



USA Hockey Board of Directors Meeting September 11, 2023

Attendance

Present: Mike Trimboli, Keith Barrett, Ryan Bedford, Cheri Bonawitz, Julie Chu, Bill Daly, Dwayne Dillinger, Joe Eppolito, Declan Farmer, Brian Gionta, Don Gould, Donna Guariglia, Kris Knauss, Donna Kaufman, T.C. Lewis, Taylor Lipsett, Mike MacMillan, Kevin McKee, Don Mulder, Steve Oleheiser, Jenny Potter, Andrew Yohe.

Absent: Jen Lee, John Tobin

Staff Members: Pat Kelleher, Kevin Erlenbach, Casey Jorgensen, Bob Mancini, Scott Monaghan, Tony Driscoll, Tami Tranter, Kelly Mahncke, John Vanbiesbrouck.

Call to Order

Mike Trimboli called the meeting to order at 4:03 PM.

Conflict of Interest Disclosures

None.

Minutes

Motion to approve the August 14, 2023 Minutes was made by Steve Oleheiser and seconded by Cheri Bonawitz. Minutes were approved.

President's Report

Mike Trimboli reported on upcoming events. The U.S. Hockey Hall of Fame Induction will take place on December 6th in Boston. Brian Murphy, Katie King Crowley, Brian Burke, Jamie Langenbrunner and Dustin Brown will be inducted into the new U.S. Hockey Hall of Fame Class. In October, Mike, Dwayne Dillinger, John Vanbiesbrouck and Pat Kelleher will be attending the IIHF Meetings. As part of the IIHF Meeting, USA Hockey will discuss our proposal to host the IIHF U18 Men's World Championships in 2025 and in future years. The second Affiliate President's Meeting will also take place in October in Las Vegas. The printed Annual Guides have been distributed.

Executive Director's Report

Pat Kelleher reminded the board members that Welcome Back to Hockey is this week from September 10th through the 16th. The Membership Department leads this effort with the Communications Department to remind people to get back into hockey and register to be a part of our USA Hockey programs.

Two weeks ago, Pat Kelleher was in Michigan with the NTDP and arena staff. It is the 26th season on the ice for the NTDP. Scott Monaghan and his team do fantastic work. While in Michigan, the Foundation had positive fundraising meetings and we received a \$200,000 gift to the USA Hockey Foundation.





Last week, Pat spoke at the Congressional Commission Hearing in Washington, D.C. Pat thanked Casey Jorgensen and Dave Fischer for their help in preparing for the hearing. The U.S. Center for SafeSport was a large discussion point, including NGBs' frustrations with its operations. One of USA Hockey's Safe Sport Coordinators, Scott Gray, also testified at the hearing. One of the Commission members was a former Paralympian and commended USA Hockey on our disabled programs, including USA Hockey's Women's Sled Team winning its recent event. We are told that the Commission's report will be issued in the Spring.

Then, Pat went to Hockey Canada's Beyond the Boards Summit. Pat met with the new CEO of Hockey Canada, Katherine Henderson. Later this week, Pat and Casey will travel to the USOPC's annual Olympic Assembly. At the Assembly, Dave Ogrea will be recognized for his work with the Olympic Movement.

Treasurer's Report

Donna Guariglia reported that USA Hockey is performing better than budgeted this month. The net income year to date is \$2.4 million more than budgeted. Total revenue is overall spot on, yet there are a few variances. Registrations are \$957,000 lower than budgeted. Grant revenue is higher than budgeted by \$978,000. This will even out. Received total expenses are under budget by \$2.4 million. Total operating expenses are under budget by \$1.3 million this month. Ice time rental is \$245,000 lower than budgeted. Legal is under budget by \$440,000, but this will be closer to budget by the end of the year. The uniform expense for Try Hockey for Free was \$100,000 lower. As expected, travel expenses have caught up and USA Hockey is only \$173,000 lower than budgeted. However, the meals per day and entertainment is \$300,000 high than budgeted.

Donna Guariglia added that the Fee Structure Committee will begin operating with member of the Finance Committee and other representatives from USA Hockey Departments.

Kelly Mahnke noted that there will be more upcoming site visits this year and they will include more detail and follow up on Affiliate operations. Kelly reported that USA Hockey was able to get all insurance bound by the September 1 deadline. Despite some challenges, USA Hockey was able to get the same amount of coverage with close to the same premium amounts.

Diversity, Equity and Inclusion Report

Donna Guariglia reported that the DEI Committee is intending to have an onboarding session and bringing in an outside expert to conduct the training. Donna noted that it is Hispanic Heritage Month.

Pat Kelleher added that he, Casey Jorgensen and Stephanie Jackson represented USA Hockey at Hockey Canada's Beyond the Boards Summit and culture concern conversation.

Legal Council Report

Casey Jorgensen advised the Board that the final audit report from the Center for SafeSport came in this month and we were again in 100% compliance. Since the last Board meeting, there was a hearing related to the suspension of Randy Kanai. The hearing committee affirmed the suspension until Mr. Kanai provides the information that has been requested by USA Hockey. There are two arbitrations that have been submitted from Atlantic member programs.





Casey emphasized the importance and need for Board members, Affiliates, and all volunteers to report any SafeSport allegations of sexual misconduct to the Center, even if they believe it is already reported.

There are delays in Michigan background checks due to a new state law requiring counties to review their records and remove those that should not be reported. Casey received USOPC approval for USA Hockey to issue provisional clearances to members with prior clear background screens but whose new screen has been delayed for a significant time. Lauren Tesler is manually issuing those clearances out individually and there is significant work involved.

Casey added the USOPC, NGBs Athlete Commission and LA 28 have been engaged in negotiations on marketing guidelines for how each can respectively use the marketing intellectual property of Team USA, NGBs and Athlete name image and likeness as we come up on the Paris Olympics. Casey will be attending an IIHF Integrity meeting in Lisbon, Portugal.

Youth Council Report

Keith Barrett reported the dates for the Player Development Camps for 2024 have been set. Youth Council and the Player Development Committee will be meeting separately tomorrow and the Player Development Committee will be reviewing Affiliate requests for U8 full-ice waivers. Lastly, the Officiating subcommittee continues to push the task force findings down to the grassroots.

Girls Council

Don Gould reported that the leadership summit to take place at the 2023 Women's World Championship in Utica will be held in April with requests that each Affiliate sponsor two representatives. Girls Hockey Weekend is coming up in October. There will also be multiple Try Hockey for Free events for girls in September.

Junior Council

TC Lewis reported that he along with Glenn Hefferan will be going to Youngstown for their league championship banner raising.

Adult Council

Don Mulder reported that the adult Pond Hockey event has sold out. Individual adult registrations are strong for September. Kevin Erlenbach reported that ACHA registrations will exceed 500 teams this year.

International Council Report

Dwayne Dillinger reported that he will attend the IIHF Meeting in Portugal.

Membership Council

Donna Kaufman highlighted that it is Back to Hockey Week which involves encouraging programs to call people who have not returned this season to hockey. The Membership Department and Communications Department also play a large role in pulling these reports for programs. Other upcoming events include the Girls IIHF tournament, Try Hockey for Free and the Warrior Classic.





Marketing

Tony Driscoll reported that USA Hockey is doing a follow up survey of parents, specifically focusing on the 9-12 year-old age group and the sentiments of members on hockey's required commitment and investment.

Tony added that the list is down to four solid proposals to host the 2026 World Juniors – Las Vegas, Seattle, St. Louis and Minneapolis. Tickets are beginning to go on sale for Women's Worlds but individual tickets have not been released to the general public yet. The sales are going very well.

Coaching Development

Mike Trimboli asked Mike MacMillian to describe the new CEP waiver process for coaches. There has always been a waiver process for persons with certain levels of educational or coaching background to request waivers for the educational courses. A committee reviewed the former process and recommended a new one. The new waiver process goes through a four-person committee that is coordinated by the National Office. After review, the committee gets an answer to the individual and their Coach in Chief.

Strategic Plan

Tony Driscoll discussed the timelines for monthly updates on progress towards the 2024 Strategic Plan.

Old Business

Don Gould gave an update that the IT subcommittee is doing well with discovery. The subcommittee has had multiple meetings with various groups and continues to meet weekly. At this point they anticipate recommending operational enhancements for the support team. One of the largest challenges at this point is the registry portal and SafeSport Training site. There will be a report at a follow up meeting.

Keith Barrett reported for the National Tournament Subcommittee. The subcommittee is looking at the overall actual costs for a national tournament, including indirect costs, to see if tournament fee increases need to be discussed.

Mike Trimboli sent the results to the Board members of the 2023 USOPC Board assessment results. Mike has set up the onboarding mentorship program and all new board members have been assigned another member.

New Business

TC Lewis noted that USA Hockey appoints Board Members to the U.S. Ice Rink Association. TC made a motion to renew Pat Ferrill, whose term is expiring, and to appoint Mike Mulhall in Larry Reid's former position. Larry will continue in an emeritus position. The Board would ratify the positions for three-year terms. Keith Barrett 2nd the motion. Pat Ferrill and Mike Mulhall were appointed to the board of the U.S. Ice Rink Association.

Mike Trimboli took a moment to recognize the importance of September 11th in our country's history.

Adjournment

Mike MacMillan made the Motion to Adjourn (2nd by Kris Knauss).

