

ROSEMOUNT AREA HOCKEY ASSOCIATION

Board of Directors Meeting Minutes
November 3, 2021 - 6:30 PM (Room 221)

AGENDA

Board Present:

Lisa Toll	Mike Staloch	Sara Marchese	Kevin Bigalke
Trent Caspar	Jennifer Williams	Angie Hughes	Lauren Anderson
Danielle Olson	Matt Kelsey	Marc Tobias	Tim Beres (arrived 6:40 pm)
Kate Fossum (arrived 6:40 PM)		Jay Condon (arrived 7:00 pm)	
Tim Simonson (arrived 7:05 pm)			

Board Absent:

Kyle Freske

Others in Attendance:

Jon Balvance Kathy Grenier Chris Kalata

Call to Order

Lisa Toll called the meeting to order at 6:32 pm.

Approval of Minutes

Motion: Bigalke motioned, seconded by Caspar to approve the meeting minutes from September 21, 2021; October 1, 2021; October 2, 2021; October 4, 2021; October 28, 2021; & October 29, 2021. Upon a vote, the motion passed unanimously.

Reports from Non (Voting) Board Members

- a. High School Coaches/ Programs
 - Boys - Coach Saintey requested support for logo/signage on the rink boards & thanked the board for their support of the Coaches vs. High School games
 - Girls - No report
- b. Blue Line Club members - No report
- c. Ice Scheduler - Chris Kalata
 - Reported that the November ice schedules have been posted
 - Ice is tight right now
 - 15UA is playing in District 2
 - Need to message coaches about cancelling late or early practices without discussing with the team.
- d. RCC Operations Coordinator/Arena Manager -Jon Balvance
 - Reported they are considering changing the Center Ice logo
 - Let Jon know by May 9, 2022 if we have ideas or thoughts
 - Bleacher heaters are being updated
 - Locker room expansion has not advanced at this point
- e. Concessions Manager - Kathy Grenier
 - Most items are in stock
 - Danielle, Kathy, & Trish need to meet to discuss DIBs hours
- f. Boosters - No report, Toll reported the booster are buying jackets for the coaches
- g. Accountant - Doug Ebner sent his report by e-mail

h. District 8 - Mike Staloch

- District 8 has not met
- Mandatory coaches meeting on November 17

Current Business

a. Gambling Report- Marc Tobias

- Donation to RAHA will be \$30,000 this month due to increased receipts
- Tobias recommended a pay increase for the pull tab booth workers

Motion: Tobias motioned, Fossum seconded, to give a 5% increase in hourly wage to 3 pull tab booth workers, to give a 10% hourly wage increase to 1 site manager. Upon a vote, the motion passed unanimously.

- Tobias stated he is recommended an increase in the monthly amount the site manager received for being site manager from \$150/month to \$300/month.

Motion: Tobias motioned, seconded by Simonson, to increase the site manager monthly pay from \$150/month to \$300/month. Upon a vote, the motion passed unanimously.

Motion: Tobias motioned, seconded by Marchese, to provide the four pull tab workers with an annual bonus in the amount of \$250/worker. Upon a vote, the motion passed unanimously.

- Tobias discussed the need to add a position for running Bingo. The duties of calling and sales/bookkeeping need to be split into two positions. Tobias proposed two positions each to be paid \$60.00 per event.

Motion: Tobias motioned, seconded by Simonson to have a Bingo caller position and a bingo sales/bookkeeping position, each being paid \$60.00 per event. Upon a vote, the motion passed unanimously.

Motion: Tobias motioned, seconded by Williams, to approve the September gambling actuals and the November gambling estimates. Upon a vote, the motion passed 13-0 with Staloch abstaining.

New Business:

a. Freddie Berberena - Hockey Fights Cancer

Freddie Berberena made a presentation to the Board about the Hockey Fights Cancer funding raising efforts by RAHA teams last season. Berberena stated that the Bantam B1 team won the statewide competition for Hockey Fights Cancer. They raised the most money in the state. The PeeWee B2 team was second. Berberena said the team received a traveling trophy and a banner. Berberena also said that two RAHA members, Carrie Sickman & Melissa Berberena, were recognized nationally for their efforts.

The Board thanks Berberena for his and the teams' effort to raise funds for this important cause and for representing Rosemount Hockey so well.

b. Jr. Gold Update - Simonson

- Simonson gave an update on the Jr. Gold tryout process.
- Simonson said the Board needs to decide on the number of teams and level of play.
- The Board discussed the anticipated player numbers, the number of teams, and the level of play.

- Several Board members had indicated they received e-mails from families requesting a Jr. Gold A team.
- Jason Latzke will be the Jr. Gold tryout facilitator
- It was decided that the parent at the Jr. Gold level could be surveyed about the team levels
- It was determined that more discussion about this needed to occur at the committee level.

c. Paid Position Contracts - Gambling Manager

- Toll stated that the Board needed to consider the salary for the gambling manager.
- Mark Tobias left the room at 8:30 pm to allow the Board to discuss.
- Toll recommended an increase from \$1,083/month to \$1,500/month
- The Board discussed this and possibility of expanding gambling sites.
- Simonson suggested pay up to \$1,800/month given the current work and potential additional sites.

Motion: Simonson motions, Caspar seconded, the increase the gambling manager pay for \$1,800 per month. Upon a vote the motion passed 11-0-2 (Bigalke, Beres abstained).

Tobias rejoined the meeting after the vote at 8:40 pm.

d. Mid-season surveys - Danielle Olson

- Olson stated it is time to start thinking about a mid-season survey.
- The survey template is no longer in Survey Monkey, not sure where it went.
- Need to think about what we want to get from the survey.
- Timing would be mid-December
- Olson will build the survey and send to the Board to review
- Will include IP regarding mite evaluations.

e. Traveling Tryouts and IP Lessons Learned -Tobias/Staloch

- Need to begin working on tryout lessons learned.
- This will be done in the committee

f. Devenir - Goalie Committee - Bigalke

- Bigalke stated that he is requesting to increase the overall goalie budget from \$12,000 to \$12,700.
- This would all go to Devenir to run the traveling and IP level goalie development sessions.

Motion: Bigalke motioned, seconded by Caspar, to increase the goalie budget to \$12,700. Upon a vote, the motion passed unanimously.

g. Coach Saintey rink signage request - Toll

- Toll stated that Coach Saintey is requesting financial support to have signed added to the rink board at RCC.
- The RAHA contribution would be \$800.

Motion: Toll motioned, Staloch seconded, to contribute up to \$800 for rink board signage at RCC with the opportunity to review the final design. Upon a vote, the motion passed unanimously.

h. DIBs Hours - Olson

- Olson suggested waiving the DIBs hours for 3 families that lost parents in the past year.
- Toll stated that another family may be in the same situation.

Motion: Olson motioned, Simonson seconded, to waive the DIBs hours for four families for the 2021-2022 season. Upon a vote, the motion was approved unanimously.

i. DIBs for Social Media assistance - Toll

- Toll stated she talked with Rob Juncker about helping RAHA social media posts.
- Rob was interested for DIBs hours

Motion: Toll motioned, Staloch seconded, to provide DIBs hours for Rob Juncker to assist with social media. Upon a vote, the motion passed unanimously.

j. Grievance Update for the BoD - Staloch

- Toll and Staloch provided an update to the Board on the grievance committee meeting re: RAHA's position on multisport athletes.
- The RAHA handbook does not state a position one way or another
- Staloch will work with other sports associations regarding tryout schedule in future years

Committee Reports:

a. Team Pictures: Fossum requested 40 hours of DIBS for volunteers to help with team pictures.

Motion: Fossum motioned, Caspar seconded, to provide up to 40 hours of volunteer hours to help with team pictures, Upon a vote, the motion passed unanimously.

b. Coaches: Beres reported he had been asked by Coach Saintey and Ubl about a coaches breakfast once a month. Beres will work with Coach Saintey on this.

c. Girls Program: Condon provided an update on Rosemount Girls Hockey Day.

- It will be on January 2, 2022.
- Condon thanked Chris Kalata for his help scheduling this exciting event.

d. IP Program: Tobias reported that the mite and 8U teams are set. Mini-mite and 6U teams are also done.

e. Gerten's: Marchese requested DIBs hours to help with the unloading and sorting of the Gerten's orders.

Motion: Marchese motioned, seconded by Condon, to approve up to 48 DIBs hours to help with the Gertens sorting. Upon a vote, the motion passed unanimously.

f. Operations: Marchese stated that two families had not paid the October ice bill. Marchese had contacted the families today. In accordance with the handbook, the names are to be reflected in the Board minutes. The Belisle family and Trevor Haug family have not paid ice bills yet.

Adjournment –

Motion: Staloch motioned, Kelsey seconded, to adjourn the meeting at 9:55 pm. The meeting was adjourned.