2018 MASSACHUSETTS HOCKEY BYLAWS Voting Results

Proposal #1 submitted by Steve Palmacci, Registrar. Failed 67% to 30%

MA Hockey Bylaws Article IV, page 7

Delete the following from MA Hockey Bylaws Article IV - Board of Directors (4th paragraph):

"Alternate Directors may vote in the absence of a Director from a District/Division if registered, indicating the Director being replaced with the Secretary prior to the meeting being called to order by the presiding officer. Once a Director is replaced he/she is ineligible to vote during the current session of the meeting."

Current:

MA Hockey Bylaw Article IV - Board of Directors:

One-third of the Directors then in office shall constitute a quorum at meetings of the Board of Directors. Each member shall have only one vote, regardless of the number of positions held. No proxy votes shall be allowed. Alternate Directors may vote in the absence of a Director from a District/Division if registered, indicating the Director being replaced with the Secretary prior to the meeting being called to order by the presiding officer. Once a Director is replaced he/she is ineligible to vote during the current session of the meeting. All actions of the Board shall be subject to majority of the votes cast unless otherwise specified in these Bylaws. The presiding officer shall vote only to break a tie. The President may surrender the Chair to vote from the floor.

New to Read:

MA Hockey Bylaw Article IV - Board of Directors (4th paragraph):

One-third of the Directors then in office shall constitute a quorum at meetings of the Board of Directors. Each member shall have only one vote, regardless of the number of positions held. No proxy votes shall be allowed. All actions of the Board shall be subject to majority of the votes cast unless otherwise specified in these Bylaws. The presiding officer shall vote only to break a tie. The President may surrender the Chair to vote from the floor.

The Rules Committee recommends approval of proposal #1.

Proposal #2 submitted by Steve Palmacci, Registrar. Approved 88% to 10 %

MA Hockey Bylaw Article #5, page 8

Add the following: "USAH Referee in Chief and the USAH Risk Manager"

New to Read:

MA Hockey Bylaw Article V to read:

ARTICLE V - EXECUTIVE BOARD

An Executive Board shall consist of the President, Vice-Presidents, Treasurer, Secretary, Referee Coordinator, Chair of the Rules Committee, Chair of the Discipline Committee, Massachusetts Hockey Director of Coaching Education, General Counsel, and two members of the Board of Directors who are elected annually, by the Board of Directors for a one-year term and may not serve for more than two (2) years. The Executive Board shall be responsible for carrying out the directives of the Board of Directors and running the day-to-day activities of the organization. The USA Hockey District Registrar and the USA Hockey Coach in Chief, <u>USAH Referee in Chief and the USAH Risk Manager</u> may participate in the Executive Board meeting but may not vote. The Executive Board shall be solely responsible for all hiring decisions and the execution of employment contracts.

Proposal #3 submitted by Steve Palmacci, Registrar. Failed 90% to 10%

MA Hockey Bylaws Article VI (Vice Presidents), page 9

Replace last paragraph, relating to Vice Presidents, with: "Each vice-president shall chair one of these committees as assigned by the president; Rules, Safe Sport, Discipline, American Development Model & Player Development and Tournaments."

Leave the preceding and remaining language starting with "The Treasurer shall have..."

ARTICLE VI - DUTIES OF THE MEMBERS OF THE EXECUTIVE BOARD

Elected Officers

The elected officers shall be the President, Vice Presidents, Treasurer, and Secretary.

The President shall:

- A. Preside over all meetings of the Executive Board and the Board of Directors;
- B. Generally supervise all the activities of Massachusetts Hockey, and ensure that all rules and regulations and stated policies and procedures of the organization are observed:
- C. Have the power to rule on questions not provided for in the Bylaws until the next regular or special meeting of the Board of Directors;
- D. Represent Massachusetts Hockey and be its spokesperson at all public and private forums and places;
- E. In the absence of the Treasurer, have the right to sign checks;
- F. Appoint the non-elected members of the Executive Board;
- G. Establish committees as needed from time to time;
- H. Appoint the Chairs and members of all committees;
- I. Be an ex officio member of all committees;
- J. Sign all contracts for Massachusetts Hockey that are in excess of \$10,000 that have been approved by the Finance Committee except Ice Rental contracts.

There shall be five (5) Vice Presidents: They shall be elected to the positions of First Vice President, Second Vice President, Third Vice President, Fourth Vice President and Fifth Vice President. The First Vice President shall, in the absence of the President, have all the power and perform all the duties of the President. In the absence of higher-

ranking officers, the 2nd, 3rd, 4th and 5th Vice Presidents shall have all the powers and duties of the higher ranking officers in their respective order of holding office.

Each Vice President shall be responsible for supervising, overseeing, organizing and reporting on the organizations committees and shall be assigned these responsibilities by the President in consultation with the Vice Presidents on an annual basis after the elections take place.

New to read:

MA Hockey ByLaw Article VI:

ARTICLE VI - DUTIES OF THE MEMBERS OF THE EXECUTIVE BOARD

Elected Officers

The elected officers shall be the President, Vice Presidents, Treasurer, and Secretary.

The President shall:

- A. Preside over all meetings of the Executive Board and the Board of Directors;
- B. Generally supervise all the activities of Massachusetts Hockey, and ensure that all rules and regulations and stated policies and procedures of the organization are observed:
- C. Have the power to rule on questions not provided for in the Bylaws until the next regular or special meeting of the Board of Directors;
- D. Represent Massachusetts Hockey and be its spokesperson at all public and private forums and places;
- E. In the absence of the Treasurer, have the right to sign checks;
- F. Appoint the non-elected members of the Executive Board;
- G. Establish committees as needed from time to time;
- H. Appoint the Chairs and members of all committees;
- I. Be an ex officio member of all committees;
- J. Sign all contracts for Massachusetts Hockey that are in excess of \$10,000 that have been approved by the Finance Committee except Ice Rental contracts.

There shall be five (5) Vice Presidents: They shall be elected to the positions of First Vice President, Second Vice President, Third Vice President, Fourth Vice President and

Fifth Vice President. The First Vice President shall, in the absence of the President, have all the power and perform all the duties of the President. In the absence of higher-ranking officers, the 2nd, 3rd, 4th and 5th Vice Presidents shall have all the powers and duties of the higher ranking officers in their respective order of holding office.

Each vice-president shall chair one of these committees as assigned by the president; Rules, Safe Sport, Discipline, American Development Model & Player Development and Tournaments.

The Rules Committee recommends rejection of proposal #3.

Proposal # 4 submitted by Paul Donohoe, District 2 Director Approved as Part of Voting Block #2

ARTICLE VI - DUTIES OF THE MEMBERS OF THE EXECUTIVE BOARD, pages 8-9

New to Read

Treasurer:

The Treasurer shall have the responsibility for carrying out all of the duties usually associated with the position of Treasurer, including the following:

- A. Receive all funds due Massachusetts Hockey, depositing them in a chartered bank and paying the rightful obligations of the Corporation;
- B. Sign the checks on the Corporation's accounts;
- C. Submit in writing <u>at the regularly scheduled board of directors meetings and at the annual meeting a</u> Treasurer's Report to the Board of Directors, containing all Massachusetts Hockey Accounts. <u>The reports shall include Profit and Loss statements by revenue and year to date status, and at least one past year for purpose of comparison.</u>
- D. Provide necessary materials to the Auditor for the certified audit of Corporation books as required E. Review reports of each Massachusetts Hockey account;
- F. Co-signature on all Massachusetts Hockey accounts,
- G. Chair the Finance Committee and conduct at least three (3) scheduled meetings of the Finance Committee per year. The reports for all Massachusetts Hockey accounts shall be reviewed at one of these meetings;
- H. Prepare or have prepared the annual 990 return to the Internal Revenue Service and the PC-1 to the Attorney General's Division of Public Charities and file these reports by their due date. Distribute the completed reports with a copy of the Audit report attached to the Board of Directors.
- I. General Laws Chapter 180 Corporation Annual Report and Annually and Corporation updates with the Secretary of the Commonwealth of Massachusetts. Be the official custodian of the Corporation Records.

Proposal # 5 submitted by Steve Palmacci, Registrar. Approved as Part of Voting Block #2

MA Hockey Bylaws Article VI, page 9

New to read:

MA Hockey Bylaw Article VI

The Secretary shall:

- A. Compile and distribute minutes of all Massachusetts Hockey meetings;
- B. Be the official custodian of the Corporation's meeting records;
- C. Advise the Board of Directors of all the upcoming meeting and other important information;
- D. Verify eligibility of voting members present at any meeting;
- E. Verify a quorum is present
- F. Publish the attendance records of each meeting.

Proposal # 6 - MA Hockey Bylaws Article VII, page 11, term of the President of MA Hockey, submitted by the Rules Committee. Failed 81% to 19%

Amend only the paragraph entitled Election of Officers and USA Hockey Directors: "The President shall be elected for a two (2) year term one four-year term."

Current:

Elections of Officers and USA Hockey Directors:

Elections for the offices of the corporation shall take place at the Annual Meeting. Voting shall be by secret ballot and candidates receiving a simple majority of the votes shall be elected. The President's vote shall not be counted except to break a tie. All candidates will be allowed time to make a statement to the Board of Directors prior to the ballots being cast. Upon completion of the counting of the votes for each elective office the vote tally shall be announced. If no candidate receives a majority then the candidate with the least number of votes and any candidates tied with the least number of votes will be dropped for further voting until one person receives a majority. The President shall be elected for a two-year term. All other officers are also elected for a two-year term starting with the elections in April 2015. There shall be separate ballots for each office subject to election with the President's office being first voted, then the Vice Presidents, Secretary, Treasurer, and continuing in an order determined by the Chair of the Nominating Committee until all elected positions are filled. No person shall serve as President for more than four (4) consecutive years.

New to read:

MA Hockey Bylaw Article VII

Elections of Officers and USA Hockey Directors:

Elections for the offices of the corporation shall take place at the Annual Meeting. Voting shall be by secret ballot and candidates receiving a simple majority of the votes shall be elected. The President's vote shall not be counted except to break a tie. All candidates will be allowed time to make a statement to the Board of Directors prior to the ballots being cast. Upon completion of the counting of the votes for each elective office the vote tally shall be announced. If no candidate receives a majority then the candidate with the least number of votes and any candidates tied with the least number of votes will be dropped for further voting until one person receives a majority. The President shall be elected for **one four-year term**. All other officers are also elected for a two-year term starting with the elections in April 2015. There shall be separate ballots for each office subject to election with the President's office being first voted, then the Vice Presidents,

Secretary, Treasurer, and continuing in an order determined by the Chair of the Nominating Committee until all elected positions are filled. No person shall serve as President for more than four (4) consecutive years.

The Rules Committee recommends approval of proposal #6.

Proposal # 7 - MA Hockey Bylaws Article VII, page 11, term of the Vice Presidents of MA Hockey, submitted by the Rules Committee. Approved 68% to 23%

New to read:

MA Hockey Bylaw Article VII:

Elections of Officers and USA Hockey Directors:

Elections for the offices of the corporation shall take place at the Annual Meeting. Voting shall be by secret ballot and candidates receiving a simple majority of the votes shall be elected. The President's vote shall not be counted except to break a tie. All candidates will be allowed time to make a statement to the Board of Directors prior to the ballots being cast. Upon completion of the counting of the votes for each elective office the vote tally shall be announced. If no candidate receives a majority then the candidate with the least number of votes and any candidates tied with the least number of votes will be dropped for further voting until one person receives a majority. The President shall be elected for a two (2) year term. All other officers shall be elected for a two-year term, unless elected at a special election to fill the remaining term of an officer whose seat has been vacated. There shall be separate ballots for each office subject to election with the President's office being first voted, then the Vice Presidents, Secretary, Treasurer, and continuing in an order determined by the Chair of the Nominating Committee until all elected positions are filled. No person shall serve as President for more than four (4) consecutive years.

Proposal # 8 - MA Hockey Bylaws Article VII, page 11, staggered term of the Officers of MA Hockey, submitted by Jeff Brown. Approved 83% to 17%

New to read:

MA Hockey Bylaws Article VII:

Election of Officers and USA Hockey Directors:

Elections for the offices of the corporation shall take place at the Annual Meeting. Voting shall be by secret ballot and candidates receiving a simple majority of the votes shall be elected. The President's vote shall not be counted except to break a tie. All candidates will be allowed time to make a statement to the Board of Directors prior to the ballots being cast. Upon completion of the counting of the votes for each elective office the vote tally shall be announced. If no candidate receives a majority then the candidate with the least number of votes and any candidates tied with the least number of votes will be dropped for further voting until one person receives a majority. The President shall be elected for a two-year term. All other officers are also elected for a two-year term starting with the elections in April 2015. Beginning with the 2019 election, the President. the Treasurer, 3rd and 5th Vice Presidents shall be elected for a two (2) year term in odd years thereafter. For the 2019 election, the Secretary, the 1st, the 2nd, and 4th Vice Presidents shall be elected for a one (1) year term. Beginning with the 2020 election, the Secretary, the 1st, the 2nd, and 4th Vice Presidents shall be elected for a two (2) year term in even years thereafter. There shall be separate ballots for each office subject to election with the President's office being first voted, then the Vice Presidents, Secretary, Treasurer, and continuing in an order determined by the Chair of the Nominating Committee until all elected positions are filled. No person shall serve as President for more than four (4) consecutive years.

Proposal # 9 - MA Hockey Bylaws Article VII, page 11, term of Officers of MA Hockey, submitted by Steve Palmacci. Referred to Rules Committee

Amend only the paragraph entitled "Election of Officers and USA Hockey Directors:", by adding after "All other officers are also elected for a two-year term starting with the elections in April 2015 (as may be amended) with "No person shall serve as Vice President #1, Vice President #2, Vice President #3, Vice President #4 or Vice President #5 for more than 4 years."

Current:

MA Hockey Bylaws Article VII:

Election of Officers and USA Hockey Directors:

Elections for the offices of the corporation shall take place at the Annual Meeting. Voting shall be by secret ballot and candidates receiving a simple majority of the votes shall be elected. The President's vote shall not be counted except to break a tie. All candidates will be allowed time to make a statement to the Board of Directors prior to the ballots being cast. Upon completion of the counting of the votes for each elective office the vote tally shall be announced. If no candidate receives a majority then the candidate with the least number of votes and any candidates tied with the least number of votes will be dropped for further voting until one person receives a majority. The President shall be elected for a two-year term. All other officers are also elected for a two-year term starting with the elections in April 2015. There shall be separate ballots for each office subject to election with the President's office being first voted, then the Vice Presidents, Secretary, Treasurer, and continuing in an order determined by the Chair of the Nominating Committee until all elected positions are filled. No person shall serve as President for more than four (4) consecutive years.

New to read:

MA Hockey Bylaws Article VII:

Election of Officers and USA Hockey Directors:

Elections for the offices of the corporation shall take place at the Annual Meeting. Voting shall be by secret ballot and candidates receiving a simple majority of the votes shall be elected. The President's vote shall not be counted except to break a tie. All candidates will be allowed time to make a statement to the Board of Directors prior to the ballots being cast. Upon completion of the counting of the votes for each elective office the vote tally shall be announced. If no candidate receives a majority then the candidate with the least number of votes and any candidates tied with the least number of votes will be dropped for further voting until one person receives a majority. The President shall be

elected for a two-year term. All other officers are also elected for a two-year term starting with the elections in April 2015. No person shall serve as Vice President #1, Vice President #2, Vice President #3, Vice President #4 or Vice President #5 for more than 4 years. There shall be separate ballots for each office subject to election with the President's office being first voted, then the Vice Presidents, Secretary, Treasurer, and continuing in an order determined by the Chair of the Nominating Committee until all elected positions are filled. No person shall serve as President for more than four (4) consecutive years.

The Rules Committee recommends ____ of proposal #9.

Proposal # 10 submitted by Steve Palmacci. Postponed indefinitely.

MA Hockey Bylaws Article VII, page 11

Amend only the paragraph entitled "Election of District Division Directors:" by, replacing all of paragraph B with:

Each district/division (including club) shall elect;

- 1 director for 0 to 1000 players
- 2 directors for 1001 to 2000 players
- 3 directors for 2001 to 3000 players
- 4 directors for 3001 to 4000 players
- 5 directors for 4001 to 5000 players
- 6 directors for 5001 to 6000 players
- 7 directors for 6001 to 7000 players
- 8 directors for 7001 to 8000 players
- 9 directors for 8001 to 9000 players
- 10 directors for 9001 to 10000 players
- 11 directors for 10001 and over players

Deleting all of paragraph H

"Alternate Director(s), if any, shall be elected by the same process as Directors."

Deleting from paragraph I, the following words in the first sentence

"and Alternate Director(s) if any"

Current:

Election of District/Division Directors:

- A. District and Division Directors shall be elected annually from each District.
- B. Each District/Division shall elect five (5) Directors.

- C. District and Division elections shall be held by District/Division Registrars no later than March 15 of each year. Notification of the election meeting shall be given in writing or electronically by the Registrar to each program or team at least three weeks prior to said election.
- D. Nominees shall be members of Massachusetts Hockey and shall be eligible only in the District/Division in which they participate or reside and shall have been in good standing for at least one year immediately prior to nomination. For the purpose of this paragraph, participation shall mean active engagement with an association in the District/Division for at least one year prior to nomination.
- E. USA Hockey appointed individuals interested in running for office must resign in writing to the President of Massachusetts Hockey with an effective date prior to the District/Division election. If the resigned individual is the District/Division Registrar, the USA Hockey Registrar or designee will then run the District/Division elections.
- F. In District/Division elections for Directors, each registered and certified association shall have one vote for each Registered Participant Member as of March 1 as reported in the most recent census complied by the USA Hockey Associate Registrar. In all other matters, each association shall have one vote at District meetings.
- G. Directors' term shall run from the close of the Annual Meeting to the close of the next Annual Meeting.
- H. Alternate Director(s), if any, shall be elected by the same process as Directors.
- I. Names of elected Director(s) and Alternate Director(s), if any, shall be reported to the Secretary of Massachusetts Hockey by USA Hockey Associate Registrars no later than March 25. Failure to report names to the Secretary in a timely fashion shall cause individuals to be excluded from voting in the next regularly scheduled, special or Annual Meeting, whichever comes first. The Executive Board shall receive all credentials and forward to the Secretary a list of properly elected District/Division Directors by April 1.

New to read:

MA Hockey Bylaws Article VII

Election of District/Division Directors:

- A. District and Division Directors shall be elected annually from each District.
- B. Each District/Division (including club) shall elect:
 - 1 director for 0 to 1000 players
 - 2 directors for 1001 to 2000 players
 - 3 directors for 2001 to 3000 players
 - 4 directors for 3001 to 4000 players
 - 5 directors for 4001 to 5000 players
 - 6 directors for 5001 to 6000 players
 - 7 directors for 6001 to 7000 players
 - 8 directors for 7001 to 8000 players
 - 9 directors for 8001 to 9000 players
 - 10 directors for 9001 to 10000 players
 - 11 directors for 10001 and over players
- C. District and Division elections shall be held by District/Division Registrars no later than March 15 of each year. Notification of the election meeting shall be given in writing or electronically by the Registrar to each program or team at least three weeks prior to said election.
- D. Nominees shall be members of Massachusetts Hockey and shall be eligible only in the District/Division in which they participate or reside and shall have been in good standing for at least one year immediately prior to nomination. For the purpose of this paragraph, participation shall mean active engagement with an association in the District/Division for at least one year prior to nomination.
- E. USA Hockey appointed individuals interested in running for office must resign in writing to the President of Massachusetts Hockey with an effective date prior to the District/Division election. If the resigned individual is the District/Division Registrar, the USA Hockey Registrar or designee will then run the District/Division elections.
- F. In District/Division elections for Directors, each registered and certified association shall have one vote for each Registered Participant Member as of March 1 as reported in the most recent census complied by the USA Hockey

Associate Registrar. In all other matters, each association shall have one vote at District meetings.

- G. Directors' term shall run from the close of the Annual Meeting to the close of the next Annual Meeting.
- **H**. Names of elected Director(s) shall be reported to the Secretary of Massachusetts Hockey by USA Hockey Associate Registrars no later than March 25. Failure to report names to the Secretary in a timely fashion shall cause individuals to be excluded from voting in the next regularly scheduled, special or Annual Meeting, whichever comes first. The Executive Board shall receive all credentials and forward to the Secretary a list of properly elected District/Division Directors by April 1.

The Rules Committee recommends the rejection of proposal #10.

Proposal # 11, submitted by Steve Palmacci, Registrar. Approved unanimously

MA Hockey Bylaws Article VIII DUTIES OF DISTRICT/DIVISION REGISTRARS & DIRECTORS USA Hockey Associate Registrars, page 12

New to read:

ARTICLE VIII - DUTIES OF DISTRICT/DIVISION REGISTRARS & DIRECTORS

USA Hockey Associate Registrars shall:

- A. Be directly responsible to the USA Hockey Registrar;
- B. Hold District/Division meetings with a minimum of *four* per year;
- C. Distribute all materials supplied to the District/Division associations;
- D. Check player registrations for ineligible players, overall completeness and compliance with Massachusetts Hockey and USA Hockey forms;
- E. Confirm Tournament applications with the State Tournament Coordinator;
- F. Review and approve all player transfers within the District;
- G. Coordinate District/Division Playdowns, and qualify players and teams for participation in District/Division playdowns;
- H. Hold District/Division Elections in accordance with Article VII of these Bylaws;
- I. Maintain all District/Division records, and provide to the USA Hockey Registrar upon request;
- J. Report rules violations to the President; K. Preside, without voting, at District Hearings. Registrars may decline to serve in this capacity.

Massachusetts Hockey District/Division Directors shall:

- A. Attend Massachusetts Hockey State and appropriate District/Division meetings;
- B. Cooperate with the District/Division Registrars in coordinating District/Division play downs and other business of their respective District/Divisions;
- C. Fulfill all the fiduciary responsibilities and obligations required by virtue of being an elected member of the Board of Directors of Massachusetts Hockey;

D. Be eligible for appointment as a voting member of any disciplinary panel in accordance with Article XIV unless conflict of interest considerations dictate otherwise.

Proposal # 12, submitted by Steve Palmacci, Registrar. Approved as Part of Voting Block #2

New to read:

ARTICLE IX – COMMITTEES

A The permanent committees of Massachusetts Hockey shall be; Audit, Adaptive Hockey, American Development Model (ADM) & Player Development, Discipline, Finance, Nomination, CORI Screening, Rules, Tournaments, SafeSport and Safety.

Proposal # 13 submitted by Steve Palmacci, Registrar. Defeated 72% to 26%

MA Hockey ByLaws Article X Annual Meeting, page 14

Replace first sentence with:

The Annual Meeting of Massachusetts Hockey shall be in the months of April or May

Current:

ARTICLE X - ANNUAL MEETING The Annual Meeting of Massachusetts Hockey shall be held in the month of June. The time and place shall be designated by the President in writing and/or via electronic email using the mahockey.org email address to the Board of Directors not less than 14 days prior to the meeting.

New to read:

ARTICLE X - ANNUAL MEETING

The Annual Meeting of Massachusetts Hockey shall be in the months of April or May. The time and place shall be designated by the President in writing and/or via electronic email using the mahockey.org email address to the Board of Directors not less than 14 days prior to the meeting.

The Rules Committee recommends approval of proposal #13.

Rules and Regulations of MA Hockey

Proposal 14 submitted by Mark Lissner, Girls/Women Registrar Approved 1, opposed

Rules and Regulations of MA Hockey

Article I Section 1(D)(7) Player Movement

New to Read

It is the policy of Massachusetts Hockey that players play in their age-appropriate classification. In exceptional circumstances, a player (except for 8 and under) may be rostered in a higher age group with approval of their association/program. Approval is required at the start of each season. No player 12 years of age or younger, as defined in the age classification chart for the current season, is eligible to play on a team intending to declare to compete towards a USA Hockey National Championship. At the girls 14U Tier II level only, programs may request approval from the Tier I/Tier II Girls State Tournament Committee to roster one (1) player who is age 12 as defined in the age classification chart for the current season. Programs with more than one team at the 14U girls' level may not apply for this waiver. A waiver process for youth programs and girls/women's programs but excluding club programs, showing a hardship at the 8 and under level may be filed with the Player Movement Committee. Player movement waiver requests must be submitted by December 1 of the current playing season. For the purpose of this policy, a hardship would consist of one or more of the following criteria:

- No 8 and under team for the player to participate on
- A history of low registrations at 8U (Mite) and 10U (Squirt) levels.
- Programs with an approved 8U girl's roster may roster up to three (3) 8U players on a 10U girl's roster,
- Other extenuating circumstances

Proposal #15 submitted by Steve Palmacci, Registrar Referred to Rules Committee after being amended

ARTICLE I - REGISTRATION; COMPLETION

Section 1. Registration

Page 23 Article I, Section 1, A, 1

In order to be registered each such association shall:

Delete #2, #3, #4, #5, #6, #10, #11

Keep, but renumber #7, #8, #9

Current:

ARTICLE I - REGISTRATION; COMPLETION Section 1. Registration

Persons and associations desiring membership in Massachusetts Hockey are required to register in the category of membership sought as defined in Article III in the Bylaws of Massachusetts Hockey and shall meet the following requirements in order to be so registered: A. Associations: Only one association shall be registered for each city and town or groupings of cities and towns in the Commonwealth of Massachusetts with populations of less than 150,000 residents. More than one association may be registered in cities or towns with populations over 150,000. Such programs shall consist of two or more groups of players who engage in competitive hockey play and may be referred to hereinafter as association(s) or town association(s).

In order to be registered each such association shall:

- 1. Adopt a constitution and/or Bylaws that provide for the election of officers, a Board of Directors, the conducting of its business and affairs in accordance with generally accepted parliamentary procedures, and that define who has the right to vote and submit a copy of same to the Association Registration Committee (amended by replacing Association Registration Committee with Discipline Chair) as required;
- 2. Ensure that membership and voting powers of its governing body consist of not less than 20% of members who have children actively skating in the association;
- 3. Provide the right to vote to parents(s)/guardian(s) of minor players, coaches, and any other volunteers in that association in the process for nomination and election of Directors. The Officers of the Association must be elected on an annual or biannual basis by either the Associations Board of Directors or by the parent(s)/guardian(s) of minor players, coaches and any other volunteers in the Association;

- 4. Hold no fewer than four meetings per year open to all members of the association;
- 5. One of these meetings will be an annual meeting at which time a.

A written financial report for the most recent year ending shall be presented to its members;

- b. The election of its Board of Directors shall be held;
- c. Such meetings shall be conducted in accordance with generally accepted parliamentary procedures;
- d. Forward to the Association Registration Committee of Massachusetts Hockey, within two (2) weeks of said meeting, the following:
- 1. Date, time and location of the meeting
- 2. Agenda
- 3. Minutes
- 4. Nominees and winners of the annual election
- 5. Method of communication (rink posting, newspaper, etc.) that served as notice to the eligible members of the association regarding the meeting; As amended and revised at the Annual Meeting, at Plymouth, Massachusetts, June 18, 2017.
- 6. Make copies of its Bylaws and/or Constitution Rules/Regulations, including methods of becoming an Officer or Director, method of selecting coaches, definition of membership and voting rights and a list of current Officers and Directors, available to all parents, coaches, players and other members of the association;
- 7. Abide by Massachusetts Hockey's Bylaws, Rules and Regulations, and Policies and Procedures, including but not limited to, those regarding the prevention of Physical and Sexual Abuse;
- 8. Secure and prepare team rosters for all teams;
- 9. Pay required fees as established by USA Hockey and Massachusetts Hockey and as set out in the Fee Schedule herein;
- 10. Maintain a file of signed Massachusetts Hockey Coaches Code of Conduct for each Coach and Manager; and
- 11. Maintain a file of signed Waiver of Liability forms for each Player, Coach and Manager.

New to read:

ARTICLE I - REGISTRATION; COMPLETION

Section 1. Registration

ARTICLE I - REGISTRATION; COMPLETION Section 1. Registration

Persons and associations desiring membership in Massachusetts Hockey are required to register in the category of membership sought as defined in Article III in the Bylaws of Massachusetts Hockey and shall meet the following requirements in order to be so registered: A. Associations: Only one association shall be registered for each city and town or groupings of cities and towns in the Commonwealth of Massachusetts with populations of less than 150,000 residents. More than one association may be registered in cities or towns with populations over 150,000. Such programs shall consist of two or more groups of players who engage in competitive hockey play and may be referred to hereinafter as association(s) or town association(s).

In order to be registered each such association shall:

- 1. Abide by Massachusetts Hockey's Bylaws, Rules and Regulations, and Policies and Procedures, including but not limited to, those regarding the prevention of Physical and Sexual Abuse;
- 2. Adopt a constitution and/or Bylaws that provide for the election of officers, a Board of Directors, the conducting of its business and affairs in accordance with generally accepted parliamentary procedures, and that define who has the right to vote and submit a copy of same to the Association Registration Committee as required;
- 3. Secure and prepare team rosters for all teams;
- 4. Pay required fees as established by USA Hockey and Massachusetts Hockey and as set out in the Fee Schedule herein:

The Rules Committee recommends approval of proposal #15.

Proposal #16 submitted by Steve Palmacci Defeated 62% to 33%

ARTICLE I - REGISTRATION; COMPLETION Page 26

Section 1. Registration

Article 1, Section 1, D, 3

Change "up to three (3) members" to "up to six (6) members"

Current:

Article 1, Section 1, D, 3

3. Notwithstanding the provisions of D.2 requirements, a city or town association may register and roster up to three (3) members per roster who are non-residents provided such member does not have outstanding financial obligations to another Massachusetts Hockey or USA Hockey affiliated association. Any player coming into a program who played elsewhere the previous season must provide a written financial release from their previous program to the new organization at the time of registration. Any disagreements on whether a player owes money to another program shall be resolved in accordance with Massachusetts Hockey Bylaw 14 (J) Procedures Applicable Participant Ineligibility Determinations Based on Financial Disputes.

New to read:

Article 1, Section 1, D, 3

3. Notwithstanding the provisions of D.2 requirements, a city or town association may register and roster **up to six (6) members** per roster who are non-residents provided such member does not have outstanding financial obligations to another Massachusetts Hockey or USA Hockey affiliated association. Any player coming into a program who played elsewhere the previous season must provide a written financial release from their previous program to the new organization at the time of registration. Any disagreements on whether a player owes money to another program shall be resolved in accordance with Massachusetts Hockey Bylaw 14 (J) Procedures Applicable Participant Ineligibility Determinations Based on Financial Disputes.

The Rules Committee recommends approval of proposal #16.

Proposal #17 submitted by Steve Palmacci Defeated

ARTICLE I - REGISTRATION; COMPLETION Page 27

Section 1. Registration

Article 1, Section 1, D, 7 Player movement

Delete "except for 8 and under"

Add: New after "USA Hockey National Championship" A waiver process for all programs wishing to roster more than six (6) eight (8) year old players on 10u rosters may be filed with the Player Movement Committee. Player movement waiver requests must be filed by December 1 of the current playing season.

Current:

7. Player Movement:

It is the policy of Massachusetts Hockey that players play in their age-appropriate classification. In exceptional circumstances, a player (except for 8 and under) may be rostered in a higher age group with approval of their association/program. Approval is required at the start of each season. No player 12 years of age or younger, as defined in the age classification chart for the current season, is eligible to play on a team intending to declare to compete towards a USA Hockey National Championship. A waiver process for youth programs and girls/women's programs but excluding club programs, showing a hardship at the 8 and under level may be filed with the Player Movement Committee. Player movement waiver requests must be submitted by December 1 of the current playing season. For the purpose of this policy, a hardship would consist of one or more of the following criteria:

- No 8 and under team for the player to participate on,
- A history of low registrations at 8U (Mite) and 10U (Squirt) levels,
- Programs with an approved 8U girl's roster may roster up to three (3) 8U players on a 10U girl's roster,
- Other extenuating circumstances

New to read:

Article 1, Section 1, D, 7 Player movement

7. Player Movement:

It is the policy of Massachusetts Hockey that players play in their age-appropriate classification. In exceptional circumstances, a player may be rostered in a higher age group with approval of their association/program. Approval is required at the start of each season. No player 12 years of age or younger, as defined in the age classification chart for the current season, is eligible to play on a team intending to declare to compete towards a USA Hockey National Championship. A waiver process for youth programs and girls/women's programs but excluding club programs, showing a hardship at the 8 and under level may be filed with the Player Movement Committee. Player movement waiver requests must be submitted by December 1 of the current playing season. For the purpose of this policy, a hardship would consist of one or more of the following criteria:

- No 8 and under team for the player to participate on,
- A history of low registrations at 8U (Mite) and 10U (Squirt) levels,
- Programs with an approved 8U girl's roster may roster up to three (3) 8U players on a 10U girl's roster,
- Other extenuating circumstances
- New after "USA Hockey National Championship" A waiver process for all programs wishing to roster more than six (6) eight (8) year old players on 10u rosters may be filed with the Player Movement Committee. Player movement waiver requests must be filed by December 1 of the current playing season.

The Rules Committee recommends rejection of proposal #17.

Proposal #18 submitted by Steve Palmacci Passed as amended, changing dates to 9/15 (adding 16u and 15u), and 10/1

ARTICLE I - REGISTRATION; COMPLETION Page 28

Section 1. Registration

Article 1, Section 2, C Teams:

New to read:

C. Teams:

<u>Teams shall not be considered registered until a roster is submitted via USAH Registry to the District/Division Registrar by September 15th for all 19u, 18u, 16u and 15u teams, October 1 for all 10u, 12u and 14u teams. All others rosters must be submitted by December 1.</u>

Proposal #19 submitted by Steve Palmacci Passed as part of Voting Block 1

ARTICLE II – Coaches and Managers; Certification Page 28

Section 1. Coaches and Managers section C

New to read:

Section 1. Coaches and Managers section C

C. All coaches and managers are required annually to read, sign and be in compliance with the <u>USAH Participant Code of Conduct</u>.

Proposal #20 submitted by Steve Palmacci Removed from Voting Block 1, and amended to add ", and pay the appropriate fee to the District / Divisional Registrar." Passed unanimously as amended.

ARTICLE II - Coaches and Managers; Certification Page 28

Section 1. Coaches and Managers section D

New to read:

Section 1. Coaches and Managers section D

<u>D. Rostered coaches, managers, and bench personnel may be changed during the season by submitting a roster change in the USAH Registry, and pay the appropriate fee to the District / Divisional Registrar.</u>

Proposal #21 submitted by Steve Palmacci Approved as part of Voting Block 1

ARTICLE II – Coaches and Managers; Certification Page 28

Section 1. Coaches and Managers section E 2

New to read:

ARTICLE II – Coaches and Managers; Certification

E 2. It will be the responsibility of the Massachusetts Hockey Vice President who handles coaching matters, Massachusetts Hockey Director of Coaching Education and the USA Hockey Coach in Chief for the Massachusetts district to determine if there shall be any penalties provided herein imposed on an individual coach or local Association who fails to provide a current up-to-date coaching CEP card with appropriate verification of level and online module <u>and SafeSport</u>.

POLICIES OF MASSACHUSETTS HOCKEY

| Proposal 22 submitted by Steve Palmacci | Approved | as part of | Voting | Block 1 |
|--|-----------------|------------|--------|---------|
| after changing the word local to "participa | ting" | | | |

Coaching Code of Ethics page 35

New to read:

Participant Code of Conduct

All coaches who have not previously signed the Participant Code of Conduct with their Program will be required to sign this form prior to starting their coaching activities. The participating Program will keep the forms on file.

See penalty standards adopted on next page

Massachusetts Hockey has adopted the following minimum penalty standards:

| Period Length | Minor | Major | Misconduct |
|---------------|-------|-------|------------|
| 12 | 1:30 | 4:00 | 6:00 |
| 15 | 2:00 | 5:00 | 10:00 |