



## Parent Code of Conduct

The Minneapolis Youth Baseball Association (MYBA) strives to provide positive experiences for all players within our organization and the greater youth baseball community. Creating a constructive and supportive learning environment for players is essential to this process. Parents play a key role in creating this environment. MYBA has set certain expectations in order to ensure positive learning experiences for players. It is our expectation that parents adhere to these guidelines regardless of the player's age, level of play, or setting. Whether your player is at practice or playing in a state tournament game, your behavior plays a critical role in the experience for everyone involved. Please keep in mind that parents are representatives of our organization both on and off the field.

As a parent within our organization, you will be held to the standards outlined below. Please read these expectations carefully, sign the form and submit this document to your team's head coach or manager. Your signature indicates that you have read and understand these expectations and that you will abide by them. Your signature also indicates you understand that failure to comply with these rules has consequences. If you have any questions regarding these rules, please contact any member of the MYBA Board of Directors as listed on our website. Being a member of MYBA means you will be held to these standards regardless of whether or not you sign this document.

### General Guidelines

- I will support my child's commitment to their team by getting them to games and practices on time as best I can. If schedule conflicts arise I will notify my child's coach in a timely manner but I understand that baseball should have equal priority to any other activity my child participates in.
- I will be positive and supportive of each child's efforts, recognizing that each is an individual and each possesses different skills and abilities.
- I will place the realistic skill development of my child above my own personal expectations.
- Respectful and appropriate language is expected during any MYBA event, game, tournament, or practice.
- If I have concerns about my player's experiences, I will address the issues directly with the coaching staff in a constructive manner and not during or immediately following a game. Examples include but are not limited to playing time, position play, or general treatment of my player.
- I will observe the cool down rule and wait at least 24 hours before approaching the coaching staff with questions or concerns related to issues outlined above. If I am not comfortable addressing the issues referenced above with coaches, I will notify one or more MYBA Board Directors members of my concerns. I will do so promptly recognizing that delays in sharing concerns prevents the organization from responding meaningfully to the issues I identify.
- As a parent responsible for the welfare of all players within MYBA, I recognize that concerns of child welfare should be taken to the MYBA Board of Directors immediately.
- It is my responsibility to help my player adhere to the Player's Code of Conduct. In addition, if coaches inform me that my player is exhibiting inappropriate behavior that violates the Code of Conduct, I will work with them to correct the behaviors. I understand that inappropriate behavior or continued misbehavior can have an impact on my child's participation.
- I will adhere to any rules set in place by the park, establishment or municipality where MYBA events occur.

### Games and Tournaments

- I will treat coaches, umpires, and league officials with courtesy and respect before, during, and after games.
- I understand the importance of being respectful of the umpires and the calls they make regardless of their effect on my child's team. I will not engage with an umpire if I disagree with their decision.
- I will be respectful of all players from other teams and will not engage with them in negative ways.

- I will be respectful of my child's teammates. I understand that young players will make mistakes as they learn the game. I will not be critical of their actions but instead will work to create a supportive environment for all. This includes committing to using only positive language when talking about players, even off the field.
- As a parent, I understand that when I am in the stands, I am not a coach. During games, I will refrain from coaching my child or any other player. I will not approach or enter the dugout to engage my player or their teammates in conversations related to game play.
- I will be respectful of the coaches during games. I will let the coaches coach. I will not approach the dugout to advocate for my child's playing time or criticize the way the coaches approach the game. I understand the coaches are volunteers who are donating their time to help my player learn the game of baseball.
- I understand that I am a MYBA representative and my actions can have either positive or negative impacts on our organization. I will be respectful of the fans from our team and our opponents. I will refrain from engaging in conversations and activities that will create a negative environment and have a negative impact on MYBA.

I recognize that, as a parent, I may be suspended or permanently dismissed from MYBA events if I do not adhere to the Parent Code of Conduct outlined above. In addition, I understand that failure to adhere to the Parent Code of Conduct may jeopardize my child's continued participation within MYBA. Decisions to suspend or remove a parent or player from a team because of parent conduct must be approved by the MYBA Board of Directors before the decision is finalized.

The Board of Directors may elect to take all, some, or none of the following actions regarding a parent under review for improper behavior:

- Verbal Warning
- Written Warning
- Practice(s) and / or Game(s) Suspension
- Season Suspension
- Permanent Dismissal from MYBA

I understand that these actions may or may not be taken in a progressive manner. The MYBA Board of Directors reserves the right to select and apply any consequence depending upon the situation.

The procedures regarding this type of decision are described further in the MYBA Baseball Handbook, available for review and/or downloading on the MYBA Website.

I have read and understand the expectations and rules set forth above. I recognize that my failure to comply with these rules may adversely affect my child's ability to participate in MYBA.

Player's Name: \_\_\_\_\_ Today's Date: \_\_\_\_\_

Parent's Name (Print): \_\_\_\_\_ Signature: \_\_\_\_\_

Parent's Name (Print): \_\_\_\_\_ Signature: \_\_\_\_\_