

**SYHA Board Meeting Agenda**  
**January 9, 2022 Board Meeting**

**In Attendance:** Dan M., Dan G., Melissa, Dave, Matt, Quinn, Stacey, Chanelle

**Non Board:**

- A. Welcome and President's Message:** Dan M. welcomed everyone to the meeting. Dan thanked everyone for all of their work on the three tournaments we've had so far. Special thanks to Melissa for all of her hard work in concessions. The team parents have done a great job.
- B. Approve November & December Minutes:** Motion to approve November and December minutes. Quinn, Melissa second. Minutes approved.
- C. Financial Report:** Dave received an email to resubmit our documents to West Bend (insurance). We had previously submitted in September. Dave is going to look into the insurance further.  
Still waiting for insurance money for the claims we have out. Once we have final amounts for new equipment and have the new dehumidification system in, we will have a more accurate picture of our financials.  
Dave and Dan will look into extra costs from Xcel since we've had the rental dehumidification unit, as Dave thinks we will be able to claim reimbursement for that.  
Scott Hagen is going to purchase advertising from blue line to blue line for the next three years.  
Motion to approve financials: Melissa, Chanelle second. Financials approved.
- D. Building and Maintenance Report:** Dan G will put a list together of all of the items we are replacing and making insurance claims on.  
Side door is broken; door handle was broken so it needs to be replaced. Dan will take a look at it.  
Men's restroom: sink faucet needs to be replaced.  
One of the on-demand heaters for hot water isn't working; Dan will look into that.  
Two new compressors are installed and all are working great. Still waiting to hear from Benck and RinkTec on the new dehumidification system installation.
- E. New Business:**
- a. Rink Addition:** Dan reached out to start a plan for an addition to the rink. Two locker rooms with bathroom/showers and dryland training area. Would like to have plans drawn up, gather bids to determine costs and then put a committee together to raise the money. It makes sense to go through our existing locker rooms and the building as well to see if we would want to make changes as well. Dan will work on pulling the committee together.

- b. **Code of Conduct: need to decide on and finalize changes. Please review [THIS DOCUMENT](#).** We will make sure to put the policy language in our registration next year.
- c. **Volunteer hours: not filling HS games (concessions):** should bring the 5 hours of concessions requirement back. Will also start to determine if being open during practices is necessary. Jr. Spartan coaches may have to work 5 hours in concessions next year.

Motion to adjourn: Dave. Quinn second. Meeting adjourned 7:45.

Player Code of Conduct procedure is different on policy and registration website:

**Registration Website:** First Offense: I agree that my coach may limit my playing time, up to 1 game maximum, and notify the SYHA Board on my actions. Based on the seriousness, the Board may take further actions.

- Second Offense: Upon the second offense in the same season, the SYHA Board will be notified. This Review Board, consisting of the President and 2 Board members will conduct a hearing with the player's parent(s), the player (optional), and the coach. Discipline consistent with the violation may be given, as well as placement on probation.
- Third Offense: Suspension from all team activities for the remainder of the season, following a SYHA Board hearing. NO REFUNDS WILL BE GIVEN SHOULD THE REVIEW BOARD RULE AGAINST THE PLAYER.

Policy online:

Step 1: Coach gives skater a written warning and copies are forwarded to the parents, coaching committee, and SYHA Board.

Step 2: Coach contacts the board and coaching committee of a second infraction. The board and/or committee will convene to determine the appropriate steps to take gives skater a one week suspension and a 2-month probation with written report to skater, parents, and SYHA Board.

Step 3: Written report given to the Board for review to consider length of suspension, probation, or possible expulsion from SYHA. Board will forward decision to parents and skater.

At any point if a skater is involved in a major altercation Coaches have the right to impose immediate suspension followed by a SYHA Board review. Parents do have the right to bring any questions regarding a disciplinary action taken by the coach to the Board. However, it should be understood that the Board fully supports all of its coaches.