

JOB POSTING

2020 Team Ontario Regional Program Coach

Posting Date: November 4th, 2019

Closing Date: December 2nd, 2019

1- ONTARIO VOLLEYBALL ASSOCIATION

The Ontario Volleyball Association is a non-profit member-based provincial sports organization where dedicated volunteers and professional staff provide leadership in the growth and development of indoor and beach volleyball for all Ontarians.

It is our vision to be recognized as a leading sport organization in Canada. To that end, the OVA works with its partners to support athletes through excellent customer service and by offering inclusive programming on a foundation of physical literacy for all ages and abilities. The OVA will provide athletes with quality opportunities for meaningful competition and will support coaches and officials with professional development opportunities.

2- Regional Program

The Team Ontario Regional Program integrates beach and indoor volleyball in one training camp to prepare athletes to pursue their development in either discipline. Coaches are mentored both indoor and, on the beach, to deliver consistent coaching to the athletes, which allows them to improve their coaching skills in different contexts. The goal of this program is to expose more athletes to high performance volleyball concepts as to create a broader and more skilled group of athletes in Ontario.

3- Key Responsibilities for Team Ontario Regional Coaches:

The duties of the coaches will include, but are not necessarily limited to the following:

- Develop and implement a training program for Team Ontario Regional training camp
- Attend the coach development sessions during the training camp.
- Lead their team during Ontario Summer Games and share the Head Coach role.
- Attend Tryouts, Regional Camp, Ontario Summer Games and Team Ontario Coaches Symposium
- Participate in the program debriefs with coaches, athletes and OVA following the program
- Work closely with mentor coaches, Regional Presidents and OVA Athlete Development staff to plan tryouts and program.

4- Coach Selection Process and Timeline:

For each Region, coaches will be selected based on certification and experience. The selection will be made by a selection Committee made of:

- Regions President or representative (ex: ADP Chair)
- 1 Team Ontario Regional Program Coach Advisor
- 1 OVA Athlete Development staff

Key Dates:

- Applications: **November 4th to December 2nd, 2020.**

A- Tryouts tentative dates

<u>Region</u>	<u>Dates</u>	<u>Region</u>	<u>Dates</u>
Region 1	TBD	Region 4	March 28 th (Boys and Girls)
Region 2	April 4 th (Girls) April 5 th (Boys)	Region 5	March 29 th (Girls) April 4 th (Boys)
Region 3	March 1 st (Girls- first wave) March 29 th - (Girls second wave and boys)	Region 6	April 4 th

- Tryout details will be confirmed by the end of the Coach Selection Process

B- Team Ontario Regional Training Camp: At University of Guelph July 25th – July 29th

C- Ontario Summer Games: London, ON - July 30th – August 2nd

D- Team Ontario Coaches Symposium: April 25th – 26th (location: TBD)

5- Eligibility & Qualifications:

- All coaches must have completed the following 3 online modules prior to November 1st, 2019 as per the 2020 OVA Coach Certification Policy
 - Foundations of Volleyball
 - Making Head Way
 - Making Ethical Decisions Online Evaluation
- Selected coaches will be expected to have met all of the 2020 OVA Coach Certification Policy requirements prior to the Team Ontario Regional camp
- All coaches must have a valid police record check, vulnerable sector screening check and have completely filled out and signed off on the OVA Screening Disclosure Form
- All coaches must be Development Coach (Level 1) certified or have the Development Coach Trained status which means they have completed the Development Coach Workshop. This requirement must be met prior to the start of the Team Ontario Regional camp.

6- Selection Criteria

The OVA high performance programs are performance driven, science-based and athlete-centered. The experience of the athletes is the most important factor in selecting coaches. The coaches demonstrating the ability to provide the best learning and development opportunity to the athletes will be selected. Priority will be given to coaches who are new to the program and to coaches who received a recommendation for this program from their Team Ontario coach advisor in the past. The Team Ontario Selection Policy will guide the coach selection process.

7- Requirements for applying:

- Complete Team Ontario Regional Program Coach Application form

- Submit Valid Vulnerable Sector Screening & Police Record Check as well as a completed OVA Screening Disclosure Form. *These documents must be attached to your application even if you have already submitted them to your club.*

Please send all required documents to OVA Athlete Development Coordinator at mandrade@ontariovolleyball.org by 11:59 pm on December 2nd, 2019 with the subject line: TEAM ONTARIO REGIONAL PROGRAM COACH

The application must include OVA Screening Disclosure Form and a Valid Vulnerable Sector Screening - Police Record Check. Only complete applications will be forwarded to the Selection Committee