



## Code of Conduct

### NJAAF/NAB Board of Directors Meetings

Norco Junior All American Football (NJAAF) also known by Norco Activity Boosters (NAB) strives to give youths the opportunity to participate in a supervised program and thereby to build character, inspire the ideals of good citizenship and sportsmanship through a common interest in fair play and fellowship.

A top priority of NJAAF is to ensure safety for its players and coaches, and to keep the welfare of the players foremost and free from adult ambition for personal glory. In order to ensure that all NJAAF board meetings are efficient and safe, the following policy has been developed.

We encourage:

- active participation
- active listening
- solution-focused behavior

We understand that it can be stressful to attend meetings regarding your children, but we expect all guests to exhibit appropriate and polite behavior to all staff. If you would like to address any issues in particular you will be required to submit those issues in an email to [chapterad@norcojaaf.com](mailto:chapterad@norcojaaf.com) at least 24 hours in advance of the board meeting. The questions and concerns will be read aloud and addressed during the new business portion of the board meeting. Verbal harassment will not be tolerated or accepted under any circumstance. Recordings of any kind other than by the Secretary for minutes purposes is strictly prohibited. You may be asked to leave the meeting, or the meeting will be ended, if this behavior occurs.

Expectations include refraining from:

- Swearing/Profanity
- Offensive Gestures
- Invasion of Personal Space

[illegible]