

OVA NCCP COACH EVALUATION GUIDELINES

The OVA has adopted the following guidelines for the *Development Coach* and *Advanced Development Coach* evaluations. These guidelines are meant to ensure consistency in the way OVA Coach Evaluators conduct their evaluations.

Before the Evaluation

1. Coaches who registered for an evaluation will need to complete a self-evaluation form to assess their readiness to successfully complete the certification process.
 - a. The self-evaluation will require the coach to compare their current competencies to the ones required by Volleyball Canada/CAC for the stream in which they want to be certified.
 - b. The OVA Athlete Development Director will review the self-evaluation and make a recommendation to proceed with the evaluation immediately or to delay it.
 - c. If a coach is asked to delay the evaluation, they will receive a full refund and re-register when they are ready at a later date.
2. Coach Evaluators clearly outline the expectations and the standards that must be met during the pre-brief.
 - a. The OVA has produced an Evaluation Quick Reference Guide that Coach Evaluators should share with the coaches to help with the evaluation process.

Portfolio Evaluation

1. Coaches have up to 3 submissions to meet Volleyball Canada/CAC standards for the portfolio submission.
 - a. Coach Evaluators will provide feedback after the first and second submission.
 - b. If after the third submission, the portfolio does not meet the standards, the Coach Evaluator will mark the evaluation as incomplete and as part of the action plan will recommend the coach registers for another evaluation at a later date.
 - c. There will be a 50% refund for an incomplete evaluation in the portfolio stage. It is the coach's responsibility to make sure they are ready for the evaluation.
 - d. Coaches will have to pay the full registration fee again when they sign up for their subsequent evaluation.

2. It is recommended that Coach Evaluators send a copy of the completed marking tool to the coach after the second unsuccessful submission.
 - a. At this point, the coach should be able to clearly see what is missing from their submission and which standards they need to make sure they meet in their third and final submission.

Support to Athlete in Training Evaluation

1. Coaches can complete this portion of the evaluation in person or submit a video of their practice.
2. If the in-person option is chosen, Coach Evaluators are expected to attend a live practice only once. If the coach must do a second submission, they may be required to do so using the video option. This is at the discretion of the Coach Evaluator.
3. Coaches have up to 2 submissions to meet Volleyball Canada/CAC standards for the Support to Athletes in Training evaluation.
 - a. Coach Evaluators will provide feedback through a debrief after the first submission. The Coach Evaluator will discuss and/or submit the completed marking tool with the elements of the evaluation that did not meet the standards.
 - b. If after the second submission, the coach does not meet the standards, the Coach Evaluator will mark the evaluation as incomplete and as part of the action plan will recommend the coach registers for a partial evaluation at a later date. This evaluation will only include the Support to Athletes in Training portion.
 - c. There will be no refund for an incomplete evaluation during the on-court stage. It is the coach's responsibility to ensure they are ready for the evaluation.
 - d. Coaches who meet the standards for the portfolio but who do not complete the Support to Athletes in Training portion will have to pay 50% of the registration fee when they sign up for their subsequent evaluation.