



NorCal Women's Lacrosse Officials

Board meeting – Telephonic; starting at 7:00 pm
Monday, October 9, 2023

Attendees: Angela, Tyrone, Allison, Greg, Scott, Jamie, Tanisha, Natasha

7:06pm - Laura

7:07pm - Brad

Minutes

1. Adopt minutes from September 11, 2023 board meeting - motion to adopt - Tyrone; Jamie 2nd - motion approved
2. Financials (NM)
 - a. Profit/Loss - \$3019.26
 - b. Balance Sheet - \$30, 371.22
 - c. 2024 Budget -
 1. Revised to reflect income loss; 2018-2023 income increase as well as responsibilities of the President
 2. \$5k President stipend to remain through 2024
 3. Will keep a line item for the convention, social media, and digital marketing account - Brad motion to adopt; Laura 2nd - motion passed
3. Organizational:
 - a. Insurance/Legal
 - i. Adding Addendum C to NCWLO Officials Policies and Guidelines
 1. As it references the "Discrimination, Harassment and Retaliation Prevention Policy" we need to link to it as well
 2. Modify policy guidelines
 3. Lawyer will review and advise
 - ii. Updating Policies and Guidelines to reflect Addendum C in regards to consequences
 - b. Refund Policy
 - i. Do we need one for 2024 - yes
 - a. Adjusted to reflect current world situation vs covid years.
 - i. If a registration refund request is received prior to the first NCWLO spring season training session, which occurs the last weekend in January, the registration fee minus a \$25 admin fee will be refunded. If the refund request is after the first NCWLO training session the refund amount will be determined on a case by case basis minus a \$25 admin fee. **An adult official may always re-register and pay the \$50 balance of dues (or the amount*

equivalent to the refund received) in order to be reinstated as an NCWLO member at a later date in 2024.

- c. Training SOP
 - i. Being updated
- 4. Activities
 - a. Contracts (AC)
 - i. Youth Leagues/Clubs
 - a. Angela reaching out to member clubs
 - ii. CIF - OUSD all under one contract
 - b. Grants - no update
 - c. Website (SH)
 - i. SportsEngine - majority of website done; updating the website with documents
 - ii. Registration - Fees - Adults \$85; early \$65
 - d. Training / Observation Update
 - i. Playdays (LJ, BD)
 - 1. El Cerrito - Laura and Brad working on sites
 - ii. Fall Training/clinics (TK, BD)
 - 1. 3-person clinic - Oct. 20-22 - may reduce to 1 day clinic; all registered and paid
 - 2. Working on draft of SOPs
 - e. Recruiting (LJ) - like the LinkedIn media, good source to find officials; Meredith Grubb volunteering the help with our social media
 - f. Service (GI) - updating as necessary; will have discussions regarding service hours next meeting
- 5. Other topics to be discussed:
 - a. Reminder Annual Meeting - January 28th
 - i. 9am-10am NCWLO Annual Meeting
 - ii. 10:15am-1:15pm Rules Interpretation Session
 - b. Open Forum (if time allows)
 - i. Jaime offered training for Fall ball games until Nov. 12th
 - ii. Do we want to solicit for youth league liaison for youth leagues?
- 6. Next board meeting – Monday, November 13, 2023

Motion to Adjourn Allison; Greg 2nd

9pm - Meeting adjourned