



Board Member Code of Conduct

GENERAL

I will build respect, credibility, and foster an environment of trust and transparency within Cochise Club Volleyball Corporation (CCVC), the business community, and the public in which we reside.

I will positively represent myself and treat all individuals with dignity, courtesy, and respect, including but not limited to other players, coaches, officials, volunteers, other parents, and all other individuals that are part of the club.

I will actively participate in all things CCVC, including making attendance to all meetings a high priority, being prepared to engage in open conversations, taking ownership of the role elected to perform, etc.

I will adhere to the highest standards of ethical and professional behavior.

I will have good moral character and positive attributes, such as integrity, honesty, humility, and trustworthiness.

I will strive to achieve the highest levels of service, performance, and social responsibility.

I will comply with all applicable federal, state, and CCVC laws, rules, and regulations.

I will act ethically in every professional interaction.

I will support all decisions made by the CCVC Board that are ethical and legal, even when I am in a minority position on such actions. I recognize that decisions of the Board can be made only by a majority vote and respect the majority decisions of the Board, while retaining the right to seek changes through ethical and constructive channels.

I will actively seek, prevent, detect, and report all manners of fraud.

I will expand my knowledge to further my understanding of how the CCVC organization functions.

I will seek expert guidance if ever in doubt of how to proceed in a situation.

I will respect the uniqueness and worth of every individual. I will treat people with dignity, respect, and compassion to foster a trusting and healthy work environment free of harassment, intimidation, or discrimination. I will recognize the diverse background, skills, and experience of other Board Members and will have an open mind in all professional interactions.

I will adhere to and advocate the use of published policies on conflicts of interest within CCVC.

I will safeguard restricted and/or confidential information.

I will always do my best to provide a safe playing situation for all players.

I will take appropriate steps to ensure the accuracy of all communicated information.

I will provide support to all players, coaches, and parents to provide positive and enjoyable experiences for all.

I will refrain from using my position for personal, material, or financial gain.

I will always represent CCVC, and all its members, in a positive and supportive manner.

I will always advocate and act for the good of CCVC and represent the interests of all people served by the organization.

CONSEQUENCES

I understand that CCVC is holding me to a high standard. Therefore, I understand that my first warning is reading and signing this Parent Code of Conduct. I understand that my second warning will come at the First In-Person Board Meeting.

Any violation of this Code of Conduct can result in the following:

Removal from CCVC by Board Approval.

I acknowledge that all violations of this Code of Conduct will be reviewed for possible disciplinary action and/or dismissal from CCVC. I understand that decisions about disciplinary action/dismissal are reviewed and decided upon by the CCVC Board and that I can request a hearing by the Board. I will agree and adhere to their final decision.

I, recognizing the important responsibility I am undertaking in serving as a Board Member for Cochise Club Volleyball Corporation (CCVC), hereby pledge to carry out in a trustworthy and diligent manner the duties and obligations associated with my role as a Board Member and abide by this Code of Conduct, as well as acceptance of USAV and Arizona Region Code of Ethics and Standards.

_____	_____	_____
Board Member Name (Printed)	Board Member Signature	Date