

MSHA Board Meeting Minutes

May 8, 2018

The monthly board meeting was called to order at 7:00 PM with the following members present:

<input checked="" type="checkbox"/> Brian Nash	<input type="checkbox"/> John Lord	<input checked="" type="checkbox"/> Jason Hohn
<input checked="" type="checkbox"/> Al Huls	<input checked="" type="checkbox"/> Craig Stucky	<input checked="" type="checkbox"/> Michelle Loecker
<input checked="" type="checkbox"/> Jeff Bathke	<input checked="" type="checkbox"/> Blake Sabers	<input type="checkbox"/> Cody Miles
<input checked="" type="checkbox"/> Jaycent Reimnitz	<input checked="" type="checkbox"/> Lana Loken	
<input checked="" type="checkbox"/> Steve Laufman	<input checked="" type="checkbox"/> Scott Kroger	

☒ Sarah Oconner (non-voting Treasurer)

Quorum: ☒ Met ☐ Not Met (must have simple majority of voting members)

Guests: Roger Prewitt, Kourtney Denne, and Josh Enquist.

Agenda

A motion was made to approve the amended agenda by Michelle Loecker and seconded by Jaycent Reimnitz. Motion carried.

Minutes

A motion was made to approve the April 10, 2018 proposed minutes by Blake Sabers and seconded by Craig Stucky. Motion carried.

Committee Reports

Treasurers/Finance Report: Sheryl sent out the financial reports for all to review. Discussion included the difference in numbers due to Twice the Ice. The \$1,300 for Olympia/Propane was questioned. We will need more information on this item. We will review the budget in July and approve it in August.

A motion to approve the Treasurers/Finance Report was made by Jaycent Reimnitz and seconded by Scott Kroger. Motion carried.

Executive Committee Report: The Executive Committee met on May 7th to discuss the Coaching Director position .

Programs Committee Report: The Programs Committee met on May 1, 2018, with the Coaching Director position being the main topic. See Programs Minutes for specific information.

Buildings Committee Report: The Buildings Committee did not meet. However, Roger presented a list of repairs needed for both Olympias. Discussion included 1) who can complete the repairs, and 2) are they worth putting several thousand dollars into? Minor repairs can be completed by the City Employees. However, major repairs will need to be completed by a professional propane engine mechanic. Brian will ask other associations who they use, while he is at the state meeting. As MSHA is in need of a new Buildings Committee Rep, Roger agreed to take on this position. Blake also agreed to be on the committee.

Public Input

Pink The Rink Kourtney Denne explained we are in year two of a three year contract with Avera to host a Pink the Rink event (approved in July 2017). In year one, \$6,900 was raised for the Avera Queen of Peace Foundation, after expenses. Expenses included paint, chuck a puck, and t-shirts. The proposed date will be January 19th, with a request to the State Scheduler to schedule as many league level teams at home this day. Gate fees will be requested to be donated at a later meeting. Due to the approval of a 3 year contract in 2017, no vote was needed for this event.

Senior/Coach Dinner Carter Stucky negotiated a 25% discount at the Lake House for the event. However, it has been difficult to get everyone together. Brian will schedule a date in June.

Coaching Wage Survey Don Everson presented a survey conducted of salaries for SD Associations. The board will review the information and try to be more competitive for future salaries. Please see the actual survey results for specific information.

Old Business

State Meeting Brian will attend the State Meeting, which has been moved to May 12th in Huron due to the storm.

New Business

Coaching Director The Coaching Director position was opened, with the Programs Committee receiving 4 applications. The Programs Committee recommended John Lord for the position. Members felt it was not fair to approve a person for a position without knowing the duties of the position. They feel the importance of the position warrants more input. The board felt there have been issues in the past that did not follow the proper disciplinary process.

After much discussion, the board decided to table the decision to allow time to: 1) create a job description for Coaching Director (will be added to the handbook), 2) create a flow chart for the possible disciplinary incidents, 3) re-advertise for applicants. Steve agreed to write up the Job Description.

Tourney Director Ryan Mitchell was recommended for the Tournament Director.

A motion was made to approve by Al Huls and seconded by Blake Sabers. Motion carried.

Approval of disciplinary board for 2018-2019 Currently Dave Tronnes, Steve Rice, and Lynne Smith are on the Disciplinary Committee. Brian contacted all three to see if they will remain on the committee. According to the MSHA Discipline Process and Discipline Committee Procedures, the committee is made up of 5 members. Therefore, we needed to find two additional members. Sheryl Loes and Gary Hieb have agreed to be on the board.

A motion was made to approve by Blake Sabers and seconded by Al Huls. Motion carried.

Code of Conduct The Code of Conduct will be reviewed by Lana to expand the policy to include all possible issues, such as parents, coaches, and board members. Lana will bring a proposal back to the board.

A motion was made to approve by Jaycent Reimnitz and seconded by Michelle Loecker. Motion carried.

Coordinator Hours A request was made to increase the Coordinator hours from 15 to 25. This request was tabled until other issues are determined, such as the Coaching Director position.

Summer Ice League level coach involvement during the summer ice was discussed, which also tied into the discussion of paying the coaches more. Ideas for involvement during the off season was discussed. This issue was tabled.

Coaches & coaching concerns from past season The annual surveys have been completed. The plan is for the coaches to see the actual surveys, not a summary of the main points. The goal is to let the coaches know how the parents felt the season went. After much discussion, the board determined all coaching positions should be reviewed on a yearly basis. Programs will work with the Coaching Director to create a list of coaches for all league and non-league levels, which will then require an official vote by the full board.

A motion was made to approve by Lana Loken and seconded by Al Huls. Motion carried.

Need approval that CorTrust is the bank of deposit for MSHA Due to CorTrust Bank rules, MSHA needs to officially determine who is authorized as a signor on the accounts. MSHA Board determined Sara Oconner, Brian Nash, Al Huls, and Jeff Bathke will be on the account.

A motion was made to approve by Craig Stucky and seconded by Jaycent Reimnitz. Motion carried.

Discussion

Player Programs Blake requested MSHA have a set program, with an insert of the players for the day/weekend. Brian will check with the printers.

Sign advertising position As Troy will no longer have a child in hockey, a new sign coordinator is needed. Brian would like the person to attend Programs as well. This will be a busy year, as many twice the ice donations are coming to an end, which included a sign. These will now be billable signs. Lana will ask Katie Morrison if she is interested in the position.

MSHA 2nd Annual Golf Tourney Matt Dailey is coordinating. The event is filling up fast, and is scheduled for June 2nd.

Athletic Contract The Athletic Contract is due in July. MSHA has the option to put this out for bids, which the board felt was a good business practice. Brian will give Avera a 60-day notice.

City Contract Brian will notify the city we will want to re-negotiate the contract for next year. The current contract is very restrictive on what MSHA can do to generate additional funds, yet with the high lease paid MSHA needs to do everything possible to generate additional revenue. The Concession Agreement will also be reviewed. We also discussed the weed spraying program. The Park & Rec department did not include this in their budget this year, which is \$6390 profit for MSHA. We will start with a plea to the Park & Rec Board. Don Everson will attend the meeting, as he coordinates the weed spraying.

Budget Approval ELO will have the final numbers in June, with allocations requested in July, and the budget approved in August.

A motion was made to adjourn the meeting by Jaycent Reimnitz and seconded by Michelle Loecker. Motion carried. The meeting was adjourned at 9:46 PM. The next meeting will be held at the Lake House at 7:00 PM on June 12, 2018.