



**Berlin Youth Hockey  
Board of Directors Meeting  
Tuesday, June 24<sup>th</sup>, 2024, 6:00PM  
Berlin Water Works**

**Board Members in Attendance:** Carl W, Sam R, Scott V, Evan B, Serena W, Kelly T, Mike B, Jason D, Zach C, Christine G, CJ V, Kari W, Josh T, Derek P

**Absent Board Members:** Maranda M, Scott T

**Non-board Members in Attendance:** Jess J, David B, Eric G, Scott L, April B, Beth R, Kristen C, Jason J, Bill P, Elizabeth B

- 1) Meeting to Order: 6:02 am Zach C
- 2) Approval of Minutes: Kari W – Motioned to table to next meeting, need to update May Meeting Minutes.
- 3) Treasurer’s Report
  - A. FY24 Financial Approval
    - a. Received funds afterwards.
      - i. First Quarter Livebarn - \$732.54
      - ii. NHAHA Grant - \$2,884.00
      - iii. Maine Marineers Fundraiser - \$200.00
- 4) State Meeting Report
  - A. Scott V attended meeting.
    - a. BYH need to update contact sheet for all positions to state.
    - b. Need to check safesport expirations. Make sure everyone has theirs up to date.
      - i. They do not run on calendar year, based off when you took it last year.
      - ii. 2007 birth year and older need to complete safesport.
    - c. State tournament games will not count towards game counts to qualify for tournaments.
    - d. Emergency backup goalies will be scrutinized more this season.
    - e. Board member roster needs to be submitted to state registrar for checking safesport completions on all board members.
      - i. Kari W - Will submit board member roster to the state registrar.
    - f. Team Declarations
      - i. Split Season due by August 1<sup>st</sup>
      - ii. Full Season due by 2<sup>nd</sup> Saturday in August
    - g. Tier 1 only specific meeting via zoom July 1<sup>st</sup>
    - h. All regionals will take place March 14<sup>th</sup>-16<sup>th</sup>
      - i. Played at (2) sites
      - ii. No 10U regionals this year per USA Hockey
    - i. Futures will be held March 21<sup>st</sup>-23<sup>rd</sup>
    - j. NHAHA meeting with girls division reps on July 9<sup>th</sup> regarding girls development camp.
    - k. GSL parity tournament for 10U, 12U, and 14U will take place September 13<sup>th</sup>-15<sup>th</sup>.
      - i. Help eliminate team movements mid season.

1. Mike B – Is there a need to declare then?
  2. Scott V – Yes, we need to still declare.
  3. Evan B – They will put us in groups of teams in which we declare.
  4. Scott V – This will tell them if we are strong, weak, or right in our tier.
  5. Evan B – If we declare tier 3, we will play against others who declare tier 3.
  6. Mike B – Tier movement must be a pain for schedulers.
  7. Zach C – Do we ask to host parody tournament for 10U, 12U, or 14U here?
  8. Scott V – Might be nice to do for us and Conway.
  9. Zach C – So if we go with tier 3 declaration, if we get blown out of the water we move down, if we blow everyone else out of the water we move up a tier, or if we do fine we stay in that tier.
  10. Mike B – Want to make sure the arena wants to sell ice.
  11. Scott V – Need to reach out to Matt Roy.
- I. 8U development day September 8<sup>th</sup> at the Rinks of Exeter
    - i. District Coaches will be there showing 8U ADM practices and speaking to parents.
    - ii. Games played later in day.
    - iii. They will set this up like a practice.
    - iv. Refs are welcome as referee in chief will be there to provide instruct.
    - v. Coaches are welcome. CEP's can be earned at level 4 coaches.
    - vi. Zach C – Sam, email 8U players to give heads up/get head count for 8U development day.
  - m. Cross ice games will require (2) mini scoreboards per ice surface.
    - i. Christine G – Do we need to buy scoreboards?
    - ii. Scott V – Yes, we will. There are about \$200 a piece. Might be able to apply for grant.
    - iii. Games will be timed (3-12 min periods) and score kept.
    - iv. Red Division only (GSL with no age restrictions).
      1. Full-ice after January 15<sup>th</sup>
      2. No game sheet needed.
      3. Festival/Jamboree will be tournament style March 1<sup>st</sup>-2<sup>nd</sup>
      4. Still require small nets.
      5. Mike B – Does this solve our 8U problem?
      6. Scott V – Not sure as how many games for full ice after January 15<sup>th</sup> due to tourneys.
    - n. GSL state tournament for Berlin to host will be 14U Tier 5 on February 21<sup>st</sup>-23<sup>rd</sup>.
    - o. Kick off meeting will require the treasurer, president, and registrar to also attend.
- 5) Old Business
- A. Mites Full Ice Team 2024/2025 Season
    - a. Zach C – AAU or GSL option. We have done AAU for (9) years. Wes Riley runs it and does a very nice job. Currently the organizations that are not following suite are struggling. Conway lost all top players. Mites are growing. Should not be an issue as Wes runs AAU and is on the NHAHA board.
      - i. Christine G – Do we need a separate board for AAU?
        1. Scott V – Concord team for AAU runs under the Concord Youth Hockey program. Parents buy the jerseys and all tuition runs through Concord Youth Hockey. They buy the ice and do what they please with the time.
      - ii. Zach C – Our mites have been evaluated into teams. The top 8U kids get the full ice AAU team. We could not just do 2016s as we do not have enough numbers going forward for each team to be only 8 year olds.
      - iii. Scott V – We will need new jerseys.
        1. Josh T – Is the logo registered with BYH and USA Hockey?

2. Kari W – Not sure if it is or not.
  3. Scott V – We could just change to another name like we have in the past. Parents buy jerseys.
  4. Zach C – Parents can buy jerseys. Have some in stock for others who don't or can't.
  5. Christine G – So this would solve the original 8U problem.
  6. Zach C – Yes it would solve itself. If we get threatened about being sanctioned, we ask what you do about so & so.
  7. Kari W – Problem is jerseys. So we do not use current jerseys.
  8. Cj V – Need to decide if this is going to be BYH expense or on the parents. Board will need to make a vote to take the money or solicit for the jerseys. Keep in mind that we have over 200 letters out currently for our golf tournament. We do not want to double dip or take away from that fundraiser.
  9. Josh T – I would potentially be willing to sponsor the jerseys.
  10. April B – If they come down on the organization, what is the plan?
  11. Kari W – Should not. We just cannot post any AAU on website. Cannot use same jersey or name.
  12. Zach C – If any issue, we could always pull our league independent.
  13. Scott V – Worst case, they would put us on probation.
  14. Zach C – If they put every team on probation, it would crash GSL league.
  15. CJ V – Jersey wise, did we make a decision?
  16. Derek P – Who makes the jerseys? I can work on proofs for the next meeting.
    - a. Kelly T – I have the approved logo I can send you for BYH.
  15. Derek P – Motioned to move ahead with 8U AAU and jerseys.
    - a. Christine G – Second
  16. Bill P – Can we talk about AAU for 10U?
    - a. Zach C – Issue is 8U not 10U. They have rules in GSL for 8U and full ice.
    - b. Sam R – Motion to table this to the next meeting.
      - i. Kelly T – Seconded.
- B. Golf Tournament (Saturday, August 3<sup>rd</sup>, 2024)
- a. Volunteering and Organizing/Tasks Needed
    - i. Kelly T – Letters have been mailed out.
    - ii. CJ V - \$1,765 approximately so far in sponsorships. Not include Paul G's.
      1. Kelly T – Paul usually sponsors the 18<sup>th</sup> hole.
    - iii. Zach C – Can we make a sign up for volunteering/crock pots?
      1. Kari W – Yes I can. I will put it online.
    - iv. Zach C – CJ/Kelly can we create tasks list on what we need to get done?
      1. Kelly T – Yes. Mary's/Subway we usually get for the golfers instead of grilling. Also we have the crockpots inside donated with food.
    - v. Zach C – Who orders the sponsor signs?
      1. CJ V – I order them from the UPS store. They are usually approximately \$7/sign. Need to order at least two weeks in advance. Someone puts them out morning of and someone picks them up at the end of the night.
        - a. Mike B – I can put out the signs in the morning.
    - vi. Zach C – Does everything else come from the golf course?
      1. Cj V – Yes, we provide the money though.
    - vii. Kari W – We missed something last year.
      1. Kelly T – Yes, we did not do mulligans. We should do them.
        - a. Zach C – They are \$20.

2. CJ V – We also did not do a putting contest.
    - a. Mike B – I could run it.
  3. Zach C – We could do a hockey sauce station by the 18<sup>th</sup> hole in the lot.
    - a. David B – I have one if you need to borrow it.
- C. Concussion/Injury Protocol Informational
- a. Zach C – We might have a majority of people available during S & P camp. Can we do the weekend of September 5<sup>th</sup>-8<sup>th</sup>? Maybe do coaching prior.
    - i. Serena W – It has to be after August 24<sup>th</sup>.
    - ii. Zach C – Do coaches September 5<sup>th</sup>? Parents September 8<sup>th</sup>?
      1. Kelly T – September 8<sup>th</sup> is the mite thing, might not be good day.
    - iii. Evan B – Do parents September 5<sup>th</sup>.
    - iv. Serena W – It will be the basics to get things out there. Should be about 30-45 minutes.
    - v. Scott V – Maybe do this during the coaches meeting for the coaches.
    - vi. Serena W – This should be mandatory for the coaches.
      1. Christine G – Can we record this?
        - a. Serena W – If coach cannot session, they should attend the parent one.
    - vii. Kari W – Can I livestream it on Facebook?
      1. Serena W – Yes.
    - viii. CJ V – When we do the parent one, we should try to get maybe the high school café. Can anyone coordinate?
      1. Zach C – We should target to do parents on September 6<sup>th</sup>.
        - a. Carl W – Time/Location TBD
  - b. Serena W – I understand each coach has a coaching bag. I would like to put the concussion information in them. Need to know good size. Do they get returned? I would like to be in charge of getting this in the coaches bag.
    - i. Zach C – Make enough for the team moms as well. Yes, you can do it with the first aid kits.
    - ii. Christine G – Maybe have a stack at the arena in the folders up front.
  - c. Serena W – I would like to have the referees there as well to learn.
    - i. Mike B – I can let them know of the sessions.
  - d. Zach C – We need to put out neck guards to the full body as they are also a requirement now.
    - i. Mike B – Also referees under the age of 18.
    - ii. Sam R – I will email that to the organization.
- 6) New Business
- A. Road Toll
    - a. Zach C – We need to get date to the city.
      - i. Beth R – Reminder that homecoming is September 27<sup>th</sup>-28<sup>th</sup>.
    - b. Zach C – Do we want to do it in September?
      - i. CJ V – There is a lot in September.
      - ii. Zach C – AAU parody is first week of October.
      - iii. Sam R – This year would like to make teams specific to time slots and have team moms help.
      - iv. CJ V – Will reach out to Shelly for a date.
        1. Zach C – 21<sup>st</sup> or 28<sup>th</sup> or Wingzilla weekend?
  - B. Little Bruins Program
    - a. Kari W – We are registered. August 1<sup>st</sup> I will open registrations. It will be (4) Saturdays in October. Need to have a head coach there and 4-5 volunteers. It will still be 8am-9am. These kids should know how to skate, not use buckets.
  - C. Learn to Skate
    - a. Kari W – It will start November 3<sup>rd</sup>. We will do two sessions. November 3<sup>rd</sup> to December 29<sup>th</sup>.

January 5<sup>th</sup> to March 2<sup>nd</sup>. Ages 3-8.

b. Zach C – I can do the on ice. Wife will not be able to do desk. Can we get a link to register as coaches established? Need 1-2 for black side.

i. Kari W – I can make a link and put it on the website.

ii. Josh T – I cannot commit, but I will be there.

iii. Kari W – Want to make sure they help others on the ice and not just one kid.

1. Zach C – On the coaching application, add a blurp that says “coaches are required to work with group of kids.

2. CJ V – Yes, it looks as though we have of people out there, but they are parents helping their kids. Would like to have just coaches out there.

3. April B – Kids do better without parents.

iv. Zach C – I would like to shut the doors during the sessions.

#### D. BYH Storage Space

a. Zach C – Due to what has happened, there is a possibility of being charged.

i. CJ V – Are we talking about the office or space upstairs?

1. Kelly T – Office room

2. Zach C – Might be charged for both.

3. Carl W – What price do they want?

4. Zach C – Not sure. Just wanted to bring it up. Joe has mentioned he would like to attend next meeting. Want to be prepared.

5. Kelly T – They have also mentioned previously of charging for the referee room.

6. Zach C – In terms of the office space, we need to rent it.

7. Kari W – We store our IPAD, printer, rosters, and more up there.

8. CJ V – Our livebarn is also located in the office space.

9. Derek P – For the storage space, I have no problem reaching out to Danny D if the rink makes it hard for organization.

a. Kelly T – I do not think we should create issues between each other.

#### E. NH Legends of Hockey Table

a. Zach C – Danny Dagesse who has given money over the years is being inducted into the NH Legends of Hockey as a builder.

i. Kelly T – We were part of the nominee process.

ii. Zach C – I think we should sponsor a table and have representation there. He gave a lot back to the community/organization.

1. CJ V – Cost of a table?

a. Carl W – I would think about \$500.

b. Zach C – Not sure at this time.

c. Christine G – Can this be open to anyone?

d. Scott V – Would this be a BYH table?

e. Zach C – We would buy a table with x amount of seats. They do dinner and a ceremony. Would like to really have some representation there.

#### F. Coaches

a. Evan B – I sent out my recommendations for head coaches. There are (3) teams that had more than one applicant for the head coach position.

i. 18U Red – Recommended Evan B (myself), other applicant Derek G.

ii. 14U Red – Recommended Evan B (myself), other applicant Scott T.

iii. 14U Black – Recommended David B, other applicants Jason D and Matt K

1. Mike B – Does 18U level have to be a level 3 coach?

a. Evan B – Used to have to, they have done away with that.

- b. Scott V – That charged when they started age modules.
    - 2. Christine G – Head coach seems to be a big responsibility. I would think it would be difficult to be head coach of two teams.
      - a. Evan B – These are just my recommendations. Midgets is split season, not difficult.
      - b. Mike B – I believe the schedule was pretty light last year.
      - c. Derek P – From a hockey stand point, Derek G is probably most skilled hockey player and Evan B does have his heart and sole in hockey. I feel 14U red team needs you more. Suggest focusing on that team.
      - d. Samantha R – I think as coaching director, it can be a conflict putting yourself in for head coach.
      - e. Evan B – I have zero hard feelings on how this goes. These are my recommendations.
    - b. Carl W – Motion to approve coaching recommendations.
      - i. CJ V – Seconded.
        - 1. Majority opposed.
    - c. Carl W – Motion to approve coaching recommendations except: 18U Red, 14U Red, and 14U Black.
      - i. CJ V – Seconded.
        - 1. Majority approved.
    - d. Zach C – Now we need to vote on the other (3) teams.
      - i. 18U Red – Evan B or Derek G
        - 1. Majority voted Derek G
      - ii. 14U Red – Evan B or Scott T
        - 1. Majority voted Evan B
      - iii. 14U Black – David B, Matt K, or Jason D
        - 1. Vote Tied 6-6
        - 2. President chose David B
- G. Vote on Organizational Positons
  - a. President – Zach C (unopposed)
  - b. Vice President – Carl W (unopposed)
  - c. Treasurer – CJ V (unopposed)
  - d. Secretary – Samantha R (unopposed)
  - e. Quartermaster – Jason D (majority vote)
  - f. Coaching Director – Evan B (majority vote)
  - g. Referee in Chief – Mike B (unopposed)
  - h. Scheduler – Kate N (unopposed)
  - i. Head Team Mom – Samantha R (unopposed)
  - j. Webmaster – Kari W (majority vote)
  - k. SafeSport Coordinator – Josh T (majority voted)
  - l. Calendar Raffle Chair – CJ V (unopposed)
  - m. Golf Tournament Chair – Kelly T (unopposed)
  - n. Bylaw Liason – CJ V (unopposed)
  - o. NH State Rep – Josh T/Scott V (unopposed)
  - p. Registrar – Kari W (unopposed)
  - q. Complaint Committee – Samantha R/Serena W/Christine G/Jason D (unopposed)
  - r. Jersey Coordinators – Jason Dumont (head)/Samantha R/Kari W/David B (unopposed)
  - s. Tournament Directors – Samantha R (head)/David B (unopposed)

7. Around the Horn

A. CJ V – Need a nonpublic session.

8. Public Comments

A. Sam R – We need to vote on the design for the new banner to be placed above Zamboni room. We have three designs that we can chose from.

a. Majority voted design/logo 3.

9. Next Meeting Date: July 9<sup>th</sup>, 2024 at 6pm Berlin Water Works

10. Meeting Adjourned: 8:19pm