



UK & IRELAND 2023
SUMMER INTERNSHIP PROGRAMME
APPLICATION GUIDE



The IRONMAN Group operates a global portfolio of mass participation endurance events in more than 50 countries.

Since the inception of the IRONMAN® brand in 1978, it has become the largest participation sports platform in the world. More than a million participants annually, enjoy the benefits of endurance sports through the company's vast offerings.

Events include the IRONMAN® Triathlon Series, the IRONMAN® 70.3® Triathlon Series, 5150™ Triathlon Series, the Rock 'n' Roll Running Series®, IRONKIDS®, the Epic Mountain Bike Series, and other multisport races.





Are you looking for an exciting and challenging experience to help kick-start your career within the sports events industry?

If so, the IRONMAN UK & Ireland Internship Programme is for you!

We are looking to recruit individuals to join our Oxfordshire based team who are:

- + Hard-working & enthusiastic
- + Positive & outgoing
- + Comfortable with physical work
- + Interested in the sports event industry
- + Comfortable under pressure
- + Organised & punctual
- + Focused on quality and detail

THE APPLICATION PROCESS

▶ 1. Application Form

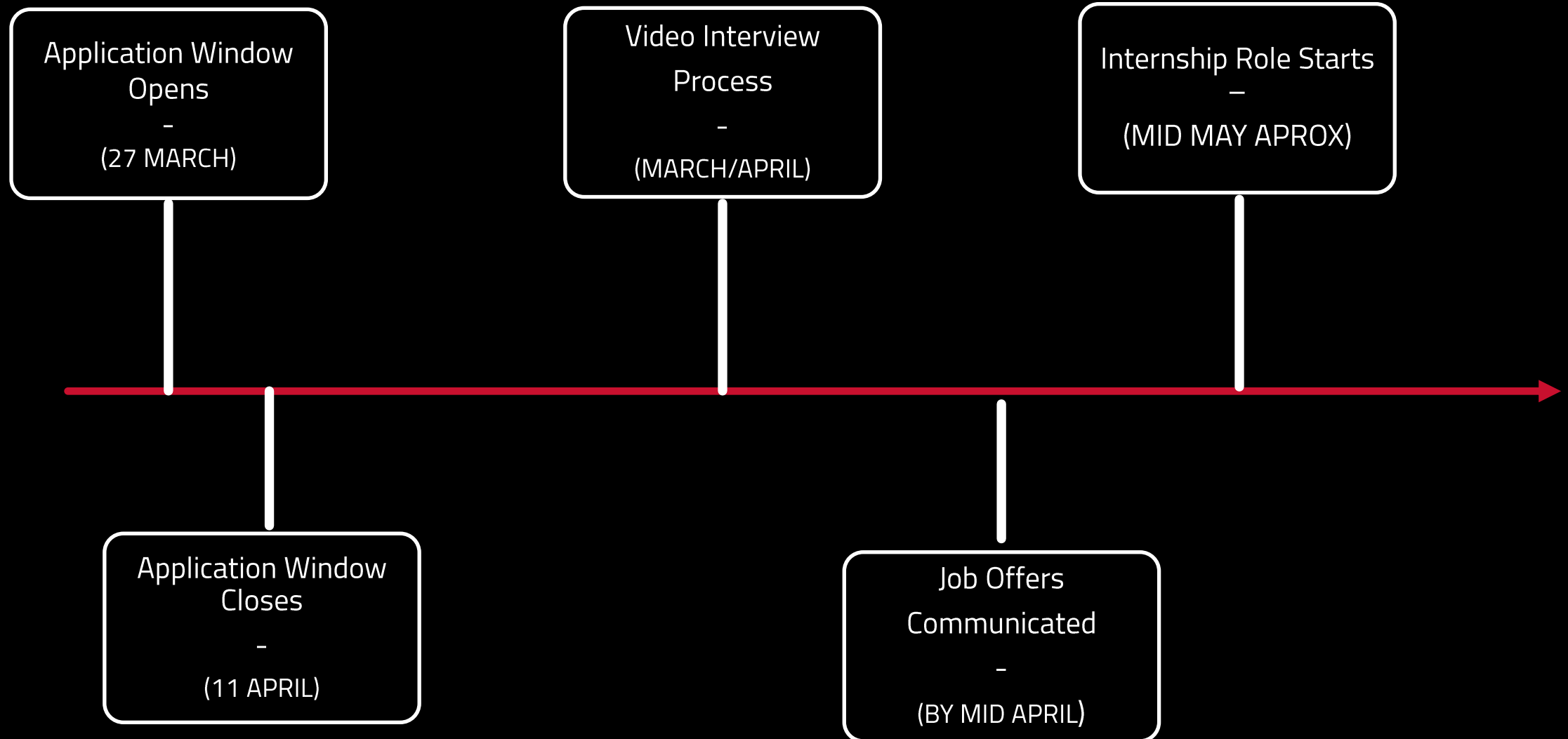
- ▶ Submission of personal details & CV
- ▶ Opportunity to highlight relevant experience and skills
- ▶ Explain why you want to work for IRONMAN



▶ 2. Video Interview

- ▶ Conducted with IRONMAN UK & IRL staff
- ▶ Opportunity to expand upon experience and skills listed in CV
- ▶ Demonstrate personality and enthusiasm to work for IM
- ▶ Opportunity to showcase skills, suitability and personality through a presentation project

THE APPLICATION TIMELINE



*Please note - all dates are subject to change



ATH. SERVICES CO-ORDINATOR

+ ATHLETE SERVICES

The Athlete Service Co-Ordinator will be involved in overseeing the entire athlete experience at all UK & Ireland events.

The individual will work on the following core duties, and more:

- ▶ Day-to-day athlete enquiries and services, answering emails and phone calls
- ▶ Production and distribution of athlete communications
- ▶ Support the co-ordination of the on-site registration process at events
- ▶ Assist with athlete welfare process on race-day
- ▶ Produce bib allocations and assist in pre-event ordering process
- ▶ Help deliver the post-race awards ceremony and process World Championship slot allocations
- ▶ Lead the on-site registration process for IRONKIDS and other side events
- ▶ Work as part of the core operations team across Ireland and the UK and input into team initiatives

FAQ's

What is the location of the IRONMAN internship?

+ The internship will be based at our Oxfordshire (OX14 4RR) office, but interns will be expected to travel to all UK & Ireland events.

How much will I get paid?

+ This is a paid internship and staff will receive a competitive monthly salary.

Is the job full-time?

+ Yes, once commenced the role is a full-time position (37.5hr per week) plus additional weekend work at events.

Are permanent jobs offered at the end of the internship?

+ We cannot guarantee any permanent employment upon the completion of an internship position. However, IRONMAN has a strong track record of offering permanent positions when a suitable opportunity arises.



FAQ's Continued

Will I need to organise my own travel and accommodation at events?

+ No, IRONMAN will organise and cover all travel and accommodation requirements at events.

Do I need a driver's licence?

+ This is not necessary for the role

How flexible can you be with start/end dates?

+ We understand the need for flexibility with interns due to university and other employment commitments etc. When appropriate, this can be discussed.

What experience do I need?

+ We understand that many applicants will be just beginning their careers, so we don't expect everyone to have a wealth of industry experience but detailing any prior experience within events management and sport organisation will be helpful.

FAQ's Continued

What events will I be required to work at and for how long?

+ IRONMAN 70.3 Staffordshire - 11 June 2023

+ IRONMAN UK, Bolton - 2 July 2023

+ IRONMAN 70.3 Swansea – 16 July 2023

+ IRONMAN 70.3 & IM. Cork – 19 & 20 Aug 2023

+ IRONMAN Wales, Tenby - 3 September 2023

+ IRONMAN 70.3 Weymouth - 17 September 2023

+ Staff will typically be on location at each event for 6-8 days.

If you have any further questions related to the application process or the internship itself, please contact: sarah.hall@ironman.com



[APPLY NOW – CLICK HERE](#)

