

**ROSEMOUNT AREA HOCKEY ASSOCIATION**  
 Minutes of the Meeting of the Board of Directors  
 March 12, 2025; Steeple Center; 6:30 PM

**Board Attendance:**

<b>Staloch</b>	Present	<b>Halvorson</b>	Present
<b>Marchese</b>	Present	<b>Schaffler</b>	Present
<b>Feldhaus</b>	Excused	<b>Hanowski</b>	Present
<b>Anderson</b>	Present	<b>Lipke</b>	Present
<b>Cline</b>	Present	<b>Pilger</b>	Present
<b>Kovacs</b>	Present	<b>Jacobsen</b>	Present
<b>Rodine</b>	Present	<b>Kendhammer</b>	Present
<b>Hanson</b>	Excused	<b>Freske</b>	Present

**Other Attendance:**

Ebner	Williams	Balvance	Kalata	Tobias
Caspar	Eisenzimmer	Broeders	Jacobsen	Dubay
Finn				

**Attendance Notes:**

**1. Call to Order:**

- a. Staloch called the meeting to order at 6:34 pm.
- b. Thanks to Michelle Rodine for taking the minutes!

**2. Additions or Corrections to Agenda**

- a. None

**3. Reports from Non (Voting) Board Members:**

- a. High School Coaches
  - i. Williams and Finn were present and talked about the great season the Girls program had 3<sup>rd</sup> trip in a row to the State Tournament. Reached the Quarterfinal for the 1<sup>st</sup> time in the programs history. Many team and individual player accolades. Youth Hockey Hub mentioned that the game that Rosemount defeated Centennial was the biggest upset they have seen. JV had a back to back winning season. Overall, thank you for the support and promoting that RAHA does for the program.
- b. Accounting (Ebner)
  - i. Ebner provided an update to the Board regarding financial and accounting activities for the Association relating to the 2024-2025 season. Running end of year reports. Collecting last payments from all teams. Lots of

questions/emails regarding team differences, ice hours, “bigger” ice bills, etc. Discussions are happening with managers. Doug needs “kickback” amount from photographer and apparel. Still collecting money, but we don’t have too many expenses this year.

c. Ice Scheduler (Kalata)

- i. Kalata provided an update about ice scheduling. Season has wrapped up for this past season. Numbers:

27 Travel teams

14 IP teams

630 Registered Players

300 Shared practices

950 Solo practices

452 full

503 Pond

ICE Costs this season:

\$152K at RCC, \$134K at IGH, \$216k at The Pond

Season End:

Unused ice: 40 hours (\$9,050, which was in the budget)

8+ hours more this year, but we also had 1 less team.

Dryland: 466 sessions assigned this year, 412 used

Kalata stated that it is not easy to sell weekend ice. The majority of our unused ice this past seasons was weekend ice.

d. Concessions (Williams)

- i. Casper and Williams provided an update about concession operations. Guns and Hoses annual tourney- April 5<sup>th</sup>. Will RAHA be donating some of the concession sales again this year? Ben Taylor had reached out. Discussion was that RAHA would donate something. Sara will look to see what was done in the past and we would do the same. Numbers: September 16, 2023-September 2024 VS September 2024-March 16, 2025 we are up \$20k DIBS shifts are still a problem. There were a total of 110 shifts that were UNCLAIMED which is 220 hours of unclaimed DIB hours. This DOES NOT include shifts that were cancelled last minute that had to be filled. January and February were hit hard for UNCLAIMED DIB hours. But December this year was really bad. We need solutions for the future. It can’t be all on Trish and Amy or other board members to work these shifts. More discussions will continue on possible solutions. Could Junior Gold DIB hours be “upped” to 7.5 hours as well?? More discussion to happen. Upcoming: Westwood Classic Tournament is Weekend of April 24-27, which the concession stand will be open as in years past. We need volunteers, we may need to also order a few items as we are pretty much out of everything.

e. Rosemount Community Center (Balvance)

- i. Balvance provided an update regarding RCC. Spring/Summer rental ice is pretty full. RAHA KTRO and tryout ice has been scheduled based on last year. RCC renovations are scheduled to be completed June of 2025. Fake glass in the ice arena is scheduled to be replaced starting March 17<sup>th</sup>. City has hired architects to come up with design plans, drafts, for a possible 2 sheet ice complex. The architects hired were part of the team that designed the Elk River ice complex. HS season will be drafted end of May.
  
- f. Blue Line Clubs
  - i. Boys and Girls HS teams will rotate between the Meat Raffle and Monday Bingo every other year.
  
- g. Gambling (Tobias)
  - i. Tobias provided an update to the board Pull tabs are done for RAHA at Tops Pizza and Grill. We currently have 1 gambling site: Carbones.
  - ii. Tobias provided a possible “new” location: Market Grille bar and restaurant in the Eagan Hy-Vee for both pull tabs and bingo. In order to have a deal with another city, we have to have at least 15 members of our association living or working in Eagan. Discussion had to move forward with a tentative approval to move forward with more discussions and details: YES, all the board thinks it is a great idea to continue to explore.
  - iii. We donated \$11k this month, paid out \$15k in taxes, but still ended the month with an \$8k profit.
  - iv. By the end of May, Tobias would like to donate at least \$30k-\$40k back to RAHA which will put us in really good shape. Expenses: \$2500 to boys BLC, \$60 payment for the Jr. Olympics(Carbones fundraiser and we usually match what Carbones makes as a donation)
  - v. Tobias brought up a concern for maybe the new board to discuss: 260 hours of DIBs were asked for this past season for Auditing of pull tabs. 229 ½ hours were used.
    - i. 75/80 games a month are audited

#### 4. Motions:

- a. Motion to approve gambling actuals and estimates

***Motion: Tobias motioned, and Hanson seconded the motion to approve February actuals, and January expenses as presented to the Board. The Board discussed the motion. Upon a vote, the motion was approved (14-0).***

- b. Motion to approve holiday bonuses for pull tab employees
  - i. Tobias provided an update regarding past holiday bonuses provided to pull-tab employees. These bonuses have typically been \$250 per employee. Tobias also proposed a \$100 bonus for bingo callers. The total bonus pool is \$1400.

**5. New Business**

- a. Board Applications
  - i. Board Member code of conduct form
  - ii. Board member conflict of interest form: Anderson passed around all forms to be signed and dated and turned back in to either Marchese or Anders by the end of the meeting.
  
- b. Handbook Review
  - i. This will be added for next month due to Feldhaus' absence.
  
- c. RAHA Scholarship: (Bryan 5 min)
  - i. This will be added for next month due to Feldhaus' absence.
  
- d. DIBS (Luke 10 min)
  - i. Per Jacobsen, no updates at this time
  
- e. End of the Year surveys: (David 5 min)
  - i. Surveys are currently being worked on. Waiting to finalize after the coaches feedback/exit interviews.
  
- f. Inform the process of placing board members at April Meeting.
  - i. Newly elected board member introductions
  - ii. President, Vice President, Secretary/Treasurer, Ops Manager, non-officer positions. The order in which each member will pick a position
  - iii. Based on nominations and the acceptance of nominations, the following Officer and Director positions discussed by the Board are as follows:

<b>POSITION</b>	<b>BOARD MEMBER</b>
<b>President</b>	<b>Anderson</b>
<b>Vice-President/Safe Sport</b>	Kendhammer
<b>Secretary/Treasurer</b>	Feldhaus
<b>Operations Manager</b>	Marchese

***Motion: Hanowski motioned, and Hanson seconded the motion to approve the nominated Officer positions for the 2025-2026 hockey season as presented. Upon a vote, the motion was approved (12-0-2).***

<b>POSITION</b>	<b>BOARD MEMBER</b>
<b>Registration/Registrar</b>	Halvorson
<b>DIBS Coordinator</b>	Dubay

<b>Coaches Coordinator – Traveling &amp; IP</b>	Hanson
<b>Girls Traveling Coordinator</b>	Eisenzimmer
<b>Boys Traveling Coordinator</b>	Schaffler
<b>Goalie Coordinator</b>	Kovacs
<b>Co-IP Coordinator</b>	Pilger
<b>Co-IP Coordinator</b>	Broeders
<b>Traveling Team Manager/Tournaments</b>	Jacobsen
<b>Communications/Website/Social Media</b>	Lipke
<b>Fundraising/Boosters/Special Events Co-Coordinator</b>	Rodine
<b>Hockey Development Coordinator</b>	Hanowski
<b>Equipment</b>	Staloch (Member at Large)

iv. The following RAHA Committee appointments for the 2025-2026 hockey season were discussed by the Board are as follows:

<b>PRESIDENT</b>	<b>VICE PRESIDENT &amp; SAFESPORT REP</b>	<b>SECRETARY &amp; TREASURER</b>	<b>OPERATIONS MANAGER</b>
<b>**EXECUTIVE**</b>	<b>HOCKEY DEVELOPMENT</b>	<b>**FINANCE**</b>	<b>*FUNDRAISING &amp; SPECIAL EVENTS</b>
<b>Lauren Anderson (P)</b>	<b>Jared Hanowski</b>	<b>Bryan Feldhaus (S/T)</b>	<b>Michelle Rodine</b>
Sara Marchese (O)	Troy Pilger	Lauren Anderson (P)	Sara Marchese (O)
Bryan Feldhaus (S/T)	Mark Broeders	Gambling Manager	Denise DuBay
Clay Kendhammer (VP)	John Schaffler	Doug Ebner	Nancy Lipke
	Ben Hanson	Dave Kovacs	Mackenzie Jacobsen
	Dave Kovacs		Bonnie Halvorson
	Kyle Eisenzimmer		Troy Pilger
	Denise DuBay		
	Nancy Lipke		
	Michelle Rodine		
<b>*TRYOUTS</b>	<b>GOALIE</b>	<b>TOURNAMENTS</b>	<b>IP</b>
<b>Clay Kendhammer (VP)</b>	<b>Dave Kovacs</b>	<b>Mackenzie Jacobsen</b>	<b>Troy Pilger</b>
Ben Hanson	Sara Marchese (O)	Bryan Feldhaus (S/T)	<b>Mark Broeders</b>
Jared Hanowski	Mackenzie Jacobsen	Bonnie Halvorson	Lauren Anderson (P)
Kyle Eisenzimmer	Michelle Rodine	Doug Ebner (\$)	John Schaffler
Michelle Rodine	Jared Hanowski	Ice Scheduler	Bonnie Halvorson
Dave Kovacs	Kyle Eisenzimmer	Michelle Rodine	Mackenzie Jacobsen

<b>**GAMBLING**</b>	<b>COACHES</b>	<b>*SCHOLARSHIP &amp; HARDSHIP</b>	<b>DIBS</b>
<b>Lauren Anderson (P)</b>	<b>Ben Hanson</b>	<b>Bryan Feldhaus (S/T)</b>	<b>Denise DuBay</b>
Ben Hanson	Sara Marchese (O)	Nancy Lipke	Chris Kalata (At Large)
Denise DuBay	Bryan Feldhaus (S/T)	Dave Kovacs	Sara Marchese (O)
	Jared Hanowski		Nancy Lipke
	Mark Broeders		Trish Casper
	Kyle Eisenzimmer		Amy Williams
	John Schaffler		
<b>*DISCIPLINARY</b>	<b>*GRIEVANCE</b>	<b>*NOMINATING</b>	<b>ICE COMMITTEE</b>
<b>Lauren Anderson (P)</b>	<b>Clay Kendhammer (VP)</b>	<b>Bryan Feldhaus (S/T)</b>	<b>Lauren Anderson (P)</b>
Sara Marchese (O)	Sara Marchese (O)	Lauren Anderson	Ice Scheduler
Bryan Feldhaus (S/T)	Bryan Feldhaus (S/T)	Nancy Lipke	Ben Hanson
Clay Kendhammer (VP)	Lauren Anderson (P)		Mark Broeders

***Motion: Halvorson motioned and Kovacs seconded the motion to approve the nominated Director positions for the 2025-2026 hockey season as presented. Upon a vote, the motion was approved (14-0).***

**6. Motions:**

- a. Motion to approve the spending of money to purchase a new popcorn machine: up to \$3000.

***Motion: Staloch motioned and Cline seconded the motion to spend up to \$3,000 to purchase a new popcorn machine for the RCC concession stand. Upon a vote, the motion was approved (14-0).***

- b. Motion to approve the ice contract proposed for 2025-2026 and 2026-2027 Season

***Motion: Kendhammer motioned and Kovacs seconded the motion to approve the ice contract proposal that has been proposed for the 2025-2026 and 2026-2027 season pending RAHA attorney's review and clarifying language on final \$25,000, and to authorize a deposit of \$75,000. Upon a vote, the motion was approved (12-0-2).***

**7. Committee Reports:**

- a. President's Report (Staloch): No additional report
- b. VP Report (Marchese): Tryout Committee Lessons Learned Meeting
- c. Secretary/Treasurer Report (Feldhaus): No additional report
- d. Operations Manager Report (Anderson):
- e. Committee Reports:
  - i. IP (Kendhammer and Pilger): Lessons Learned Meeting

- ii. Goalie Committee (Kovacs): No additional report
- iii. Tournament Committee (Cline): No additional report
- iv. Coaches Committee (Hanson): No additional report
- v. Ice Committee (Hanson): No additional report
- vi. Player Development (Freske): No additional report
- vii. Communication Committee (Lipke): No additional report
- viii. Tryout Committee (Marchese): No additional report
- ix. Fundraising Committee (Rodine): No additional report
- x. Girls Coordinator: No additional report
- xi. Boys Coordinator (Hanowski): No additional report
- xii. Discipline Committee Report (Staloch): No additional report
- xiii. DIBS (Jacobson): No additional report
- xiv. Boosters (Rodine): No additional report

## **8. Announcements**

- a. Future Meetings: April 9 8, 2025

## **9. Adjournment**

***Motion: Schaffler motioned and Halvorson seconded the motion to adjourn the meeting. Upon a vote, the motion was approved (13-0). The meeting was adjourned.***