

DO NOT WRITE BELOW THIS LINE

Date Received: _____ 3/23/26 _____

PROPOSAL #: _____ 2026 B-13 (treasurer duties) _____



WISCONSIN AMATEUR HOCKEY ASSOCIATION, INC. BY-LAW SUBMISSION FORM

BY-LAW (HEADING): _____ COMMITTEES _____

ARTICLE NUMBER: _____ ARTICLE 8 _____

PARAGRAPH : _____ B _____

SECTION, SUB-SECTION & PAGE #: _____ Page 39 _____

CURRENT WORDING IN WAHA BOOK:

B. Executive Committee. The Executive Committee shall be comprised of the President, Vice-President, Secretary, Treasurer, Past President and two (2) elected directors elected by the Board. The elected directors will serve one-year terms and shall be rotated so all regions will be represented. The president shall appoint additional members to this committee

SPECIFIC WORDING OF PROPOSAL:

(As it should appear with Additions/Changes **Bolded & Underlined**) (Attach Sheet If Necessary For More Wording)

B. Executive Committee. The Executive Committee shall be comprised of the President, Vice-President, Secretary, Treasurer, **Past President** and two (2) elected directors elected by the Board. The elected directors will serve one-year terms and shall be rotated so all regions will be represented. The president shall appoint additional members to this committee

INTENTION OF PROPOSAL:

Clean up for removing powers and \$ allocation for the past president. No need for the past president to be on a committee – thank you for serving.

SUBMITTER NAME: Nick Trentadue – President, McFarland Youth Hockey Association

Include Association Affiliation or Title (Officer, Coach, Manager, Parent)

DO NOT WRITE BELOW THIS LINE

Date Received: _____ 3/23/26 _____

PROPOSAL #: _____ 2026 B-14 (exec comm) _____



WISCONSIN AMATEUR HOCKEY ASSOCIATION, INC.
BY-LAW SUBMISSION FORM

BY-LAW (HEADING): _____ COMMITTEES _____

ARTICLE NUMBER: _____ ARTICLE 8 _____

PARAGRAPH : _____ C _____

SECTION, SUB-SECTION & PAGE #: _____ Page 39 _____

CURRENT WORDING IN WAHA BOOK:

C. Nominations Committee. The Board of Directors shall create a Nominations Committee that shall be comprised of three people. The Committee shall include at least one (1) Director Emeritus and two (2) Directors not up for election in the then existing calendar year. The elected Directors shall serve one-year terms and shall be rotated on the committee so all regions will be represented on a rotating basis. The President may appoint additional members to this committee. The Committee’s function will be to seek out any Director who may be interested in the position of President, Vice-President, Secretary, Treasurer, and/or Section Director. The Committee shall also be responsible for recommending individuals for the position of Director Emeritus.

SPECIFIC WORDING OF PROPOSAL:

(As it should appear with Additions/Changes **Bolded & Underlined**) (Attach Sheet If Necessary For More Wording)

C. Nominations Committee. The Board of Directors shall create a Nominations Committee that shall be comprised of three people. ~~The Committee shall include at least one (1) Director Emeritus and two (2) Directors not up for election in the then existing calendar year.~~ The elected Directors shall serve one-year terms and shall be rotated on the committee so all regions will be represented on a rotating basis. The President may appoint additional members to this committee. The Committee’s function will be to seek out any Director who may be interested in the position of President, Vice-President, Secretary, Treasurer, and/or Section Director. **The Committee shall also be responsible for recommending individuals for the position of Director Emeritus.**

INTENTION OF PROPOSAL:

Removing director emeritus – the position incentivizes directors to stay on longer than they should.

SUBMITTER NAME: Nick Trentadue – President, McFarland Youth Hockey Association

Include Association Affiliation or Title(Officer, Coach, Manager, Parent)

DO NOT WRITE BELOW THIS LINE

Date Received: _____ 3/23/26 _____

PROPOSAL #: _____ 2026 B-15 (nom comm) _____



WISCONSIN AMATEUR HOCKEY ASSOCIATION, INC. BY-LAW SUBMISSION FORM

BY-LAW (HEADING): BOARD OF DIRECTORS

ARTICLE NUMBER: ARTICLE 6

PARAGRAPH : B

SECTION, SUB-SECTION & PAGE #: Page 34

CURRENT WORDING IN WAHA BOOK:

B. Regions. The State of Wisconsin is divided into six (6) regions. Each region shall have a minimum of two (2) directors not residing within the boundaries of the same Affiliate/Local Association (unless elected at large or appointed by the Board of Directors) who shall be elected for a three (3) year staggered term. The three regions with the most registered teams shall have one (1) additional director elected at large. The Board of Directors may appoint additional directors from the state to serve at large.

SPECIFIC WORDING OF PROPOSAL:

(As it should appear with Additions/Changes **Bolded & Underlined**) (Attach Sheet If Necessary For More Wording)

B. Regions. The State of Wisconsin is divided into six (6) regions. Each region shall have a minimum of two (2) directors not residing within the boundaries of the same Affiliate/Local Association (unless elected at large or appointed by the Board of Directors) who shall be elected for a three (3) year staggered term. The three regions with the most registered teams shall have one (1) additional director elected at large. The Board of Directors may appoint additional directors from the state to serve at large. **NO DIRECTOR SHALL SERVE MORE THAN THREE (3) THREE (3) YEAR TERMS**

INTENTION OF PROPOSAL:

Implementing term limits. This will ensure that WAHA has a mechanism for fresh perspectives.

SUBMITTER NAME: Nick Trentadue – President, McFarland Youth Hockey Association

Include Association Affiliation or Title(Officer, Coach, Manager, Parent)

DO NOT WRITE BELOW THIS LINE

Date Received: 3/23/26

PROPOSAL #: 2026 B-17 (term limits)