

Black River Youth Hockey Association

Monthly Board Meeting-Agenda

October 16th , 2024

Present: Joe, Jared, Daniel, Emma, Ashley, Courtney, Matt, Kate, Jesse, Jenny, Austin, Jackie, Megan

Not in attendance: Cliff had another meeting, Stacy out of state, Marcie unavailable due to work. Jared Gaier

Joe called the meeting to order at 6:30.

Open up for anyone that has comments. 3-4 minutes from public to speak on anything on the agenda for new business. Once everybody has had their chance to talk, it'll be just board members for comments. Welcome to stay and listen as its an open meeting.

Lisa McCullough sent email to board level rep about social media policy. Email forwarded to board. Policy in handbook applies to board members and association members. Brought to her attention of post made by association members online. Wants to address it as violation of handbook, post taken down, and email reminder of social media policy. WAHA is pushing positive culture. Ironic that households of two presidents commented and liked posts. I am concerned big picture as community is small that this isn't a good look as well as secretary. Bad look for our association. No surprise we have disagreements. Normal within any association. All I ask is disagreements handled like this and not posted publicly.

Pat Meek: Trying to get ice longer in season. Anyone complaining we don't have ice time isn't looking or coming. Used to combine multiple teams. Ran 60 kids. Everyone is complaining not enough ice time. You can have 50 kids on ice. Improvise to teach kids and willing to put time in off ice. Would like to see dryland used by every coach. Katie Olson says she wasn't aware any of this was available. If someone could help, Pat wants to see more people using it. Need to put it out there so everyone knows about it. Association numbers going the wrong way.

Marcy True: Intent was to suggest we be more supportive of each other. My post wasn't harmful or damaging. It was a lets be better together statement. I wish we could have a convo instead of get upset. This was response to a convo I had with Dan. Lisa wants board to look at evidence and compare to handbook.

Nate Babcock wants to know why Wednesday night ice time changed and why it wasn't brought to the board. 20 percent of Bantam team has CCD on Wednesdays. Mites are still on Wednesday nights. Last Monday there was an executive meeting. Curious what the emergency was if it was if it was planned for a week.

Mite coach? If mites get moved to later than 6 than reasonable for elementary kids during week, we won't be there for late practices which hurts the kids. Nate says Wednesdays were for Mites because high school can't schedule. Mondays are usually rescheduled for high school. Need to look into things before saying yeah.

Derek Ahl: Had ice last year and if giving it up now, losing Wednesday timeframe, that doesn't benefit this board and we make the schedule. Figure skating board doesn't make contract/hours. Why would we give up 6-8? Saying less ice time. Pat says FS has 175 kids, hockey isn't making money because we don't have enough kids. It's hard to squish something growing and something that's dying. We're not going to get more money from figure skating. Pat says every Saturday mites should get the ice.

Dan McCullough: Heard that girls co-op is threatening to leave if they didn't get more ice time. If we give more time, anything that guarantees they'll stay? Is there a contract? Looking for long-term play, not patch it over. Trying to save program. Only youth hockey giving up time? Is figure skating? The arena committee wants us to share and get along but figure skating isn't giving up anything. Not only user group that has assets. Pat says HS figure skating is a thing now and they have time Monday nights. Nate says if HS goes later, not three games in one week.

Danny made a motion to approve August's meeting minutes. Jared seconds the motion. All in favor, motion carried.

Reports:

Treasurer's Report: Email sent out balance sheet along with profit and loss sheet. Gun banquet down 40%, golf outing 50%, concessions up, income down. Last year at this time we got refund for Zamboni expenditure? Jared made a motion to approve the Treasurer's report. Daniel seconds the motion. All in favor, motion carried.

Arena: N/A

Fundraising: Pictures next week. Studio will send link. Bumped it up a week to get calendars out sooner to use current year's pictures on current calendar. Looked in Clark Pizza and want to start in November. Delivered until after Christmas and pretty successful fundraiser. Sell for three weeks. They print fundraising sheets and will set delivery date. Go forward with it.

Blankets we discussed were ordered and beginning of next year before we get them.

Working on date with skyline moving outing and gun banquet on same day in May. Waiting to hear back from new GM to confirm date in May.

Tournament: N/A

Referee: Kevin Carson do scheduling for all refs 3-4 dollars a game and upload all games and refs. Jesse wants to know if we appoint someone to the DOH position willing to help. If not, move forward with Kevin. Kate asks if possible to do it while we're waiting to fill position? Preference would be to have someone in house. Jared makes a motion to allow Kevin to schedule all refs for November games until we have appointed someone else for position and revisit Ref Coordinator in November. Kate seconds motion. Motion carries.

Concessions: Pizza over is in. Cookie dough was a mess but working on that. Working on inputting new stuff. Hoping to make it to arena committee. Jesse has a food license and wants to see if we can upgrade our kitchen to next level. Brought in some new items and that's going good. Ashley asks if we can go back to box of cookies in concessions instead of scooping? Jessie says not long-term plan, that was emergency plan.

Advertising/Marketing: Jenny met Lyle here today 10/16 with four new signs.

Old Business

- Gun Banquet: Moved to May. Golf outing can go simultaneously and have Skyline make all food.
- High School/Dryland- Need spreadsheet and out to coaches so people can sign up. Derek Ahl is going to donate shooting tarp. Talk to Pat to see if parents can help set up. Jared says there's only one shooting tarp and lack of materials. Pat will track some stuff donated. Get a list of items needed
- POS System: Looking into new system. Will have to be wireless and a bit more than hard-wired. \$150 a month. FS sounded like they would split but they don't meet until next Tuesday. Want to pull reports and keep inventory and price changes would be more streamlined. System is slow. Install fee vary, have contract of monthly and then own machine and get continued tech support once contract ends. Multiple people can

see as much as we allowed access to reports. Going to get hard numbers and send out email.

New Business

Ice Schedule/HS Contract - Jared said Tomah wanted more ice and can't pull out of co-op but why they are playing for Tier 2 program. Discussed in spring meeting with Andy Osegard. Nothing was signed and still hasn't been. Jared and Cliff were in meeting and nothing ever happened. Forgot about it. Andy reached out to Emma. HS can't practice past 5:45 on Wednesday. Thought is HS cut off 6 Monday, Mites 610-7, FS moved back to 710 start. Nov 4th, HS don't start until 11th. Jared goes over proposed Executive Calendar proposed.

Melinda Muir says if you push games out, you're losing money.

Jay says looking at contract of HS -- Lance says on ice for 340. Matt says he understands contracts are amendable and wants to bump FS to 7 on Wednesdays to allow mites. 54 mites and better than last year but down from last several years. Can't build program if moving practices and not having practices.

Emma hands out ice schedule comparison from last year vs this year.

Jared says this is not a selfish choice. If HS goes away, the TNT program will follow. Tomah is fed up with BRYH. Tomah/BRF has HS two-year contract. Tomah SD would have a choice.

No contact with FS. Changes with FS didn't require a vote per Jared. Emma says June 24th meeting and was for entire year. She wasn't aware and trusting the board.

Jared makes a motion to amend HS contract to Mondays 3:30-6pm, Tuesdays 3:30-6:20, Wednesdays 3:30-5:45pm, Thursdays 3:30-6:20, Fridays 3:30-6:20 pending approval and sit down with Andy. Jesse seconds the motion. Discussion: Matt wants to amend motion to be contingent on moving FS back to 7pm. Jared is saying no to amendment. Not opposed but not talking about FS right now. Not a friendly amendment. No second to amendment. Go back to vote. 1 opposed. Motion carries.

Director of Hockey position- Seth McDougal agreed to do tryout process. Seth is from Tomah area and helped tremendously and has all qualifications. Jesse makes motion to accept Seth if he wants it. Austin seconds motions. Motion carries.

Social Media Policy- Daniel sent out email. Addressed at beginning of meeting with Marcy and Lisa talking about it. Send out friendly reminder to be mindful from handbook. Don't have an issue asking her to take it down. Possible policy change later to come up with number 1,2,3 whats going to happen if it does happen. Joe said it comes down to our cultural and why are we having these problems. Because formal complaint, need to have a vote. Contact board level rep, they'll bring it forward, and then how we proceed. Ask Marcy to take post down and send out handbook.

Chamber of Commerce/Jill's email- Always been on it. Its \$150 Jess makes motion to pay chamber dues and remain member. Jared seconds. Motion carries.

Transfer- John Stacy is requesting to transfer an individual. He's not sure of process. Child played as transfer from Tomah last year. Things made it to board after season ended about issues through the year. He was initially trying out for EC A team and it would be contingent. He didn't make team and Tomah processed transfer to EC. There's a mess with paperwork. Chuck has a bad name out in hockey community. John had own struggles with him because of break down of communication. When they came to BRYH, Chuck wanted to coach because he wants his kid to improve and told he can't coach. He's knowledgeable of hockey and John and Chuck had convo and are on same page. My ask is that we accept Ryan back to BRYH and accept dad as assistant coach. Jesse says we can't do anything until he figures out transfer from Tomah and EC. Once they figure that out, if board approves, we can get him to send in transfer and approve transfer. If in EC, they will have to release him. Only eligible for two transfers or ineligible from state. Once we get paperwork, look into it.

Board procedure- Nate wants to know emergency on Monday to have meeting. Joe says the board should be creating the new business meeting discussion through board. Not just anyone. If question on board procedure, send through board level rep and discuss at next meeting.

Level Reports

· Bantams- N/A

· Peewees- NA

· Squirts- Last tryout tomorrow. Secondary meeting? Tonight would have been discussion with evaluators. Seth will send out email once ranked. Meeting last year was to set team size. This year 20 kids, each team has 10. Announce teams that night before word gets out unofficially. Send out email that night and warn parents it will be coming. Post something on door.

· Cubs- N/A

· Girls- N/A

. Adjourn- 8:42 Daniel makes a motion to adjourn the October Board Meeting. Jared seconds the motion. All in favor, motion carried.