



**INVER GROVE HEIGHTS BASEBALL**

**PARENT MEETING**

**Sunday ,March 22, 2026**

**WELCOME!**



**PRESIDENT**

**KATE SKAPPEL**

**VP- OPERATIONS**

**JASON GUZINSKI**

**VP- BASEBALL**

**JOSH NORGARD**

**TREASURER**

**RYAN SWAINY**

**SECRETARY**

**MEGAN SHAVERS**



# DIRECTORS

## COACHES

JOHN STADELMAN

## TRAINING

JAKE DEVNEY

## CONCESSIONS

YOUR NAME HERE!

## EQUIPMENT

MARCUS FITZGERALD

## TOURNAMENTS

DERYK MARKS

## FIELDS

DERYK MARKS

## CHARITABLE GAMBLING

KATIE HINKLE

## VOLUNTEERS

YOUR NAME HERE!

## IN HOUSE

TOM HINKLE



# WE NEED YOU!

## Concessions

- Review past sales for concessions to determine what will be sold.
- Order, deliver and set up concessions prior to home tournaments.
- Check in with tournament director or designee if more product is needed.
- Coordinate with city to gain access to concession stand.
- Coordinate with volunteer director to ensure shifts are covered appropriately.

## Volunteers

- Set up volunteer shifts in Dibs
- Monitor shifts and communicate with tournament director about shifts need to be filled.
- Send reminders to volunteers.
- Post on social media when we are in need of volunteers.
- Coordinate Parent Appreciation event.
- Record coach and manager dibs hours.
- Send a spreadsheet to treasurer and president of families who completed hours so deposits can be canceled.



**SMILE!!**



**APRIL 20TH**

**Pictures will take place at the VMCC.**

**Schedule will come out in the couple of weeks.**

# VOLUNTEER HOURS

10 hours per family. At the end of the season the additional charge of \$700 will process on the card you provided at registration.

|            |                                   |
|------------|-----------------------------------|
| SLUGFEST   | May 15 – 17                       |
|            | 9AA, 10AA, 11A, 12AA, 14A         |
| SUMMERSLAM | May 29 – 31                       |
|            | 9AAA, 11AAA, 13A, 13AAA, 15AA/AAA |
| CLASSIC    | June 5-7                          |
|            | 10A, 10AAA, 11AA, 12A, 13AA, 14AA |
| MBT STATE  | July 10-12                        |
|            | 12A                               |

Hours must be completed by August 31, 2026

No shows for a shift may result in forfeit of volunteer deposit. Please just call/email if there is an issue.

# WE'RE HIRING!

## TOURNAMENT DIRECTORS

**\$1100 per tournament**

**Availability requirements 3 home tournaments**

- **Friday 330-1030**
- **Saturday 6AM-1030 pm possibly sooner with game end times**
- **Sunday 6AM-7pm possibly sooner with game end times**

### **Responsibilities:**

- Entering scores
- Tie breaking procedures
- Any rulings game involved
- Checking stock for concessions Friday night and Saturday night.
- Coordinating ice runs
- Handing out medals
- Representing IGHBA professionally to our guest teams
- Opening concessions and closing them at night. Person in charge is the key carrier.
- Make weather decisions schedule adjustments if rain delays.
- Must be able to meet to go over all of this at least 2 weeks prior to tournament with Board member.

# METRO BASEBALL LEAGUE

- 14 game season
- Minimum of two away tournaments - included in registration
- Home tournament
- Opportunity for additional tournaments - paid for by team
- Playoffs at the end of the regular season (Mid to end of July)
- MBT, Gopher and MSF State bids awarded at various tournaments.
- August classic All-Star event first week of August





# CHARITABLE GAMBLING: EXTRA INNINGS

## Celts Pub

### WHO?

Katie Hink is running our gambling at Celt's. Katie works with Celt's owners Ry and Brandon as well as bar staff to facilitate gambling.

### WHAT?

Charitable gambling includes pull tabs, etabs, meat raffles, races and tip boards.

### WHY?

Charitable gambling allows us to keep traveling baseball costs much lower (half) than most associations, new equipment purchases, parent appreciation event, paid coaches at upper age levels and we also support other local athletic organizations with donations. We would not be able to do what we do without our partnership with Celt's!



Field Improvements

Low Registration Costs

Player Uniforms

New Equipment

Extra Innings Donated

**\$450,000**

to IGHBA since 2020

Parent Appreciation Day

Community/School  
Program Donations

BEST Foundation  
Scholarship

Paid coaches at 14+ level



# Celts Pub

Saturday - Sunday  
NOON - 4PM  
2-4-1 Pints, Rails and  
Select Call Drinks  
\$3.00 Domestic Bottles

**HOURS OF OPERATION**  
Monday - Thursday  
2PM - CLOSE  
Friday  
2PM - 2AM  
Saturday  
11AM -



**PARENT APPRECIATION: MAY 2 6-9 PM**

# EXPECTATIONS: PARENT & PLAYER



01

All players and parent required to sign code of conduct - this was part of your registration.

02

Absolutely no alcohol is allowed at games, tournaments or practices.

03

Umpires are hard to find. Please be respectful and courteous. People make mistakes. Umpires have been encouraged by MBL to eject unruly fans - if ejected you are not allowed at the following game as well.

04

Birth Certificates must be turned in before any games are played. Team Managers will hold onto birth certificates and will provide them to tournament directors when needed.



# CODE OF CONDUCT: PLAYER

| <i>Expectation</i>   | <i>Penalty of Violation</i>   |
|--|---|
| <p><b>Players will show respect to coaches, teammates, and umpires. This includes using appropriate and respectful language and actions towards others</b></p> <p>(example of violation):</p> <ul style="list-style-type: none"><li>-Swearing at coach/umpire</li><li>-Physical fighting with teammates</li><li>-Harassing, assaulting, or targeting any individual on their team, other team, umpires or any other individuals associated within the baseball game/practice or event.</li></ul> | <p><u>1st violation:</u> Player will be suspended for 3 innings of play</p> <p><u>2nd violation:</u> -Player will be suspended for 1 full game of play<br/>-Player will create a written apology to the other party involved</p> <p><u>3rd violation:</u> -Player will be suspended for 2 full games of play<br/>-Player will create a written apology to the other party involved<br/>-Player will meet with coach, guardian and board member to discuss their future with the team</p> <p><u>4th violation:</u> -Player will be suspended until a 2nd meeting has occurred between player, coach, guardian and board member. A decision of length of suspension or termination will be decided amongst the board</p> <p>*Players must be in attendance at all games they are serving suspensions. They must be on the bench but CANNOT wear their jersey. They can not be dressed or eligible for play.</p> <p>*Players must attend practices leading up to, and in between all suspensions</p> |



# CODE OF CONDUCT: **PLAYER**

**Players will show respect to equipment of the field. This includes personal, team and facility equipment**

(example of violation):

- Throwing helmet, bat, glove or other equipment in frustration
- Purposely breaking field equipment

1st violation: Player will be suspended for 1 inning of play

2nd violation: -Player will be suspended for 3 innings of play

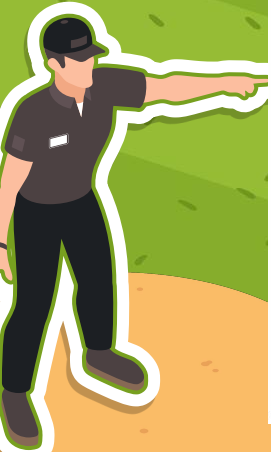
3rd violation: -Player will be suspended for 1 full games of play

4th violation: -Player will be suspended for 2 full games of play. Meeting will be held with player, coach, guardian and board member

*Subsequent violations will repeat with the 4th violation procedure*

\*Players must be in attendance at all games they are serving suspensions. They must be on the bench but **CANNOT** wear their jersey. They can not be dressed or eligible for play.

\*Players must attend practices leading up to, and in between all suspensions



# CODE OF CONDUCT: FAMILIES



| <i>Expectation</i>  | <i>Penalty of Violation</i>  |
|---|--|
| <p><b>Families, parents and guardians will show respect to coaches. This includes using appropriate and respectful language and actions towards others. In addition, the 24 hour rule will be adhered to with all communication with the coach regarding playing time, game decisions, and other criticism.</b></p> <p>(example of violation):</p> <ul style="list-style-type: none"> <li>-Confronting a coach on the field or facility premises about playing time, game decisions or criticism</li> <li>-Confronting a coach in person, in email, social media, text or phone call within the 24 hour rule</li> <li>-Swearing or using vulgar language at a coach during or after a game</li> <li>-Harassing, assaulting, or targeting any coach or any other individuals associated within the baseball game/practice or event.</li> </ul> | <p><b>Violations will be documented for 2 full calendar years.</b></p> <p><u>1st violation:</u> Parent/guardian/family member will be prohibited from attending the next full week of games, practices or events, except to pick up player. The violation will be reported to the board within 24 hours.</p> <p><u>2nd violation:</u> Parent/guardian/family member will be prohibited from attending the next 2 full weeks of games, practices or events, except to pick up player. The violation will be reported to the board within 24 hours. Board member will have a phone or in person meeting with the parent/guardian/family member</p> <p><u>3rd violation:</u> -Parent/guardian/family member will be prohibited from attending the next 3 full weeks of games, practices or events, except to pick up player. The violation will be reported to the board within 24 hours. Board member will have a phone or in person meeting with the parent/guardian/family member</p> <p><u>4th violation:</u> -Parent/guardian/family member will be prohibited from attending games or practices for the next calendar year, except to pick up player. The violation will be reported to the board within 24 hours. Board member will have a phone or in person meeting with the parent/guardian/family member</p> <p><u>5th violation:</u> -Parent/guardian/family member will have an in person meeting with the board to determine the player's future with the IGHBA, and possible removal from the organization.</p> <p>*If the parent/guardian/family member does not adhere to the penalty for the previous violation, this will result in another violation.</p> |

# CODE OF CONDUCT: FAMILIES

**Parents/Guardians/Family members will show respect to umpires and officials throughout games, tournaments and scrimmages**

- Parents will remember that physical and emotional health of the players is more important than winning a game.
- Parents will not use or tolerate the use of drugs, tobacco, or alcohol.
- MBL events will be for the kids to play a game, not for adult interference.
- Parents will make events a positive and fun experience for the players.
- Parents will treat all players, coaches, volunteers, fans, and officials with respect.
- Parents will not undermine or question the coach's instructions, directions, or decisions.
- Parents will not use or tolerate the use of profanity.
- Parents will show the utmost respect for all umpires and their decisions.

Penalty: Any violation of the above Code of Conduct should be reported to the local Association and MBL, and may result in sanctions, or temporary or permanent banishment from any or all MBL or MBT events

Mistreatment of umpires will be reported and handled by MBL. Offenders will not be allowed to watch games based on the determination of MBL and the association.



# GAME CHANGER

All teams will use Game Changer to keep their official schedule and book. This service is provided by IGHBA. Fans can listen and even watch games from afar. Your team managers and coaches will get you all the info you need to add fans.



# WEBSITE & SOCIAL MEDIA

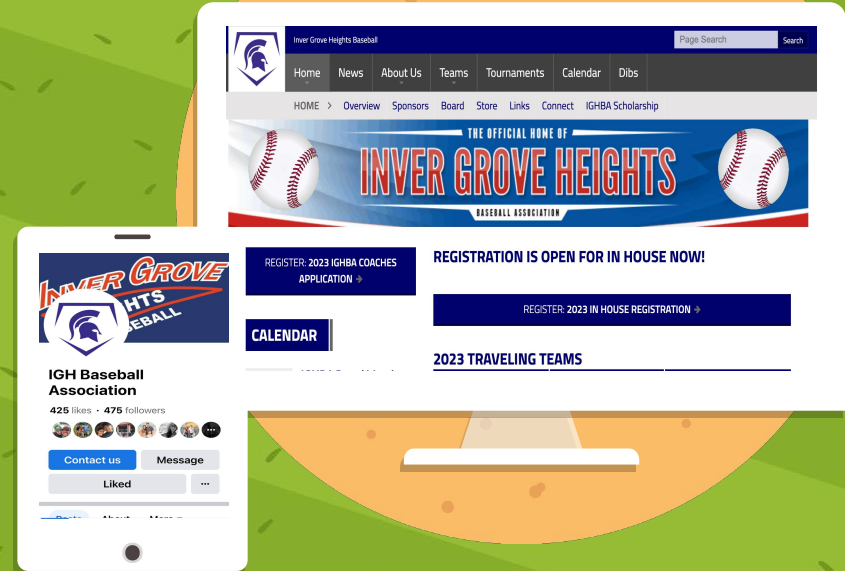


**IGH Baseball Association**



**igh.baseball**

**ighba.com**





# THANK YOU!

Questions: [board@ighba.com](mailto:board@ighba.com)

