



KODA VOLLEYBALL CLUB

Partnering to Grow the Game, Inspire the Region, and Support Local Athletes

Join the KODA Coaching Team – Elevate the Game, Shape the Future

KODA Volleyball Club is growing—and we're looking for exceptional coaches who are passionate about developing athletes, building strong teams, and making a lasting impact. Whether you've coached at the high school, club, or collegiate level, KODA offers a unique opportunity to lead with purpose and be part of something bigger.

As a KODA coach, you will:

- Coach talented, committed athletes from across the region who are eager to learn, compete, and grow
- Join a collaborative, connected coaching community where support, shared standards, and professional growth are built in
- Lead your own team—while still working alongside a club-wide support, vision and leadership team
- Make a real difference in the lives of youth athletes while helping shape the volleyball culture in our communities

We offer competitive stipends based on tournament commitments and team schedules. Practices are typically held on Sunday afternoons, avoiding weekday school conflicts, with flexibility to fit your availability. KODA is an athlete-centered, integrity-driven club—and we're building something special. We are looking to bring your knowledge, energy, and leadership to a club that values both high standards and high care.

KODA Volleyball Club provides nearly 300 athletes from across Central New York with the opportunity to train, compete, and grow in the game they love. Drawing players from more than 50 school districts—from Homer to Old Forge and Mohawk to Manlius—KODA creates access where it's needed most and builds community through volleyball.

KODA is a proud member of **USA Volleyball**, affiliated through the Excelsior Empire Region—the governing body for junior volleyball in our area. As a member of USA Volleyball through the Excelsior Empire Region, KODA provides insurance coverage for all athletes, coaches, and facilities—including your school district (Certificate of Insurance provided).

KODA's Mission: To grow the game of volleyball across our region, support local schools, and build a club culture grounded in integrity, growth, and belonging.

KODA's Vision: To elevate the level of volleyball in our region and spark a lifelong passion for the game. We strive to ensure that every athlete—regardless of location, resources, or experience—has the opportunity to grow, compete, and belong.

Looking Ahead

Our goal is simple: to grow the game where it's needed most—opening doors for athletes and expanding the sport's reach across Central New York. By partnering we can offer young athletes a place to thrive—and provide a platform to reach, inspire, and invest in the next generation.

Let's grow the game, together.

Contact: Heather Bernet, Director - kodavolleyballclub@gmail.com



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OVERVIEW

- **Certificate of Insurance:** A Certificate of Insurance (COI) is provided by USA Volleyball for all participating KODA locations. This certificate covers general liability and is renewed annually in September.
- **Season Timeline:**
 - Tryouts are held in early fall, typically in September.
 - Team gatherings and light training are encouraged during October and November to build team connection and lay the foundation for the season.
 - Regular practices begin the first Sunday in December and continue weekly through early May.
 - Inter-club scrimmages are hosted in December and January to foster development and team growth.
 - The tournament season runs February through the first weekend in May, concluding with Regionals.
- **Scheduling & Coordination:**
 - Coaches will work directly with the Club Director to select tournament dates that align with their availability and minimize scheduling conflicts.
 - Practices are typically held on Sunday afternoons, respecting school sports schedules, church commitments, and family time—though this can be adjusted to meet your team's specific needs.
- **Expectations of KODA Staff**
 - All KODA staff meet strict safety, training, and conduct standards to ensure alignment with school district values and community expectations:
 - **Background Checks & Training:** All staff must complete USA Volleyball membership requirements, which include a national background check, SafeSport certification (covering abuse prevention and reporting), and IMPACT coach training.
 - **Code of Conduct:** Staff must review and agree to the KODA Coaches Code of Conduct and Expectations, which outlines clear standards for professionalism, communication, athlete safety, and community respect.
 - **Collaborative Culture:** KODA coaches are part of a connected, supportive coaching team that values consistency, collaboration, and accountability—not independent operators working in isolation.
 - **On-Site Supervision by District Staff At School Locations:** At least one member of the KODA staff is also employed by a host school district and will be present at each session to provide on-site supervision and ensure alignment with district policies. In many cases, district-employed parents of student-athletes are also involved, further strengthening school-community trust.



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