

March 2021 MSHA Board Meeting 3-11-2021

In attendance: Lori Goldammer, Lana Loken, Jaycent Reimnitz, Steve Laufman, Glenn Paul, Jeff McCormick, Kelly Amick, Ben Grenier, Blake Sabers, Mark Zens, Traci Patrick, Kira Tronnes, Renee Polreis, Stacie Heesch

Guests: Kris Polreis, Jai Mimmack

Quorum Met: Yes

- Call to order – Define Quorum
- Approve Amended Agenda : Motion made by Jeff, Seconded by Jaycent, motion carried
- Approve Amended Previous Meeting Minutes: Motion made by Kelly, seconded by Jeff, motion carried
- Approve Treasurer's Reports:
 - Questions/Answers regarding line items for referee expenses
 - Questions regarding COVID grant money to MSHA, and how we can use those funds appropriately per guidelines
 - Motion to approve amended February Treasurer's reports by Blake, seconded by Kira, motion carried
- Committee Reports
 - Buildings Report – Did not meet this month
 - Executive Committee Report –
 - Executive Committee met February 13th to respond to complaint by Yankton President regarding Mitchell Parents yelling at players and coaches. 1 parent, first incident, suspended from attending next game. 1 parent, 2nd incident, suspended from attending team's next 2 games.
 - Executive Committee received SafeSport review on player violations from the committee. Lori recused herself, as she participated with the committee in all the interviews and review. Jaycent recused himself, as he has a player on same team. Stacie reviewed and accepted the SafeSport Committee recommendations and contacted the player's parents to provide the report recommendations for suspension of games.
 - Programs Report –
 - We discussed DIBS changes at length
 - Weed spraying is being eliminated as a DIBS job
 - Discussed DIBS compensation for coaches/travelling coaches, board members, committee members, minor official jobs, changing DIBS credits per hour
 - Only one family needs to be billed for unfulfilled DIBS for this season.

- DIBS for Men's Tournament in April – Sign Up Genius will be used. DIBS for working this tournament will be applied to a family's 2021-22 DIBS requirements.
- Financial Development Report –
 - Pink the Rink proceeds 60% after expenses were donated to Heart and Sole Cancer Association. 40% to MSHA scholarship fund/jersey replacement
 - Possible that other charitable entities will be considered as recipients each year going forward.
 - Sonja Puetz offered to chair this event next year.
- Culture Report – Minutes of most recent meeting are posted to the MSHA website.
 - MSHA contract with PCA (Positive Coaching Alliance) ends in September 2021. The final PCA workshop, "Leading the Organization", will be scheduled for September. Coaches, Directors, Committee Chairs, and Board Members will receive invitations to attend the training.
 - Player of the Week will change to Player of the Month for the 2021/22 season, but will start at the beginning of the season in October.
 - Marlins Pride Award will be awarded at end of season ceremony. Each level will have a representative nominated by their head coach. Winners will be one boy and one girl from Varsity level. Plaque will be displayed in the MAC with names of all levels on the plaque.
 - Marlins balloons/signs/candy will go out to players for their final state tournament/tournament.
- Coaching Report –
 - Coaching meeting was held for all association coaches.
 - Kris Polreis will be the Coaching director for 2021-22 Season, assisted by Jai Mimmack. They will work together to develop more consistency for coaches at all levels of the association.
 - Bob Sprang will be meeting with all coaches, as a consultant, in the month of April 2021.
- Governance Report – Met 2/10/2020
 - Steve mailed all the bylaw recommendations and job descriptions to board members for first reading. Proposed changes to bylaws will need a second discussion. Changes to bylaws require vote in favor by ¾ of board.
 - Discussed the status of strategic planning is ongoing
 - Lana recommended DWU has some good resources to lead strategic planning
 - Discussed the possibility of MSHA enlisting a paid consultant for the Strategic Planning Committee
 - Board vote on the proposed bylaw edits must occur prior to spring annual membership meeting, as well as prior to being published on the website.

Old Business:

- DIBs changes were discussed at length as above. Programs Committee will bring revised DIBS recommendations to next meeting for vote by the board.
- Fill vacant director positions – interest is being expressed by members. Short video clips for positions will be posted on the website providing details of each position's responsibilities. Ideally incoming directors will shadow existing people in those positions.
- Nominee list for upcoming board election – need 4 candidates. Slate of members who are willing to be in the election: Teresa Zeihl, Mark Vaughn, Randy Zoss, Heidi Kludt, Dave Hatwan, Steve Laufman, Lindsey Rauscher, Amber Goldammer Jaycent moved to accept the list of candidates, seconded by Jeff, Motion carried.
- U10 Girls Enrollment for the coming year, numbers, impact to squirt level. Dual Rostering guidelines were discussed. We want to continue to encourage enrollment for girls in our program.
- Discussed Special meeting to take action on Safe Sport player items took place February 15, 2021. (Full Meeting minutes appended to the end of this March Meeting.) All voting board members were present and 2 coaches.

New Business

- Lori shared information from the Season Pass bar code scanning, as well as admission counts of other types, such as home and away gate. This is the first time MSHA has collected Admission data for counts. Average attendance count was shared by each level. We stayed well within the COVID limitations for attendance.
- Season pass guidelines may be redefined for next season, such as what extended family members may be included on season pass.
- Mark Zens sent board members a blank form to be submitted for any input items for the SDAHA meeting scheduled for May 8th. The forms must be submitted to the state by April 4th, in order for them to be included on that meeting agenda, so please make sure Mark has any input forms prior to that time. Mark and Lori will attend the state meeting. Anyone is welcome. If you are interested in attending the state meeting, please contact Mark Zens as soon as possible.
- The Financials Committee members presented an amended proposed budget for 2021/22 year. Proposed budget was reviewed thoroughly, line item by line item. The finance committee will send out a newly amended budget and the board will vote to approve at next meeting. Special meeting may need to be called prior to the annual MSHA meeting.

Information/Discussion Items:

- MSHA Golf Tournament fundraiser will be planned this year. More dates/information will be shared in the spring.

Blake made a motion to adjourn, seconded by Kelly. Motion carried.

****Minutes for 2/15/2021 MSHA Special Board Meeting**

Board Members in attendance: Lori Goldammer, Ben Grenier, Blake Sabers, Jaycent Reimnitz, Kelly Amick, Glenn Paul, Stacie Heesch, Steve Laufman, Kira Tronnes, Renee Polreis, Jeff McCormick, Lana Loken

Guests in attendance: Cody Denne, Cory Schuldt

Quorum met

Renee moved to approve the meeting agenda. Second by Ben. Motion carried.

New Business

- Review Local & State Information on Player SafeSport Incidents
 - Local Disciplinary recommendation was that the incidents are SafeSport violations and should be handled at that level.
 - SafeSport violations were reported/filed at the local and state level
 - State SafeSport review indicated that local SafeSport committee must process locally first.
 - Renee moved that an Impartial SafeSport Committee be formed to review the information, conduct interviews with all players and coaches, and make a recommendation to the board. Motion was seconded by Glenn. Blake, Glenn, Ben, and Jaycent recused themselves from voting due to conflict of interest. Motion carried to seek impartial members for SafeSport Review.
 - Lori will contact people to participate on the committee, and interviews and review of all information will proceed immediately, as decision needs to be made prior to state tournament. SafeSport Committee findings will return to the executive committee to accept or deny SafeSport Committee recommendations.
- Jaycent moved to adjourn the meeting. Renee Seconded. Motion carried.