



Title: Locker Room Policy

Document Number:	0004	Revision:	A
Document Type:	Policy	Effective Date:	10/15/2018
Document Title:	Locker Room Policy		Approval Date:
Signed Approval:	Secretary	/s/ Stacey Belisle	10/08/2018
	President	/s/ Randy Wiederin	10/08/2018

1.0 Overview Section

1.1 Purpose:

The purpose of this policy is to ensure the safety and protection of our participants.

1.2 Scope:

This policy applies to all parents, players, coaches, and visitors of SYHA players at all activities including games, practices, and SYHA events.

1.3 Implementation:

Implementation is in accordance with *Effective Date*.

1.4 Responsibilities:

Function Responsibility

Association Members (Parents/Volunteers)	Review the locker room policy on the SYHA website. Report any violations per the SYHA problem solving and grievance policy document.
Team Managers	Ensure that all parents and locker room monitors understand the policy. Work with parents to ensure the policy is being followed and to report any violations.
Coaches	Know the policy and help to ensure the coaches committee and parents follow the guidance of the code.
Employees	Know the policy and work with your boss related to violations.
Board Members	Advise parents/volunteers of this policy; be open to discuss issues and concerns and work to resolve in a timely manner.

1.5 Rationale:

Somerset Youth Hockey adheres to USA Hockey's SafeSport Program as a means to help protect its participants from physical, sexual and emotional abuse as well as other types of misconduct, such as bullying, threats, harassment and hazing. To help prevent abuse or misconduct from occurring in our locker rooms, Somerset Youth Hockey has adopted the following locker room policy. This policy is designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms.

2.0 Definitions

Term Definition

Locker Room: any enclosed, private area where players prepare for on-ice activities, out of sight of spectators and other rink attendees.

3.0 General Policy Statement

Somerset Youth Hockey has predictable and limited use of locker rooms and changing areas, allowing for direct and regular monitoring of the locker room areas. (e.g., generally 30-45 minutes before and following practices and games). It is Somerset Hockey Association's requirement that all SYHA players have a locker room environment that is monitored by a



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responsible adult in good standing within the association who has completed Safe Sport Training and is aware of SYHA's locker room policy.

3.1 Procedure

3.1.1 LOCKER ROOM POLICY

The following Locker Room Policy will be in effect for all Somerset Youth Hockey Association (SYHA) related games, practices, and scrimmages that require locker room use.

3.1.2. Locker Room Monitoring

While constant monitoring inside of locker rooms and changing areas might be the most effective way to prevent problems, we understand that this would likely make some players uncomfortable and may even place our staff at risk for unwarranted suspicion.

We conduct a sweep of the locker rooms and changing areas before players arrive. During periods of use, if the coaches are not present inside the locker rooms, either a coach or voluntary locker room monitors (each of which has been screened) will be posted directly outside of the locker rooms and changing areas. The doors will only be open when adequate privacy is still possible, so that only participants (coaches and players), approved team personnel and family members are permitted in the locker room.

Team personnel will also secure the locker room appropriately during times when the team is on the ice.

3.1.2. Parents in the locker room

Except for players at the Learn to Skate/Try Hockey for Free/Jr. Spartan/Mite age groups, Somerset Youth Hockey discourages parents from entering locker rooms unless it is truly necessary. If a player needs assistance with his or her uniform or gear, if the player is or may be injured, or a player's disability warrants assistance, then we ask that parents let the coach know beforehand that he or she will be helping the player.

Within the youngest age groups it is necessary for parents to assist the players getting dressed. We encourage parents to teach their players as young as possible how to get dressed independently. In circumstances where parents are permitted in the locker room, coaches may ask that the parents leave for a short time before the game and for a short time after the game so that the coaches may address the players. As players get older, the coach may, in his or her discretion, prohibit parents from a locker room.

3.1.3 Co-ed Locker Room Policy

Some of our teams consist of both male and female players. It is important that the privacy rights of all of our players are given consideration and appropriate arrangements made. Where possible, Somerset Youth Hockey will have the male and female players dress/undress in separate lockers rooms and then convene in a single locker room before the game or team meeting. Once the game



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or practice is finished, the players may come to one locker room for a team meeting and then the male and female players proceed to their separate locker rooms to undress and shower, if available. If separate locker rooms are not available, then the players will take turns using the locker room to change. We understand that these arrangements may require that players arrive earlier or leave later to dress, but believe that this is the most reasonable way to accommodate and respect **all** of our players.

3.1.4 Cell Phones and Other Mobile Recording Devices

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras, are not permitted to be used for any recording capability in the locker rooms. Please refer to the SYHA Social Media, Mobile and Electronic Communication Policy for allowable cell phone use in locker room. It is the responsibility of the Locker Room Monitor to ensure cell phones are being used in accordance with SYHA's policy.

3.1.5 Prohibited Conduct and Reporting

Somerset Youth Hockey prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment and hazing, all as described in the USA Hockey SafeSport Handbook. Participants, employees or volunteers with Somerset Youth Hockey may be subject to disciplinary action for violation of these locker room policies or engaging in any misconduct or abuse or that violates the USA Hockey SafeSport Policies. Reports of any actual or suspected violations, you may follow our grievance process and or contact the President for direction. You may also contact WAHA SafeSport Director for consultation – contact information can be obtained from WAHA website.

4.0 Document Information

4.1 Attachments

Attachment Title

None

4.2 Governing Documents

4.3 Reference Documents

Document Title: USA Hockey Sample Locker Room Policy

https://assets.ngin.com/attachments/document/0102/5710/SafeSport_Sample_Locker_Room_Policy.pdf

4.4 Description of Change

No other changes.

4.5 Distribution

Parents at the time of registration

All SYHA members, as available on the SYHA website

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