**General Membership**

**Board of Directors Meeting Agenda**

**April 15, 2020 @ 7 PM**

**In Attendance:** Travis MartinArlen AyojiakMelissa Casey

Joey MerrickMandy Love John Rathert

Mike LaflammeWalt Eunice IIHeather Calcaterra

Karl Greninger Angela Unruh Kai Sims (interim for Matt Kirby)

**Meeting Call to Order:** 7pm

**Meeting Location:** Zoom Meeting

**Guest Concerns:**

* Ryan Comer – what developments were in Squirt business
* John Decaro – how keep ER players in ER? Travel, Tier I / II teams, quality of coaching, rumor of Tier II not being of quality, good coaches get training then leave and take kids, people dislike the Board or certain Board members, bad communication practices, discrepancy between house/comp (no feeder); have Future Planning Committee that isn’t active: J. Decaro considering being a part of
* Abby O’Neil – consider paying House coaches

**Approval to excuse absent Board Members:** Walt late/left early

**Approval of the April 15, 2020 Agenda:** Motion made to approve Agenda, Kai/Mike, motion carried

**Approval of the February 19, 2020 Minutes:** Motion made to approve Minutes, Arlen/Mandy, motion carried

**Approval of the Treasurer’s Report:** still closing unused/duplicate accounts; balance still high but once all bills paid will be over budget; still dissatisfaction with not being able to see ledger or real-time changes partially because SportsEngine & Beltrami are not compatible; Joey, Brian, Maria, & Kai will meet with and look at other options, will pitch in May; went over ice $, possibly because extra Mac Attack ice, should revisit formula before setting next registration amount; Mac Attack not clearly identified for +/- and needs to be changed; Motion made to approve treasurer’s report, Arlen/Travis, motion carried

**Items for Discussion:**

**Old Business**

* House/Comp Coaching Update (WE) –
  + Coach coordinator made recommendations for 2020-2021 comp coaches after considering interested parties, seniority, coaching surveys, and getting feedback from comp coordinator
    - 8U Red = Travis
    - 10U - D. Bell/ M. Casey & R. Comer
    - 12U – J. Merrick/ W. Eunice
    - 14U – B. Bagron
    - 16U – J. Decaro
  + motion made to approve coach coordinator recommendations, Karl/Arlen; discussion about other interested parties at 12U/14U level, postponing vote, quality of process in choosing coaches; motion carried w/ 6-5 tie-breaker vote
  + House Coordinator is working with Coach Coordinator to tentatively set 2 coaches at each level, making official as get closer
* Beltrami and Associates (HC/KS) – money reporting, compatibility, timeliness issues make board interested in seeking out other companies besides Belltrami & Assoc. Kai will complete RFP for 3+ groups besides Belltrami (meeting directly with Belltrami as well) and will present options at May Board meeting for a vote re: changing for next fiscal year
* Pre-Order Comp jerseys for 2020-2021(KG/MLV) – motion made to move forward on pre-ordering comp jerseys (14U & 16U) Karl/Mandy, will present numbers at May’s meeting
* Play with MHA in July (HC/MC) – Try Hockey for Free and MHA Open House/meet the Board event (per USA code of conduct) move to Aug between comp and house. Work with Heather to set dates; get volunteers; swag
* MAC Attack (AA) – busy weekend, reffing good, biggest complaint is more people wanted in, consider splitting over 2 weekends, do better at establishing official committee to run, start committee in fall, Abby O’Niell volunteered to help, consider possible new Red rules, Board should run Sunday for championships
* Sponsor Banner (JR) – old one still up, double hang, work with Reid once rink opens back up
* Sponsor Plaques (JR) – still need to do, need list from Heather/Kai

**New Business**

* Girls Clinic (AU) – secured ice June 16 – Aug 4, Tuesdays, 6-7pm, 10 skates x $10, needs registration email and website, motion made to hold summer girls clinic Angela/Arlen, motion carries, no opposed
* Summer Ice (HC) – on hold due to closures
* Tryouts, Evaluations, & Tune-Ups (HC/KG/ML) – Comp tryouts August 4, 5, 6; do tune-ups but cannot be connected in any way to registration/tryouts; ASHA is looking at setting guidelines to prevent possible ‘recruitment’ issues from last year, ASHA meeting April 25
* Development Ice (HC/TM) – Travis coordinate coaches & ice, 10 weeks, done before Thanksgiving, consistent sheets for 8U/10U, consider adding 12U
* Board Election 2020 (HC) – Positions and descriptions on website   
  **Positions open:**   
  VP, incumbent not running  
  House Coordinator, incumbent not running  
  Girls Coordinator, incumbent not running, Angela highly recommends Nick Dutton  
  Coach Coordinator, incumbent Walt Eunice II  
  Volunteer Coordinator, incumbent not running  
  Public Relations, incumbent not running
* Board Appointed Positions (MC) – Goalie Coordinator, will contact Erin Connolly, 6U/8U Coordinator Travis Martin reaffirmed, Manager of Managers Mandy Love reaffirmed, Manager of Treasurers Kai Sims reaffirmed
* Coaching Survey Results for Board/Coaches – no SafeSport concerns, results will be emailed to respective coaches & presented at next board meeting
* Cancel Survey Monkey – overall survey of membership in December (mid-way check-up) export survey results, cancel service and start-up only when needed
* ASHA elections (JM) – all open with only 1 running with opposition, President
* Bear Paw (JR) – cancelled

**Next Meeting:** Mustang Hockey Association: May 20, 2020 at 7PM

**Executive Session:**

**Adjournment:** Motion made to adjourn at 9:03 PM, Joey/Travis, motion carried.

**Board Members**

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| President - Joey Merrick (JM) | Vice President – Arlen Ayojiak (AA) |
| Secretary – Melissa Casey (MC) | Treasurer – Matt Kirby (MK) / Kai Sims (KS) |
| House Program Director – Mike Laflamme (ML) | Comp Program Director – Karl Greninger (KG) |
| Volunteer Coordinator – Mandy Love (MLV) | Public Relations – John Rathert (JR) |
| Coach Coordinator – Walt Eunice (WE) | Girls’ Coordinator – Angela Unruh (AU) |
| Player Development – Travis Martin (TM) | Office Manager/Registrar – Heather Calcaterra (HC) |